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The

JANUARY 1977

CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



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If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

THE CARPENTER

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NO. 1

JANUARY, 1977

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

IN THIS ISSUE

NEWS AND FEATURES

Show Down at Las Vegas for '76 Contestants	2
Union Carpenters Build Inaugural Stands	5
Who Says the Unemployed Are Taking a Free Ride?	6
New Year Promises Leadership	7
Press Associates	
Business Agents, Local Officers Prepare for Problems of '77	8
George Meany Awards	15
The Carpenter's Ideal	27

DEPARTMENTS

Washington Roundup	4
Local Union News	10
Canadian Report	12
Marden Lazarus	
Service to the Brotherhood	14, 23
Apprenticeship and Training	16
Plane Gossip	18
In Retrospect	21
R. E. Livingston	
In Memoriam	29
What's New?	31
In Conclusion	32
William Sidell	

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THE COVER

Snowcapped Mt. Adams gleams in the winter sunlight through the frame of a weathered farm fence in western Washington State. The spectacular peak is one of a string of extinct volcanos which run from Mt. Rainier in the north to Mt. Stuart, south toward Oregon.

Mt. Adams rises 12,307 feet along the western slopes of the Cascades. It is second only to Mt. Rainier in altitude.

The landscape in this part of the Northwest is as spectacular as the terrain, with giant Douglas fir, spruce, and cedar thriving almost to the summits of the mountain peaks. Mountain streams, often filled with trout, rush downward to the Pacific.

The weathered wood of the old fence, speckled with mosses, will bring a thrill to the craftsmen of the Brotherhood who deal with such wood in their trade. Trimmed and treated, such wood adds texture and durability to many home studies and recreation rooms.

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The big Las Vegas Convention Center where 1976 apprenticeship contestants competed for \$9,500 in prizes, plus many other awards.



The top winners with First General Vice President William Konyha, left, and General President William Sidell, right. The winners from left, are Michael Alt of Maryland, first place cabinetmaker; Thomas Ricci of D.C., first place millwright; and John Resac of Michigan, first place carpenter.



The written test, held in a meeting room of the convention center, tested the knowledge of contestants in a four-hour examination. The written test counted for approximately 40% of the total scores.

Showdown At Las Vegas For '76 Apprentice Contestants

Contestants from Maryland and the District of Columbia broke into the winners circle for the first time at the 1976 International Carpentry Apprenticeship Contest, held November 30 and December 1 at Las Vegas, Nev.

In an annual competition usually dominated by California, Michigan, Pennsylvania, and Canadian entries, a 21-year-old cabinetmaker apprentice from Baltimore, Michael Alt, took top honors in his division, and a 29-year-old apprentice named Thomas J. Ricci of Towson, Md., the District of Columbia entry, became the first place millwright apprentice.

Of the usual front runners, only Michigan returned to the winners circle this time. A 25-year-old carpenter apprentice from Carpenters Local 19, Detroit, was the prize-winning carpenter. Heretofore, Michigan has fielded only millwright winners: In ten years of competition Michigan has had five first-place millwrights, but no carpenters among its winners.

The competition was close at the Las Vegas Convention Center, as 84 contestants from 40 states, five Canadian provinces, and the District of Columbia underwent four-hour written tests and all-day manipulative tests. There were three categories of contestants—carpenters, millwrights, and mill-cabinetmakers. Each contestant is completing his fourth and final year of apprentice-

ship training before becoming a journeyman and each is a member of the Brotherhood.

Labor and management sponsors of the contest are the United Brotherhood of Carpenters and Joiners of America, the Associated General Contractors, and the National Association of Home Builders.

The 1976 contest was one of the largest in the decade of competition, matched only by a contest in Milwaukee, Wisc., last year. A total of 46 carpenter state and provincial champions, 15 cabinetmakers, and 23 millwrights jumped into the fray for the \$9,500 in cash prizes, plus

gifts and trophies.

This was the second time the contest was held in Las Vegas. The 6th annual competition was held there in 1972. The 1977 contest will be held in Anaheim, Calif.

There are 11 winners in all. The 1976 all-star eleven, announced at an awards banquet, December 2, was as follows:

CARPENTERS—John Resac, Local 19, Detroit, Mich., first place; James Bresnahan, Local 771, Watsonville, Calif., second; Allen Reyen, Local 210, Stamford, Conn., third; Roger Hamel, Local 1998,

Prince George, B.C., fourth; and Steve Dale Dorman, Local 1273, Eugene, Ore., fifth.

CABINET MAKERS—Michael Alt, Local 974, Baltimore, Md., first place; Harry Chase, Local 1694, District of Columbia, second; and Philip Addeo, Local 1164, New York, N.Y., third.

MILLWRIGHTS—Thomas Ricci, Local 1831, District of Columbia, first place; Thomas Roth, Local 2235, Pittsburgh, Pa., second; and Michael Heemsbergen, Local 2834, Denver, Colo., third.



Millwright and cabinetmakers look over the blue prints and specifications for their manipulative test soon after an early morning breakfast and just before going into the arena for eight-hours of work on their projects.



Libby Howard of the District of Columbia was the first woman ever to compete in the annual apprenticeship contest.



John Resac of Local 19, Detroit, Mich., carpentry winner, at work on his project.



Thomas Ricci of Local 1831, Washington, D.C., was the top millwright.



Michael Alt of Local 974, Baltimore, Md., first place cabinetmaker, on the job.

WASHINGTON



ROUNDUP

HOME-COOKING COSTS—A home-cooked meal that cost an American family \$10 four years ago now costs about \$14.65, according to the Agriculture Department.

And the cost probably will rise to between \$15.09 and \$15.24 a year from now, the Department predicted.

The food costs were discussed by Secretary of Agriculture John A. Knebel during his department's annual four-day conference of food and farming in the coming year. Knebel added that projected 1977 increases in retail food prices of 3 to 4% will be "well below the overall rate of inflation."

CARTER - CONGRESS HARMONY—"I believe he's going to be a tremendous President" and "I think we're going to get along with Jimmy Carter beautifully," the next Speaker of the House of Representatives told a railroad union gathering in Washington.

Rep. Thomas P. "Tip" O'Neill, Jr. (D-Mass.), the House majority leader who is slated to succeed Rep. Carl Albert as Speaker, suggested that with Carter as President there will be cooperation rather than frustration between the White House and the leaders of the big Democratic majorities in the House and Senate. "There'll be no vetoes, because we'll be able to work it out ahead of time," he said.

WAGE SETTLEMENTS DOWN—Wage settlements negotiated during the first nine months of 1976 provided for smaller pay increases than those won during 1975, according to a Labor Department report.

Increases through September averaged 8.9% for the first contract year and 7.0% annually over the remainder of multi-year agreements. These increases compare with 1975's first-year boosts of 10.2% and 7.8% for the later years.

All figures exclude possible gains under cost-of-living escalator costs.

HAZARDOUS WASTE—The Environmental Protection Agency now has new authority to regulate the transportation and disposal of hazardous waste materials. The authority came in late action by the 94th Congress, signed into law by President Ford. The law provides \$200 million to states and local governments for the planning and implementation of solid waste disposal.

The legislation, introduced by Rep. Fred Rooney (D-Pa.), chairman of the subcommittee on transportation and commerce, is of concern to railroad, airline and trucking workers as well as the public.

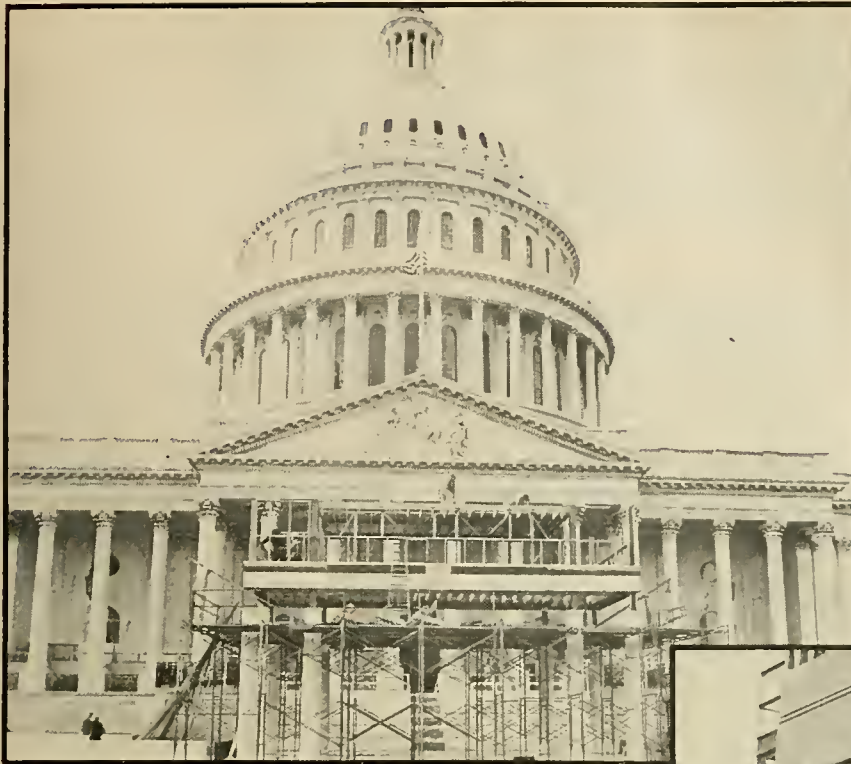
SOCIAL SECURITY PORTION—Social Security payments account for about one-third of the total income of the nation's 23 million older Americans, the Social Security Administration reports.

A study indicated that Social Security payments account for 32% of the total income of older Americans. Wages and salaries account for another 32%.

Social Security pays about \$3.7 billion a month to retired workers and their wives or husbands and about \$737 million a month to older widows, widowers and dependent parents of deceased workers.

Workers can start getting their full Social Security retirement benefits at 65 or reduced benefits as early as age 62. Widows and dependent widowers can start getting reduced benefits at 60 or as early as 50 if they are disabled.

Assets account for 17% of the income of older Americans and other income comes from pensions, public assistance and contributions from friends and relatives.



Above: Scaffolding surrounds the portico set up for the swearing in of the new President at the East Front of the Capitol.

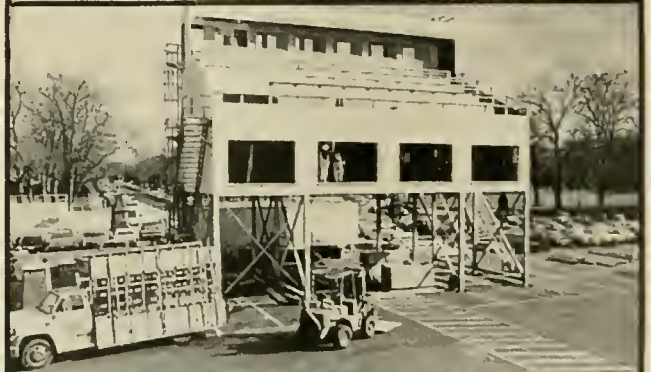
The pictures at right, from the top: A DC Carpenter applies finishing touches to the "Peanut Gallery" where television cameras will focus on the ceremonies. Second, another view of the press and broadcasters box from the steps of the Capitol. Third down, a job foreman goes over the plans with District Council Business Agent Paul Wedding, center, and DC Secretary Lewis Pugh.

UNION CARPENTERS BUILD THE INAUGURAL STANDS

The swearing in of America's 39th President on January 20 will be performed on a union-built platform. The worldwide audience which will witness the ceremonies via television will receive its picture from cameras mounted in a sturdy, union-made press box, which workmen have nicknamed "The Peanut Gallery." And the new President and his entourage will witness the big inaugural parade from a special union-made reviewing stand on Pennsylvania Avenue in front of the White House.

It will be the skilled workmanship of members of locals of the Washington, D.C., District Council of Carpenters, working for the contracting firm of Skinker & Garrett.

Below: Two members from the Washington, D.C., Council create raised platforms between the big marble columns of the Capitol.



Who Says the Unemployed Are Taking a Free Ride?

Two new studies—one by the government, one by a private firm—should dispel the myth that the long-term unemployed are taking a free ride on jobless pay and could find work if they really wanted to.

In fact, one of the studies shows, two of every three workers were still unemployed and looking for work a year after their jobless benefits ran out.

One of the studies was conducted by the U.S. Department of Labor and the other by the Mathematica Policy Research firm of Princeton, N.J. While the studies differed in some respects, both reached conclusions that refute the claims of conservative economists and some politicians that unemployment compensation is a "work disincentive."

The Labor Department study, conducted during 1975, showed that most workers who had exhausted their unemployment benefits were still out looking for jobs two months later.

Only 16 percent of the workers found jobs during that two-month period, while 15 percent withdrew from the labor force altogether. Thirty percent of those who withdrew gave retirement as the reason, but "discouragement due to continued poor job prospects may have been one underlying factor," the study said.

The Mathematica study said "the timing of . . . reemployment did not show any significant support for the work disincentive hypothesis: reemployment rates rose uniformly over the first four months after (unemployment benefit) exhaustion."

The Mathematica study involved over 2,000 unemployed workers in Atlanta, Baltimore, Chicago and Seattle. The research firm concentrated on workers whose regular unemployment insurance benefits were exhausted in 1974 and followed their progress for more than a year.

Unemployment Compensation Isn't 'Work Disincentive,' Studies Show

The Labor Department study looked at workers in California, Missouri, Nevada, New York, and Wisconsin who had exhausted their entitlement to Federal Supplemental Benefits during 1975.

The Mathematica study was the most telling of the two in terms of the human and financial costs of joblessness.

For example, the Mathematica study noted that the older a worker, the less chance he or she has of finding a new job. Also, women had more trouble finding jobs than men and blacks and other minorities had more trouble than whites.

In addition, joblessness reduced the average study family's income from \$271 per week to \$178. When unemployment benefits ran out,

average family income dropped by a third more.

Many families had to cut deeply into their savings to keep going, Mathematica said. For blacks and other minorities, the first four months after unemployment benefits had run out cost them 78 percent of all liquid assets. In addition, 31 percent of whites and 52 percent of minorities got behind on regular bills such as rent and utilities.

Of those workers who had employment-related health insurance before becoming unemployed, more than half were left without any insurance at all for some period after loss of their job—most for more than 40 weeks. One-third had no coverage at all one year after benefit exhaustion. (PAI)

CLIC Election Report: 75% Winners!

In addition to its successful support of President-Elect Jimmy Carter, the Carpenters Legislative Improvement Committee—the Brotherhood's political action organization—was involved in 251 Senate and House races during the 1976 General Elections campaigns.

Out of this total of 251 races, CLIC supported 189 winners for a success rate of 75%.

The critical key to this success was protecting incumbent friends in the Con-

gress. From a total of 178 incumbent proven friends that CLIC supported for re-election only 16 lost. This is a winning percentage among incumbent candidates of 91%. In addition, CLIC supported 27 non-incumbent winners who will join the 95th Congress as new Members.

"We thank each CLIC contributor. Their participation made this victory possible," says Charles E. Nichols, CLIC director.

PLACARDS FOR MATTOX—Members of Local 198, Dallas, Tex., were "CLICing" for Jim Mattox, local labor-supported Democrat, in his recent successful bid for a Congressional seat. They produced 50,000 signs for the candidate in production-line style, as the picture indicates.



New Year Promises Leadership In Reviving National Economy

By Press Associates

When the American people voted for Jimmy Carter and a heavily Democratic Congress, they were asking for several things: change, action, leadership, unified government.

Come January 20, they are going to get it.

By Inauguration Day, declared President-elect Carter after meeting with Congressional leaders, he will have in hand "a comprehensive program for the stimulation of the economy and the reduction of unemployment."

Carter said his Administration would aim for an economic growth rate of 6% and a reduction of 1.5% in the unemployment rate in 1977. The Gross National Product, the total output of goods and services, slumped to 3.8% in the third quarter of 1976. The jobless rate was 7.9% in October.

The jobless rate cut envisaged by Carter would mean the creation of approximately 1.5 million jobs.

This implies that Carter and the Congress would act promptly to enact a number of the job-creation programs vetoed by President Ford or held back out of fear of vetoes. These would include public works projects, public employment programs, housing and other labor-intensive approaches.

Unemployment is by far the overriding problem facing the new Administration. Organized labor puts the jobless rate at 10.7 percent, with more than 10 million out of work. The building trades estimates its own jobless rate at 27% nationally. Black teenage unemployment is about 40%.

Carter said he would wait until the latest economic data are available before he makes a decision on whether and what kind of tax cut to seek. But he and his advisers

have made it clear that economic recovery and the federal revenue that this will produce is the key to other Carter campaign pledges.

The problems neglected over the past decade have been building up, with the nation diverted by Vietnam and Watergate and the economy stagnating under conservative policies.

Carter and organized labor agree on most of the issues which should get high priority attention, with details to be worked out in the legislative process.

The issues cover tax reform, welfare reform, national health insurance, siting picketing and construc-

tion stabilization, universal voter registration, Hatch Act liberalization, Taft-Hartley amendments, and repeal of Section 14(b), control over nuclear arms proliferation, aid to the cities, day-care centers, social security financing and government reorganization.

What America has been lacking, Carter said during the campaign, is a sense of purpose and leadership from the White House.

As Carter and Congress and organized labor grapple with the logjam of problems so long neglected, the results should help restore those things the American people were voting for on Nov. 2.

Jobs Seen Early Focus of Congress-Carter Cooperation

The Carter White House and the 95th Congress will form a strong working relationship that will make it possible to "hammer out" a program that meets "many of the needs of the American people," AFL-CIO Legislative Director Andrew J. Biemiller predicted.

That thrust of cooperation will focus early on the area of jobs that both the President-elect and the leadership of the Congress have labelled "the priority" issue, he said. Much of the urgent agenda facing the new Congress and Administration, Biemiller noted, is old business left over from the last Congress—"in large part because of Ford vetoes."

Questioned by reporters on the network radio interview Labor News Conference, Biemiller said that the program Carter has outlined has the general agreement of the AFL-CIO—"the kind of things that we need and need badly." He stressed that jobs to cut back a current unemployment rate that in reality, if not in official statistics, tops 10 percent, is the first thing "we are going after."

The new working relationship "is going to last until we get that unemployment problem straightened out," he declared, adding that "the honeymoon, if you want to call it that," will extend beyond the jobs issue—"continue as it did in the days of Kennedy and Johnson."

Biemiller said that the question of a "quickie tax cut" to stimulate the economy is still open, and will be conditioned entirely by the figures on the gross national product for the last quarter of the year. He said that until that is determined, "we are holding our fire, waiting to find out exactly what the White House proposal will be." He stressed that tax justice is a higher priority for the AFL-CIO than a tax cut. "We are determined that taxes be equally applied to all segments of the population—that the rich be taxed and those taxes collected," he asserted.

Biemiller was questioned by Tom Joyce of Newsweek magazine and Michael Posner of Reuters News Agency, Labor News Conference is broadcast Tuesdays on Mutual radio.

Five Training Seminars Held in 1976

BUSINESS AGENTS AND LOCAL OFFICERS PREPARE FOR THE PROBLEMS OF 1977



Participants in the fifth 1976 training seminar, shown above, included: Leonard Adams, FS, Local 1822, Fort Worth, Tx.; W. H. Adams, FS & BR, Local 526, Galveston, Tx.; Raymond F. Baker, BR, Portland District Council, Milwaukie, Ore.; Robert Boggs, Asst. BR, Local 1089, Phoenix, Az.; James P. Bohlen, BR, Local 1043, Gary, Ind.; Oscar H. Bond, FS & BR, Local 1994, Natchez, Ms.; Charles M. Byers, Asst. BR, Local 1089, Phoenix, Az.; Joseph Cardita, BR, Local 366, Bronx, N.Y.; Harry L. Carlson, FS, Local 583, Portland, Ore.; Coole Choate, BR, Local 1072, Muskogee, Okla.; Anthony J. Cucchero, Sr., FS & BR, Local 1931, New Orleans, La.; Charles D. Dennis, FS, Local 12, Syracuse, N.Y.; Ray Drisdelle, BR, Local 1460, Edmonton, Albt., Can.; Eugene Dzialo, FS & BR, Local 643, Oak Lawn, Ill.; Donald G. Gerstenecker, BR, Local 633, Granite City, Ill.; Carl G. Green, FS & BR, Local 1263, Atlanta, Ga.; Virgil W. Heckathorn, BR, Kansas City District Council, Kansas City, Mo.; Kenneth Huemmer, Organizer, Hudson Valley District Council, Oneonta, N.Y.; Bob B. Kessler, BR, Kansas City District Council, Kansas City, Mo.; Edward King, BR, Local 343, Winnipeg, Manitoba, Can.; Carl Edmund Kralin, BR, Portland District Council, Portland, Ore.; Leo E. Larsen, FS, Local 226, Portland, Ore.; Peter MacKenzie, BR, Local 1178, New Glasgow, N.S., Can.; George E. McDonald, BR, Local 1388, Portland, Ore.; Dominick Mandaglio, BR, Local 385, New York, N.Y.; Erwin Martin, BR, Local 2252, Grand Rapids, Mich.; James Moore, BR, Fox River Valley D.C., Appleton, Wis.; Joseph R. Narkiewicz, BR, Local 1275, Clearwater, Fla.; Allie E. Nunberg, BR, Central Montana District Council, Glendive, Mont.; Harry W. Parker, FS, Local 297, Kalamazoo, Mich.; Thomas Pinney, BR, Local 1160, Pittsburgh, Pa.; Peter R. J. Pittman, BR, Local 1975, Calgary, Albt., Can.; James E. Reynolds, FS & BR, Local 144, Macon, Ga.; David G. Rhode, BR, Detroit District Council, Detroit, Mich.; William G. Roy, Asst. BR, Local 494, Windsor, Ont., Can.; John Schrull, BR, Hudson Valley District Council, Oneonta, N.Y.; Ernest R. Sowards, BR, Local 1765, Orlando, Fla.; George W. Stephenson, BR, Local 81, Rochester, N.Y.; Ruben Howard Thomas, FS & BR, Local 3240, Live Oak, Fla.; David G. Wick, Asst. BR, Local 906, Glendale, Az.; John E. Wolcott, BR, Local 81, Perry, N.Y.; Danny L. Workman, BR, Kaw Valley District Council, Topeka, Kn.

There is no substitute for on-the-job training for today's union business agent. The so-called "school of hard knocks" eventually prepares him to cope with most problems and emergencies in his local union.

But there is also a vital role to be played by formal training in preparing today's business agent for his uncertain future. Errors in information and errors in thinking can, and must, be corrected in a classroom of fellow business agents studying the same subject.

And the subjects today are complex: Davis Bacon Law and Processes. Collective Bargaining in the Construction Industry, the Law of Labor-Management Relations in the Construction Industry, and Trends in Collective Bargaining.

To offer special, post-graduate training in such subjects to as many of its full-time local officers as possible, the United Brotherhood, several years ago, began participating in the work of the AFL-CIO Labor Studies Center in Sil-

ver Spring, Md., now known as the George Meany Center for Labor Studies.

Groups of approximately 20 to 30 business agents and other full-time officers are assembled on the campus of the studies center, and they spend five days in intensive study of their jobs and all subjects related to it.

Though some of the costs are borne by the Brotherhood, local unions and district councils financially support the training, as well.



While formal training is the main purpose of the week-long seminars, an added dividend for all participants is the opportunity to discuss issues and compare experiences with fellow trainees. These candid views of the November 7-13 sessions show business representatives and full-time officers doing just that.



TODAY'S BUSINESS AGENT

More than 100 local union business agents and full-time officers of the Brotherhood attended a series of five training seminars at the George Meany Labor Studies Center near Washington, D.C., during 1976.

They came from small local unions in the West Coast, from Kansas, Michigan, California, Alaska, and all over North America. Almost every state was represented.

They ranged in age from 29 to 64, and they were alert, informed,

and a dedicated group.

We asked each participant in the seminars to fill out a brief questionnaire and evaluation form. This is what we discovered in their replies:

- The average age of today's business agent is 46 years.
- The average length of membership in the Brotherhood is 19 years. Only 11 of the agents had less than ten years of membership.
- The average education of the Brotherhood's business agent is 12

years, although nearly a quarter of the agents had less than a twelfth grade education. (Eleven years was once equivalent to a high school education.) This was balanced by a high percentage of full-time officers with some college training. One of the seminar groups contained 42% with some college training, and another had as high as 42½%.

• Most of the men had been through a Brotherhood apprenticeship and training program. Some were from industrial unions.



Brooklyn Local Honors Gordon



Elias Gordon, left, accepts a gavel from First District Board Member Rogers and Vice President Pat Campbell.

A testimonial dinner was held on Saturday, October 16, at the Sands of Atlantic Beach, New York, honoring Elias Gordon for his 30 years of dedicated service on the executive board of Local 1204, Brooklyn, N.Y.

During his three decades of service, Gordon served as recording secretary, financial secretary, president, district council delegate, and business representative.

At present he is business representative and president emeritus of Local 1204.

There were 450 people who paid tribute to Brother Gordon, along with such labor leaders as Vice Pres. Patrick J. Campbell, First District Executive Board Member John S. Rogers, Building Trades President of Greater New York and former Secretary of Labor Peter J. Brennan, New York District Council President Conrad F. Olsen, and Abe Saul, General Organizer.

Award, because he was the first metropolitan labor leader who opposed the United Nations resolution which equated Zionism with racism. A letter he wrote, which was picked up by the newspapers proved a rallying point for pro-Israel sentiment.

Sidell Lauds Maritas for Stand Against UN Israel-Racist Resolution



SCORES PREJUDICE—Carpenters President William Sidell, at the rostrum, tells 1500 guests at the New York Hilton Hotel that the Brotherhood will not tolerate bigotry on any level as Labor Secretary W. J. Usery, left; Carpenters Local 2947 Secretary-Treasurer Theodore Maritas; West Point Chaplain Abraham Soltes; and His Excellency Abba Eban, right, listen.

Brotherhood President William Sidell told an international gathering at The New York Hilton recently that the Carpenters "will not tolerate racism or sexism on any level, nor will it remain silent when a country such as Israel is persecuted because of its religious convictions."

Sidell made his remarks before a star-studded audience which included Labor Secretary W. J. Usery, U.S. Senator Birch Bayh, Senator-Elect Patrick Moynihan, Mayor Abe Beame, Former Labor Secretary Peter J. Brennan, president of the New York City and State Building & Construction Trades Council, His Excellency Abba Eban, and First District Board Member John Rogers.

Sidell said he was particularly proud

that Carpenters Local 2947 Secretary-Treasurer Theodore Maritas had been chosen to receive the highly coveted America-Israel Friendship League Award.

"Those of you who have known Ted Maritas, as I have, are grateful that this young progressive trade unionist, out of a fine local, chartered by the Brotherhood, had the fortitude to give authority and say what he thought was right as far as freedom and democracy throughout this world is concerned," Sidell said. "I want to say to Ted and his family, that in all sincerity and on behalf of the officers of our organization and the membership, we salute you and thank you for representing the Brotherhood of Carpenters in such a fine manner."

Maritas was chosen to receive the

Parade Float at Fort Wayne

Members of Local 232, Fort Wayne, Ind., recently built and displayed a float for local parades. The float appeared in a Labor Day celebration in Fort Wayne. The sign shows that the world depends on Carpenters "from alpha to omega," the beginning (depicted as a cradle on the front of the float), to the end (depicted by a coffin on the rear of the float).

From left to right, the builders of the float are: Alden Swenson, Earl Hamrick, Allen Swenson and Doug Haupt.

The builders distributed 12-inch plastic rulers bearing the Brotherhood label along the parade route.



Death Takes Two Centenarians

Two members of the Brotherhood who each lived a full century of life died recently.

Forrest M. Hughes, who retired from active service at age 98 after serving Local 198 in Dallas, Texas, as treasurer for more than 30 years, died last September 29 at the age of 103.

Hughes was born on October 22, 1872 in Ozark, Ala., and his family moved by wagon train to Texarkana, Tex., shortly thereafter. He joined Local 198 in 1902 and, the following year, married Etta Bradley and settled into "Big D" for a lifetime of residency. He was his local union's first apprentice instructor and maintained membership in the Brotherhood until his death.

Charles Edmond Murphy of Local 169, East St. Louis, Ill., celebrated his 100th birthday in November. He retired from the trade at the age of 75 after 40 years of craft work and lived for a time with a daughter at nearby West Plains. At his death, November 30, he was a resident of the West Vue Nursing Home.

Murphy was born May 5, 1876, at Dearfield, Mo. Married in 1895 to Sophronia Underwood at Alton, Ill., he is survived by five children, 31 grandchildren, and a host of great grandchildren and great-great grandchildren.

Diver Organizing In New Orleans



Divers Local 1012 of New Orleans, La., is pushing its organizing program among Gulf Coast divers, with Brotherhood Representative Earnie Curtis, right, assigned to assist local leaders in their work. Shown with Curtis, from left, are Local 1012 Vice President Paul Owen and President Paul Woodhall. Photo by Browning.

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Frank Sartin
Grandview, Washington 98930

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CANADIAN REPORT

Not Enough Heed To Unemployment

The problem with the federal government's policies for over a year now has been that it has concentrated its attention on fighting inflation and paid little heed to the continuing high levels of unemployment.

At year's end more voices were joining those of organized labor in urging that more balance in economic policies is not only necessary but long overdue.

Inflation has been reduced considerably in the past year but not without cost. Unemployment insurance payments have run over the three-billion-dollar mark, while lost production due to unemployment has amounted to \$18 million a day.

The government has conceded that unemployment could reach 8% this winter, but some provinces are already suffering 10% unemployed. And in some industries unemployment is worse than in others. In Ontario joblessness in the construction industry was already about 30% before winter set in.

The Canadian Labor Congress believes that the federal anti-inflation program is directly responsible for the growing rate of unemployment as it has discouraged employers from hiring additional workers and from making capital investments that create jobs.

The Congress also says that the easing of consumer prices would have occurred without the anti-inflation program as it has in other countries. So the program was the result of political expediency rather than sound economic policies.

Ed Broadbent, leader of the New Democratic Party, has been saying in the House of Commons and in public addresses that unemployment is more costly and more serious than inflation. In human terms, the cost is incalculable. He has called for a government commitment to full employment, to policies that will result in at least six billion dollars in additional national production which is now being lost through joblessness.

To increase purchasing power of lower income families, he urged an immediate program of tax credits of \$400 for those with incomes of \$5,000, \$300 credit at

the \$10,000 level, \$200 at the \$15,000 level.

The average Canadian family is over-taxed, while hundreds of wealthy people use tax loopholes to pay little or no taxes.

New Quebec Rule Is No Surprise

When the people of Quebec threw out their Liberal government and elected the Parti Quebecois with a substantial majority, it came as a surprise only to those who had not been following the political, economic and social scene in recent years.

Provincially Quebec has alternated between Liberal and Conservative (Union Nationale) governments. When Quebec had a Union Nationale government under Premier Duplessis during and after World War II, labor suffered under a stiff-necked, highhanded and corrupt dictatorship. When the Liberals were returned to power under Premier Bourassa in the 1960s, a change was badly needed. But the change was more in name than in substance.

The Parti Quebecois was running only in its third election. It had obtained 30% of the votes but only six seats in the provincial election less than three years ago. The Liberals won over a hundred seats. They could have held power for another two years, but with fast mounting debts and over 10% unemployment, Premier Bourassa thought he could be returned to power for another five years by again raising the fears of the PQ's separatist policies.

But the PQs, openly a separatist party (separation from the rest of Canada as a sovereign French-speaking nation), changed its political stance. It promised not to separate from Canada without a successful referendum vote two to four years from now, but to concentrate on the economic and social problems which are sorely pressing.

This and its vigorous attack on the ineptness and corruption of the Bourassa administration won the support of over 41% of Quebec people, enough to give it 69 seats, an overall majority. The trade union movement, both the Quebec

Federation of Labor (CLC) and the Confederation of National Trade Unions (CNTU) backed the PQ under René Levesque. So did the strong Quebec Teachers' Federation.

The QFL welcomed the defeat of "the most anti-worker government Quebec has ever had," an exaggeration probably in view of the record of past governments.

The new Quebec Premier Levesque is pro-labor. The mess that the previous government left behind will keep him busy. His supporters want honest government, better housing and sanitation measures and jobs. Just a small percentage have any leanings toward separatism.

Federal Liberals Make Late Moves

The decisive defeat of the Liberals in Quebec added to the present unpopularity of the Trudeau Liberals nationally is causing the federal government to stir. The prime interest rate has been lowered to 9% from 9½, unemployment insurance premiums paid by employers and employees were cut by 9% on January 1, and \$150 million has been put into winter works programs. In addition the Local Initiatives program has been doubled to \$200 million.

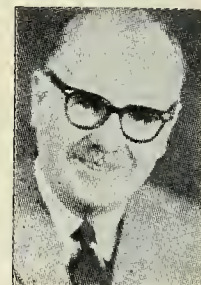
This must be only a beginning if the federal Liberals hope to avoid the fate of their Quebec colleagues.

Pilkey Succeeds Archer in OFL

A day after he told the 20th annual convention of the Ontario Federation of Labor that Bourassa's defeat is just one indication of the revulsion of the Canadian public to the "greed, mismanagement and corruption" of the Liberals at Ottawa and the Conservatives in Ontario, David Archer, OFL president for 18 years, was himself defeated as head of the largest Federation in Canada.

Archer, 64, who started as a textile worker in the 1930s, was philosophical in defeat. He is one of the best-informed labor relations counsellors in Canada and may make this his fulltime job henceforth with the Ontario Labor Relations Board.

His successor, Cliff Pilkey, 54, of the UAW General Motors local in Oshawa east of Toronto, was the union's political education director, a member of city council and a former member of the Ontario Legislature for the NDP. He is an aggressive political activist.



ARCHER

OFL Would Add Power To Board

Apart from changing the president, the 1,500 delegates to the OFL convention in Toronto used their time to good advantage in adopting dozens of hard-hitting policy resolutions.

One of the more interesting ones declared that the Ontario Labor Relations Board should have the power to settle first collective agreements when a company and a union can't reach a settlement themselves. As an OFL vice-president put it, "We have to establish that workers have a right to unionism and that once they join and are certified, they'll get a contract."

This procedure is already included in the labor legislation in British Columbia. It was originally opposed by the B.C. Federation of Labor as being unnecessary government intervention in the bargaining process. But events proved the NDP government which passed it to be right. Small groups of workers who sign union cards find it hard to reach settlements with employers. Intimidation and other forms of anti-labor action are more effective in small plants. The legislation, although not often needed because the very fact that it is on the books helps unions to get first contracts, proved beneficial in B.C. Ontario labor likes the idea.

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"I began earning right after starting ... made \$1,200 while I was still learning."

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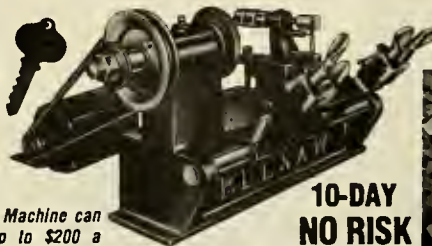
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Service to the Brotherhood



HUNTINGTON, N.Y.

Local 1292, Huntington, N.Y., presented Edwin Hollowell, age 85, with a service pin. Brother Hollowell was presented the pin by Bus. Rep. William Fuchs at an executive board meeting in May, 1976.

STOCKTON, CALIF.

At the installation meeting of Local 3088, Lumber Production and Industrial Workers, July 10, Retired Representative Clarence Briggs installed the officers of the union and presented plaques to Joe Hazard and Harold Davis.

In appreciation of the foresight in the planning of the health, welfare, and pension plan (Hazard Trust), a plaque was presented to Hazard.

Hazard was the recipient of the 1974 Bent Nail Award.

Harold Davis is a charter member of the local and still has his first union book. He served several terms as president and vice president and was chairman of the sick committee from July 1937 until his retirement in 1970. He also served several years as recording secretary, the last time under special dispensation until our change of officers this year.

Shown in the picture, from left, are William Long, business representative and financial secretary; Harold Davis, President Ralph Cree, and retired Int'l Rep. Clarence Briggs.



AUGUSTA, GA.

Members of Carpenters Local 283 who received 25-year membership pin in December, 1975, were as follows:

Front row, left to right, Clarence W. Axton, Robert L. Johns, Russell Tankersley, and Ralph J. Patton.

Back row, left to right, Charlie T. Renfrow, Ralph E. Stanley, Charlie Marvin Turner, and J. L. Murray.

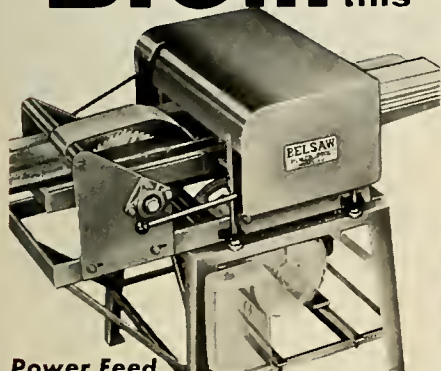
Carl D. Martin and Charles Crawford could not attend, but their pins were mailed to them.



EUGENE, ORE.

The members of Local 1273, shown above were recently presented 25-year service pins at a regular union meeting. They are, from left: Greg Gibney, Berge Jorgensen, Claude Roseberry, and Jim Stephens. Also receiving a 25-year pin but not present was Glenn Hiestand.

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The BELSAW Planer/Molder/Saw is a versatile piece of machinery. It turns out profitable precision molding, trim, flooring, furniture...in all popular patterns. Rips, planes, molds separately...or all at once. Used by individual home craftsman, cabinet and picture framing shops, lumber yards, contractors and carpenters.

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Meany Awards



Albert H. Goucher, center, was first recipient of the George Meany Scout Award in the Moraine Trails Council of Pennsylvania. Goucher, of Middlesex Township, is a long-time scouter and member of Carpenters Local 500. With Goucher are Charles Trgovac, left, business representative, and Paul Lewis, Local 500 president.



Leroy Webster of Orange, N.J., left, above, was also a recent recipient of the George Meany BSA Award. Webster has been a member and leader of Local 821 in New Jersey for 18 years, in addition to serving his community. He has served Boy Scout groups in his local area for more than a decade, as scoutmaster, board member, and as executive officer. He is the father of six children, and his sons have served in Scouting as well.



Dennis K. Zimmerman, a member of Carpenters Local 945, Jefferson City, Mo., was recently presented the George Meany Award, which recognizes union members who perform outstanding service to youth as a volunteer Scout leader. From left to right, Ramon D. Gass, District Chairman, Five Rivers District, Great Rivers Council, Scouting/U.S.A.; Dennis Zimmerman, Scoutmaster, Troop 105; presenting the award to Zimmerman, Vincent J. Van Camp, president, Missouri State Labor Council, AFL-CIO; and Maurice Schulte, business manager, Carpenters Local 945.

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Quality

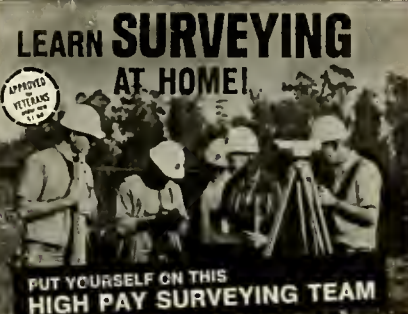
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New Chicago Manpower

The skilled manpower was impressive as the young men at right assembled on the evening of October 8 in Chicago for this official graduation picture. They formed one of the largest groups of apprentices ever to complete their four years of craft education under the Chicago District Council of Carpenters' Apprentice and Trainee Program. A total of 236 graduates received their journeyman certificates at this Fifth Annual Apprentice Graduation Dinner-Dance.



Training Conference At Las Vegas Attracts Large Group

First General Vice President
William Konyha addresses the opening
session of the conference.

The 1976 carpentry training conference, held in Las Vegas, Nevada prior to and in conjunction with the International Carpentry Apprenticeship Contest, has been declared highly successful by First General Vice President William Konyha, the Brotherhood's apprenticeship and training director.

An overflow crowd assembled at the general sessions held in the Hilton Convention Center on November 29, and there was full participation by Canadian delegates at a special Canadian gathering during the same afternoon.

A highlight of the 1976 conference was the display of new training materials, including many visual aids.

There was a presentation of instructional material prepared by affiliated programs on the second day of

the conference. This demonstration was held in a room near the manipulative tests at the Las Vegas Convention Center.

On Wednesday, December 1, also at the Las Vegas Convention Center there was a presentation of films submitted for review and selected for showings by the Brotherhood's apprenticeship and training department.

Among the topics discussed at the general sessions were these: Career Education and Vocational Education, the intake into apprenticeship of members organized by CHOP, unilateral nonunion apprenticeship programs, the status of "improvers" and other such training processes, the written test valence in state and international contest for carpentry, the determination of the establishment of Veterans Adminis-



tration benefits, apprenticeship in correctional institutions, presentation of the United Brotherhood instructional material, methods of making long range projections for apprenticeship program expansion, employer utilization of apprentices as the basis for intake criteria, and criteria for the selection of apprenticeship instructors.

Participants in the conference were particularly interested in new floor-covering training material, including visual aids. This material was developed following meetings with 12 floor-covering instructors at the General Offices, early in 1975, and reflects the discussions and the suggestions which grew out of floor covering conferences held in Washington in 1975 and 1976.

There was also a display of new training material on the use of metal studs, as well as new millwright material on turbine installation and shaft alignment.

The Brotherhood's Apprenticeship and Training Department has a "task analysis" program underway, in which staff technicians are inventorying current craft processes through a series of on-site photo studies. This task analysis work will be the basis for improvements in future training material, the Las Vegas Conference was told.



James Tinkcom, technical director of the Apprenticeship and Training Department, addresses the Training Conference at Las Vegas. Shown with him at the rostrum are Vice President Konyha, to his immediate right, and Hans Wachsmuth, Jr., of Williams & Burrows, Inc., general contractors, who serves as a management representative on the International Apprenticeship and Training Committee.

Recent Graduates in Tampa



These apprentices of Local 696, Tampa, Fla., received journeyman certificates last year. Front row, D. J. Asbury, T. E. Farmer, B. M. Todriguez, Q. E. Ziske, Ken Pittman, M. Evanoff. Back row: T. L. Carlton, F. A. Aniel, Geo. D. Wall, T. J. Huey.

Florida Welding Training



Participants in a recent St. Petersburg and Clearwater, Fla., welding training course were: Front row, Fred Thomas, Victor Gardner, William Hart, Joseph Narkiewicz, George Roberts. Back row, Joe Urban, Len Hendershot, Zeno Michaels (instructors), Alexander Auches, Ron Schuster, Lyle French, Harvey Stinson, Clarence Hess, Peter Dorzuk, Jr.



The Way Wars Start

This younger generation of ours is plenty smart. Take the boy who asked his father how wars got started.

"Well," said Dad, "suppose America persisted in quarreling with England, and—"

"But," interrupted the mother, "America must never quarrel with England."

"I know," said the father, "but I am only taking a hypothetical instance."

"But you are misleading the child," protested the mother.

"No, I am not," shouted the father angrily.

"Never mind, Dad," put in the boy; "I think I know how wars start."

VOC—VOLUNTEER ORGANIZING

Unusual Case

Gossip: "What does your husband do for a living?"

Wife: "Well, he has his own business and actually spends all his time minding it."

BEEN TO A UNION MEETING?

Nailing It Down

"... and there was the apprentice who was so dumb he thought finish nails came from Finland."

—Carl A. Osborn
Rifle, Colo.

BE AN ACTIVE MEMBER



Labor Problems

Impatient customer: "Look, Miss, I only get an hour for lunch!"

Waitress, hurrying by: "I can't discuss labor problems with you now."

This Month's Limerick

There was a young man at the War Office,
Whose brain was an absolute store office,
Each warning severe
Went in at one ear,
And out at the opposite orifice.

The Boss at Home

Two carpenters were discussing their status at home. Said one:

"I am the boss in my house. Last night, for example, there was no hot water when I wanted some, so I raised the roof. And, believe me, I got lots of hot water in a hurry."

Then, after a pause, he added: "I hate to wash dishes in cold water."

UBC NEEDS YOU!

Hear! Hear!

The customer settled himself and let the barber put the towel around him. Then he told the barber, "Before we start, I know the weather's awful. I don't care who wins the next big fight, and I don't bet on the horse races. I know I'm getting thin on top, but I don't mind. Now get on with it!"

"Well, sir, if you don't mind," said the barber, "I'll be able to concentrate better if you don't talk so much."

CHOP, CHOP, CHOP!

Tom-Tom Talk

What did the Indian say when his dog fell over the cliff?

Doggone!

—Tim Albert
Cuyahoga Falls, O.

UNION DUES BRING DIVIDENDS

Haw's That

"Hello, Sam," exclaimed Jim, meeting a buddy for the first time since the war's end. "Did you marry that girl you used to go with, or are you still doing your own cooking and ironing?"

"Yes," replied Sam.

YOU ARE THE U IN UNION

Diplomat

"Two!" shouted the pint-sized umpire.

"Two what?" snarled the big catcher.

"Yeah, 2 what?" echoed the equally large batter.

"Too close to tell," said the umpire.

THE CARPENTER

PLANE GOSSIP

SEND YOUR FAVORITES TO:
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AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

The Wrong Answer

Little Nellie, a 6-year-old, complained, "Mother, I've got a stomach ache."

"That's because your stomach is empty," the mother replied. "You would feel better if you had something in it."

That afternoon the minister called, and in conversation remarked that he had been suffering all day with a severe headache.

Little Nellie was alert. "That's because it's empty," she said. "You'd feel better if you had something in it."

FLICK FOR CLIC IN '77

It Works

Mrs. Smith: "I always feel lots better after a good cry."

Mrs. Jones: "So do I. It sort of gets things out of my system."

Mrs. Smith: "No, it doesn't get anything out of my system, but it does get things out of my husband."

Earn Up To \$8 an Hour

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Weekend
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Sharpen Saws

and other tools for home
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Now's the time to cash in on the huge demand for professional saw sharpening service. With Foley Saw and Tool Sharpening equipment you can sharpen regular saw blades, carbide tipped and high speed steel blades, as well as router bits and other tools—and do a perfect job every time! You need no experience or training.

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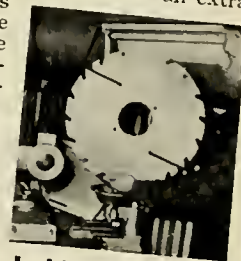
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Even small towns are profitable. Dick and Jo Ann Koester were in business less than a year when they told Foley: "We have acquired another Foley Saw Filer and for the past two months we have been in full-time operation. As we live in a small town of 150 population in a farm area, we use our truck to pick up saws in five nearby towns. We already sharpen an average of 15-20 saws a day. Business for the future looks even better as good machine filing is our best advertising."



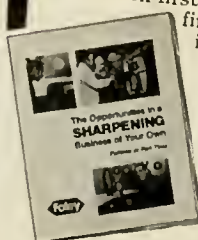
Growth of Carbide Tipped Saws Bonanza to Saw Sharpening Shop

Manufacturing firms of all sizes are switching to the new carbide tipped blades and that means an extra bonus to saw sharpening shops using Foley's special Carbide Grinding Equipment. The Foley Carbide Grinder precision sharpens dozens of different carbide tipped saws and tools. And with the average charge for reshaping a carbide tipped saw blade at a U. S. average of \$8, that's a tremendous bonanza to those who have the proper equipment.



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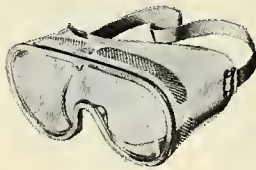
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In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By R. E. LIVINGSTON
General Secretary
and Editor



75 YEARS AGO—JANUARY, 1902

Oklahoma Land Rush

The Oklahoma Territory, once the exclusive domain of Plains Indians, was opened to settlers in 1901. When the gun was fired opening the Territory, thousands of people streamed in seeking land, and carpenters were soon busy erecting buildings in new towns and cities.

Local 902 reported from Lawton, Oklahoma Territory, that in the three months of Lawton's existence more than 2500 buildings of all shapes and sizes had been erected in that town alone.

In three months Lawton had achieved a population of 10,000, which was expected to double in 18 months.

The local union secretary reported that wages ranged from \$2.50 to \$3.00 for a nine-hour work day.

"Good carpenters are in demand," the local reported. "No first class man need to be idle, nor will he be."

First Pacific Coast Hall

Local 131 of Seattle, Wash., completed the construction of its own union hall in the winter of 1901. Located at 1520-4th Ave., the hall was reported to be the first carpenter's union hall on the Pacific Coast and "the

equal of any labor hall in the United States."

Battle for 44 Hours

Cabinetmakers and machine workers belonging to the Brotherhood in the New York City area finally accomplished a 44-hour week in early 1902. That also fixed a scale of wages based upon an \$18 a week minimum.

Some members were forced out on strike for about a week until their employers accepted their demands. Approximately 1500 men were covered by the new wages and other gains.

New Local Unions

As the Brotherhood continued its efforts to achieve the eight-hour work day throughout North America, its organizers enlisted more and more carpenters into the ranks. In January, 1901, the General Office reported that 21 local unions had been organized during the previous month.

50 YEARS AGO—JANUARY, 1926

Carpenter's Worries

R. M. Stender, a member of Local 1062, Santa Barbara, Calif., wrote a humorous article for the January, 1926, *Carpenter* in which he described some of the hazards of his trade.

He particularly disliked the growing number of "concrete buildings" which were taking the place of all-wood structures on the West Coast. He also deplored the fact that laborers were constructing concrete forms instead of carpenters.

"The glamour that has always invested wood working still lures a large number of boys into the trade," Stender said. "I would as soon counsel a boy to learn horseshoeing or candle-making as carpentry. His future would be about as promising."

If Brother Stender were around today, he would be amazed at the way in which the craft has survived all the technical innovations of the past.

Happy New Year

The wages of building mechanics and especially carpenters, have been raised the highest point in the history of our organization, *Carpenter* Editor Frank Duffy reported to the membership. The average wage scale had advanced steadily since 1913 and was by 1927 double the scale paid 14 years before.

During the past year the American Federation of Labor resolved to work for a five-day work week. It was clearly shown that this could be accomplished without curtailing the nation's high industrial rate of production.

"The year past was seen the general tendency of working men to become members of bona fide labor unions in preference to company unions and similar screens originating with employers," Duffy stated.

Working Population

In 1927 the United States Census Bureau reported that the working population of the United States numbered approximately 56,900,000 men and women. (This compares with a working population today of 95,899,000.)

The Census Bureau estimated that the number of workers was increasing each year by about 700,000 persons.

TRADE UNIONS ARE NECESSARY

The January, 1927, *Carpenter* reprinted a portion of an editorial by Walter Lippmann, the late, respected columnist and onetime editor of the old *New York World*. Lippmann emphatically stated the need for trade unions in America, and we reprint his words, in part, here:

"The fact that nothing is as stubbornly resisted as the attempt to organize effective unions. Yet it is a labor organized that alone can stand between America and the creation of a permanent service class. Unless labor is powerful enough to be respected it is doomed to a degrading servitude. Without unions no such power is possible. Without unions industrial democracy is unthinkable. Without democracy in industry—that is where it counts

most—there is no such thing as democracy in America.

"For only through the union can the wage-earner participate in the control of industry, and only through the union can he obtain the discipline needed for self-government. Those who fight unions may think they are fighting its obvious errors, but what they are really against is just this encroachment of democracy upon business."



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VAUGHAN

Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.



Tampa, Fla.

TAMPA, FLA.

The following 25-Year members of Local 696, were recently honored:

Front row: V. E. Powell, Frank Macias, R. C. Brundage, G. P. Smith, Don Pendino, Philip Provenzano, Martin Lien (50 yrs.), W. B. Livingston, M. R. Burr, F. A. Robinson, V. G. Caputo, W. V. Claridy, D. J. Asbury.

Second row: D. J. Harrison, H. K. Pugh, W. W. Spell, D. E. Packer, Henry Messer, D. L. Marsh, M. M. Cooper, H. O. Williams, M. Toughton, J. Z. Thompson, Dominick Ficarrotta, A. V. Smith, L. C. Phillips.

Third row: T. L. Carlton, Hugh Long, John Dearden, Torres Tofte, Alfonso Garcia, J. W. Williams, Wilmer Thompson, C. H. Winters, C. E. Styers, E. W. Connally, Joe Bohaman, Ken Pittman.

SANDPOINT, IDA.

Local 1745, Sandpoint, held a banquet May 15, honoring senior members with 20 or more years membership.

Those receiving pins were L. C. Hamilton, 35 yrs.; E. M. Hagler, 30 yrs.; Merle Ames, 30 yrs.; Cecil McCracken, 30 yrs.; Ralph S. Moore, 30 yrs.; Frank

Schulze, 30 yrs.; Ralph Whitmore, 30 yrs.; Glenn Aby, 25 yrs.; Rolland C. Ames, 25 yrs.; Kermit C. Bergman, 25 yrs.; Wm. M. Loughery, 25 yrs.; Orville C. Sands, 25 yrs.; Irvin Streeter, 25 yrs.; Alfred Burroughs, 20 yrs.; Eli Stuart, 25 yrs.; Kenneth Colin, 20 yrs.; Elbert Gunter, 20 yrs.; Leslie H. Levig, 20 yrs.; and Frank Martens, 20 yrs.

Members paid tribute to Frank Schulze, financial secretary and treasurer, who retired from office July 1, after 16 years of service. Brother Schulze received a certificate of Appreciation

from the Spokane District Council of Carpenters and also one from Carpenters Local 1745.

In the picture are members of Local 1745 who were present at the banquet and who were presented with pins.

Seated, left to right: Eli Stuart, Cecil McCracken, Rolland C. Ames, Merle Ames, and Frank Schulze. Standing from left to right are Ralph S. Moore, Orville C. Sands, Irvin Streeter, Glenn Aby, Kermit C. Bergman, Elbert Gunter, Kenneth Colin, and Alfred S. Burroughs.

Sandpoint, Ida.



Borberton, O.
Pictures 1
Through 4,
Clockwise



BARBERTON, O.

Local 1935 recently awarded pins to members for long service with the Brotherhood. Shown in the pictures are:

Picture No. 1, left to right, David Freiberg, president of Local 1935; Carl Siek, 35 yrs.; and Steve Malonick, financial secretary. Members also receiving 35 year pins but were not present were; Lloyd Fovaker, Paul Handshere, William Rader, and Harvey Stiltner. Also not present was R. L. Bowden, a 40-year member.

Picture No. 2, 30-year members, left to right, Frank Dean, Elmer Buchanan, Stanley Jones, John Guenther, and Carl Rumpf. Not present were Orel Geiser and John Conner.

Picture No. 3, 25-year members left to right, Thomas Hahn, Pearl Bodkin, Joseph Mekins, Peter Mesko, Leon Nelv, William James, James Wagner, Dale Bergdorf and Charles Everwine. Not present were Joseph Geffert, Ernest Heckett, Frank Imhoff, Warren Carter, Lloyd Echelberry, Lewis Emrick, Jon Neumeyer, Lloyd Nuckles, Rudy Puster,

Clarence Pemaklus and John Spied.

Picture No. 4, 20-year members, first row, left to right, Stefan Flock, David Maag, George Frey, Elmer Frey, Mike Postak, Richard Barsos, Earl Shumaker, and Nicholas Lopdakakis. Back row, Raymond Leistikow, Daniel Kornick, James Krizoy, David Senn, Ralph Bowman, John Cole, Joseph Bengi and Frank Mikina. Not present were Arthur J. Gissinger, Sr., Anthony Greene, Jarret Hall, Robert Jones, Luke Jursik, John Balesek, Nicholas Neiler, Clyde Sandy, Wilton Burns, James Crawford, Ernest Darlsh, Hobert Davis, Peter Kosanovich, Richard Kramer, David Maag, Harold Mattice, Albert Puster, and Elmer Serese.

BIRMINGHAM, ALA.

Picture No. 1—A ceremony was held recently by Millwright Local 1192 to honor 20 to 55-year members. Those present to receive pins were: Seated, left to right: Dewey Tackett, Paul Copeland, R. F. Carmichael. Second row, left to right: Amos Burton, O. D. Adams, Calvin Nation, Alfred McCaffrey, W. D. Wilson. Back row, left to right:

W. H. Jarvis, A. E. Kendrick, G. M. Jones, Elton McCrary, Alfred McCaffrey, W. D. Wilson.

Picture No. 2—Congratulating Paul Copeland for 55 years service to the Brotherhood is Horace O. Moore, business representative and president of the Jefferson County Carpenters District Council and R. D. Rogers, secretary of the Jefferson County Carpenters District Council and business representative of Millwright Local 1192.

HOLLYWOOD, FLA.

Charles W. Jordan, has attained 50 years service with the Brotherhood and is the oldest member of local 1947. He was 95 years old on June 22.



Brother Jordan was initiated on May 20, 1926, in Local 13, Chicago, Ill., and cleared into

Local 1947. Jordan and his wife now live with his wife's sister.

Birmingham, Ala.
Pictures
No. 1 and 2





Roslyn, N.Y.



Atlanta, Ga.

ROSLYN, N.Y.

At a special called meeting, held at Carpenters Hall, Roslyn, New York, Local 1397 honored its members with service pins for 25 and 35 years of service to the Brotherhood. Shown in the pictures are:

First row, left to right, John Smith, Norman Smith, Louis Troiano, Joseph Krumholz, William Pedersen (Deputy Commissioner, Nassau County Dept. of Labor), John Howard, President, Al Lamberti, Business Representative, Joseph J. Wisniewski, Financial Secretary, Peter Andon, Ralph Osborne. These members have 35 years of service.

Second row, left to right, with 25 years of service, Robert Osborne, Alfred Muscarella, Sergio Penzi, George Simpson, Louis Menne, Clem Abbonandolo, Janis Baltins, Norman Zwilling, John Dumser Sr.

Third row, left to right, with

25 years of service, Sigmund Boriny, Leonard Costanzo, Jacques De Veau, Eldur Juhansoo, William Lumme, Delmar Wilkin, Henry Romanowski.

ATLANTA, GA.

Local 225 honored members with 25 and 50 years of service at their annual dinner.

Fifty-five members were honored for 25 years of membership in the Brotherhood and one member, A. Hilmer Peterson, received his 50-year membership pin.

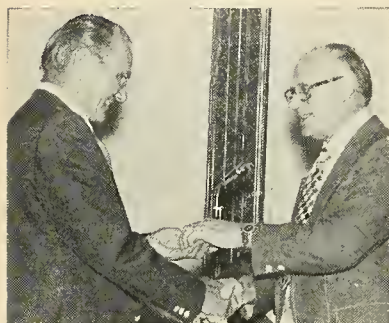
Carpenters Local 225 President Herbert Mabry noted that the service awards represented a "token of appreciation from all the members of the local to those who have made life easier for us by serving the labor movement for the last 25 or 50 years."

Pictured at the dinner were: front row, left to right, Local 225 Executive Board members

L. J. Dennis, conductor; J. F. Cross, trustee; W. L. Worley, financial secretary; Herbert Mabry, president; Robert G. Price, business representative; Aaron A. Callahan, business representative; James T. Duke, vice-president; and J. V. Edmonson, recording secretary. Second row, 25-year members, Fred R. Huffman, S. Paul Jones, Carl L. Colston, Leland E. Brown; 50-year member, A. Hilmer Peterson; 25-year members, Simmie A. Wood, R. M. Blankenship, W. C. Murray, Jelp Robinson and Anthony L. Hodges. Back row, 25-year members, Joseph L. Bragg, William J. Reeves, Hoyt D. Cross, Kermit O. Feltdt, Harold B. Piper, Charles B. Patterson, Carrol F. Bailey, Henry Mobley, Damon C. Moss, E. H. Yearwood, David Henry, Henry S. Wilson, John E. Roach, Paul O. Roach, and H. G. McGahee.



Pittsburgh, Pa.—25 years.



Pittsburgh, Pa.—40 years.



Pittsburgh, Pa.—35 years.

PITTSBURGH, PA.

On May 23, when Local 2274 celebrated its 37th anniversary, awards were made to those who were eligible.

James Reed Mellot, shown in the small picture, was honored for 40 years of membership.

Six men were honored for 35 years of service. They included, from left in the picture: Hamilton Mauk, Robert Jeffries, Eugene Porterfield, Mike Mills, William K. Sparks, and Thomas Carter.

Business Representative Paul F. Snyder presented a pin to Alex Becze

for 25 years of service.

The full group of 25-year members are shown in the large group picture. They include:

Kneeling, left to right: Anthony DelSignore, Albert Pellish, Robert Griger, Lester Snyder, and Elwood Pratt.

Seated, left to right: Alonzo Kalp, Ed Cyphers, Geo. Malaski, Joe. Canale, Ralph Gigliotti, Ed Oliver, Alex Becze.

Standing, left to right: Frank King, Al Rose, Chas. Johnson, David Bovard, John Gulisek, Francis Johnson, Robert McCartney, Wm.

Johnson, Paul Samuelson, John Brudowsky, Wm. Gary, and Milford Ward.

Not present: John Blose, Donald Corle, Arnold Cyphers, Robert Cyphers, Harry Dillinger, Thomas Evans, Alois Gaston, Allen Geary, Lawrence Glenn, B. B. Greenawalt, Joseph Griska, Walter Gross, Wm. Hineman, Albert Latona, Robert Manga, Rich. Martin, Earl McKendrick, John Meyer, Orten Miller, Sherman Miller, Ernest Newill, Joseph Overly, Frank Pletcher, William Silvis, Ed Vidic, and Peter Yurtin.

CHICAGO, ILL.

As is the annual custom of Carpenters Local 181, there was a special called meeting on July 14, 1976, for an evening of fellowship with members and for the purpose of presenting 50-year pins to those members who achieved 50 consecutive years membership in the Brotherhood in 1976.

This year, five brothers received gold pins: Thorleif Gronwold; Tinning E. Norman; Holger Munk; Albert F. Jones, and Oscar Wika.

In addition to the officers of various local unions in the Chicago area being present, the Chicago District Council of Carpenters was represented by: George Vest, Jr.,



Chicago, Ill.—50 years.

president, who made the presentation of the pins, Wesley Isaacson, secretary-treasurer; William Cook and Charles M. Christiansen, business representatives.

In the picture: standing, left to right, Charles M. Christiansen, president of Local 181 and business representative of the Chicago District Council; William Cook, business representative of the District Council; George Vest, Jr., president of the Chicago District Council; and Wesley Isaacson, secretary-treasurer of the Chicago District Council.

Seated, left to right, Oscar Wika, Tinning Norman, and Holger Munk.



At the 40th Anniversary celebration of Local 70 of the Swedish Wood Industry Workers Union, Uppsala, Sweden, a carpenter known to us only as "E. R." presented a poetic description of his ideal woman to the tune of a composition called "The Poor Repast." A translation of the Swedish poem has been freely rendered for us below by David Mel and Margareta Paul.

The Carpenter's Ideal

(Freely rendered after the Swedish poem by "E.R.")
by David Mel Paul

The wife who'll give pride as a carpenter's bride
should be made out of lumber, Grade-A;
and warm should she be as the glue-kettle's lid
and glued to her man she should stay.

She should never be cross-grained, like curly birch,
or like knotty pine stubborn or rough,
nor be gnarled or uneven in pattern or form
but be shaped of the clearest-grain stuff.

If her family tree is no high one, o.k.,
just as long as she gets good veneer,
and secure she should be as a woodworker's vise
and perfectly polished appear.

Let her style but aspire to stately Empire
or maybe Rococo would do,
but the girl who's Baroque, unless sound as an oak,
may bend toward a warped point of hew.

Be she sharp as a chisel, have teeth on the bevel,
or elbows that pierce like an awl,
be she angel or devil, she'll be right on the level,
never turn the box door-to-the-wall.

If the old man goes out on a bender one night
she'll not greet him like an angry buzz-saw,
nor act temperamental—but hammer him *gentle*
with the handle and not with the claw!

On her ears, aspen catkins; and her eyes shine as bright
as new cabinet hardware of brass;
so a bride made of lumber will be such a wife
as Nature can never surpass!

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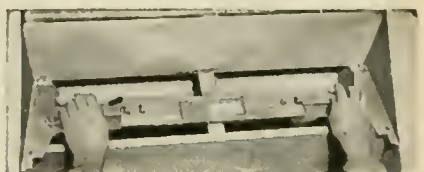


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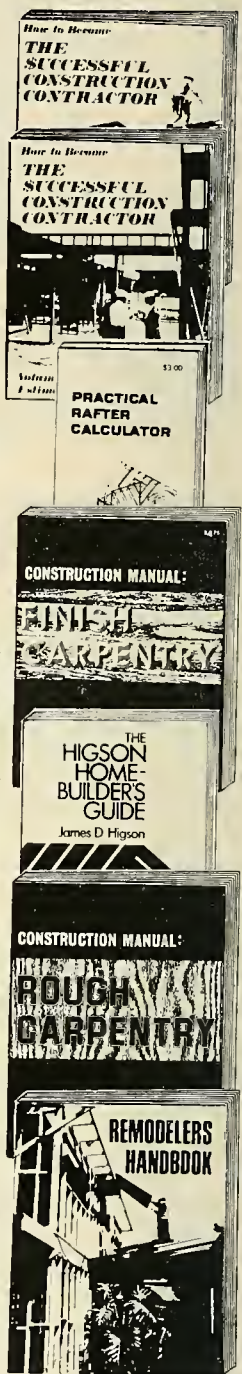
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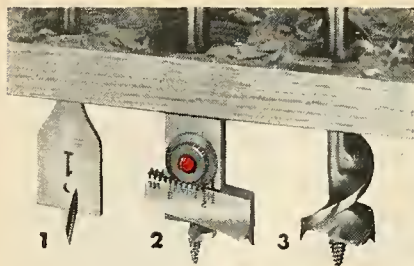
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More Men Moved From Lakeland

As of October 31, there were still 67 members on the roll of the Carpenters Home at Lakeland, Fla. Many of them are now being cared for in several nursing homes, many of which are located in Florida. Some of the retirees, however, were placed in nursing homes near their own home cities.

The arrangements for those transferred were as follows:

Gunval Trage of Local 1456, New York, N.Y.; K. E. Dahlquist of Local 1590, Washington, D.C.; Anton Johnson of Local 58, Chicago, Ill.; and Milton H. Trappe of Local 1126, Annapolis, Md., were transferred to Grovemont Nursing Home, Winter Haven, Fla. in August, 1976.

As of August 31, 1976 there were 23 men in the Home, and 48 men in nursing homes, making a total of 71 men on roll.

Anton Gult of Local 55, Denver, Colo., was transferred to Ritz Retirement Home, St. Petersburg, Fla. on September 10, 1976.

Milton H. Trappe of Local 1126, Annapolis, Md., died September 12, 1976. He was buried in the Home Cemetery.

Fred W. Coppard of Local 2159, Cleveland, O., was transferred to Grovemont Nursing Home, Winter Haven, Fla., on September 14, 1976.

Henry Haapala of Local 13, Chicago, Ill., was transferred to Lake Morton Retirement Home, Lakeland, Fla., on September 14.

Charles P. Fritz of Local 1128, LaGrange, Ill., was transferred to the Huntington Beach Retirement Home, Huntington Beach, Calif., on September 17.

Mike Pederson of Local 80, Chicago, Ill., was transferred to Ritz Retirement Home, St. Petersburg, Fla., on September 17.

Evard M. Gentry of Local 64, Louisville, Ky., and Helmar Jensen of Local 993, Miami, Fla., were transferred to Grovemont Nursing Home, Winter Haven, Fla.

Also moved to Grovemont were Roy

J. Kline of Local 12, Syracuse, N.Y.; Benjamin Huizinga of Local 80, Chicago, Ill., and Thomas F. Kubieski of Local 2466, Pembroke, Ont., Can.

Kazimierz Glowacki of Local 199, Chicago, Ill., was transferred to New Florida Hotel, Lakeland, Fla., on September 27.

William J. Struthers of Local 2217, Lakeland, Fla., died September 30, 1976. He was buried in Lakeland.

As of September 30, 1976, there were 12 men in the Home, and 57 men in nursing homes, making a total of 69 men on roll.

George Adams of Local 993, Miami, Fla., died October 22, 1976. He was buried in the Home Cemetery.

William A. Walker of Local 764, Shreveport, La., was transferred to New Florida, Lakeland, on October 26.

Walter T. Giesecke of Local 200, Columbus, O., was transferred to Grovemont Nursing Home on October 27.

George Weidman of Local 1473, Oakland, Calif., and George R. White of Local 1207, Charleston, West Va., were transferred to New Florida Hotel, Lakeland, Fla., in October.

Ernest W. Spies of Local 12, Syracuse, N.Y., was transferred to Ritz Retirement Hotel, St. Petersburg, Fla., on October 1. George W. Wood, of Local 1596, St. Louis, Mo.; Bert R. Wheeler of Local 100, Muskegon, Mich.; and Carl P. Nelson of Local 58, Chicago, Ill., were transferred to Grovemont Nursing Home, Winter Haven, in October.

Andrew Palecko of Local 972, Philadelphia, Pa., was transferred to Forrest Park Nursing Home, Plant City, Fla., on October 8.

William George Stader of Local 1138, Toledo, Ohio, died October 16, 1976. He was buried in Sylvania, Ohio.

Willis Newman Smith of Local 144, Macon, Ga., was transferred to Truntden Nursing Home, Soperton, Ga., on October 18.

Labor disgraces no man; unfortunately you occasionally find men who disgrace labor.

—Ulysses S. Grant

WHAT'S NEW?



PLYWOOD STAIRS



The American Plywood Association has recently released a technical flyer presenting minimum plywood recommendations for stairway applications.

The leaflet should be of interest to architects, builders, and manufacturers of both site-fabricated and prefabricated stairs.

The results of APA concentrated load

testing on plywood treads for Minimum Design Loads in Buildings and Other Structures as contained in Building Code Requirements are reviewed for specifiers.

Test data on combinations of nailed and glued treads and risers in residential stairway construction is summarized in engineering tables.

For a free copy, write APA, 1119 A Street, Tacoma, Washington 98401. Ask for Form A490, "Residential Plywood Stairs."

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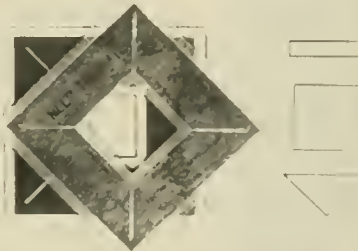
A California firm has developed and is now marketing an adjustable drafting template. The Multi-Template offers for all architects, draftsmen, engineers and designers in single template are unlimited quantity of various size squares, rectangles or triangular shapes vs. the limited number of pre-punched shapes in conventional templates.

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INDEX OF ADVERTISERS

Belsaw Locksmith	13
Belsaw Planer	15
Belsaw Sharp-All	11
Chicago Technical College	22
Cline-Sigmon, Publishers	31
Craftsman Book Co.	28
Eliason Stair Gauge Co.	27
Emperor Clock Co.	31
Estwing Mfg. Co.	20
Foley Mfg. Co.	19
Hydrolevel	13
Irwin Auger Bit Co.	30
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North American School of Surveying	15
Roof Brackets	30
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President-Elect Jimmy Carter Rolls Up His Sleeves

The word "transition" has taken on new and significant meaning in the United States, this winter, as President-elect Jimmy Carter prepares to take over the reins of the Executive Branch of the U.S. government.

Never before, in my memory, has an incoming President prepared so thoroughly for a change of Administrations.

It brings to mind the brief months between the election of John Kennedy in 1959 and his inauguration the following January—when Cabinet possibilities were tramping in and out of the President-elect's home in Georgetown, and Robert Kennedy and others were assembling briefing papers and doing the famous Kennedy "homework".

But the Carter transition goes even beyond that. It is quite evident from all reports from Plains, Ga., and from all information here in Washington that the former Southern governor, in his uniquely confident manner, was preparing to become President when most of the voters of the United States were still asking: "Who's Jimmy Carter?"

While recognizing his obligation to remain low key in policy statements in the three months between his election and his inauguration, Carter has, nevertheless, shown evidence of being fully prepared on January 20 to take on all problems facing the nation in the crucial year ahead.

His confidence in the ability of his Administration to set the nation back on the road to economic recovery harks back to the first inauguration of Franklin D. Roosevelt, when "one third of the nation was ill housed, ill clothed . . ." and the President assured us that all we had to fear was fear itself.

If Mr. Carter had not by circumstance and heritage become a peanut farmer and Southern legislator, there is little doubt in my mind that he would probably have made an excellent labor organizer. Not only would he have brought to his job a sincere concern for his fellow man and a firm conviction in his purpose, but he would also have brought the capabilities of an outstanding administrator. He would have launched a union organizing drive with a wealth of facts at hand. He would undoubtedly have had complete lists of

all potential candidates for union membership, would have known their ages, and political persuasions, their job descriptions, etc., and would have worked out a time table for organizing.

Political analysts are still marveling at his primary campaign for the Presidency. With a team which was relatively inexperienced in national politics, Mr. Carter was able to overcome stop-Carter efforts and eventually wind up with the Democratic nomination on the first ballot.

It lent substance to the old American aphorism that any American youngster may some day be President, and it was a clear demonstration to the other nations of the world that the American system of government is stable and secure, no matter what the political changes.

A leading Southern editor and author, Harry Ashmore, recently described in a magazine article how a relatively unknown Jimmy Carter had turned up at the Center for the Study of Democratic Institutions in March, 1975, "largely on his own motion," to present his credentials for becoming President of the United States. This was almost a year and a half before the Democratic National Convention and at a time when Mr. Carter was preparing to pursue his bold, unprecedented strategy of entering all the Democratic primaries.

"I was away at the time," writes Ashmore, "but more than a year later, safely shielded from the blinding smile that seems to have turned off so many of my colleagues, I listened to the taped transcription of the self-appointed candidate's exchange with the skeptical intellectuals assembled around the Center's conference table.

"What I heard was a cogent analysis of the need for structural reform in the federal government and a quite precise delineation of the changes of direction in policy, program and administration Carter believes are necessary to achieve his objectives."

Ashmore commented later that Carter was as well qualified to master the intricacies of the Presidential office as any man in public life.

Another person well qualified to judge the man is a political scientist from the University of Illinois, Betty Glad, who followed the Carter campaign,

last year, and was recently interviewed by *U.S. News and World Report*. Ms. Glad predicts that Mr. Carter will "take his cue from what will work, rather than from some inner guidance . . ." She, and others, assure us that the President-elect will not, for example, fall back on impractical quota methods of bringing blacks and other minorities into government but will institute practical procedures for opening up employment opportunity for all elements of the population.

All in all, the Carter Presidency holds much promise for the nation. We have no suggestions for its label—like New Deal, New Frontier, or New Society—but we do believe that there will definitely be a newness to it.

Unfortunately, some of the problems it faces are old ones, left over from the inaction or confusion which exists in many parts of the federal establishment:

- As far as unemployment is concerned, it is possible that Mr. Carter will not attempt to salvage the Humphrey-Hawkins Bill of the last session of Congress but will come up with his own proposals.

- There has been a suggestion, among many others, that there be a one-year moratorium on Social Security taxes paid by lower-income workers. The purpose of such a proposal would be to put money and purchasing power into the pockets of people who could spend it right away instead of waiting another year for tax rebates.

- In the area of government reorganization, he will get strong labor support if he comes up with sound proposals for speeding up the decision-making processes of the National Labor Relations Board and recommends legislation which would impose sanctions on employers who deliberately attempt to weaken union organizing drives and negotiations by tactical delays.

- As 1976 ended, there were indications that prime interest rates established by our major lending institutions would come down a bit in 1977. Hopefully, this drop in prime interest rates will trigger better interest rates for home mortgages, and housing will become a major concern of the Carter Administration. The United Brotherhood, working with the AFL-CIO Building and Construction Trades, has gone up to Capitol Hill on many occasions in search for ways to revive housing and general construction. We will renew our efforts this year.

- Labor and management in the construction industry should be able to submerge some of their differences and work together for the common good in the year ahead. Both labor and management have been outspoken in their opposition to wage and price controls as they have been applied in the past. Guidelines, perhaps, but labor has traditionally relied on the free interplay of

labor-management negotiations, and it begins the Year 1977 with this approach in mind.

- Former Secretary of Labor John Dunlop had prepared and presented to the Congress a package of proposals for bringing some measure of harmony to the construction industry. It is hoped that industry will work with labor in 1977 to achieve this harmony.

- Mr. Carter has indicated that he will tackle the energy problems facing the nation as soon as he begins his work in the Oval Office. He has labor's strong support in this area, too. AFL-CIO Secretary-Treasurer Lane Kirkland said recently that "it is very hard to see how this country can look forward to long-term expansion and a healthy economy" without coming to grips with the energy problem and starting a genuine movement toward energy independence. Kirkland commented that the nation can't continue with the notion that a program of higher prices and no ceilings on fuel costs is equivalent to an energy program.

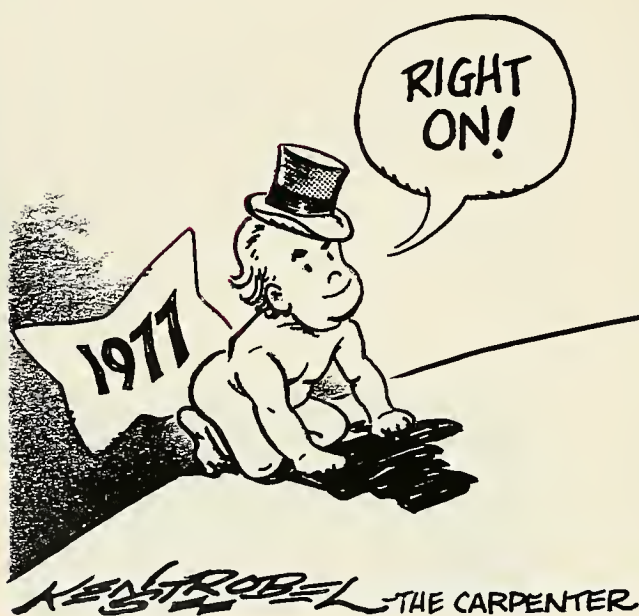
We cannot expect the new President to be a wonder man and turn the economy around in the opening months of 1977. There are too many problems before him and the incoming Administration.

But we supported his election in November, and we pledge our continued support in 1977, as he tackles one of the world's toughest jobs.



William Linder
GENERAL PRESIDENT

...AND SEE THAT
THOSE NON-UNION WORKERS
WISE UP AND JOIN THE
BROTHERHOOD THRU ITS
CHOP AND **VOC**
PROGRAMS



CHOP (Coordinated Housing Organizing Program) is a program for every state and provincial council, every construction district council, and every construction local union in the Brotherhood! It is mandatory . . . a must . . . a duty . . . an obligation . . . a necessity for leadership in the home building industry. We cannot ignore the threat which non-union residential carpenters create for union carpenters by lowering standards, pay, and working conditions. Support CHOP all the way!

VOC (Volunteer Organizing Committees) is a program for every local union and council of the Brotherhood, too. Its purpose is to enlist every non-union industrial worker in our allied industries. VOC groups are now at work in almost every state and province, but much, much more must be done. If your local union has not established a Voluntary Organizing Committee, it should do so now. This is a permanent committee with much work to do. Give it all the support you can in the months ahead.

The

FEBRUARY 1977

CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



REPORT ON THE INTERNATIONAL CARPENTRY APPRENTICESHIP CONTEST

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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

THE

CARPENTER

VOLUME XCVII

NO. 2

FEBRUARY, 1977

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

IN THIS ISSUE

NEWS AND FEATURES

Detroit's Renaissance Center	2
Photo Album of the Apprenticeship Contest	5
Carpenter Contestants	6
The Written Test	10
Mill-Cabinet Contestants	12
Millwright Contestants	14
The Hard-Working Contest Judges	18
The National Joint Committee	19
US Allocates \$35 Million for Jobs	26

DEPARTMENTS

Washington Roundup	4
Canadian Report	Morden Lazarus 20
In Retrospect	R. E. Livingston 22
Plane Gossip	24
Service to the Brotherhood	27
In Memoriam	29
What's New?	31
In Conclusion	William Sidell 32

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THE COVER

The North Exhibition Hall of the Las Vegas Convention Center was the setting, last December, of the 1976 International Carpentry Apprenticeship Contest. From his vantage point high above the vast arena, the official photographer pictured the manipulative test of 46 carpentry contestants on December 1. On the preceding day he photographed all of the millwright and millcabinet contestants, in the first day of the annual competition.

The Las Vegas Convention Center is located on Paradise Road not far from Las Vegas's famous "Strip". It is large enough to house two or three conventions and several sporting events all at one time.

The insert picture on our front cover shows the 1976 winners. They included from left, Michael Alt of Maryland, first place cabinetmaker; Thomas Ricci of Washington, D.C., first place millwright; and John Resac of Michigan, first place carpenter. The trophies which they display in the picture were presented in addition to cash awards and other prizes.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, THE CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.





*One third larger
than
Rockefeller Center
and three times
the size of
Atlanta's
Peachtree Center,
that's...*

Detroit's new \$337-million revitalization project as seen from the Canadian shore.

DETROIT'S Renaissance Center

... bringing new vigor to the Motor City's construction industry

There are many superlatives to describe the Renaissance Center, rising beside the river in Michigan's largest city. The big project, when completed, will change some of the construction record books.

- It will have the tallest hotel in the Midwest, the 70-story Detroit Plaza. (This is the same number of stories, incidentally, as the towering Peachtree Center Plaza Hotel in Atlanta, Ga., which a year ago became the world's tallest hotel. According to data supplied to us, the Detroit hotel is four feet short of this record—719 feet compared to 723 feet in Atlanta.)

- The Center has the tallest building in Michigan—71½ stories above Jefferson Avenue and 73 stories from basement slab to the mechanical level at the top of the tower.

- There are four 39-story office towers in the complex, which are already topped off.

- The center is one third larger than Rockefeller Center in New York City and three times the size of Atlanta's Peachtree Center.

It is truly a landmark of downtown revitalization for the Motor City . . .

and it's built by union labor from the Detroit Building Trades.

As many as 500 Carpenters have been employed on the project at one time in form work, drywall, etc. Approximately 300 Carpenters worked in the concrete pour with Mayfair Construction. Most of the construction is of reinforced concrete. Approximately 180 men have been on drywall and ceilings with Berti and other contrac-

tors in a combine. Millwrights have been employed in the installation of three revolving floors—for two rotating restaurants and a rotating lobby area.

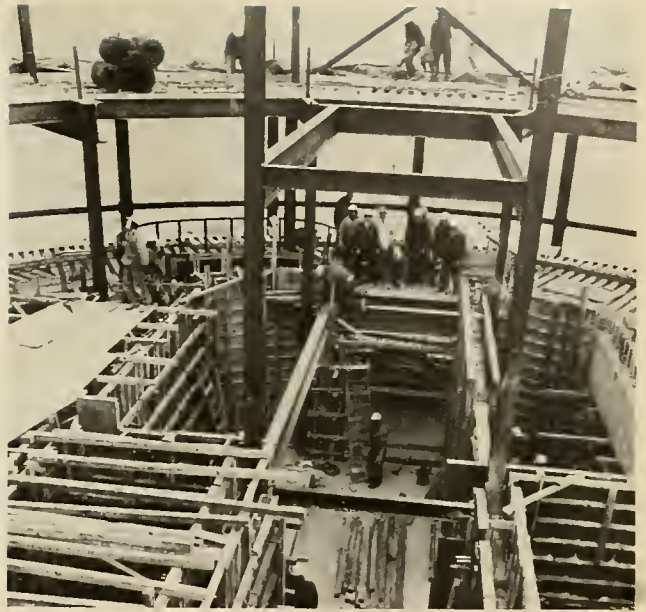
One of the three hotels is completed and is accepting occupants. Though additional units of the Center are opening next month, there may be as much as two more years of work for some Brotherhood members at the big center.

Brotherhood leaders of the Detroit area recently toured the center with Third District Board Member Anthony Ochocki, shown at left in the picture. With him are: Anthony Michael, Local 337 business representative; Ralph Wood, Detroit District Council business representative; James Kelly, chief carpenter steward for Mayfair Construction; and Herbert Schultz, Local 337 business representative.





The Old County Courthouse on Detroit's Randolph Street stands in historic contrast to the new multi-million-dollar office and hotel complex beside the river. Photo courtesy of the Building Tradesman of Detroit. The tallest structure in the picture—the Detroit Plaza will be a Western International Hotel, one of 50 hotels in a chain operating in 14 countries around the world. It will be owned by the Renaissance Center Partnership, a private group.



Members of the Brotherhood at work on the elaborate concrete forms needed to complete the walkways and malls of the 32-acre riverfront development. Architect-Developer John Portman is noted for his modern design work. As many as 500 Carpenters have been employed at one time on the Center. One hotel, designated in the plans as T-1, is completed.



Big concrete pods and tall columns add a touch of the future to the interior of the center. An 8-story atrium will feature a half-acre lake, sculptures, trees and hanging gardens. The Detroit Plaza will feature a Coffee Garden, Cafe Express, Cocktail Pods, a Sky Lobby, and other facilities. According to reports, the hotel has already booked more than 120 conventions through 1981 and close to 400,000 room nights.



One of the famous longboats which ply the Detroit River with their cargoes of iron ore moves past the towers of Renaissance Center. The tallest tower in the center rises 719 feet above the street. The center is constructed mostly of reinforced concrete, and carpenters have completed as many as two floors a week on some of the buildings in the complex.

WASHINGTON



ROUNDUP

CONSTRUCTION FORECASTING—A computer-based system which will forecast energy-related and industry-wide construction activity and skilled labor needs in local areas is being developed by four federal agencies in Washington. Outgoing Secretary of Labor W. J. Usery, Jr., announced recently that the four agencies expected to have the system in operation late this year. It is hoped that the system will provide forecasts in local areas across the nation and help to alleviate the unemployment situation to some extent. In addition to the Department of Labor, the agencies involved include the Federal Energy Administration, the Energy Research and Development Administration, and the Tennessee Valley Authority.

ALIEN HIRING RULES—Under proposed rule changes of the Department of Labor employers would be required to offer proof that they made attempts to hire American citizens for jobs before hiring aliens for permanent employment. The proposed rule changes would govern the admission of certain aliens into the United States.

CONTRACT EXPIRATIONS—Many construction contracts are due to expire in 1977. According to a recent survey made in Washington, 45,000 construction workers are due for contract expirations in March. An additional 181,000 construction workers will find their contracts expiring in April. In May, 139,000 building tradesmen will be effected. In June 315,000 more, and in July 33,000 more. It will be a busy year for contract negotiators, indeed!

WARNING TO CB USERS—The Consumer Product Safety Commission reports that there have been 92 deaths and 156 injuries over the past year associated with CB radio antennas mounted alongside private dwellings on masts or towers. Most of the accidents occurred when the antennae, while being installed or taken down, came in contact with power lines. So all of you Carpenters who are also "good buddies" in the CB circuits are urged to be careful.

ALASKA PIPELINE REVENUE—Experts on tax revenue report that, once the Prudhoe Bay oil field hits full production on Alaska's North Slope, royalties and taxes will earn for the State of Alaska approximately \$1 billion a year, more than the state's present annual budget.

PENSION REGULATION—Organized Labor will seek to remedy malfunctioning of the new Pension Reform Law, but it remains firmly committed to the principle of federal regulation of pension plans. That commitment was stressed by the AFL-CIO's Social Security director Bert Seidman at a recent AFL-CIO Pension Conference in Washington. The conference brought together government administrators of the Employee Retirement Income Security Act (ERISA) and the union people who have to comply with the often complex regulations.

CANADIAN HEALTH COMPARED—A comparison of the cost of delivering health care in North America shows that Canada is able to provide its citizens with quality care for far less than the United States.

In Canada, where a national medical insurance plan was introduced in 1968, health expenditures constitute 7% of the nation's gross national product in fiscal year 1975, as against 8.3% in the United States.

Even more significant, however, is the low cost of administering health care in Canada. In an exchange of correspondence with Dr. R. A. Armstrong, director of Canada's Health & Welfare Dept., the AFL-CIO Dept. of Social Security learned that the cost of administration in Canada is 2.3% of total benefits, as against 12.8% under the largely private U.S. system.



General President William Sidell addresses the 1976 Awards Banquet at the Las Vegas Hilton, December 2, before the presentation of awards.

PHOTO ALBUM

of the 1976 INTERNATIONAL CARPENTRY APPRENTICESHIP CONTEST Las Vegas, Nevada

Carpentry apprenticeship champions from 40 states, five Canadian provinces, and the District of Columbia converged on the Convention Center at Las Vegas, Nev., November 30 and December 1 for the 10th International Carpentry Apprenticeship Contest.

The annual competition, sponsored by the United Brotherhood of Carpenters and Joiners of America, the Associated General Contractors of America, and the National Association of Home Builders, picked 11 winners from 84 finalists in two days of written and manipulative tests.

The manipulative test was an all-day project in which contestants worked with hand and power tools to create test projects from blueprints and specifications supplied to them by their monitors just before the work whistle blew for the contest day.

The competition—which was open and free to the general public from 8 a.m. to 5 p.m. each day—attracted many vocational training groups, school children, craftsmen, and general visitors. Contest visitors watched the apprentices from roped-off aisles.

There were three categories of contestants—carpenters, mill-cabinet, and millwright. Each was currently completing his fourth and final year of apprenticeship training.

The 1976 contest was one of the largest in the decade of competition, matched only by the contest in Milwaukee, Wisc., last year.

This was the second time that the contest has been held in Las Vegas. The 6th Annual Contest was held there in 1972.

The Winning Eleven

CARPENTER WINNERS

First Place—John Resac, Michigan

Second Place—James Bresnahan, California

Third Place—Allen Reyen, Connecticut

Fourth Place—Roger Hamel, British Columbia

Fifth Place—Steven Dale Dorman, Oregon

MILL-CABINET WINNERS

First Place—Michael Alt, Maryland

Second Place—Harry Chase, District of Columbia

Third Place—Philip Addeo, New York

MILLWRIGHT WINNERS

First Place—Thomas Ricci, District of Columbia

Second Place—Thomas Roth, Pennsylvania

Third Place—Michael Heemsbergen, Colorado

Carpenter Contestants

ALABAMA

ALLEN THRASHER, 26, of Birmingham, a member of Local 103, was his state's champion carpenter. He became interested in the trade in high school, attended the Birmingham apprenticeship training school and began work with Adkins Construction Company. His wife is Debora Jane Thrasher.

ALBERTA

JOHN CHIKIE, 24, underwent craft training at the Northern Alberta Institute of Technology. He is a member of Local 1325, Edmonton, as was his father, who is now retired. Chikie and his wife Marilyn have two children.

ARIZONA

CURTIS CAMPBELL of Phoenix, age 23, and married to Dale Ann, became interested in carpentry while taking industrial arts in high school. His brother-in-law, a member of the Brotherhood, encouraged him to go into the trade, and he is now a member of Local 906 of Glendale, Arizona.

ARKANSAS

DOUGLAS PRICE of North Little Rock is employed by May Construction Company and is a member of Local 690. The 26-year-old state champion is the father of two children, and he and his wife Beverly live in North Little Rock. He became interested in carpentry in 1971 and began apprenticeship training in his home city.

BRITISH COLUMBIA

ROGER HAMEL, 23, has built three houses on his own and completed one stone fireplace as a project. He works for F. Hodges Construction and Adria Construction. He lives north of Vancouver at Prince George with his wife, Donna, and two children. A member of Local 1998 of Prince George, he got his start in the craft while in high school.



CALIFORNIA

JAMES BRESNAHAN, 24, became interested in carpentry at Cabrillo College where a DuPont Construction architect was teaching. He is a member of Local 771 of Watsonville and lives in Capitola with his wife, Diane, and two children.

COLORADO

ROBERT J. BISHOP, 29, began working for a contractor, Burl Starr, in 1971 and quickly joined the apprenticeship training program. He has also worked for Bill Huff Construction Company and he is a member of Local 244 of Grand Junction. He and his wife Nan have two children, age three years and 15 months.

CONNECTICUT

ALLEN REYEN, 27, became interested in carpentry while working during a summer vacation from the University of Connecticut. He now works for John J. Sniffen, Inc. He belongs to Local 210 of Stamford and lives in Stamford with his wife, Cindy.

DELAWARE

LAWRENCE VENARCHICK, 28, of Wilmington joined the trade after separation from the U.S. Army in 1968, following in the footsteps of his father, Lawrence M. Venarchick. He is a member of Local 626 and obtained his training at Del Castle Vocational High School. He has been employed by D'SaBatino & Raniere, Inc. and J. E. Brenneman, Inc.

DISTRICT OF COLUMBIA

ELIZABETH HOWARD, 28 and married, is the first woman to ever be a contestant in the International competition. She is the mother of a six-year-old son. She first became interested in carpentry while building theatre sets at St. Michaels Playhouse in Burlington, Vermont. She studied construction technology at Portland, Oregon, Community College and at the Washington, D.C. Technology Institute. She also underwent apprenticeship training in both cities. She is a member of Local 132.



ALABAMA

Allen Fred Thrasher



CALIFORNIA

James D. Bresnahan
Second Place Winner



ALBERTA

John Chikie



COLORADO

Robert J. Bishop



ARIZONA

Curtis Campbell



CONNECTICUT

Allen Reyen
Third Place Winner



ARKANSAS

Douglas Price



DELAWARE

Lawrence J. Venarchick



BRITISH COLUMBIA

Roger Hamel
Fourth Place Winner



DISTRICT OF COLUMBIA

Elizabeth M. Howard



FLORIDA
Bruce R. Peck



INDIANA
Kurt D. Darr

Carpenter Contestants



GEORGIA
William Ted Hammond



IOWA
Patrick E. Boeshart

FLORIDA

R. BRUCE PECK, 23, of Orlando, married to Gail and the father of a five-month-old son, is a member of Local 1765. He was encouraged to join the trade by his father and obtained his training under the joint apprenticeship training program in his home city.

GEORGIA

WILLIAM TED HAMMOND, 22, was one of the few bachelors in the contest at Las Vegas. He began working with his father, Grover Hammond, at an early age. The elder Hammond is a member of the Brotherhood also. The Georgia contestant belongs to Local 283 of Augusta and obtained his apprenticeship training in that city.

HAWAII

GARY NAKAMURA, 32, was one of the oldest contestants in the 1976 contest. He is a member of Local 745 and obtained his training at Honolulu Community College. He is employed by Robert M. Kaya Builders Inc. He and his wife Kathleen have two children, Wendi 7, and Jason 5.

IDAHO

WILLIAM RADCLIFFE, 28, of Sun Valley was a student at the University of Pennsylvania at one time. During summer vacations he worked in construction and liked it so much that he entered in the apprenticeship training at the Ketchum Apprenticeship School at Hailey, Idaho. He is a member of Local 2166 and he and his wife Laurie live in Hailey.

ILLINOIS

STEPHEN F. JELLEN, 28, is the son of a general contractor in Edwardsville, and he learned about carpentry at an early age. His training

has been in the apprenticeship school and in the employ of union contractors in the Belleville, Ill. area. He and his wife Rebecca have a two-year-old daughter, Jennifer. He is a member of Local 378.

INDIANA

KURT DARR is 24, single and a member of Local 565 of Elkhart. His father is a carpentry contractor, and Kurt has been employed by Verkler Construction, Fawcett Sale and Engineer, C & D Builders, and Forcey-Lipps Construction. He lives in Osceola.

IOWA

PATRICK BOESHART began work in construction more than a decade ago after completing high school. He is 29, married to Sandra and the father of a son and daughter. Boeshart lives in Sioux City and belongs to Local 948 where he received his apprenticeship training. He is employed by Larry Book Contracting.

KANSAS

R. BENTLY STOMP, 32, a member of Local 714 of Olathe and is employed by Commercial Construction of Kansas City. He obtained his training in the Kansas City Apprenticeship program and lives in Olathe with his wife Connie, son David, 5, and daughter Kristin, 18 months.

LOUISIANA

DAVID K. NORTH, Jr., 26, has "been around construction all his life". His grandfather was a home builder, and his father was active in the trade. North and his wife, Sig, have two children and live in Bossier City. He is a member of Local 764 of Shreveport.

MANITOBA

ROBERT L. SWANSON, became interested in carpentry shortly after he completed high school in Winnipeg. He attended Red River Community College and was employed by Norland Construction Company. He is a member of Local 343 and lives in Selkirk with his wife Stacey.



HAWAII
Gary Tsutomu Nakamura



KANSAS
R. Bently Stomp



IDAHO
William L. Radcliffe



LOUISIANA
David K. North, Jr.



ILLINOIS
Stephen F. Jellen



MANITOBA
Robert L. Swanson



Herbert Nakamura, one of the five carpentry judges, inspects work in progress.

Carpenter Contestants

MARYLAND

ROY JORDAN of Glen Burnie comes from a family of construction workers. His father, six uncles, and a cousin belong to the Brotherhood. He obtained training in the Baltimore Joint Apprenticeship program and has been employed by Consolidated Engineering Co. and E. C. Ernst. A member of Local 101, Baltimore, Jordan lives with his wife Brenda and nine-month-old daughter Heather in Glen Burnie.

MASSACHUSETTS

NEIL DUGGAN'S younger brother, who is a member of the Brotherhood, urged him to join the trade following military service in Boston. Age 30 and married, Duggan is the father of a three-month-old son and a member of Local 535 of Norwood. He received his training in the Norfolk Apprenticeship School and has worked for Volpe Construction and John B. Deary.

MICHIGAN

JOHN RESAC, 25, is currently attending Henry Ford Community College at Dearborn in addition to his



A judge works, while wives observe the progress of their husbands' projects.

work and studies in apprenticeship. He has worked for Lawrence Haffey and Brain & Gregory Concrete and Excavation. A member of Local 19, Detroit, he lives in Melvindale with his wife Susan and an infant son.

MINNESOTA

GERALD GEISINGER, 28, began his training at Ft. Hood, Tex. and completed his training at the St. Paul Vocational School in Anoka, Minn. He is a member of Local 851 and has been employed by the Rauenhorst Corporation. He and his wife Jackie live in New Brighton.

MISSISSIPPI

DONALD E. JONES of Florence is a member of Local 1471, Jackson, and received his training in the Jackson Apprenticeship Training School. Jones has an uncle who belongs to the Brotherhood and encouraged him to join. He is 26, married to Wanda and has two children.

MISSOURI

GLEN E. WILLIAMS received his apprenticeship training at the K.C. Builders training center. He is a member of Local 1329, Independence, Missouri. He is 26 and lives in the small community of Lone Jack with his wife, Dorothy, and 15-month-old son, Wade Travis.

MONTANA

MERRILL A. NOREEN is a member of Local 28, Missoula, Montana. He is 32, lives in Stevensville with his wife Rona Ann and two young daughters. He has been employed in various construction jobs in the Missoula area.

NEBRASKA

MICK MOORE of Omaha is 26, married and the father of a four-year-old daughter Jennifer. He began working in construction in 1969 and later joined Local 1606 in the joint apprenticeship program in Omaha.

NEVADA

DANIEL BEAN is 25 and lives in Reno with wife Carol. While attending the University of Nevada in Reno, he decided that construction was his trade and joined the apprenticeship training program of Local 971. He is now employed by VanDyke Construction Company of Reno and worked at one time for Barker Construction Company.

NEW JERSEY

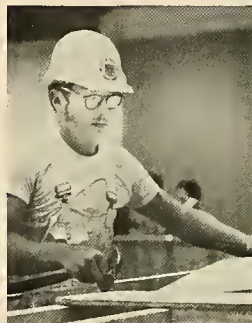
BRUCE COLLINS, 24, was attending college in his home state when he decided to switch to vocational training. He applied for and was admitted to the Middlesex County Apprenticeship Training School. He is a member of Local 2250, Red Bank, and lives in Long Branch with wife, Debby, and daughter, Alyson.



MARYLAND
Roy Jordan



MASSACHUSETTS
Neil Duggan



MICHIGAN
John M. Resac
First Place Winner



MINNESOTA
Gerald Geisinger



MISSISSIPPI
Donald E. Jones



MISSOURI
Glen E. Williams



MONTANA
Merrill A. Noreen



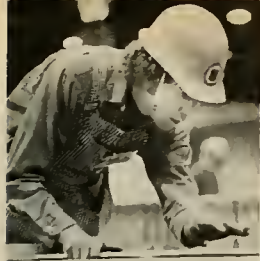
NEBRASKA
Curtis M. Moore



NEVADA
Daniel R. Bean



NEW JERSEY
Bruce C. Collins



NEW MEXICO
Timothy Conlon



OREGON
Steve Dale Dorman
Fifth Place Winner

Carpenter Contestants

NEW MEXICO

TIMOTHY CONLON, 28, first became interested in carpentry while living in Dubuque, Ia. He and a brother, Frederick, are now apprentices, and he belongs to Local 1353 of Santa Fe. Married and the father of two, he has worked for Conlon Construction, Iowa, and for Lamoreaux and Kam Ltd in Santa Fe, NM.

NEW YORK

ANTHONY BURNS, 23, lives on Staten Island and works for Key Pac Collaborative there. He is completing his training at the New York District Council Labor Technical College and belongs to Local 20 of New York City. He and his wife, Marie, have a 14-month-old son, Jason.

OHIO

LARRY PAULI, 25, developed an interest in construction through his father and grandfather and by working summers in house construction. He is a member of Local 69, Canton, and lives in Dalton with his wife, Jacquie. He works for Schumacher Construction of Massillon.

OKLAHOMA

DANIEL HOOS is a member of Local 943, Tulsa, as is a brother. He is 27, married, and the father of two children. Hoos underwent apprenticeship training in Tulsa, and he lives in Broken Arrow, Okla.

ONTARIO

TAISTO KORTE, 25, lives in Thunder Bay with his wife, Kirsi, and two children. He is a member of Local 1669, Fort William, and has worked

for three construction firms in his area. He also attended Confederation College.

OREGON

STEVE DORMAN of Eugene, a member of Local 1273, is the son of a Brotherhood member. He has worked for Vik Construction Co., and he and his wife, Janet, live in Eugene. He is 23.

PENNSYLVANIA

PAUL OTTINGER, 31 of Trappe, Pa., is the son of Brotherhood member, I. Russell Ottinger. Trained by the Philadelphia Joint Apprenticeship Committee, Ottinger has worked for Kaufman Construction of Philadelphia and for Bechtel Power Corp. at its Limerick Generating Station. He is married and has one daughter.

RHODE ISLAND

ROBERT BOWMAN, 27, is married, and he and his wife, Marsha, live in Saunderston. He likes to work outdoors and is a member of Local 94 of Providence. He took an ICS correspondence course to supplement his training, and he has worked for Turner Construction, Hart Engineering, Olive Construction, and the Northeast Association.

SASKATCHEWAN

BARRIE ASH, 29, of Regina comes from a carpentry family. He learned something of the trade from his father, and two brothers are members of the Brotherhood. A member of Local 1867, Ash works for Bird Construction in Moose Jaw. He lives in Regina with his wife, Joanne, and two daughters.

SOUTH DAKOTA

LOWELL TOEWS, 27, is completing training at the Lincoln Vocational School and working for Hegg Bohler Developers. He and his wife Judy live in Sioux Falls with two children.



NEW YORK
Anthony Burns



PENNSYLVANIA
Paul Ottinger



OHIO
Larry Pauli



RHODE ISLAND
Robert Bowman



OKLAHOMA
Daniel T. Hoos



SASKATCHEWAN
Barrie Ash



ONTARIO
Taisto Korte



SOUTH DAKOTA
Lowell D. Toews



General Rep. Ronald Dancer and Ms. Kathy Wachsmuth at the contest registration desk.

Carpenter Contestants

TENNESSEE

RANDALL SOULES, 27, is a member of Local 74, Chattanooga. He obtained his training at Kirchman Technical School, and he lives with his wife Virginia and two-year-old son, Jason, in Chattanooga.

TEXAS

JAMES EDWARD JOHNSON, 23, turned to carpentry after experience in a high school industrial shop and encouragement from relatives. He underwent training at Glen Vista, near Houston. He is a member of Local 1334, Baytown, and lives with his wife, Rosemary, at Bacliff.

UTAH

KEVIN RAY ADAMS, 24, has been working with his father since age 14. He planned to go into architectural training at one time but switched to

carpentry. A member of Local 184, Salt Lake City, he lives in Payson with his wife and two young sons.

WASHINGTON

COREY BERG, 23, developed a strong appetite for food and carpentry while working on Kodiak Island in Alaska. He is a member of Local 1849, Pasco, and lives in Kennewick with his wife, Ann, and an infant daughter, Charity.

WISCONSIN

JOSEPH WELCH, 24, is a member of Local 1573 West Allis, and lives in Milwaukee with his wife, Janet, and an infant son. Training was with the Milwaukee JATC, and he has worked for H. E. Dochow Builders and JFK Builders in the Milwaukee area.

WYOMING

PAUL PARKER belongs to Local 1620, Rock Springs, and lives there with his wife, Charlotte, and a four-year-old daughter. He has a brother in the union and works for Superior Lumber Co.



TENNESSEE
Randall S. Soules



WASHINGTON
Corey C. Berg



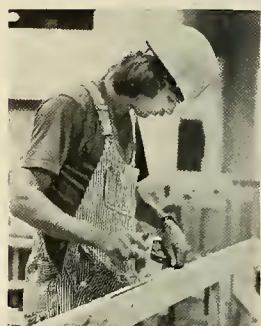
TEXAS
James Edward Johnson



WISCONSIN
Joseph Welch



UTAH
Kevin Ray Adams



WYOMING
Paul J. Parker

The Written Test



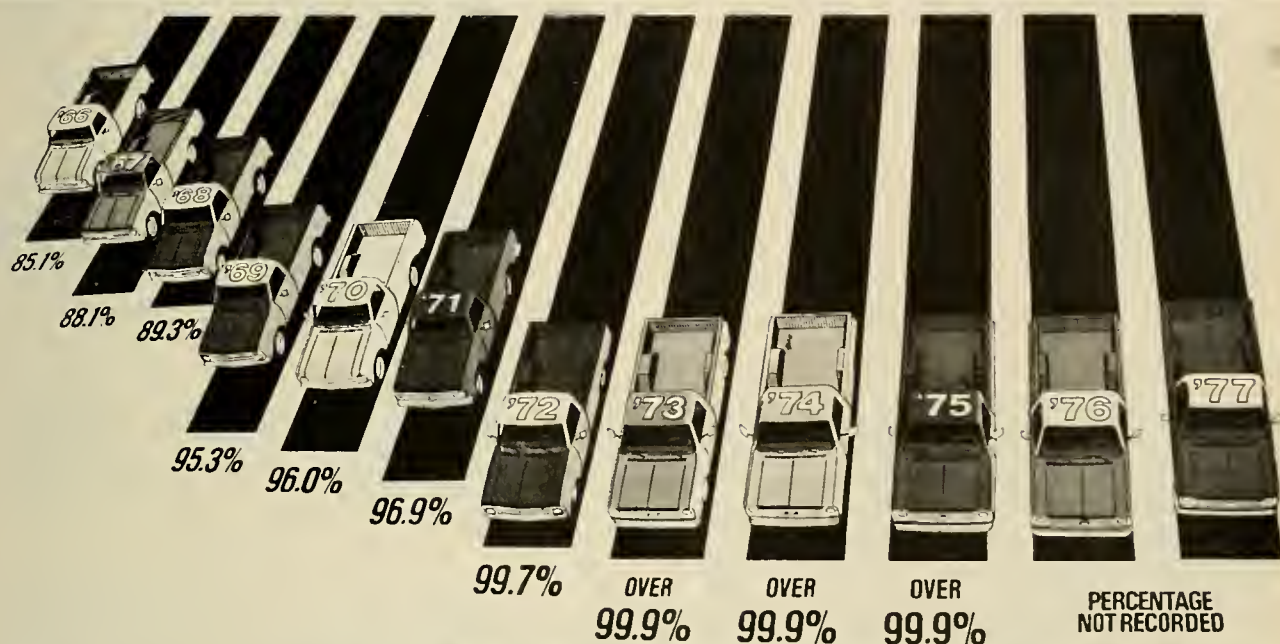
Contestants have four hours in which to complete the written portion of the contest.



The score on the written test accounts for approximately 40% of the overall score in the competition.



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your Chevy dealer. And while you're there, take a test-drive.



BUILT TO STAY TOUGH

Mill-Cabinet Contestants

BRITISH COLUMBIA

BRIAN TIMOTHY is a 24-year-old bachelor who lives in Victoria and belongs to Local 1598. He became interested in carpentry at Mt. View Senior Secondary High School and went from there to Somersby Woodworker British Columbia Vocational School.

CALIFORNIA

MICHAEL LAVELLE, 27, first became interested in carpentry at Northridge, Calif., in 1969. He attended a union-sponsored training school at Huntington Park and has worked in various union shops in the Los Angeles area. A member of Local 721, he lives with his wife, Paulette, in Palms.

COLORADO

MICHAEL GORES is 30 and lives in Arvada with his wife, Carol, and infant son, Devon. He belongs to Local 1583, Engelwood, and works for the Modern Fixtures Co. of Denver.

DISTRICT OF COLUMBIA

HARRY CHASE, 31, became interested in cabinetwork while serving in the US Army. He has been employed by the Lank Woodworking Co. of Washington and the Washington Woodworking Co. of Landover, Md. He and his wife, Patty, live in Southeast Washington, D.C.

GEORGIA

RICHARD MOLTZ is 31, married, and the father of two young daughters. He is a member of Local 225 of Atlanta and lives in Roswell. While undergoing training in Atlanta, he has

worked for Sears, Roebuck, and Co., Selic Enterprises, Beers Construction, and other firms.

IDAHO

ARTHUR MIKE DAVIS, 29, decided in 1970, while living in Hillsboro, Ore., that he wanted to become a cabinetmaker. He began training in Idaho and joined Local 609 of Idaho Falls. He and his wife, Rosemary, live with their two children in Idaho Falls.

ILLINOIS

FRANK SCHOTT, 24, of Chicago was his state's cabinetmaker entry. He, his brother Paul, and his father, James, are all members of the Brotherhood. He was trained at Washburne Trade School and works for Bernhard Store Fixtures. He and his wife Pam have a son and daughter.

MARYLAND

MICHAEL ALT, 21, became interested in cabinet work while working with his father, Michael, Sr. He belongs to Local 974 of Baltimore, and he is employed by Knipp & Co. of Baltimore. He and his wife, LaVerne have one child, Michele, age 2.

MASSACHUSETTS

NORMAN DUPONT, 21, lives with his wife, Linda, in Lowell. He is a member of Local 49 and follows in the footsteps of his father, Roger, who is also a member of the Brotherhood. Dupont went to Lowell Trade High School, works for James A. Glass Co. of Chelmsford.

NEW JERSEY

THOMAS LOIZEAUX, 24, began working with his dad at Loizeaux Lumber Company in Plainfield while just a youngster. He took his apprenticeship training at Middlesex County Vocational School and joined Local 155. He and his wife Virginia live in Westfield.



BRITISH COLUMBIA
Brian Timothy



IDAHO
Arthur Mike Davis



CALIFORNIA
Michael M. Lavelle



ILLINOIS
Frank Schott



COLORADO
Michael J. Gores



MARYLAND
Michael Alt
First Place Winner



DISTRICT OF COLUMBIA
Harry J. Chase
Second Place Winner



MASSACHUSETTS
Norman Dupont



GEORGIA
Richard A. Moltz



NEW JERSEY
Thomas J. Loizeaux



Wives, sponsors, and the general public watched as the contestants undertook their manipulative tests. Admission to the North Exhibit Hall was free.

Mill-Cabinet Contestants

NEW YORK

PHILIP ADDEO, 25, picked up a knack for carpentry in the military service. He joined the New York District Council Labor Technical College for apprenticeship training and went to work for Yuenger Woodworking Co. A member of Local 1164 of New York, he lives in Rose-dale with his wife, Camille, and an infant son, Christopher.



The written test had some tough ones.

OKLAHOMA

RONALD WEIDMAN is the son of a carpenter and a member of Local 943, Tulsa. He is 33, married to Roberta and the father of three children. He was trained in mill-cabinet work by the Tulsa JAC.

OREGON

DAVID SWANN, Oregon's entry, is 26 and single. He has undergone training at Portland Community College and is employed by Deluxe Cabinet Works. He is a member of Local 1120 of Portland.

PENNSYLVANIA

JAMES X. SHARP, 27, decided while attending college that a blue collar occupation was best for him. He joined Local 359 and its training program in Philadelphia and went to work for S. S. Keely & Sons, Inc. He and his wife, Christine Devine, live in Philadelphia.

RHODE ISLAND

BRIAN SWEET, 25, made cabinet-making his choice of a vocation while attending Ponnaganset High School in Glocester, R.I. He joined the training program of Local 94, Providence, and went to work for William Bloom & Son. He and his wife, Cynthia, live in Esmond.



NEW YORK
Philip Addeo
Third Place Winner



OREGON
David S. Swann



OKLAHOMA
Ronald D. Weidman



PENNSYLVANIA
James X. Sharp



RHODE ISLAND
Brian Sweet

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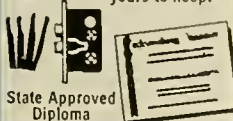
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John F. Lewis,
Chicago, Ill.

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Millwright Contestants

ARIZONA

JAMES McKNIGHT, 23, was attending the University of Arizona at Tucson in 1972 when he decided that academic studies were not for him. He switched to the millwright trade and joined Local 1182 of Tucson for apprenticeship training. He and his wife, Rebecca, live in the sunny, Southwest city.

CALIFORNIA

PEISTA HIRVONEN, 26 and single, lives in Santa Rosa. Hirvonen has studied psychology and music at the University of California at Davis and at Sonoma State College, but he always returns to the joys of working with his hands in the millwright trade. The California contestant is the son of Pentti Hirvonen; both are members of Local 102 of Oakland. He was trained at the Hayward Skills Center.

COLORADO

MICHAEL HEEMSBERGEN, 23, is the son of Jack Heemsbergen, a member of Local 2834, Denver. He has had some college training, but his apprenticeship training was under the direction of Local 2834. He is single and lives in an apartment in the Mile High City.

DISTRICT OF COLUMBIA

THOMAS J. RICCI, 29, lives with his wife, Leslie Ann, and two children in Towson, Md., near Baltimore, but he belongs to Local 1831 of Washington, D.C., where he obtained his apprenticeship training. This international champ has worked with various employers in the DC area.

FLORIDA

MICHAEL FERGUSON, 21, comes from Plant City, Florida, and he is

a member of Local 1504, Tampa. His father, George Ferguson, is also a member of this local union. Ferguson and his wife, Sandra, have a 15-month-old son, Michael.

ILLINOIS

FRED OSTAPOWICZ, 27 and single, attended Washburn Trade School and its apprenticeship training program following graduation from high school in Chicago. He is a member of Local 1693 in the Windy City.

KANSAS

STEVEN BAIN, was employed with the Millwright Service, Inc. of Topeka. He and his father, Larry, are both members of Local 1445 in Topeka. Bain and his wife Jeannie have an infant son, Matthew.

KENTUCKY

LARRY TRYON, 30, became interested in the millwright trade while serving in a maintenance trainee job with a government contractor. He joined the apprenticeship training school sponsored by Local 2209 of Louisville and went to work for Seamco-Rapid-Ziniz, contractors. He and his wife, Bonnie, have three children.

LOUISIANA

ALVIN WAYNE SHARP, 22, follows in the footsteps of his father and two brothers, all of whom belong to Millwrights Local 720 in Baton Rouge. Sharp attended Baton Rouge Vocational School and works for Tero Technology of the same city. He and his wife, Virginia, live with a four-year-old son in Springfield.

MARYLAND

RICHARD SMITH, 23, became interested in the millwright trade while working in the machine shop at Kenwood Senior High School in Baltimore. He joined the apprenticeship training program in Baltimore and Local 1548. His father, Rex Sharp, and brother, Rex, Jr., are also members of the Brotherhood.



ARIZONA
James McKnight



ILLINOIS
Fred A. Ostapowicz



CALIFORNIA
Peitsa Hirvonen



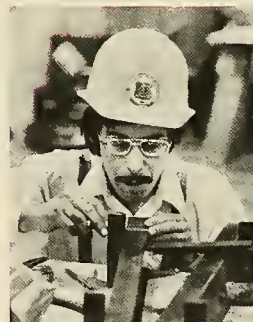
KANSAS
Stephen M. Bain



COLORADO
Michael J. Heemsbergen
Third Place Winner



KENTUCKY
Larry A. Tryon



DISTRICT OF COLUMBIA
Thomas J. Ricci
First Place Winner



LOUISIANA
Alvin Wayne Sharp



It wasn't yet daylight when the millwrights and mill-cabinet men started their trek to the Las Vegas Convention Center for their manipulative tests. Tools were transported to the work site by trucks.



FLORIDA
Michael Ferguson



MARYLAND
Richard Smith



MASSACHUSETTS
Paul M. Reichert



NEW YORK
Harold Huggins



MICHIGAN
Daniel Caruso



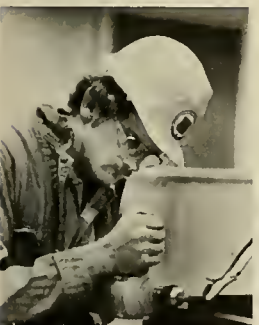
OHIO
Thomas B. Harrah



MINNESOTA
Mark Magler



ONTARIO
Noel C. Fox



MISSOURI
Mike Montgomery



OREGON
Donald A. Cash



NEW JERSEY
Richard Kaminski



PENNSYLVANIA
Thomas M. Roth
Second Place Winner

Millwright Contestants

MASSACHUSETTS

PAUL REICHERT, 24, decided to specialize in the millwright trade while undergoing a machinists' training program in 1971. He joined Local 1121 of Boston and attended Boston trade schools. His father is a carpenter member of the Brotherhood from Brockton. He and his wife, Nancy, live in North Quincy with three children.

MICHIGAN

DANIEL CARUSO, 23, was to be married a week after participating in the 1976 contest, so he found the Bicentennial Year to be a significant one in his life. He belongs to Local 1102 of Detroit and lives in Roseville. His father, Ralph Caruso, is also a member of the Brotherhood.

MINNESOTA

MARK MAGLER, 25, obtained his training at the St. Paul Technical and Vocational Institute. He is a member of Local 548 of St. Paul and lives in the Twin City with his wife, Patricia, and four-month-old son, Christopher.

MISSOURI

MIKE MONTGOMERY, 23, completes his fourth year of apprenticeship as a younger brother completes his first year of training. Montgomery's father is vice president of Local 1792 of Sedalia, a local union of which Mike is also a member. He has attended State Fair Community College and worked at Truman Powerhouse, with Guy F. Atkinson Company, contractors. He lives in Sedalia with his wife, Darice.

NEW JERSEY

RICHARD KAMINSKI, 23, obtained his training at Somerset County Vocational and Technology School under the apprenticeship training program of Local 455 of Somerville.

He and his wife, Kathryn, live in Pluckemin. Mrs. Kaminski's father, Ed Coddington, is a member of the Brotherhood.

NEW YORK

HAROLD HUGGINS, 32, is married to Margaret and lives with her and one child at Bayshore. He belongs to Local 740 of New York City and obtained his training in the District Council Technical College. He became interested in the millwright trade through the encouragement of his wife's cousin, Charles Patterson.

OHIO

THOMAS HARRAH, 32 and single, was referred to apprenticeship training by the Ohio State Employment Service. He joined Local 1311 in Dayton and began training in the local apprenticeship training school. He lives in Dayton.

ONTARIO

NOEL C. FOX was the oldest contestant in the 1976 contest at age 34. A quiet, methodical worker, Fox attended George Brown College in Toronto and works for Comstock International, contractors. He first became interested in the millwright trade while in a training program of the Aluminium Company of Canada. He is a member of Local 1410 of Kingston and lives with his wife Sharon and two children at Selby.

OREGON

DONALD CASH, 28, attended El Camino College in California before going into apprenticeship training in that state and completed his training in Oregon. He is a member of Local 1857 of Portland and lives in Springfield with his wife, Linda, and five-year-old son, James. His wife's cousin, another millwright, is also a member of the Brotherhood.

PENNSYLVANIA

THOMAS ROTH, 28, took a friend's suggestion and joined the apprenticeship training program of Local 2235 of Pittsburgh. He is completing his fourth year of training with B & W Construction Company of that city.



On Monday morning, November 29, the 1976 contestants and their wives were guests at a Get-Acquainted Breakfast at the Hilton Convention Center at Las Vegas. Above, some of the group along the serving line for a sumptuous breakfast.

Millwright Contestants

RHODE ISLAND

JOHN OLSON, 33, served time in the Navy before joining millwright training with Local 94 of Providence. He follows his father into Brotherhood membership. His employer is Oliver Barrette Millwrights, Inc. He and his wife Claudette have two sons and live in Fiskville.

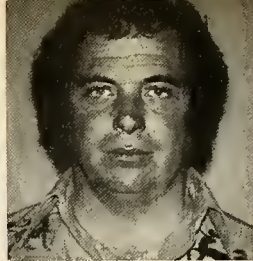
TENNESSEE

MICHAEL STEVEN CHASTAIN, is the fourth member of his family

to join the Brotherhood. He follows his father and two brothers into Local 654 of Chattanooga. At age 23, Chastain lives with his wife, Deanna, and young son, Dustin, in Cleveland, Tenn. He has obtained on-the-job training with the Tennessee Valley Authority and classroom instruction at Kirkman Tech.

TEXAS

STEPHEN URSPRUNG, 22, of Houston went directly into apprenticeship training after completing high school. He is a member of Local 2232 of Houston and has worked for employers in the general area of South Texas.



RHODE ISLAND
John Olson



TEXAS
Stephen Earl Ursprung



A part of the written test for millwrights was a group of questions about a machined metal unit, shown above in the hands of two contestants. The millwrights were supplied with measuring instruments for determining their answers.



TENNESSEE
Michael Steven Chastain



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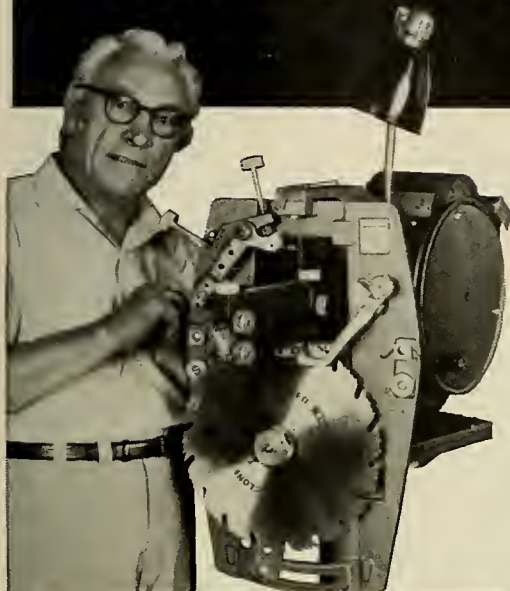
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The Hard-Working Apprenticeship Contest Judges

CARPENTRY JUDGES

First table, R. H. Matson, Matson Construction Company; Herbert Nakamura, Hawaiian Dredging & Construction. Second table, Donald Proudlove, Camosun College; R. D. Dittenber, Brotherhood. Third table, Saverio Giambalvo, Brotherhood; Gaylord Allen, Brotherhood.



MILL CABINET JUDGES

First table, Tom Maybury, Brotherhood; Cal McNeely, Brotherhood. Second table, Hilmer Parson, Hatfield Brothers Mill Company; Randy Vienot, Butler Fixtures Manufacturing Company.



MILLWRIGHT JUDGES

First table, Wayne Hamilton, Brotherhood; Mike Teaque, Catalytic, Inc. Second table, James Rowlett, Brotherhood; Bill Dillard, Brotherhood. Third table, Art Randell, Westinghouse Electric; Joseph Jobagy, ACCO Material Handling.



National Joint Carpentry Apprenticeship and Training Committee



The labor-management group which directs the international apprenticeship training program for carpenters, mill-cabinet-makers, and millwrights is the National Joint Carpentry Apprenticeship and Training Committee, shown above. Its co-chairmen are First General Vice President William Konyha, at far left, and R. W. Schwertner, to his right, who represents the employers. The third man at the head of the table, foreground, is Christopher Monek of the Associated General Contractors, who serves as committee secretary. Others shown, clockwise around the table: the Brotherhood's Technical Director James Tinkcom; George Vest, Brotherhood; John Read, National Assn. of Home Builders; Philip Polivchak, of NAHB; who serves as an advisor to the committee; Marlin Grant, NAHB; Bradford M. O'Brien of the US Bureau of Apprenticeship and Training, an advisory member; Joseph Pinto, Brotherhood; Ollie Langhorst, Brotherhood; William Pemberton and Dean R. Weaver of the AGC; Frank J. McNamara, Brotherhood; and Hans Wachsmuth, AGC. One advisory member, Jean Berube of the US Dept. of Health, Education and Welfare, was not present.

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Material recommendations, construction methods, site preparation, drainage and footing placement are discussed in non-technical language. Simple-to-read tables show types of soil and design properties, structural requirements for exterior foundation wall framing, footing plate size, plywood grades and thickness needed for the foundation and nailing schedules.

In addition, colorful line drawings illustrate a variety of construction details, including a stepped footing fireplace opening in basement wall, and basement bearing wall. Line drawings also illustrate the typical AWWF basement design used as an example in the book.

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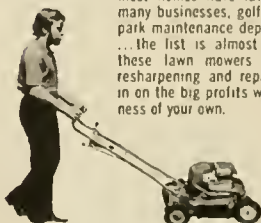
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CANADIAN REPORT

Economic Future Looks Good, But Only If Canada Resolves Quebec Problems

The Canadian economy during the next year or two is going to get worse, if it doesn't get better. That may sound like nonsense, but it is no more nonsensical than the stuff which is pouring out of the various economic think-tanks whose every spouting makes headlines.

As early as last November, 1976, the Organization for Economic Co-operation and Development (to which most of the developed nations belong) predicted in a statement leaked to the press that Canada was facing a "mini-recession" unless measures were taken to stimulate the economy. The growth rates of 4.75% in 1976 would fall to only 3.5% in 1977 and boded disaster or close to it, especially since unemployment was already at the 7.6% mark.

About the same time, two University of Toronto professors warned that we were heading for 8% unemployment unless the federal government takes such measures as income tax reductions to stimulate economic growth. (Doesn't it depend on who gets the reductions?) But they also predict economic growth of 4.5% this year and 5.2% in 1978 without increasing inflation which was last year at a "markedly reduced rate".

In line with their free advice, the federal government dropped the surtax on high personal incomes!

A MONTH LATER

Having had two predictions, one of 3.5% growth this year, and the other of 4.5% growth, a third and fourth followed just one month later. The Conference Board in Canada, a private institution, warned that business in 1977 will slow down so that a growth rate of only 3% is what we are facing, and unemployment up to 7.9%.

The problem is threefold: our main trading partners, particularly the United States and Japan, are showing weak economic recovery; our capital spending is down sharply and is unlikely to improve due to the excess of unused capacity (every week there is more news of factory shutdowns or layoffs); the third factor is the lower rate of government spending. If another reason is needed, it

is that the business community is pessimistic.

So the big headline was, Economic Forecast: Substantial Slowdown.

ONE DAY LATER

But wait. Next day, the Economic Council of Canada reported. This is a government-appointed agency of business, labor and officialdom which was very highly regarded—until March, 1976 when organized labor withdrew its representation in protest against the controversial inflation controls.

The headline next day in the same paper was Economic View Rosy for Canada if Inflation Held. The ECC forecast was for 5.7% growth averaged over the five-year period from 1975 to 1979. Inflation will be down to 6% (It was down to about 8% last year).

The Economic Council wants inflation held in check. It expects export markets to improve (meaning recovery in the United States will spill over into Canada and so business investment will take over as the main economic stimulant. When this occurs, unemployment will drop from its present level to 4.5%).

With this rosy forecast to dispel the gloom, let us look at what one senior federal cabinet minister had to say.

CHEER UP!

The fact is that the basic outlook is a pessimistic one, especially in the provinces from Quebec east where unemployment this winter is 10% and more.

But Robert Andras, President of the Treasury Board, made public a carefully prepared speech to answer the "dismal prophecies and dire predictions" which have worsened since the Parti Quebecois was elected in Canada's second largest province.

Canada's economic performance in the last four years has been nothing short of remarkable, he said, as he dealt with the three basic economic indicators—growth of real gross national product, inflation and unemployment.

Taking GNP in real terms (excluding inflation), the figures show that in 1972,

Canada's real GNP was about \$99.7 billion. In the following three years, it rose to \$111 billion, and with a 1976 growth rate of 4.6%, should rise to \$116.5 billion. Therefore from the four years, 1973 to 1976, our real GNP gain was about \$16.8 billion.

This compares very well with every other major industrialized country. For example, "if our economic policies had been more or less along the lines of those of the United States and the Federal Republic of Germany, the two nations with lower inflation than Canada, we would have *lost* eight billion dollars or more in goods and services."

As for inflation, it is true that our four-year increase in inflation has been an unsustainable 41.4%. But in November, 1976, the price increase over November, 1975, was only 5.6%, the lowest recorded since 1972. So our controls program is "unquestionably successful". Only two countries bettered this performance, West Germany with a four-year price increase of 33% and the U.S., with an increase of about 35%.

Inflation in Sweden was 41.7 in four years, in France 49.3, in Japan 69.9, in the U.K. 82.1 and in Italy 113.5.

It is more difficult to make unemployment comparisons among nations since even OECD countries do not measure unemployment on the same basis. But trends in unemployment can be compared.

The average rate of unemployment in Canada from 1962 to 1973 was 5.1%. By 1975 and early 1976, the rate was up to 7.1%, an increase of 39% on the 10-year average.

Sweden has done better than Canada in the 10-year period. So did Italy, but at considerable cost in inflation. But other OECD countries fared worse than Canada. For example, in West Germany, unemployment in 1976 was about 250% higher than the 10-year average (but Andras fails to point out that the rate was still only 4.6%) and unemployment doubled in Britain, France and Belgium (at just 5.3, 4.2 and 5.5% though).

Andras is going across Canada to put across his arguments to show that, far from suffering from the "British disease" as some business wits call it, we are really a solidly prosperous nation by international standards with a glowing future—if only we can resolve our Quebec troubles!

Non-Residential Building Down

However glowing the future might be, the construction industry is worrying about the depressed situation right now.

Last year was a good year for residential construction with 250,000 housing units built across Canada. Quebec had a record year of 60,000 new units. But non-residential construction lagged behind and this area usually amounts to 75% of total construction.

This year residential construction will

likely be down to 225,000 units while non-residential construction is headed for another poor year. In some major areas like Ottawa, Montreal and Toronto, the building of office space has far out-paced demand. In most major cities, hotels have been overbuilt while all levels of government are trying to restrain spending to keep tax bills down as well as inflation.

Manitoba Moves In Private Housing

The NDP government in Manitoba has decided to become more directly involved in the homebuilding business because private builders are not paying enough attention to building homes at prices people can afford to pay.

Even though builders have had massive financial assistance from governments, they have succeeded only in creating a glut of housing which only higher income families can support.

Since the present government took power under Premier Ed Schreyer in 1969, the province's housing corporation has built 10,000 housing units for low income and elderly people.

The Manitoba Housing and Renewal Corporation will now get involved in building multi-family units. The province's record in caring for senior citizens and low income people is about the best in Canada. Now the provincial authorities intend to fill in the gaps where private builders have failed.

The province has also started a one-man Commission of Inquiry into Winnipeg's residential land market.

Teron Discusses Housing Needs

William Teron, self-made millionaire who is now head of Central Mortgage and Housing Corporation and deputy minister of housing, has publicly stated that two-thirds of Canadians who need housing cannot afford it. Even though the government is subsidizing many of these people, the problem is far from solved.

He said that 280,000 families are paying more than 50% of their family income for housing, 500,000 families pay more than 35%, and 820,000 pay more than 25%.

Teron who made his money in the construction industry, mainly homebuilding, said that the government would be spending \$170 million of taxpayers' money to subsidize 100,000 of the 250,000 new housing units built last year.

He blamed the high price of land for the problem of housing costs. He said that land development is a game, and society is subsidizing the losers. "The winners go to Florida and the losers come to the government."

Agreement For Quebec Trades

It took a long time, but Quebec's 180,000 building trades workers organized by unions affiliated with the Quebec Federation of Labor finally reached agreement with the 14,500-member Association of Building Contractors.

The settlement, amounting to 12% in the first year, 10% in the second, and 8% in the third year, must be ratified by the Anti-Inflation Board. The settlement was announced just as 500 construction workers in Saskatoon voted to strike in a dispute involving an Anti-Inflation Board rollback. The rollback after three appeals was from 16.6% to 11.5.

Approval of the Quebec agreement came two months after a six-week strike last fall. One of the main points of con-

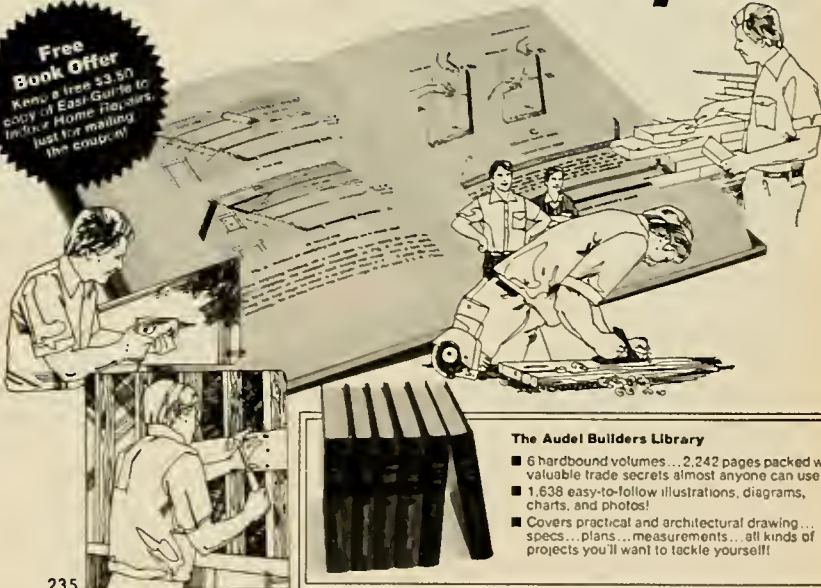
tention was the threat that hiring halls would be eliminated. This was one of the recommendations of the Cliche report last year, but the total removal of union control over hiring halls is unlikely to be implemented by the new PQ government. Labor support was a significant factor in its election last November.

There were other serious points in dispute about which nothing new has been made public such as the appointment of union stewards on construction sites. This was a problem area in Quebec also mentioned in the Cliche report. The legislation passed by the former Bourassa government decreed that stewards were to be elected on site by secret ballot.

Canada's province of Newfoundland had the first court of justice in North America, set up by Sir Richard Whitbourne at Trinity in 1615.

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In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary
and Editor



75 YEARS AGO—FEBRUARY, 1902

Conspiracy Charge

Steven Charters of Ansonia, Conn., was president of Carpenters Local 127 and mayor of his home city in 1902. In an effort to protect the workers of Ansonia, who were primarily responsible for his election to the city's top office, Charters was indicted by the Superior Court of New Haven County for conspiracy, growing out of his support of a strike of machinists.

Charters' "crime" was that he went to New York City's Grand Central Station and "Maliciously and with malice pretense" tried to institute a boycott of the machinists-struck company, persuading persons planning to apply for jobs at the struck factory not to go to Ansonia.

Although Charters' so-called crime was committed in another state, the court was told that he was in league with fellow trade unionists in Ansonia to prevent the firm from securing "scabs", and he was charged with being a co-conspirator. The company claimed \$20,000 in damages, and all organized labor in Connecticut went to Charters' defense.

Foothold in Nevada

In early 1902 Harry Sanders of Local 22, San Francisco, succeeded in organizing Local 971 at Reno, Nevada. It was the first charter to be issued to a local union of carpenters in the State of Nevada, and it covered the activities of 99 carpenters.

Saw for New Members

Brotherhood members in Atlantic City, N.J., held a mass meeting in early 1902, which was attended by Brotherhood General President William Huber and was followed by entertainment and refreshments. A highlight of the meeting was the acceptance of a new hand saw presented to

the union by the Atkins Saw Company of Indianapolis, Ind. The saw was then presented to the member who brought in the largest number of new members to the meeting. A total of 20 carpenters made application for membership that night.

Jacksonville Hall

Local unions in the Jacksonville, Fla., area began erecting their own union hall in early 1902. It was to be a three-story wooden building, 45 feet by 60 feet, and estimated to cost about \$3,000.

The unions held their first meeting in a section of the building already completed, two days after Christmas, 1901.

50 YEARS AGO—FEBRUARY, 1927

Work in Canada

A member of the Brotherhood from Canada, Richard Lynch, was fraternal delegate to the convention of the American Federation of Labor in 1925. He reported to the AFL that organized labor in many parts of his country was working under poor conditions.

"The conditions that prevail in Canada are very demoralizing," he said. "Wages run from 28¢ an hour to 35¢. If a person can live or exist on that, I am at a loss to know why the birds of passage don't stay in Canada all their time during the winter months."

Lynch reported that Canadian trade unionists were having troubles with pickets and injunctions.

"An injunction taken out in the City of Montreal costs \$4.00, and the individual who breaks it goes to jail without option of paying a fine. It is an impossibility once you are within the grasp of the law to get extricated—you have to do time."

Lynch described the problems of cheap labor, brought on by immigra-

tion: "We people of the North have only a little over nine million persons. Our population is low. The government of Canada wants to increase it through immigration and by allowing the riff-raff and rag-tag of all elements to come and take the places of those who now have no work and cannot find food during the winter months. They are charitable to others but forget the home men."

Low Wages and Deaths

A report issued by the US Childrens Bureau in 1926 stated that poverty was an important factor in the annual death toll of 100,000 infants under one year of age in the United States that year.

The report also stated that the annual maternal mortality rate of 20,000 was largely caused by infection due to lack of surgical cleanliness.

The report commented: "As with infant mortality, poverty is found to be an important factor in maternal death rates, these increasing as the husband's earnings fall, probably because of lack of proper facilities and adequate care for the poor mother."

Construction Outlook

The total construction volume in the United States in 1926 was estimated to be \$6,800,000,000, which was a record figure, being \$400,000,000 in excess of the total for 1925, which was the best previous year in the history of the nation's construction industry. America was building to a boom.

The *Carpenter* magazine, two years before the black days of 1929, reported that "from all indications, the building industry promises to continue prosperous."

During this period Carpenters were beginning to work with many new types of building materials and tools, as North America moved from the wartime economy of World War I into the boom period of "The Roaring Twenties."

Longest Union Name on Record

In New York City, the new Guinness Book of World Records recently reported that the trade union with the longest name was the National Federation of Officers, Machinists, Motormen, Drivers, Firemen and Electricians in Sea and River Transportation of Brazil. John Leslie, alert director of publications for the U.S. Department of Labor, quickly blew the whistle on that one. The union with the longest name—in fact 30 percent longer—is an American labor organization, Leslie pointed out. Here it is (and take a deep breath): the International Association of Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers, AFL-CIO.

Typical New House Costs \$42,702

The typical family buying a new house in America today pays between \$40,000 and \$45,000 for a home.

Average monthly mortgage payments—including principal, interest, taxes and insurance—are \$352. Add to that the average cost of utilities—electricity, gas, oil, water and trash collection—of \$73 a month and you end up with monthly house payments of about \$425 a month.

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Scholarships In New York

The 1976 Scholarship Award winners of Local 1772, Hicksville, N.Y. On the left is Patricia Schecker of Centerport, N.Y., who intends to enter the field of nursing, and, on the right, Karen Frances of Hicksville, N.Y., who will go into academics and arts.



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If Yer Gotta Go

The little boy watched the carpenter add a room to a neighbor's house. "What're you building, mister?" he asked.

"A bathroom, sonny," was the reply.

There was a brief silence and then the boy walked over to the carpenter and whispered, "You can use ours if you're in a hurry."

—Les Finnegan

FLICK FOR CLIC IN '77

Driver Education

A romantic pair were in the throes of silence as the car rolled smoothly along an enchanting woodland path, when the lady broke the spell:

"John, dear," she asked softly, "can you drive with one hand?"

"Yes, my sweet," he cooed in ecstasy of anticipation.

"Then," said the lovely one, "you'd better wipe your nose; it's running."

Ain't It A Sin

Three women were having tea together. One said, "I would hate to think of trying to get to heaven without first confessing my cardinal sin. In this nuclear age we can all be destroyed without having a chance to clear our consciences."

They agreed.

"Now, here is my sin. You know all that money I've been collecting for charity. I've stolen all of it, and I play cards with it. That is my sin."

The second woman said, "You know that red-headed butcher down the block? He has been my lover for years, and my husband doesn't know about it. That is my sin."

The third one said, "My sin is gossip—and I can hardly wait to get out of here and talk about this."

VOC—VOLUNTEER ORGANIZING

Instant Inflation

"You rang up that salmon wrong," said the shopper to the supermarket checker. "It was 78 cents a can."

"Yes ma'am, it was," replied the checker. "But that was better than an hour ago."

BEEN TO A UNION MEETING?



Tip of His Tongue

The doctor was peeved at the young man in the examination room. "Wait a minute. I didn't tell you to open your mouth and say 'Ah.'"

"I know you didn't, Doc, but your nurse just walked in."

This Month's Limerick

There was a young lady named Carol
Who gambled for all her apparel
But, her opponents straight flush
Once made her blush
By sending Carol home in a barrel.

—Joe Warda
San Francisco, Calif.



Fantastic Voyage

A young lady had a dream in which a handsome male angel flew into her bedroom and scooped her up into his arms. They flew out the window together and traveled through the air for some time. Finally, they reached the castle in the sky and soared in through an open window. He gently tossed her on a luxurious bed.

"What are you going to do now?" she asked in a frightened voice.

"That's up to you," he said. "It's not my dream."

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Astrologer: 14C4U
Veterinarian: K9 DOC
Navy Seaman: I-I, Sir

—Paula Grabstock
Brooklyn, N.Y.

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Spieler on Detroit Rubberneck Wagon: "Now on the left, ladies and gentlemen, you see the sumptuous Dodge Mansion."

Lady Passenger: "John?"

Spieler: "No, Horace."

Spieler: "And now on the right you see the famous Ford mansion."

Lady: Henry?"

Spieler: "No, Edsel."

Spieler: "And here on this corner is the beautiful Christ Church."

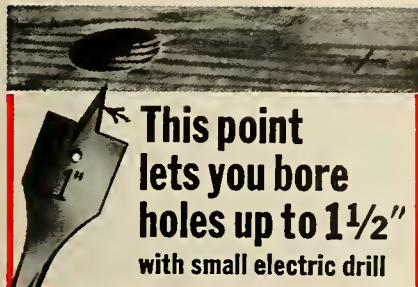
Passenger in the rear: "Go ahead, Lady, guess again! You can't be wrong every time."

CHOP, CHOP, CHOP!

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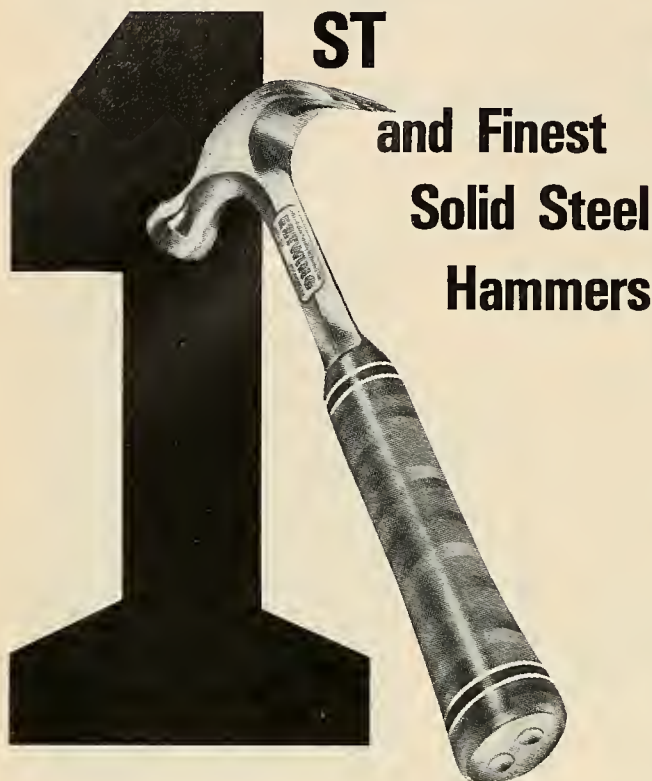
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Las Vegas Discussion



The 1976 Winter Carpentry Training Conference at Las Vegas, Nev., at the end of November, continued during the two days of the 1976 International Carpentry Apprenticeship Contest. The group shown above was discussing instructional material in a meeting room of the Las Vegas Convention Center.

U.S. Allocates \$35 Million For Public Service Jobs

The U.S. Department of Labor has allocated an additional \$35.6 million to 446 state and local governments, making \$320 million available so far in fiscal year 1977 funds for public service jobs.

Secretary of Labor W. J. Usery, Jr. announced that the latest funds are in addition to the \$284.4 million provided last September in the form of planning estimates to the governmental units, prime sponsors under the Comprehensive Employment and Training Act (CETA).

The \$320 million is 80 percent of the \$400 million appropriated under Title II of the Act for the year ending September 30, 1977. The remaining \$80 million is discretionary money and will be allocated later.

The following 23 states will receive the latest funds: Alaska, Arkansas, Arizona, Colorado, Delaware, Hawaii, Idaho, Iowa, Kansas, Maine, Mississippi, Montana, Nebraska, New Hampshire, New Mexico, Nevada, North Dakota, Rhode Island, South Dakota, Utah, Vermont, West Virginia and Wyoming.

Persons eligible for these jobs must be residents of an area of substantial unemployment and have been jobless for at least 30 days before applying or be underemployed. Special consideration will be given to persons most severely disadvantaged in terms of the length of time unemployed and in their prospects for finding employment without Title II's assistance. Special consideration also will be given veterans, welfare recipients and former manpower trainees. (PAI)

Coordinating Judges



The "straw bosses", or coordinating judges, of the 1976 International Carpentry Apprenticeship Contest at Las Vegas, Nev., November 30 and December 1, were Brotherhood General Representative Ben Collins, at left above, and Richard Hutchinson, apprenticeship coordinator for the Seattle, Wash., Chapter of the Associated General Contractors, standing at right. Shown with them are four members of the staff who worked with the contest committee.

Service to the Brotherhood



BRIDGEPORT, CONN.

BRIDGEPORT, CONN.

Local 115 awarded members their 25 and 50-year pins at a recent Old Timers Night. They are, front row, left to right: Nick DeSarli, 25 years; Joseph Menegus, 50 years; Ralph Graham, 50 years; George Crichton, 50 years; H. O. Ludlowe, 50 years; George Flake, 50 years; William Hardy, 40 years.

Back row, standing: Robert Mc-

Levy, business representative; Louis Dellamarggio, 25 years; Milton Scharn, 25 years; Angelo Guerrero, 25 years; Wilfred LeBlanc, 25 years; Emilio Masi, 25 years; John Errichetti, 25 years; Kenneth Costello, 25 years; Harvey Paris, 25 years; Merton Ventulett, 25 years; Carmine Donofrio, 25 years; and Thomas Newman, president of the local.

Not in the picture: Michael Mursko, 50 years.

ALBANY, N.Y.

The 15 Annual Clambake of Carpenters Local 117, honored many members with 25 years of service to the Brotherhood.

In picture No. 1, front row, left to right, Otto Lake, 40 years; Ed Flashover, 40 years; Sal D'Agostine, 55 years; Al Zeller, 60 years; Steve Tanski, 45 years; Chas. Willey, 39 years. Second row, Jim Neeley, 50 years; Harry Yakel, 59 years; Jack Gillette, 51 years. Standing, Cliff Larkin, president, and Jim Hicks, business agent.

In the second picture, front row, left to right, Albert Zeller, 60-year member and retiring as president after 17 years and vice president for 13 years; Harry Yakel, 59-year member and retiring recording secretary, 33 years; Clifford Larkin,



ALBANY, N.Y.—PICTURE NO. 2

28-year member and new president elect; and, James J. Hicks, 29-year member and business agent.



ALBANY,
N.Y.
PICTURE NO. 1

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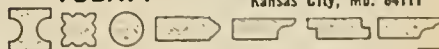
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page 30

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10-FT. PLUMB RULE



A new, 6-ft. plumb rule which extends and measures to 10-feet in length, and includes an angle indicator, and bubble level and plumb vials, may prove to be one of the most useful measuring and leveling devices designed for wood, con-

crete and steel construction. Fabricated entirely of highly rigid, extruded aluminum, the "Big 6" plumb rule incorporates toe hold and top locating plates which help one man to measure floor to ceiling and other extensive lengths by himself. It is said the "Big 6" not only saves time but increases accuracy on long measurements, mainly through use of its unusual, extended length and sliding readout tape; many shifts of the measuring instrument are thus eliminated. In addition to the obvious use in door framing, wall stud, concrete block, dry wall, and wood panel installation, the new plumb rule can be used effectively on roofs, stairways and other grades due to the angle indicator which is accurate to $\frac{1}{2}$ of 1° . As an aid to measurement of steel and other metal surfaces, optional magnets are available for attachment of the plumb rule. A shorter version of the "Big 6", called the "Big 3", comes in a 3-ft. length and extends to $5\frac{1}{2}$ ft. overall. Additional information on these new, highly versatile plumb rules can be obtained from Ag-Man, Inc., P.O. Box 434 Kewaskum, Wisc. 53040.

SPECIALTY TIMBERS

Simpson Timber Company of Seattle, Wash., supplies custom timbers in many areas — high appearance architectural posts and beams, industrial members, marine lattices, playground equipment, guard rail posts.

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For a copy of the Specialty Timbers brochure, or other timber information, send inquiries to: Simpson Timber Company, 900 Fourth Ave., Seattle, WA 98164.

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INDEX OF ADVERTISERS

Belsaw Planer	27
Belsaw Sharp-All	25
Chevrolet Motor Div.	11
Chicago Tech College	16
Craftsman Book	28
Eliason Stair Gauge	31
Estwing	26
Foley Mfg. Co., Chain Saw	23
Foley Mfg. Co. "Earn \$8"	19
Foley Mfg. Co. "Need More" ..	17
Full Length Roof Framer	25
Hydrolevel	23
Irwin Auger Bit	25
ITT Publishing	21
Locksmithing Institute	13
Mason & Sullivan Clocks	31

Union Contractors and Collective Bargaining

The construction contractors of North America who employ union craftsmen, pay union wages and benefits, and operate under union contracts are facing a tremendous propaganda campaign from organizations which have long been trying to wreck labor unions.

Union contractors are urged to take their grievances to court. They are assured that they can collect damages for work stoppages, and they are being given false notions on how they can "break the power" of Building Trades unions.

If a union contractor is considering a "double breasted" operation as a way of meeting his competition—operating union work crews and non-union crews at the same time, bidding for non-union work and also bidding for union-work—there are anti-union people and clever lawyers who are ready to offer suggestions in how to accomplish this.

In a period when right-to-work laws are on the books in 20 states and when the grievance processes of the National Labor Relations Board are slow and court injunctions are sometimes easy to obtain, the union contractor and the union negotiators sometimes throw up their hands in frustration.

I have always contended—and I am not the first to state it—that free collective bargaining is the only way that skilled union craftsmen can better themselves and it is also the only way that building and construction buyers and contractors can assure themselves of a good job being done on their work projects.

At a labor-management seminar held in Chicago two years ago I stated my firm belief that it is the collective bargaining process which makes our economic system work. The American economic system is a profit motivated system, the object of which is to maximize profits. The process of maximizing profits left unmitigated and unbridled would result in the rich getting richer and the poor getting poorer.

Trade unions play an important role in the construction industry. They have helped to make the American construction industry the most progressive and advanced of any such industry in the world.

It is tremendously important that those of us in labor's ranks do what we can to shore up the union aspects of our industry on both sides of the bargaining table. In order for the collective bargaining process

to work and to make its contribution to the American way of life, there must be strong and effective parties on both sides of the table.

Labor and management have to understand the real problems of each other, and contractors who listen to the siren songs of the union busters must recognize their alternatives and be prepared for the uncertainties which come in dealing with unskilled, non-union labor.

Unfortunately there are contractors with whom we negotiate contracts and project agreements who seem to wear blinders when it comes to dealing with their own employees. They are quick to believe the worst about unions—that we are taking over management responsibilities, that we are preventing the use of time-saving materials and building techniques, and that we have made collective bargaining so complex that work projects come to a standstill. These are not new accusations. They have been thrown at organized labor since this Brotherhood began, and they'll probably be with us in the 21st Century.

In our negotiations during 1977 and the years ahead we must meet such accusations head on. We need not be ashamed of our positions on any of these matters, for there are sound reasons why we do what we do, why we hold firm where we hold firm.

Let's look at some of the fears facing contractors:

The so-called erosion of management rights—It has been suggested by one anti-labor group that contractors get a clause into their contracts which goes something like this: "The contractor shall exercise its management rights either specifically detailed in or not expressly limited by applicable collective bargaining pacts. Such management rights shall be deemed to include but shall not be limited to, the right to hire, discharge, promote and transfer employees, to select and remove foremen or other levels of supervision, to establish and enforce reasonable standards of production, to introduce—to the extent feasible—labor-saving equipment and materials, to determine the number of craftsmen necessary to perform a task, job or project, and to establish, maintain and enforce rules and regulations conducive to effective and productive operations."

Such a clause is filled with argumentative interpre-

tations, with so-called Catch 22s, which could tie up both union and management to such an extent that nothing could be accomplished on either side until litigation over each issue is settled.

There is such a thing as good-faith bargaining, and, if this is practiced by both union negotiators and union contractor, we can remove many of the stumbling blocks which help non-union contractors to take jobs away from our employers.

The need for available manpower—Union busters want contractors to use non-union "job banks" and labor pools to meet manpower needs, instead of calling for journeymen and apprentices from the local unions and councils. They urge contractors to insert clauses in their contracts which set limits on the time a union has to supply manpower.

Unfortunately, the building and construction industry is at its lowest ebb in decades. Thousands of skilled building tradesmen have had to switch to other occupations to feed and clothe their families until work picks up again. It is becoming increasingly difficult for many unions to call up members for work on short notice and with assurances that the work will actually be there when they arrive.

To meet the challenges of these "labor shortages", our local and district council officers must keep their ranks as intact as possible in this period of recession. The federal government is attempting to put data on manpower on computers to help meet industry requirements, and there are measures being taken by management groups, as well. Meanwhile, if we are to remain strong in the industry, and if our employers are to remain strong, we must be prepared to offer our greatest resource—manpower.

The introduction of labor-saving tools and techniques—A newsletter for construction industry executives recently stated, "It has been a long-standing, costly practice for contractors to use materials stamped with the union bug, even when not required by contract."

Let's examine this statement: First of all, it is true that union people have a policy of using union products and services. The sound reason for this is that union products and services are **good** products and services. Scab-made building materials don't always meet building codes and standards and can delay a job as quickly as anything else. Second, union products come from union shops where workers are employed under fair-working conditions. We support such shops on basic principles. Any employer should be able to understand that.

Every employer should also understand that our primary concern is a day's work for every member. In return, an employer must expect a fair day's work for a fair day's pay. If union-made products are not available, we must work with what is available.

As far as labor-saving tools and techniques are concerned, our long history of work has shown a careful evolution of work processes over the past century to the extent that our people are still the most skilled all-around craftsmen in the industry . . . and they didn't get that way by holding back the

inevitable. We do not rush into work with untested tools and techniques, because we have learned that basic tools of the trade are more long lasting than most of the gimmicks introduced. But when a tool or technique has stood the test, then we are prepared to work with it.

Our skilled work in ceiling systems, drywall, floor covering, modular fabrications, millwrighting, pile-driving, mill-cabinet work etc., all attest to these statements.

Local bargaining and national bargaining—The building and construction industry is the largest in North America, and it has some big national and international contractors. Dealing with such organizations is not like dealing with small local contractors. I hardly have to state that fact.

Certain unauthorized strike tactics might destroy a small local contractor but only slow down a big nationwide organization.

Your international union, operating from the General Office in Washington, is concerned with national contractors and national construction organizations. We are dealing with many of these management groups on almost a day-to-day basis. It is of prime importance that our local unions and district councils work closely with our skilled professionals at the General Office on all major disputes or issues which can become major disputes. In this way we preserve the work and we help union contractors to meet the cut-throat competition of their non-union and their double-breasted competitors.



William Linder
GENERAL PRESIDENT

THE SPOILER!



A GOOD REASON TO SUPPORT VOC & CHOP PROGRAMS

CHOP (Coordinated Housing Organizing Program) is a program for every state and provincial council, every construction district council, and every construction local union in the Brotherhood! It is mandatory . . . a must . . . a duty . . . an obligation . . . a necessity for leadership in the home building industry. We cannot ignore the threat which non-union residential carpenters create for union carpenters by lowering standards, pay, and working conditions. Support CHOP all the way!

VOC (Volunteer Organizing Committees) is a program for every local union and council of the Brotherhood, too. Its purpose is to enlist every non-union industrial worker in our allied industries. VOC groups are now at work in almost every state and province, but much, much more must be done. If your local union has not established a Voluntary Organizing Committee, it should do so now. This is a permanent committee with much work to do. Give it all the support you can in the months ahead.

The

MARCH 1977

CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1891



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Correspondence for the General Executive Board
should be sent to the General Secretary.



Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE

CARPENTER

VOLUME XCVII

NO. 3

MARCH, 1977

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

IN THIS ISSUE

NEWS AND FEATURES

Piledrivers Work On Washington's Metro System	2
Regional Conferences Begin This Month	5
New US Labor Secretary Begins Work	7
Permanent Diver Standards Expected Next Month	8
Reciprocal Agreements of Brotherhood Pension Plans	10
CHOP Activity in Indiana	16
VOC Awards Presented, More Awards Planned	17

DEPARTMENTS

Washington Roundup	4
Canadian Report	12
Local Union News	14
Apprenticeship and Training	18
Service to the Brotherhood	20
In Retrospect	R. E. Livingston 24
Plane Gossip	26
In Memoriam	29
What's New?	31
In Conclusion	William Sidell 32

POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D.C. 20001

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THE COVER

Thick rain forests cover the western slopes of the Olympic Peninsula at the northwest tip of Washington State. Moist winds off the Pacific create a lush wilderness of spruce, fir, and cedar. There are alpine flower meadows high in the mountains, and 65 species of wildlife range through Olympic National Park and into the woods along the many lakes, streams, and glaciers.

Yearly rainfall on the western slopes of the park exceeds 140 inches. Centuries of such precipitation have promoted the growth of towering trees, many of them more than 200 feet high and more than 10 feet in diameter.

The park visitor on our cover is in the Hall of Mosses near the Hoh River, a scenic area accessible to tourists from Coastal Highway 101.

Olympic's rain forests may be entered in several places—from the little community of Forks, 11 miles south to the Hoh River and then east 18 miles along a small winding road; from the Indian village of Queets, farther south, 14 miles off the highway and north into a small valley; and also from Lake Quinault, 25 miles east of Queets.

Photo by McKinney/USA West.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, *THE CARPENTER*, 101 Constitution Ave., N.W., Washington, D.C. 20001.



Pile Drivers Help Washington's Metro Cross the Potomac

A crew of skilled Pile Drivers from Local 2311, Washington, D.C., are completing preliminary work for the Washington Channel Tube Project—a 2½-year undertaking which will connect Northern Virginia to the rapid transit system of the nation's capital.

Twin concrete subway tubes will eventually carry Metro trains beneath the Washington Channel, a tidal basin beside the Potomac River, and connect up with a bridge over the river itself.

The Metro project is a first class engineering spectacular, but much of the activity will take place beneath the surface of the 20-foot deep channel.

The contractor must use professional divers to do some of the underwater work and to inspect the project at various stages of construction.

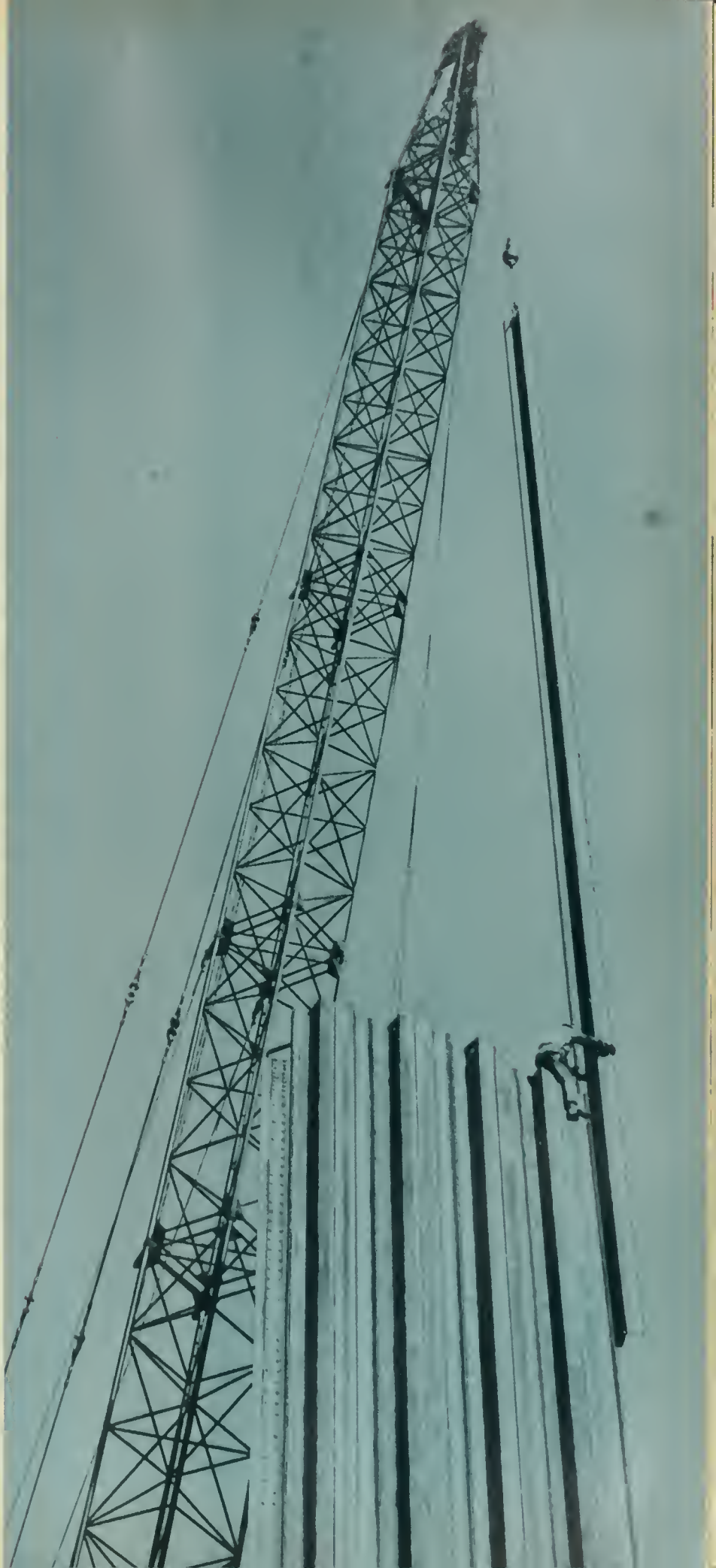
The channel crossing will have an east-west alignment, beginning at the east bank between Hogate's Spectacular Seafood Restaurant and Flagship Restaurant and extending to East Potomac Park on the west bank near Case Bridge. The twin rail line will continue in subway under East Potomac Park, turning southwest just as it emerges onto a Metro bridge across the Potomac River. The new Metro bridge will be parallel to and just south of the Rochambeau (14th Street) Bridge.

The Pile Drivers are working on the approaches to the channel crossing . . . although winter weather has slowed operations during recent months, as these pictures indicate.



Photos by Martha Tabor





MARCH, 1977

WASHINGTON



ROUNDUP

TO TRAIN AUTO MECHANICS—A \$1.3 million nationwide program to recruit and train 13,000 persons a year as apprentice automotive mechanics has been launched by the National Automobile Dealers Association (NADA) and the U.S. Department of Labor.

Also approved were national apprenticeship standards that the 21,000 dealers affiliated with the NADA will use in setting up local auto mechanic apprenticeship programs.

The auto mechanic apprenticeship lasts three years. It consists of on-the-job training at auto dealerships and classroom instruction in a community college. Beginning apprentices are paid about half the journeyman rate.

LABOR PRESS POSTAGE—The International Labor Press Association and the AFL-CIO joined in urging Congress to impose a ceiling on postal rates for non-profit publications, declaring that rising postal charges threaten the very existence of such publications.

ILPA Sec.-Treas. Allen Y. Zack, testifying before the federal Commission on Postal Service, called for a statutory limit on the preferred rate for qualified non-profit publications of not more than 50% of the charge for comparable commercial publications.

EDUCATION GETS JOBS—It still holds true that the more education a worker has the better are his chances of finding and keeping a job, the Labor Department affirms. A special Labor Department study correlating workers' educational attainment with labor force participation concludes that those who have not completed high school are more likely to be unemployed or to drop out of the labor force altogether than workers who have finished a secondary education.

The median education level of the labor force in March, 1976 was 12.6 years, up from 12.2 year a decade earlier. Also, about 75% of the labor force had high school diplomas in March, 1976, while about one-third had completed at least one year of college.

UNION CANDIDACY—A local union may not require a candidate for union office to have attended at least half of all regular union meetings in the past three years in order to run for office, the U.S. Supreme Court has ruled.

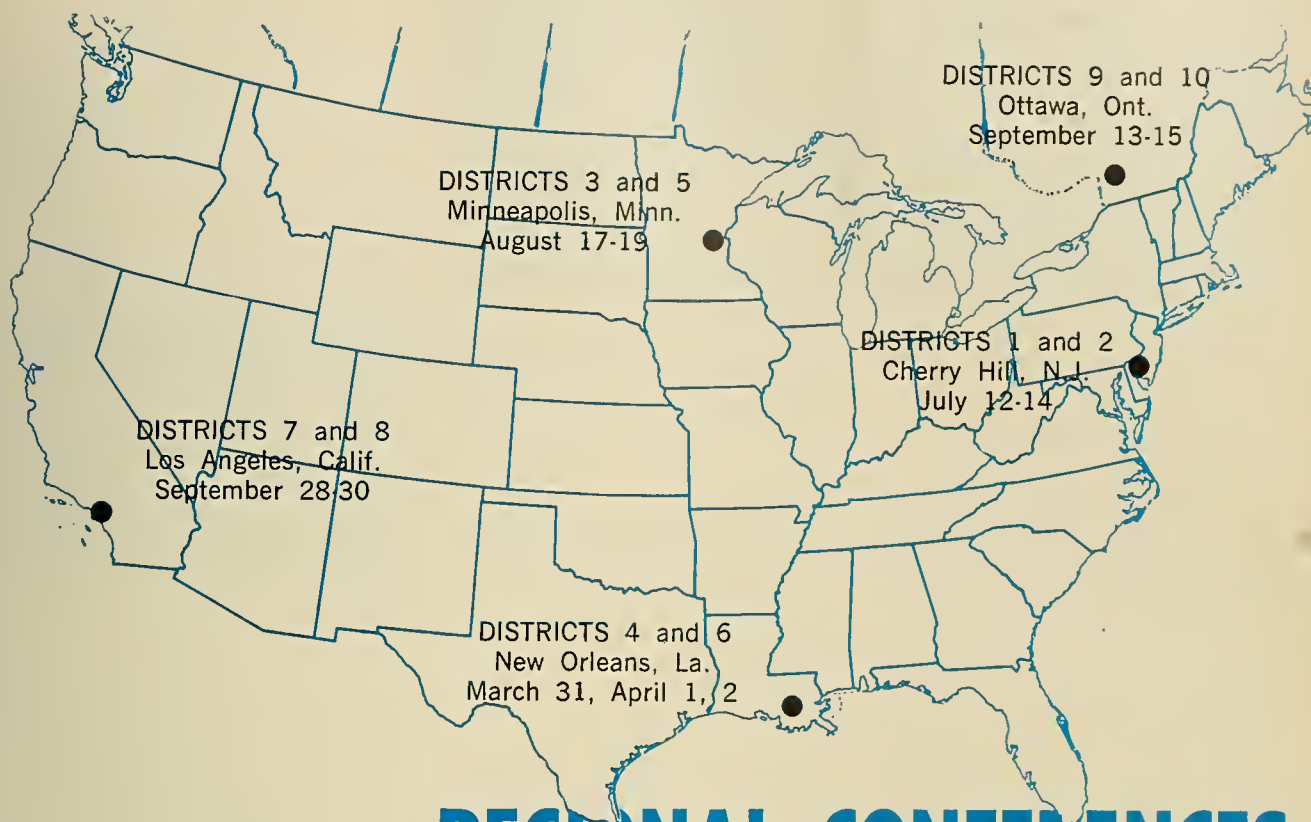
In a 6 to 3 decision, the Court said such a requirement had "a substantial undemocratic effect" on local union elections and thus violated federal labor law. The federal law requires that such election rules be "reasonable."

COLOR TV GOING—The American color TV industry "will be gone within three years" unless the government puts a lid on imports, the International Trade Commission has been warned.

The prediction came from I. W. Abel, president of the Steelworkers and the AFL-CIO Industrial Union Department (IUD). Nine unions have joined with the IUD and several American TV and components parts manufacturers in asking the ITC to protect American jobs threatened by the imports.

Abel said the survival of the American color TV industry "is in serious jeopardy . . . In one short year, imports have managed to take over more than 40% of the United States market. If you do not find in our favor and recommend to the president an effective remedy, this industry will be gone within three years," Abel said.

LABOR FORCE TO SLOW DOWN—The U.S. workforce, which has been expanding at unprecedented rates since World War II, is expected to slow down its growth rate during the next 15 years, according to a study by the Labor Department's Bureau of Labor Statistics. This will be due largely to the fact that there will be a smaller number of youths reaching working age between 1975 and 1990.



REGIONAL CONFERENCES BEGIN THIS MONTH

Special Sessions for Construction and Industrial Leaders Scheduled

A series of five regional leadership conferences begins at the end of this month and continues through the end of September, bringing together full-time officers and representatives of local unions and district, state, and provincial councils throughout North America. (The map above indicates where and when the conferences will be held.)

Each gathering brings together the leadership of two Brotherhood districts for three days of intensive training and discussion on current problems. Separate sessions for construction and industrial leaders will follow an opening joint session in each instance.

On January 31, General President William Sidell sent an announcement to all local unions, district and state councils of the Fourth and Sixth Districts notifying them of plans for the

first conference. In the letter the General President said:

"In 1975 and 1976 we experienced the greatest economic depression since the Thirties. This period of depression, with its attendant drastic unemployment, resulted in personal tragedy for many of our members. It has taken its toll in decreased membership; taken its toll on the financial operation of our local unions and councils, and has taken its toll on the entire collective bargaining process.

"Many of our construction contractors have gone out of business. Some have decided to go open shop, and some have gone double-breasted. Some of our industrial employers have gone out of business. Other plants lie dormant, and most of those operating are working at a reduced scale of operation.

"We expect that this period of eco-

nomic depression has bottomed out and that we will now experience a period of recovery. The needs of our society are greater than ever; therefore, there is potential for full economic recovery provided all segments of our society address themselves to the problems at hand and conduct themselves in a manner which will yield their full potential. To make this potential a reality will require effective leadership at all levels of responsibility. Effective leadership requires that we recognize where we are and that we chart our future based on actions, not reactions.

"To meet these leadership needs, I am calling five regional leadership conferences. These conferences will cover in joint session subject matter which is pertinent to our entire Brotherhood. The conferences will also have

Continued, Next Page

separate sessions for full-time representatives and officers of our construction membership and separate sessions for the leadership of our local unions and councils whose members are employed in shops, mills and factories.

"These regional leadership conferences are being conducted in accordance with the requirements of Section 31-C of the Constitution and Laws. Because of the business of these conferences, participation will be confined to business representatives, CHOP Organizers, financial secretaries and council representatives and officers who are serving the membership on a full time basis in accordance with Section 31-C. Our Constitution and Laws does not require our industrial local unions to have full-time executive officers or representatives. We strongly encourage all of our industrial local unions to participate in these regional leadership conferences. Industrial local unions who do not have full time representatives should send those officers or stewards who have the prime responsibility for servicing their membership."

The Brotherhood held a series of regional seminars four years ago to acquaint all fulltime officers and representatives with plans and problems facing our organization in the mid-70s. Sessions were held in Boston, Atlanta, Kansas City, Los Angeles, Detroit, and Spokane. Although the 1977 Regional Leadership Conferences will cover some of the same general subject matter as those in 1973, the General Officers and staff are planning a much more comprehensive and updated coverage of all issues. In addition to the oral presentations, there will be many charts and slides describing membership growth, bargaining procedures, and other matters.

Environmental Extremists, Past Administrations Blamed for Crisis

Activities of extreme environmental groups and inactivity by the Nixon and Ford Administrations and Congress are mainly responsible for the present energy crisis, President Robert A. Georgine of the AFL-CIO building and Construction Trades Department charged.

"If we had had some kind of an energy policy in the last four years and had done something to eliminate many environmental restraints and restrictions, we now would have alternate sources of energy," Georgine said. "We would not be almost totally reliant on natural gas and oil, both of which we have little of."

"The crisis we now are experiencing brings into sharp focus the fact that the time is here to establish a sound energy program and to develop a sensible and reasonable environmental policy that would allow us to use the abundant resources we do have, notably coal and uranium."

Georgine, head of a department that has over 4-million building and construction worker members and 17 union affiliates, called "the small, vocal and extreme environmental groups the chief culprits in the current fuel emergency and energy crisis".

He said that "their obstructionist tactics in the courts, in Congress and among federal government departments have bound the people of this nation to single-tract energy development—reliance on dwindling oil and natural gas supplies".

According to Georgine, 180,000

megawatts of nuclear-produced power was lost in 18 months during 1974-75 due to delays caused by environmentalists.

"Only recently, the Sixth U. S. Circuit Court of Appeals halted construction on the \$100-million Tellico Dam Project because a three-inch perch which feeds on snails at the bottom of the Little Tennessee River has been placed by Congress on the Endangered Species list," he said. "No one even had heard of the 'Snail Darter' when the dam was proposed. This is the third time in five years the Appellate Court has been called upon to resolve a dispute between the Tennessee Valley Authority and environmentalists."

"Environmentalist lobbies assume that they have a monopoly on pride in the environment", he asserted.

"Building and construction workers have as much pride in their country, as much love of the beauty of this land and the purity of its air and water as the most ardent environmentalist."

"But it is not a myopic pride. We are committed to growth."

"Obviously, we must eliminate waste. But there is no justification for practices which increase unemployment, economic adversity and human hardship."

Georgine suggested that President Carter and his administration, working closely with Congress, immediately start developing an energy program that would give the United States "alternative courses" and "allow us to use the resources we do have".

Vice Pres. Campbell Named Gael of Year

On Friday evening, January 28, at the Statler Hilton Hotel in New York City, some 1500 people honored Second General Vice President Patrick J. Campbell at the United Irish Counties Association Ball.

Campbell was named "Gael of the Year."

Joining the Brotherhood tribute to Vice President Campbell on this occasion were General Secretary R. E. Livingston and General Executive Board Member John Rogers, as well as business agents and officers of the various local unions of New York City and the surrounding area.

Guest-of-Honor Pat Campbell, third from left, with Mrs. Campbell, Martin J. Kearns, president of the United Irish Counties Assn., and Stephen Caslin.



The naming of a "Gael of the Year" is a recent tradition of the United Irish Counties Assn. It honors a Celtic Irish-American who has served his people well and "brought credit to his race." Campbell was described as a man "of

Irish spirit and old-country warmth."

Campbell was recently appointed by former Gov. Nelson Rockefeller as a director of the board of the Urban Development Corporation of the State of New York.

The new Secretary of Labor was the guest of the AFL-CIO Executive Council at a luncheon in Washington. At the informal day-before-inauguration get-together, he chats with General President Sidell.



The energy crisis and its impact on the economy is discussed by new Labor Secretary Ray Marshall and AFL-CIO officers, members of the Energy Committee, and heads of federation constitutional departments as severe winter weather caused widespread closings, shutdowns and layoffs.

New US Labor Secretary Begins Work

If the man President Carter chose to be his Secretary of Labor is as good as his word, working people have a lot to look forward to over the next four years.

Testifying at his confirmation hearings in January, Secretary of Labor Ray Marshall announced that he:

- considers unemployment the Labor Department's "highest priority . . . the nation's most important problem;"
- wants to see the minimum wage raised to at least \$2.70 (it's now \$2.30) and possibly to \$3.00 an hour;
- favors the repeal of Section 14(b) of the Taft-Hartley Act, the section that permits states to outlaw the union shop;
- prefers job-creating programs rather than tax cuts as a way of stimulating the economy;
- supports situs picketing legislation;
- believes most public employees should have the right to organize and strike;
- thinks labor should have an input in foreign trade decisions that could affect American jobs;
- is opposed to a "sub-minimum" wage for young people.

The list could go on, but the former University of Texas economist made it clear that his views more often than not coincide with those of organized labor on most key issues affecting American workers.

Marshall testified before a mostly friendly Senate Committee on Labor and Public Welfare, the legislative body charged with the responsibility of approving or disapproving Carter's nominee to run the Labor Department.

Marshall's straightforward, often blunt answers to questions posed by the committee members appeared to catch at

least a couple of the more conservative senators by surprise.

Conservative Republican Paul Laxalt of Nevada seemed at a loss for words when, after a rather lengthy, rationalized argument against repeal of 14(b), Marshall simply responded: "I favor the repeal of Section 14(b)." No half-answer, no attempt to couch the response in "acceptable" language.

When one of the senators read Marshall an editorial by newspaper owner William Randolph Hearst in which Hearst questioned "the unemployment myth," declaring that only three percent of the workforce are truly hardcore unemployed and that unemployment "is not serious," Marshall responded with fervor:

"I've heard this argument that unemployment is not much of a problem. For some reason, that (argument) escapes me."

Marshall said unemployment "has caused increases in infant mortality, in suicides, in crime, in commitments to mental institutions. I have difficulty finding that 'no problem.' I find that a serious problem," Marshall said.

In answer to a series of questions, Marshall said he thought all public employees with the exception of fire and police personnel should have a right to strike, and those two categories of workers should have contracts allowing binding arbitration. "If you won't give binding arbitration," Marshall said, "I prefer the strike."

Marshall said he wanted to see better reporting of joblessness and other statistics; a doubling of the Job Corps program; special efforts to help the Viet Nam era unemployed and America's

older citizens, and better help for migrant workers.

On affirmative action, Marshall said, "you've got to do more than simply have a law." He also called for closer coordination with other government departments to improve health, education and other needs of migrant workers.

In response to a question from Senator Laxalt about waiving the minimum wage law "so more young people could get jobs," Marshall responded:

"I support the minimum wage. If you had a lower minimum wage for young people you'd get a substitution of old unemployed for the young unemployed—I don't see how that would be better," Marshall said.

Marshall said he supported minimum wage and hour protection for all workers, including employees of state and local governments. "The government should at least set the floor" for benefits, he said. He indicated he favored coverage of state and local government employees under the National Labor Relations Act, but said he hadn't studied the issue fully.

He also said he could see supporting legislation that would allow full-blown collective bargaining for federal employees and he "might be amenable" to limited collective bargaining for members of the military. "I wouldn't permit strikes, obviously," Marshall said of the armed forces.

He also said "we probably ought not to have" inflationary impact statements required before job health and safety standards could be set. "You can get delays forever in enacting laws with those things attached to them," he said.



Permanent Diver Standards Expected Next Month, Enforcement to Follow

Representatives of marine divers locals and pile drivers locals with commercial divers in their membership gathered at the General Offices in Washington in recent months to assemble testimony for the OSHA hearings. In the pictures at right and below, clockwise, are Second General Vice President Pat Campbell, who coordinates the work; a group in conference; John Gilbert of Pile Drivers Local 2311, Washington, D.C., a veteran diver and holder of a Navy Cross for his work; Assistant General Counsel Bob Pleasure; and clockwise around the table below—S. L. Miller, Local 438, back to camera; Paul Woodhall, Local 1012; Joseph J. Carroll, Local 2079; Harry Dunn, Local 56; Stan Eike, Local 2396; Glenn Barnes, Local 2375; Paul Gordon, Local 1386; and Paul Owen, Local 1012.



OSHA—the US government's Occupational Health and Safety Administration—is expected to issue permanent health and safety standards for commercial underwater divers next month, approximately nine months after emergency standards were issued last summer.

Such action by OSHA would culminate almost two years of work by the Brotherhood's professional diver, marine and pile driver locals to overcome many of the hazards of underwater diving through federal enforcement and inspections.

Word of the impending OSHA action came in a speech which Assistant Labor Secretary for OSHA

Morton Corn made to an International Diving Symposium at New Orleans, following hearings on the proposed standards in the same city. Corn predicted that the permanent standards would be issued in April and that they would be enforced within 30 days thereafter.

This will be none too soon for the Brotherhood's professional diving members for whom the Brotherhood filed the initial petition in 1975, asking OSHA to develop emergency temporary standards and bring order to the chaos then existing in the industry. Divers have been faced with increased health and safety hazards in offshore oil

exploration and development and continue to be exposed to unnecessary hazards in construction, salvage, ship maintenance and inspection work.

Among the Brotherhood divers who testified at the hearings in New Orleans were Timothy Alsop and John Gilbert of Pile Drivers Local 2311, Washington, D.C.; Stan Eike of Seattle Pile Drivers; Charles Hane of Wilmington, Calif.; Tim Coughlin of Baltimore, Md.; and several members of Local 1012, New Orleans—President Paul Woodhall, Herbert Martin, John Schuler, Robert Ayers, Dale Fackler, Len Andrew, and Don Berglund.

OUR TOUGH CHEVY PICKUP IS A TRUCK WITHIN A TRUCK.

A Chevy pickup is tough in the right places. With two steel walls in the Fleetside tailgate, body sides, doors, front fenders and hood. Plus extensive rust protection throughout.

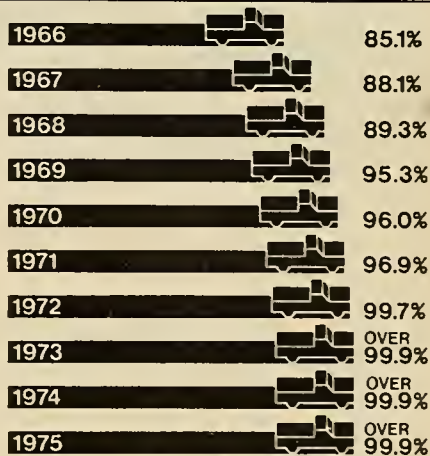


Cargo box has a full inner wall of steel extending all the way up the body side on Fleetside pickups. It protects the outer wall from dents.

Front fenders have an embossed inner wall of steel under the exterior sheet metal. Plus a self-washing inner fender skirt to help protect engine compartment from salt spray and flying stones.

Hood is fabricated from two pieces of steel welded together for rigidity. You also get two walls of steel in the doors, upper cab panel, windshield pillars and front cowl.

For protection against rust, inner surfaces of both inner and outer front fenders are sprayed with a zinc-rich primer before assembly and final priming. And pickup box steel floor, sidewalls, front panel and tailgate are totally immersed in an electrically charged primer, drawing paint into seams and crevices for corrosion protection.



Chevy has an impressive record for building trucks that last. The chart above shows the percentage still in use in each of the 10 most recent model years recorded. 96% of all Chevy trucks registered during those model years were still in use on July 1, 1975 as reported by R. L. Polk & Co.



BUILT TO STAY TOUGH



General President Sidell Discusses Unmet Needs of Handicapped

Some 200 representatives of labor and management from Western states gathered in Menlo Park, Calif., February 2, to discuss matters related to the recruitment, training, and advancement of handicapped workers.

The day-long workshop at Stanford Research Institute was the second of four regional meetings to be held nationally by the Industry-Labor Council of the White House Conference on Handicapped Individuals.

Dr. Henry Viscardi Jr., chairman of the White House Conference, told the group that "with management and labor deciding to change things for people, for handicapped people, we can build a better world for all of us. This conference seeks no spe-

cial privilege for the retarded, the mentally restored nor the physically handicapped. It does seek equality, fairness and mutual working together."

William Sidell, the Brotherhood's General President, and A. Dean Swift, president of Sears, Roebuck and Co. and co-vice chairman of the Industry-Labor Council, were keynote speakers at the event.

Sidell told the group, "On the one side of our ledger, we have five simple words: 'All men are created equal.' On the other side, we have handicapped men and women of our country, some working, some not working. Have they achieved the promise of America? Do they really have equality?"

"We add up all the advances

made in behalf of handicapped people—advances in rehabilitation, in employment, in medical care, in acceptance on and off the job. And then we add up all the needs still unmet—high unemployment, underemployment, prejudice, lack of accessibility, lack of transportation, lack of training.

"And finally we arrive at our own 'bottom line,'" Sidell said. "How does it look? It looks better than it used to, but not good enough."

Labor and industry are here today "on the same side of the table," he added, "and the stakes of this discussion are high. They are human happiness and human usefulness. And they are a better bottom line for America, which means nothing less than a stronger democracy."

Reciprocal Agreements of Brotherhood

ARIZONA

Arizona State Carpenters Pension Trust Fund
3220 North Third Street
Phoenix, Arizona 85012

ARKANSAS

Carpenters Pension Fund of Arkansas
504 Victory Street
Little Rock, Arkansas 72201

CALIFORNIA

Carpenters Pension Trust Fund for Northern California
995 Market Street
San Francisco, California 94103
Carpenters Pension Trust for Southern California
520 South Virgil Avenue
Los Angeles, California 90020
Mill Cabinet Pension Fund for Northern California
995 Market Street
San Francisco, California 94103
San Diego County Carpenters Pension Fund
3659 India Street, Room 100
San Diego, California 92103

COLORADO

Centennial State Carpenters Pension Trust Fund
333 Logan Street
Denver, Colorado 80203

CONNECTICUT

Connecticut State Council of Carpenters State-Wide Pension Plan
860 Silas Deane Highway
Wethersfield, Connecticut 06109

FLORIDA

Broward County Carpenters Pension Trust Fund

Florida Administrators, Inc.
7300 North Kendall Drive—
P. O. Box 695
Miami (Kendall), Florida 33156
Local Union 1685 Pension Fund
P. O. Box 956
Melbourne, Florida 32901
Mid-Florida Carpenters Pension Fund
Florida Administrators, Inc.
3203 Lawton Road—P. O. Box 20173
Orlando, Florida 32814

Palm Beach County Carpenters District Council Pension Fund
Florida Administrators, Inc.
931½ Belvedere Road
West Palm Beach, Florida 33405
South Florida Carpenters Pension Trust Fund
Florida Administrators, Inc.
7300 North Kendall Drive—
P. O. Box 695
Miami (Kendall), Florida 33156
Carpenters District Council of Jacksonville and Vicinity Pension Fund
c/o Florida Administrators, Inc.
P. O. Box 16845
1851 Executive Center Drive, Suite 111
Jacksonville, Florida 32216

ILLINOIS

Carpenters Pension Fund of Illinois
P.O. Box 470
28 North First Street
Geneva, Illinois 60134
Chicago District Council of Carpenters Pension Fund
12 East Erie Street
Chicago, Illinois 60611

KANSAS

Kansas Construction Trades Open End Pension Trust Fund

c/o Fringe Benefit Funds
202 West Thirty-Third Street
P. O. Box 5096
Topeka, Kansas 66605

LOUISIANA

Local Union 1098 Pension Trust
6755 Airline Highway
Baton Rouge, Louisiana 70805
District Council of New Orleans and Vicinity Pension Trust
315 Broad Street
New Orleans, Louisiana 70119
Northeast Louisiana District Council of Carpenters Pension Plan
c/o Southwest Administrators
P. O. Box 4617
Monroe, Louisiana 70805

MARYLAND

Cumberland Maryland and Vicinity Building and Construction Employees' Trust Fund
125 South Liberty Street
Cumberland, Maryland 21502

MASSACHUSETTS

Western Massachusetts Carpenters Pension Fund
26 Willow Street, Room 24
Springfield, Massachusetts 01103

MICHIGAN

Michigan Carpenters' Council Pension Fund
241 East Saginaw Street
East Lansing, Michigan 48823

MISSOURI

Carpenters District Council of Kansas City
3114 Paseo
Kansas City, Missouri 64109

California Conference

Swift told participants that of some 50 million disabled Americans, there are nearly 12 million individuals between the ages of 16 and 64 who have a partial or total work disability.

He said that "the 1970 census reported that 59 per cent of the general population was regularly employed while only 42 per cent of the group which classified themselves as handicapped were regularly employed—a 17 per cent disparity."

He urged the participants to join together in eliminating this disparity and added that the "disabled alone should not shoulder the burden of attempting to erase discriminatory practices."

"Those of us here today—repre-

Continued on Page 27



Leading participants in the Menlo Park gathering were: left to right, Dr. Henry Viscardi, chairman, White House Conference on Handicapped Individuals; A. Dean Swift, president, Sears, Roebuck and Co.; General President William Sidell; and Charles A. Anderson, president, Stanford Research Institute.

Pension Plans

The Carpenter publishes the following, periodically, so that pension plan participants and administrators may have the most recent list of plans which offer reciprocity.

NEVADA

Carpenters Pension Trust Fund for
Northern Nevada
33 St. Lawrence Avenue
Reno, Nevada 89501

NEW HAMPSHIRE

Northern New England Carpenters
Pension Fund
472 Chestnut Street
Manchester, New Hampshire 03101

NEW JERSEY

Carpenters & Millwrights Local No. 31
Pension Fund
41 Ryan Avenue
Trenton, New Jersey 08610
E. C. Carpenters' Fund
76 South Orange Avenue
South Orange, New Jersey 07079

NEW MEXICO

New Mexico District Council of
Carpenters Pension Fund
Trust Fund Administrator of Compu-
Sys, Inc.
P. O. Box 11104
Albuquerque, New Mexico 87112

NEW YORK

Nassau County Carpenters Pension Fund
1065 Old Country Road
Westbury, New York 11590
New York City District Council of
Carpenters Pension Fund
204-8 East Twenty-Third Street
New York, New York 10010
Suffolk County Carpenters Pension Fund
Box "F"
Medford, New York 11763
Westchester County New York
Carpenters' Pension Fund

Box 5, North Station
White Plains, New York 10603
Carpenters Local Union 964
Pension Fund "B"
130 North Main Street
New City, New York 10956

OHIO

Miami Valley Carpenters' District
Pension Fund
Far Oaks Building
2801 Far Hills Avenue
Dayton, Ohio 45419
Ohio Valley Carpenters District
Council Benefit Funds
c/o Pension and Group Consultants, Inc.
Administrator
Room 902—6 East Fourth Street
Cincinnati, Ohio 45202

OREGON

Oregon-Washington Carpenters
Employers Trust Fund
321 S. W. Sixth Avenue
Portland, Oregon 97208

PENNSYLVANIA

Carpenters' Pension Fund of
Western Pennsylvania
One Allegheny Square—Suite 310
Pittsburgh, Pennsylvania 15212

RHODE ISLAND

Rhode Island Carpenters Pension Fund
945 Eddy Street
Providence, Rhode Island 02905

TENNESSEE

Tri State Carpenters and Joiner District
Council of Chattanooga, Tennessee
and Vicinity Pension Trust Fund
P. O. Box 6035
Chattanooga, Tennessee 37401

UTAH

Utah Carpenters', Cement Masons' and
Laborers' Trust Funds
849 East Fourth South
Salt Lake City, Utah 84102

WASHINGTON

Carpenters Retirement Trust
of Western Washington
P. O. Box 1929
Seattle, Washington 98111
Millmen's Retirement Trust of
Washington
c/o Local Union 338
2512 Second Avenue, Room 206
Seattle, Washington 98121
Washington-Idaho-Montana Carpenters-
Employers Retirement Trust Fund
East 123 Indiana—P. O. Box 5434
Spokane, Washington 99205

WEST VIRGINIA

Chemical Valley Pension Fund of
West Virginia
Raymond Hage and Company, Inc.
Employee Benefit Plan Consultants
1050 Fifth Avenue
Huntington, West Virginia 25701

WYOMING

Wyoming Carpenters Pension Plan
141 South Center—Suite 505
Casper, Wyoming 82601

NATIONWIDE

Carpenters Labor-Management Pension
Fund
John J. Pearce Administrators, Inc.
3906 Concord Pike, P. O. Box 7018
Wilmington, Delaware 19803

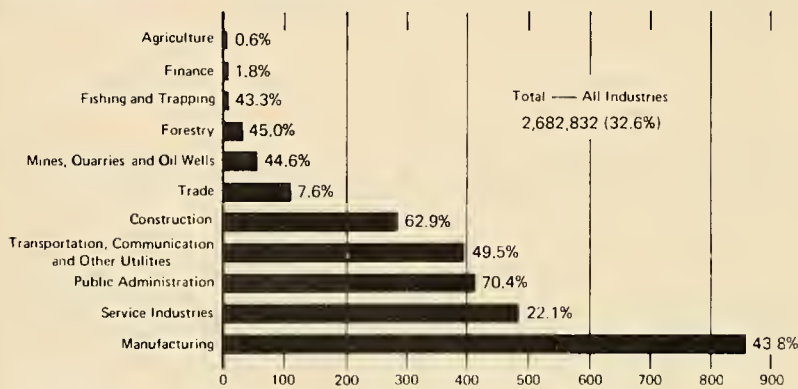


CANADIAN REPORT

Report on Trade Union Membership

Degree of Union Organization by Industry, 1974

Number of Paid Workers Unionized (Thousands)

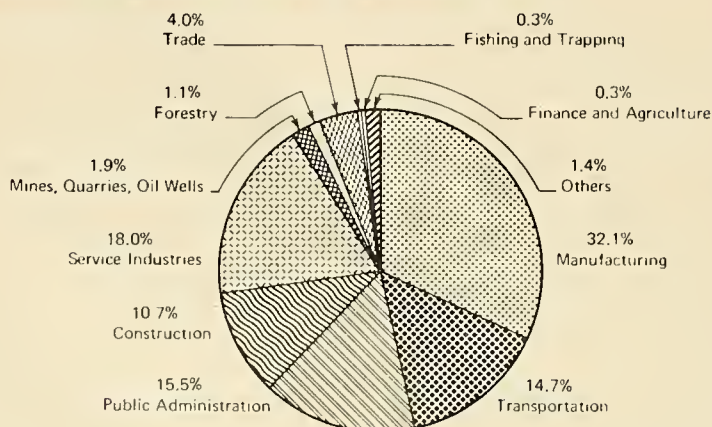


Source: Corporations and Labour Unions Returns Act (71-202)

The Canadian construction trades were approximately 63% organized throughout their industry during 1974, according to the recently published 1974 Report of the Corporations and Labour Unions Returns Act (71-202). Construction was second only to Public Administration in the percentage of union organization among its workers.

In the total tabulation of Canadian union members during 1974, the building and construction trades accounting for 10.7% of the entire unionized work force.

Percentage Distribution of Union Membership, 1974



Source: Corporations and Labour Unions Returns Act (71-202)

Quebec Building Wages Unfrozen

Quebec public employees and construction workers have become the first group of workers to be freed of wage controls as a result of a decision by the newly-elected Parti-Quebecois government.

Finance Minister Jacques Parizeau announced at a press conference that Quebec's anti-inflation board, set up in the fall of 1975 to apply federal wage restraints to public employees in the province, would be stripped of its enforcement powers.

From now on, the board will be purely advisory and will play a monitoring role over settlements, but will not have the power to enforce its recommendations. Parizeau accepted the resignation of Quebec's AIB administrator Camille Blier, who said he had been put in an "untenable situation."

Saskatchewan Renews Fight

Following a meeting of its full-time union staff, the Saskatchewan Federation of Labor has announced it intends to reactivate its political fight against wage controls this year.

A statement released by the SFL notes that after October 14 "activities slowed down temporarily as the previous months were evaluated and plans laid for the future."

"The result of these deliberations was a renewed determination to engage in militant action until wage control is defeated" the statement said.

Canadian Banks Show High Assets

Assets and profits growth of the five largest Canadian Banks significantly exceeded that of the 23 largest U.S. banks in the 1970 to 1975 period, according to a study done by a Canadian financial analyst.

Assets for the five grew at a compound rate of 18.6% a year for the five-year period, compared with 15.7% for the 23 U. S. banks.

On the profit side, the major Canadian banks saw their operating profit per share increase at 18% a year, compared to 8.9% a year for the top U. S. banks.

New Bruns Fed On Unemployment

The New Brunswick Federation of Labor has sharply criticized the provincial government for what it terms "intolerable" unemployment levels, and has

called for immediate adoption of a full-employment program to create jobs and effectively reduce unemployment.

Devoting the major part of its annual legislative submission to the unemployment situation, the 45,000-member federation attacked Premier Richard Hatfield for failing to effectively tackle the jobless problem, claiming the government "has yet to reveal a comprehensive program for combatting unemployment but instead has resigned itself to the acceptance of permanent high unemployment."

Over \$30,000 Surtax To Go

The 10% surtax on incomes over \$30,000 a year, introduced last year to enforce some restraint among high income earners, will be eliminated next year, according to Finance Minister Donald Macdonald.

Speaking in the House of Commons during debate on proposed changes to the tax laws, Macdonald also announced that, to offset the tax concession to the rich, family allowance payments would be indexed next year for inflation, a move which favors those of moderate means.

More OFL-QFL Exchange Needed

There is a need for closer cooperation and a continuing exchange of views between the Quebec and Ontario Federations of Labor, according to OFL president Cliff Pilkey.

Returning from two days of meetings with Louis Laberge and QFL executive board members in Quebec, Pilkey said a start would be made by arranging for a closer working relationship between the research and legislative departments of the federations.

The OFL has also invited Laberge to attend the next executive meeting of the OFL in Toronto, this month.

Pilkey said his trip to Quebec was to discuss mutual problems and concerns and to gain a better understanding of the Quebec labor scene. Much of the discussion centered on the economic situation and the growing problem of unemployment, as well as pressuring the federal government to dismantle the AIB.

Pilkey congratulated the QFL for its support of the Parti Quebecois in the November provincial election, and said the PQ government has already taken initiatives in bringing about reforms in labor relations, employment standards, and social service legislation.

As for the possible separation of Quebec from the rest of Canada, Pilkey said that the ultimate decision will depend as much on the attitudes and reactions of the federal government and the other provinces as it does on the aspirations of the people of Quebec itself.



A large group of Canadian leaders and contest sponsors assembled at Las Vegas, Nev., November 30, for the 1976 International Carpentry Apprenticeship Contest and Training Conference. They met in session at the headquarters hotel, as shown above, to discuss apprenticeship training problems unique to the provinces of Districts 9 and 10 of the Brotherhood.



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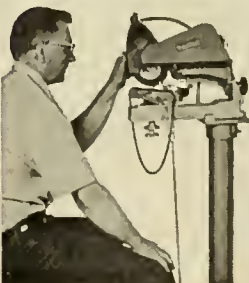
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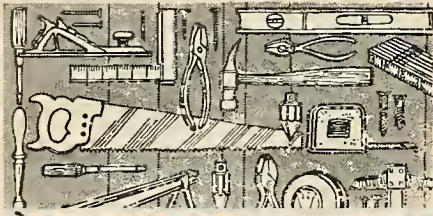
Please send more information about starting my own sparetime business.

Name

Address

City State Zip Code

PHONE



LOCAL UNION NEWS

Bancroft Workers Out on Strike, Boycott Planned

After six years of fruitless attempts to negotiate a contract with their employer, approximately 500 workers of Bancroft Manufacturing Co. Inc., McComb and Magnolia, Miss., went out on strike January 16.

The strikers—all members of the Brotherhood's Southern Council of Industrial Workers—are still on strike this month despite the employer's threats to replace them and to terminate their health insurance. With the continued support of the Brotherhood and substantial assistance from civil rights organizations, the Bancroft workers are well organized and determined to win a contract.

The Southern Council was certified as bargaining agent for the Bancroft production and maintenance workers in July, 1971. The employer commenced a series of meetings with the workers last year, but only after the General Counsel of the National Labor Relations Board advised representatives of the employer, Joseph Bancroft, that the NLRB would consider instituting contempt proceedings unless he bargained in good faith under a mandate of the US Court of Appeals for the 5th Circuit. Bancroft has since refused to bargain over wages at all.

The Brotherhood presently has under consideration a nationwide consumer boycott of Bancroft products, and, if the plan is instituted, General President Sidell will seek the full support of the AFL-CIO. The United Brotherhood has already received assistance from the AFL-CIO's Organizing Department and the Union Label and Service Trades Department.

Bancroft manufactures aluminum doors, sashes and other extruded aluminum home building products which are sold retail and wholesale throughout the United States.

The difficulties of Bancroft employees in attempting to bargain with management were described last year to the Subcommittee on Labor-Management Relations of the US House of Representatives in Washington, D.C. That body is currently considering weaknesses in the National Labor Relations Act which should be corrected. Among those testifying on behalf of the Bancroft employees was a major civil rights leader of the South, the Rev. Harry J. Bowie, and two employees of the company.

Indiana State Council in Session



The Indiana State Council of Carpenters meets monthly to review statewide problems and to coordinate CHOP activities. Here is a recent picture of the council in session in Indianapolis. Participants shown include, from left, beginning at the rear of the table: Roy Houchins, Howard Williams, George Elrod, Paul Turling, Ron Liggett, John Lampkins, Harry Williams, and George Tichac, secretary. Not shown in the picture are: Phil Walley, Dave Booth, Walter McMahan, Bill Reese, Kenneth Stodgill, Henry Rodenbeck and Paul Juiling.

Rally for Unemployed, Philadelphia



In support of the General President's Program, "Put America Back to Work," Robert H. Gray, center, arms folded, secretary-treasurer of the Metropolitan District Council of Philadelphia, organized over 2,000 unemployed Carpenters outside the District Council Office before their march to Philadelphia's Town Hall for a "We Want Jobs Rally."

The Building Trades on Parade



The AFL-CIO Building and Construction Trades Department sponsored the float shown above in President Jimmy Carter's Inaugural Parade, January 20 . . . and that's about all we'd say about this picture, except for the comments of ABC-TV's anchorwoman, Barbara Walters.

As the float passed before her, Miss Walters caustically noted for network viewers that building tradesmen earn what she obviously considers an outrageous \$8 an hour. Labor listeners took note of this and compared this \$8 with her reported salary. It was found that Miss Walters gets by on a mere \$490 an hour!

Members of the Brotherhood's Washington, D.C., Council participated in the construction of the float.

Woman Trainee

Gloria Garcia, 17, center, right, was indentured by Local 1648, Dana Point, Cal., last September. Helping to launch her in her training program were William Molnar, business representative, and George Quinn, financial secretary.

Ms. Garcia is one of a half dozen young women who have joined the Brotherhood and the apprenticeship training program in recent months.



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CHOP Activity In State of Indiana

CHOP organizers in the State of Indiana have set the pace in the Middle West in enlisting new members in residential housing. According to recent reports to the General Office, 518 housing contractors in the state have become acquainted with and agreed to the CHOP program. A total of 678 residential carpenters filed application for membership, as of the end of 1976, and 419 have been initiated.

The Indiana CHOP Advisory Committee is shown in the picture above. Front row, left to right, Walter McMahan, Bill Reese, Ken Stodgill, Henry Robenbeck, Harold Bathe, Ralph Weber, Kenny Runkle, and Noble Hand. Back row, left to right, George Elrod, Ron Ligett, John Lampkins, George Tichac, Roy Houchins, Dave Booth and Howard Williams. Absent at the time were James Donnell and James Patterson.



The active CHOP organizers are shown at right. Front row, left to right, Sam Spitale, Fred Schancke, Bud Tinch and Dick Heflin. Back row, left to right, Norm Smith, Maurice Pierce, Stephen Myers and Jim Principe. Among those absent were Roy Klern, Phil Walker, J. C. Stanley, and Otto Holman.

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VOC Awards Presented, More Awards Planned

In recent weeks, General Executive Board Members have made formal presentations of VOC plaques to nine Brotherhood locals which were outstanding in their volunteer organizing programs during 1974 and 1975. Here are pictures of four of these presentations.

The Department of Organization is now tallying the results of volunteer organizing drives during 1976 and anticipates making similar awards during the coming year.



NEW JERSEY—Above, GEB Member Raleigh Rajoppi, second from right, presents a VOC Award to the officers of Local 821 in recognition of outstanding volunteer organizing by local members. From left, those shown in the picture are Fernando Jimenez, Russell D. McNair, Rajoppi, and Stanley Roll, Jr.



OREGON—The officers and VOC leaders of Local 2942, Albany, Ore., accept a VOC Plaque from GEB Member Hal Morton, third from right. Those shown include Regional Director Peter Hager; John Brunson, vice president, Local 2942; Marvin Trefethen; Ralph McKechnie, business representative and VOC committee chairman; Morton; Charles Dunn; and Roy Wickersham, president of the local union.



NEW JERSEY—A second New Jersey local honored was Local 2327S Passaic. With GEB Member Rajoppi are Peter Palatini, George Collura, Tony Bariso, Joe Hall, John Radits, and Jack Newton.

The VOC awards are presented to the local union volunteer organizing committees in each district which signed up the most new members during each calendar year. General President William Sidell sent letters of congratulations last October to each of the local unions receiving awards.

IOWA—At Mason City, GEB Member Leon Greene presented a VOC Plaque to volunteer organizers and leaders of Local 2602 for signing up the largest number of members during 1975 in the Fifth District. Shown, front row, are Lynn Peterson, Lucille DeBoer, Donna Hauge, and Emma Mostrom. Back row, Business Agent Frank Garcia, Thomas Patrick, Mike Nicholson, Melvin Wilson, Dennis Nolan, and GEB Member Greene.

Not present were Roger Workman, Judy Wetterling, Ruby Helgeson, Monica Nitcher, and Gary Beaver.



Chuck Sanford Presented Memento of Long Service

Charles Sanford of Los Angeles, Calif., who served on the National Joint Apprenticeship and Training Committee as a Brotherhood representative from 1967 to 1975, was given recognition for his long and dedicated work at the recent 1976 Apprenticeship Contest at Las Vegas, Nev. First Vice President William Konyha is shown at right presenting to Sanford a special plaque prepared by the Brotherhood.

The Los Angeles leader has been a member of Local 929, Los Angeles, since 1937, and he served for many years as director of the Carpenters Joint Apprenticeship Committee of Southern California. He was also a member of the International Contest Committee from its inception until his retirement two years ago.



Job Corps Builds Black Hills Center

Job Corpsmen trained by the Brotherhood at the Boxelder Job Corps Center in South Dakota recently erected a new visitors information and service center on the shore of Lake Pactola in the Black Hills National Forest. They built and set forms for about 300 yards of concrete, installed rebar, 50-foot lam glue beams, 4-inch wood decking, handsplit shakes, window and door jambs, wood fence, B/B siding, sheetrock, toilet partitions, plastic lam, and necessary signs for the center located on the site of a Civilian Conservation Corps Center of the 1930s.



New Journeymen

Local 1273, Eugene, Ore., recently presented journeyman certificates. Left to right: Don Cash (millwright state winner), Dave Harrington, Steve Dorman (carpenter state winner), and Bill Slaughter.

Also receiving certificates, but not present at the meeting: Mike McCready, Byron Miller and Alan Spence.

Contest Pictures

Following the awards banquet for the 1976 International Carpentry Apprenticeship Contest at Las Vegas, Nev., the official photographer was asked to take several state, provincial group pictures with the winners. Persons who want 8" x 10" black and white prints of these pictures may order them by code number and title from the list below at \$3.50 each. Orders should be sent to: Contest Photos, c/o Carpenter Magazine, 101 Constitution Ave, N.W., Washington, D.C. 20001.

The list is as follows:

- 34-26A—All 11 winners with General Officers.
- 33-3 —Arizona group with contestants.
- 33-9 —Arizona contestant, wife, General Officers.
- 34-34A—Pennsylvania group with contestants.
- 33-6 —District of Columbia group with Contestants.
- 34-31A—California group with contestants.
- 34-29A—Michigan group with contestants.
- 34-13A—California Contestant Bresnahan, General Officers, sponsor.
- 34-32A—Colorado group with contestants.
- 33-12 —Maryland group with contestants.

Contest Committee Meeting



The International Carpentry Apprenticeship Contest Committee, which directed the recent 1976 competition at Las Vegas, Nev., in session. From left, they include: Raymond Fair; Ben Collins; Joseph Pinto; James E. Tinkcom, chairman; Hans Wachsmuth, A.G.C.; Jim Rushton, an advisor to the committee; Richard Hutchison, secretary; and James Sawyer. Not present for the picture were Bruce Campbell; Marlin Grant, N.A.H.B.; and Dean Weaver, A.G.C.

Training Conference Panelists



The men who served as panelists at the 1976 Apprenticeship Training Conference in Las Vegas included, from left, James Sawyer, Jack Tarhett, Gaylord Allen, Joseph Felker, James Tinkcom, A. D. McKenna, Keith Humphrey, Robert Hayes, and Gerald Sutterholm.

Northern California Exhibit



The joint labor-management program of the North California Counties was described in detail by a three-panel exhibit set up at the 1976 International Carpentry Apprenticeship Contest at Las Vegas, Nev. With pictures of activities and samples of promotional material and training items, the display offered a well rounded picture of the Northern California apprenticeship and training program.

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A hip roof is 48'-9 $\frac{1}{4}$ " wide. Pitch is 7 $\frac{1}{2}$ " rise to 12" run. You can pick out the length of Commons, Hips and Jacks and the Cuts in **ONE MINUTE.** Let us prove it, or return your money.

Getting the lengths of rafters by the span and the method of setting up the tables is fully protected by the 1917 & 1944 Copyrights.

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Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.



Minneapolis, Minn.

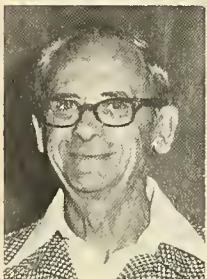
MINNEAPOLIS, MINN.

Shown in the pictures are the members in attendance at Carpenters Local 1644's annual 25-year membership banquet.

Front row, left to right, Donald Jackman, Stanley Beall, Heino Wanha.

Second row, Russell Nordeen, Lloyd Nehring, Silas Clift, Richard A. Nelson, Raymond Brown, Tony Zilka, Ronald E. Jones, Howard Jordahl, Sigurd Kylo and Walter Hajder.

Third row, Darrell Ray, B. R., Wm. Lukawski, Jr., Bus. Rep., Herbert Kortz, President, Richard Sagstetter, Waldo Wilson, Norton Wallin, John Ostrowski, Reinhold Huether, Evert Carlson, Herman Hinseth, Bethel Weekley, Steve Gabrick, William Tonco, Robert Doheny, Lloyd Haroldson.



LOMBARD

Shown in the small picture is Carl Lombard, who was not present for the group picture.

STEUBENVILLE, O.

The following members of Local 186 received pins recently in recognition of their service to the Brotherhood. They are shown in the accompanying picture, left to right, with years of service indicated: George Smith, 33; Carl Gilchrist, 42; Charles Schnelle, 54; Donald Davis, 53; Russell Fisher, 62; Arthur Kunkle, 52; Denver Gilchrist, 39; Gilbert Birch, 30; George Rowan, 41; Frank Tluchowski, 22;

Billie McWilliams, 23; Charles Micle, 23; William Ekstrom, 30; Floyd Wells, 19; John Kundrat, 31; Robert Burns, 31; Nick Kundrat, 30; Floyd Merryman, 36; William Degenkolb, 33; Charles Smith, 30; Herbert Myler, 30; Clyde Russell, 36; Joseph Giusto, 33; Jesse Niday, 25; Jerry Klecka, 29; James Mizzell, 30; Howard McClelland, 30; Frank Fleahman, 31; Alfred Cicone, 26; Charles Huscroft, 24; Dale LaRue, 30; Earl Peterson, 26; Walter Sierawski, 30.

Steubenville, O.





Chicago, Ill.—Picture No. 1

CHICAGO, ILL.

Local No. One held a special meeting last November 10 to honor members who completed 50 and 25 years of membership during the year 1976.

Picture No. 1, seated, left to right, 25-year members—H. S. Barrettsmits, Peter Bleeker, George E. Gaydos, John Knowles, Walter Matys, Jake McKenny, Henry L. Mueller, V. B. Palella, Richard Resner, Ernest R. Rizzo, Val Sodeika, and August Vollmer. Standing, top row—Casmir Vrasic and Joseph Ziebrzynski, 25-year members. The next figures are John Coughlin, conductor, Local No. 1; Anthony (Pete) Ochocki, 3rd District Board Member; Richard Garnett; financial secretary-treasurer, Local No. 1; George Vest, Jr.,

president, Chicago District Council; Norman M. Erickson, 25-year member; John P. Mancini, vice president Local 1; James J. Garnett, trustee, Local No. 1; Donald Gorman, president, Illinois State Council; Kenneth J. Kinney, business representative, Local 1; Wesley Isaacson, Secretary-treasurer, Chicago District Council; Jack Zeilenga, secretary-treasurer, Illinois State Council; Milton Holzman, business representative, Local 1539; Michael Jercich; Wilbur A. Johnson, business representative, Local 62; and Leo Beaulieu, president, Local 21.

Honored members unable to attend included:

50 years—Jack H. Blanton, Adam Lorenz, S. J. Martin, Axel Nielson, Sebastian Urban.

25-years—Edward T. Anderson, Grover Dykes, Leo Frost, Ralph B. Jacobson, Alexander Klaud, Francis Maracic, Milan I. Ristich, Louis Rogich, Raymond M. Saiger, Edward J. Schultz, Charles E. Mason, Marsin Maynor, John Mikelaitis, Edward R. Mossman, James L. Name, Albert Paulin, N. J. Rizzo, Frank J. Rozich, Charles J. Schneider, Joseph W. Sullivan, and William Ward.

Picture No. 2, seated, left to right, August Vollmer, president, Local 1, 25-year members—H. S. Barrettsmith, president, Chicago District Council; Charles Citti, a 50-year member; Andrew Aneisberger, a 50-year member; Pete Ochocki, 3rd District Board Member, and Donald Gorman, president, Illinois State Council of Carpenters.

Chicago, Ill.—Picture No. 2



Lincoln, Neb.



Lincoln, Neb.



LINCOLN, NEB.

Local 1055 recently honored its senior members at an awards banquet.

In the small picture, Joseph Mock, center, was presented a 50-year pin. Shown with Mock are: R. D. Dittenber, bus. rep., and Eugene Shochigh, International Representative.

In the large group picture are the 25-year honorees: front row, left to right, Neill Bourne, Richard King, Ed Itzen, and Syrias Guerin. Back row, left to right, Eugene Shochigh, International Representative, Henry Luers, Louis Vavrina, and Harold Hucy.



Jackson, Miss., Picture No. 1

JACKSON, MISS.

Carpenters Local 1471, recently held an awards banquet at the Holiday Inn North, Interstate 55, for the purpose of presenting service pins and also to present a service plaque to W. H. Wood for many years of leadership as business representative.

There were approximately 250 members and guests in attendance.

In Picture No. 1: W. H. Wood receives a service award plaque from Recording Secretary A. L. Blocker for his many years of leadership as business representative.

In Picture No. 2 is the 40-year pin group. Seated from left: Selmer L. Hammond, W. A. Harrison, B. R. Upton, Leslie Gardner. Standing: Harold E. Lewis, General Executive Board, 4th District.

In Picture No. 3 is the 35-year pin group.

Front row, left to right, A. L. Blocker, recording secretary, Leland Benton, W. B. Bates, W. T. Bassett, and R. L. Allen.

Second row, Alfred L. Day, J. E. Graig, H. W. Cosby, Wallice F. Collins, Robert F. Bush, Patrick Buckley, and Coleman Bradley.

Third row, Carl Mancil, Frank McCain, E. T. McCain, S. A. Kimble, Donald Hughes, W. W. Henley, Hollis F. Henley, L. C. Hammond, F.S.; and A. E. Hamnack.

Back row, W. H. Wood, business representative, Leslie Williams, L. M. Truitt, A. S. Porter, W. R. Oglesby, W. Irwin Nobles, Elwood Musgrove, and Harold E. Lewis, General Executive Board, 4th District.

In Picture No. 4, is the 30-year group.

First row, left to right, Samuel O. Duncan, George Dean, Jesse R. Cronin, J. C. Craig, Thurman Cook, Carl H. Farnsley.

Second row, Clyde Pitts, Benny Z. Newton, H. L. Morron, Harman Lewis, Guy R. Leach, William F. Gardner.

Third row, A. W. Whatley, O. E. Walker, Jodie T. Vaughn, L. H. Thomas, George Sudbeck, E. E.

Stewart, O. L. Rankin, and Harold E. Lewis, General Executive Board, 4th District.

In Picture No. 5, is the 25-year group which received pins.

First row, left to right, Milton McNamee, Homer J. Ingram, Grady Gilbert, William R. George, and Samuel F. Beasley.

Second row, Jimmy Withers, T. L. Vaughn, W. E. Thomas, Jack Shows, and Irvin L. Perry.



Jackson, Miss., Picture No. 2



Jackson, Miss.—Picture No. 3



Jackson, Miss.—Picture No. 4



Jackson, Miss.
Picture No. 5,

25-Year
Members



Use Quick-Wedge to hang a door, install a striker plate, fasten a bracket, position a shelf



They do all that ordinary screwdrivers do.



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Almost everyone owns a lawn mower. Even small communities have enough lawn mowers to make a lawn mower service business very profitable. Lawn mowers are also owned by golf courses, park maintenance departments, apartment owners, farmers...the list is almost endless. And, each of these lawn mowers requires periodic repairs.

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In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary
and Editor



75 YEARS AGO—MARCH, 1902

Carpenter's Pay

An article in the March, 1902, *Carpenter* asked the question "Why are carpenters so poorly paid?" The article said:

"It is a deplorable and ever bewildering fact that the carpenter, who must be possessed of a great amount of knowledge and furnish nearly all working plans and technical instructions to the other tradesmen engaged in the construction of a building, never receives a rate of wages at all in proportion to the value to his service. He is only a little better paid than the unskilled laborer, who has not been required to school himself constantly for years in his calling and who is free from worry over plans and the need of more tools as soon as the whistle blows.

There are a number of reasons for this state of affairs. There are no effects without a cause, and the first reason that presents itself is the fact that we do not protect ourselves thoroughly with apprenticeship rules; but we are hardly to be condemned for that. We are a conscientious and good hearted class of men by nature, because a prerequisite to adopting the trade is a high order of intelligence, a sense of honor, and a love of justice which prevents us from resorting to bulldozing methods of looking for the advantage and taking it."

Waterbury Fire

The City of Waterbury, Conn., suffered a great fire in the year 1902, as flames swept through almost 40 downtown buildings, nearly all of which was built of brick, stone, or iron and erected in compliance with local rules and regulations.

The building trades of the city was prepared to rebuild the devastated area as soon as all debris was cleared away.

The secretary of Local 260 warned

outside carpenters not to come to the city looking for work, since 25 of their own men were idle and awaiting the rebuilding program.

German Section

At the turn of the century, many immigrants from Germany were entering the American building trades, and *The Carpenter Magazine* began publishing special sections in the German language.

The editor informed the readers that the foreign language section was not a translation of material published in English but was a separate department entirely independent of the rest of the newspaper. The official journal also carried occasional articles in French.

Eight-Hour Day Progress

The Brotherhood continued to lead organized labor's campaign to achieve the eight-hour day throughout North America. The March, 1902, *Carpenter* reported that contracts calling for an eight-hour day had been achieved in such communities as Jersey City, N.J., Dayton, O., and Auburn, N.Y.

Meanwhile, the Brotherhood's organizing program moved ahead at a steady pace, with 36 local unions chartered in the previous month.

50 YEARS AGO—MARCH, 1927

Dyeing Trees?

In 1926 two Maine college students experimented with the findings of a German scientist, who was trying to change the colors of lumber.

Their operation was simple. (We do not have a report of their results). They hung a can of dye near the base of each tree, and from each can they ran two rubber hoses into holes bored into the base of the tree. The sap then distributed the dye through the tree

in two to four days, according to the story.

The editor of *The Carpenter*, General Secretary Frank Duffy, made this comment: "Should this scheme become popular, boys, it looks as through one of these days you'll be working with baby blue lumber. And, by the way, what do you suppose will happen to the boss who asks the Irish carpenter to nail some orange siding on St. Patrick's Day?"

Good Driver of Men

"Carpenter foreman (union): Good driver of men, for large job of concrete forms, etc. Address box 424J, Star Office."

This advertisement which appeared in the help-wanted columns of a 1926 newspaper published in Washington, D.C., so incensed the editor of *The Carpenter* that he wrote a lengthy editorial about it.

He told his readers: "That any contractor in these enlightened times should have the nerve to advertise for such a foreman or boss seems unbelievable. A good driver of men! Where does this ruffian think he is living? In Russia, Africa, or some other benighted country? How could he have the effrontery to put such an ad in a newspaper published anywhere in this land of freedom, especially in one published in the capital of the nation? Such an ad would not have aroused much attention a hundred or even fifty years ago, but appearing now, in 1926, it denotes that the advertiser belongs to a past age, an age when good drivers of men were very common, when human slavery existed, and when a Simon Legree was found in nearly every industrial plant."

Red Cross Cottage

When the Arcadia, Fla., Chapter of the Red Cross needed a cottage to continue its charitable work, members of Local 1581 set about constructing the cottage free of charge, and the job was completed a day and a half later.

Earn \$8 an Hour

in the Evenings or on Weekends in a

Business of Your Own Sharpening Saws

Excellent Full Time Earning Potential



Every City & Neighborhood Needs This Service Business

All over America, in small towns and big cities, people just like yourself are earning big money in the saw sharpening business. Industry, home handymen, professional carpenters all need their equipment sharpened. It's a business that's growing every year.

No Experience Required

Here's a business of your own that lets you start earning right now. You need no experience or special training. Anyone who can handle a tool can operate Foley equipment. Simple, easy-to-understand instructions tell you how.

Sharpening IS Profitable

Your profit on every dollar you take in is about 90 cents. You can make \$50 to \$100 a week by working evenings and on weekends. By operating your sharpening business full time, you can make as much as \$1,000 a month... and more.



Part Time Shop Makes \$30,000 In Profits

Floyd B. of New York started his saw sharpening business in his spare time. But before long, his business made it necessary to quit his regular job and devote full time to his new business of his own. Today he has a fully-equipped saw sharpening shop. In his first year, he did over \$30,000 in business.

No Town Too Small

There are many Foley Associates who operate profitable sharpening businesses in communities of less than 500 people. There is a large variety of customers and more than just saws to sharpen.

Foley Will Finance You

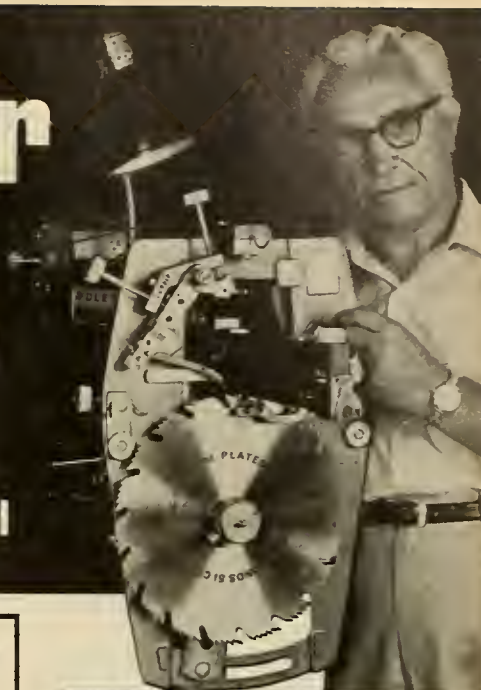
Foley will help you finance you and show you how to start and maintain a profitable sharpening business of your own. There's no huge inventory to carry. You can set up in your garage, basement or spare room...wherever there's electricity.

No Franchise Fees To Pay

Foley assists you in every way possible but...your business is totally your own.

Start Earning Money Now

You can start earning profits as soon as you receive your equipment. For more information on how you can earn big money in the saw sharpening business, write today for fact filled booklet. There is no obligation.



Professionally Sharpen Carbide Saw Blades, Too

The tremendous growth of Carbide Tipped Saw Blades is an extra bonus for saw sharpening shops using Foley's Carbide Grinding Equipment. It takes just 15 minutes to renovate a carbide blade... 15 minutes that earns you \$8 — practically all profit, too! Customers are limitless because Carbide tipped saws are being used almost exclusively to cut metals, plastics, laminated woods, hard woods and giant logs. More and more carbide sharpening shops are needed every day.

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Don't Exaggerate

One fellow managed to get out of Northern Ireland in good health. When he landed at Kennedy Airport, he was surrounded by scores of newsmen who fired a hundred questions at him.

"Look," the tired Irishman said, "you fellas take the littlest incidents and blow them all out of proportion, just to sell your bloody newspapers. It's about time you printed the truth. Northern Ireland is a peaceful place. The Cath'lics and Protestants get along beautifully, we all get along with the British Army, and the IRA is a non-violent organization."

The reporters thanked the visitor for correcting the misapprehension, and one of them asked, "By the way, Sir, what do you do for a living?"

"Me?" says the Irishman, "I'm a tail gunner on a bakery truck!"

—The International Teamster

ARE YOU STILL CLICING?

Decisive

Psychiatrist: "Do you have trouble making up your mind?"

Patient: "Well, yes and no."



Crash Diet

A wife rushed into the police station with this complaint:

"My husband beats me up every day. I am such a nervous wreck that I've lost 15 pounds."

The police captain said, "Do you want him arrested?"

"No, not yet. I want to lose 15 pounds more first."



This Month's Limerick

There was a young lady named Hannah
Who slipped on a peel of a banana.
Then a gentle man sprang to assist her.

"Did you fall m'am?" he cried.
"Did you think," she replied,
"I sat down for the fun of it, mister?"

—Joe Warda
San Francisco, Calif.



Nailed Down

Mrs. Baxter was jubilant. "I've finally cured my husband of biting his nails," she declared.

"Land sakes," said her neighbor. "How?"

"I hide his teeth."

BE IN GOOD STANDING

Watch Out!

A man bought a grandfather clock at an auction, and since it was only a short distance back to his house, he was carrying it on his back.

Suddenly, a drunk staggered out of a bar and bumped into the man, and the two of them went down in a heap. Enraged, the man with the clock shouted, "Why don't you watch where you're going!?"

The drunk replied, "Well, why don't you wear a wristwatch like everybody else?"

ATTEND UNION MEETINGS

Checking In

An American couple on a tour of rural France had their baggage sent to a small inn ahead of them. When they arrived, they were cordially greeted by the manager, who assured them with the few English words he knew that he had made every arrangement for their comfort. He had even registered them, taking their names from their luggage: "Mr. and Mrs. Genuine Cowhide!"

ARE YOU STILL CLICING?

Counterrevolutionary

The teacher in a school in Communist Czechoslovakia asked little Jan to define Communism.

"Well, it's five feet tall," said Jan. "How do you know that?" asked the surprised teacher.

"Because," said the boy, holding his hand at neck level, "my father is six feet tall and he says he's had it up to here."



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Who's On First?

Two old carpenters got into a serious argument one day, and when they could not think of anything else to say to each other one of them said, "And, furthermore, when I die, I don't want to see you at my funeral."

The other replied, "that is okay by me, because I don't want to see you at my funeral either."

—Jim Ginocchio
Madison, N.J.

UNION DUES BRING DIVIDENDS

Planning Ahead

Much perplexed, the wife asked her husband, "Why did you spank Junior?"

"He gets his report card tomorrow," Dad explained, "and I'm going to be out of town."

YOU ARE THE U IN UNION

On Skid Row

We just heard about a Texan who is so poor that the telephone in his Mercedes is on a party line.

Sidell Discusses

Continued From Page 11

senting both business and labor—have an opportunity to address our social responsibility," Swift said. "And . . . we have an opportunity to begin building the framework of an economic program that can benefit labor, business and society in general."

The Menlo Park meeting consisted of four workshop sessions. They were: recruitment of qualified handicapped individuals; accommodations necessary to permit the handicapped to work; the effect on established benefit plans of the employment of greater numbers of handicapped persons, and affirmative action plans to employ and advance the handicapped.

An in-depth report reflecting the industry-labor consensus from the regional meetings will be presented to the White House Conference on Handicapped Individuals which will convene in May 1977. It will also be shared with the Congress, the President and other government officials.

George Meany, president of the AFL-CIO, and John R. Opel, president of the IBM Corporation, are co-chairmen of the Industry-Labor Council.

Hard Hats Are Now In Style

Construction workers may be the next folk heroes. Bloomingdale's in New York City a style-setting department store, is selling to the public what it calls genuine construction hardhats in five brilliant colors. Price: \$9. The store says blue is favored by bricklayers, green by carpenters, yellow by electricians, orange by laborers and white by heavy construction workers. (PAI)

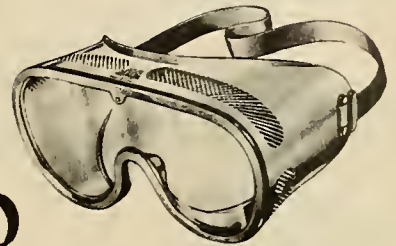
Contractor Fined In Worker's Death

A municipal court judge in Petaluma, Calif., has sentenced the owner of a construction company to three years formal probation, 90 days (suspended) in the county jail and a \$5,000 fine for violation of a California job safety and health law. The criminal charge resulted from a worker's death on a construction site.

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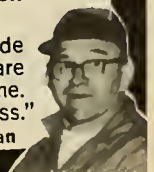
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WHAT'S NEW?



FOAM SEAL PROFILES



Schlegel Corporation, one of the world's leading producers of weatherseal products, announces new weatherseal "profiles" for windows, doors, appliances and machines.

Polyurethane foam has long been popular with window and door makers as the ultimate compression seal for many perimeter applications. Schlegel's new development adds further utility to the urethane foam seal family. Previously

available only in a limited number of symmetrical shapes—such as round, square or rectangular—foam can now be produced in angular, triangular or other shapes. What makes the development particularly unique, according to Jerry Munro, Marketing Manager of Schlegel Corporation, is that the company was already the only foam producer capable of continuously molding its foam with an integral plastic skin that clads the foam against abrasion damage and air infiltration. The company also pioneered the inclusion of a third composite such as small rods that enable the foam seals to be mechanically-mounted to doors, windows or jambs rather than adhesive-mounted.

For further information contact Schlegel Corporation, Department A, P.O. Box 197, Rochester, New York 14601.

'78 CHANGEOVER

The Black and Decker Manufacturing Company, Towson, Md., has announced that all divisions of its U. S. Power Tool Group will adopt international standard metric units of measure for all new products and accessory designs started after January 1, 1978—10 months from now. To facilitate the transition, the company has formed a Corporate Metrication Committee to coordinate metric change-over procedures and activities.

The company will also implement necessary changes in all corporate functions to support metric products, through their design, manufacturing, testing, quality control, packaging, shipping, distribution, marketing, service, etc.

Since December, 1975, the United States has been committed by Act of Congress (Public Law 94-168—"Metric Conversion Act of 1975") to a gradual, voluntary conversion to international standard metric units of measure. While the country will eventually be fully converted to the metric system, the company said it will use dual inch/metric specifications in its catalogs and other literature during the transition.

New capital equipment purchased by the company used to measure length, weight, volume, pressure, temperature, torque, etc. will have metric capability, and new tooling and gauging unique to new metric products will be designed to metric standards.

The company said it will not convert active catalogued products and accessories to metric, but will rather redimension currently active inch-designed parts and components used in new metric product designs.

PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.

INDEX OF ADVERTISERS

Belsaw Planer	31
Belsaw Sharp-All	27
Borden Inc./Chemical	
Division-Elmer's	Back Cover
Chevrolet Motor Division	9
Chicago Technical College	30
Craftsman Book Company	28
Eliason Stair Gauge	15
Estwing Mfg. Co.	27
Foley Mfg. Co. (Chain Saws)	13
Foley Mfg. Co. (\$8 An Hour)	25
Foley Mfg. Co. (Lawn Mower)	23
Full Length Roof Framers	18
Hydrolevel	15
Irwin Auger Bit Co.	23
Kedman Company	23
North American School of	
Drafting	18
Vaughan & Bushnell Mfg. Co.	16

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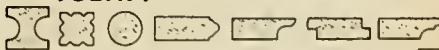
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The Warnings of Winter '77: Energy Shortages and U.S. Jobs

For reasons which are not completely understood by the world's scientists, the prevailing winds and weather fronts of the Northern Hemisphere took crazy paths across North America this winter, reminding each of us how small we are in the infinite workings of the Almighty.

While parts of Alaska basked in mild weather, Florida had snow and freezing desolation. The prolonged, frigid colds of January brought tragedy and hardship to the Northeast and the Middle West, closing factories, bringing out the National Guard, leaving millions shivering in sub-zero temperatures.

Suddenly energy and/or the lack of it became, once more, a major factor in the health of America's economy, overshadowing for a time such factors as tax injustices, inflation, and cheap imported goods.

The construction industry, already devastated by the general recession, found itself blanketed in snow and ice, short of fuel for its heavy equipment, lacking materials with which to work, and unable to perform in sub-zero weather for weeks.

The crisis came just as the Carter Administration sat down to business, and after the new President had selected an experienced and dedicated administrator—James Schlesinger—as energy czar.

The politics of 1976, which may have caused the Ford Administration to play down impending energy dangers, was behind them, and President Carter and Schlesinger acted quickly and decisively to see that we survived this crucial winter and early spring as warmly as possible under critical circumstances. But, they know, as we know, that the actions already taken are stop-gap actions, and a complete overhaul of our energy system is needed.

Now that the month of March is with us, and the worst is over for 1977, it is time that federal and state officials move steadily toward a national energy policy which will help us to avoid future winters like the one just ending.

The United States is the world's greatest consumer of energy. It has 6% of the world's population, but it uses 35% of the world's energy. Americans consume more than double the amount of energy used by the Soviets. We use 25 times as much as the teeming millions of India.

Not only that: The growth of US energy consumption is faster than the growth of our own population—nearly four times the growth of our population, in fact. Every wall receptacle in the average American home has some gadget or lamp plugged into it. Once the average American family considered itself fortunate with one automobile; now two and three are lined up in each driveway. A researcher at Stanford Uni-

versity recently reported that "every baby born in America will generate almost 1,000 times the demand for global supplies of basic energy as an infant born in the African nation of Burundi."

Advancing the machine age and relieving man of more and more of his manual tasks seems to be the steady direction of our society and the driving force behind our improved standard of living. . . .

It has made the life of the average American the envy of every other citizen of the world, but we have achieved this high standard at great expense to our native resources and the moral fibre of our citizenry.

It is now time for a reappraisal of our entire system of energy consumption. We must all provide "feed-back" so that proper solutions will be found for the countless questions facing us.

The Congressman from my resident district of Maryland recently sent to all of his constituents a questionnaire which contained the following questions:

1. *Do you favor legislation to keep petroleum companies from developing, selling, and marketing coal, uranium, solar and other non-petroleum energy sources?*

2. *Should the federal government provide tax breaks and low interest loans in the production and marketing of solar energy for residential and commercial use?*

3. *Stricter auto emission controls may require the use of more gasoline. Should stricter emission controls be postponed as a means of saving energy?*

4. *Do you favor development of offshore drilling sites along the Atlantic Coast?*

5. *Should a special tax be imposed on the purchase of new cars with large gas-consuming engines?*

Those are only five of hundreds of questions before the Congress and the Carter Administration this year, and both branches of government gave early evidence of being ready to move ahead with them.

The White House quickly set about carrying out one campaign promise in this respect. Last year, President Carter called for the consolidation of several energy functions into one new Energy Department. For years responsibilities in the energy area have been divided among so many different government agencies that consolidation became an absolute necessity. Only the lobbyists for the big energy companies and their trade associations seem to know their way through the maze of Washington's energy substructure. Now we hope to have a central agency, headed by a tough administrator.

Also expected soon is a complete energy and environmental package from the White House, to the Congress, which will include recommendations on

strip-mining, the outer continental shelf, oil spills and wildlife preservation. The tentative deadline set for this package to be presented to Congress is April 20.

We trust that this package will incorporate the suggestions which organized labor has been making over the years in this crucial area.

As long ago as 1959 the AFL-CIO warned of a future energy crisis and pointed to "the pressing need to plan ahead for land, water, and energy development on a scale commensurate with the dimensions and urgency of the problem."

For the past two decades the AFL-CIO has called for a comprehensive natural resources and energy policy which is integrated with a full-employment economy policy. It is vital to any national energy program that it take into consideration the needs of factories and work places as well as homes.

Five years ago, organized labor made presentations on energy to both the Democratic and Republican platform committees. The statement made to both committees, said in part:

"A long-range national energy policy is needed that will influence the proportion of America's future energy requirement supplied by oil, natural gas, coal and uranium. Such a policy should develop a national pattern of research, development and conservation of energy resources, resolution of problems of costs, supply monopolization, pollution, and the necessary restructuring of the federal agencies engaged in these fields . . .

"We urge the establishment by Congress of long-range programs to develop the potentially enormous oil shale resources and to utilize domestic coal reserves by converting them into supplies of low pollution natural gas.

"The creation of TVA-type development agencies are needed in order to most effectively achieve the national objectives of abundant low-cost supply of such new energy fuels, guard against monopoly, provide a federal cost yardstick to protect consumers and conserve the environment.

"We have long urged high priority to development of a feasible breeder reactor technology. We support Congressional authorization of a demonstration breeder reactor to be constructed and operated by the Atomic Energy Commission, with the most meticulous protection against the terrible hazards of plutonium, one of the most dangerous materials. This should be done with full participation by the nation's scientific community and protection against breeder reactors close to population centers . . .

"The continuation of major and minor power brownouts and blackouts, in the past six years, underlies the need for legislation of the kind that the AFL-CIO has urged since 1959. Such a program would create a low-cost, reliable bulk power supply system for the United States, open to participation by all electric systems. The Federal Government should regulate the creation and operation of regional power supply systems. If such agencies fail to carry out the aims of the program, the Federal Government should build and operate them.

"Once again, we urge an investigation of the increasing control over major energy sources by giant integrated corporations, the accompanying decline in competition and the failure of the Federal Power

Commission and the Department of Interior to provide adequate protection of the public against energy monopolies."

The basic proposals made in these presentations are still sound. We urge their continued consideration.

Suggesting that these proposals be studied does not mean, however, that the labor movement of America was far wiser about energy than the rest of the population. This is certainly not a we-told-you-so statement on my part.

There are shortsighted people inside and outside the labor movement . . . people who will take what they can get in money and resources anytime they are available and care nothing about what is left for future generations.

The energy situation calls for statesmanship of the highest order, for we have vital decisions to make. Working within our free enterprise system, we must regulate here and deregulate there, making sure that measures to conserve fuel and create new fuel sources take into consideration the needs and responsibilities of both labor and management. Workers must not bear the brunt of energy cutbacks, while employers and utility companies are allowed to amass huge profits.

Let us hope that the ill winter winds of 1977 will have blown us all some long-range good and will have revised the thinking of all Americans on energy matters. You remember the statement by Mark Twain that everybody talks about the weather but nobody does anything about it. Maybe this time the great industrial giant called the United States will take steps to prove Mark Twain wrong.



William Linder
GENERAL PRESIDENT

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Carpenter

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APRIL 1977

CARPENTER

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PEGGY'S COVE, NOVA SCOTIA

A harbor, even if it is a little harbor, is a good thing,
since adventures come into it as well as go out,
and the life in it grows strong, because it takes
something from the world and has something to give in return.

From Country Byways, River Driftwood by Sarah Orne Jewett



General President William Sidell, third from left, joined with other trade union leaders in seeking changes in the National Labor Relations Act. He is shown during the recent winter meeting of the AFL-CIO Executive Council with other Building Trades leaders. With him, from left, are Electrical Workers' President Charles Polard, Plumbers' President Martin J. Ward, Iron Workers' President John Lyons, and Laborers' President Angelo Fosco.

Labor Launches Drive to Overhaul Federal Labor Law



Trade unions have launched a major campaign to overhaul the National Labor Relations Act so that workers once again can have a "fair chance" to organize and bargain collectively.

The drive to update the 42-year-old Wagner Act to restore "equity to labor-management relations" was spelled out in a statement on labor law reform unanimously adopted by the AFL-CIO Executive Council and in a resolution calling for a special assessment to set up an AFL-CIO task force to help revision and reform.

Five areas of concern were listed by the council that are in need of correction—areas of "glaring procedural and remedial deficiencies"—to assure that the original promise of the Wagner Act will live again.

The council pointed out that twice since 1935 Congress has placed strict limits on the ability of workers to organize free from employer coercion—the Taft-Hartley and Landrum-Griffin Acts. The result has been "to create a gross imbalance in favor of those employers bent on frustrating the right of workers to organize." They now hold the upper hand, the council declared, "just as surely as they held it prior to the Wagner Act."

Employers have substituted union busters in business suits with attache cases for goon squads of the Thirties and sharp lawyers and Madison Avenue propagandists for brass knuckles, but the "constant fact is that the employer has the resources and he uses them to buy experts to get the job done."

Citing the violation of workers rights with "virtual impunity" through involved procedural delays in the NLRB and the courts, the council said "there is no excuse for a continuation of the present situation. There are no complex legal mysteries to be solved. . . . The act can and will work" if the most glaring deficiencies are corrected.

The council noted legislation introduced by Rep. Frank Thompson (D-N.J.), chairman of the House Subcommittee on Labor-Management Relations (HR 77), and said "this measure addresses itself to some, but not all, of the concerns we have with the current imbalance in the NLRA." It said the federation will itemize the problems and propose workable and equitable solutions. The statement called for speedy hearings and fast action to reach the goal of "equity and prompt justice."

The special assessment calls for one cent a member per month for six

months to finance the campaign task force and its special activities on behalf of corrective legislation.

The council said it would offer recommendations in the following areas of NLRA revision:

- **A fair chance for workers to organize**—Expedited NLRB elections, preliminary injunctions for employers discriminating against workers exercising their right to organize and for illegal refusals to bargain after such elections.

- **Repeal of Section 14(b)**—This section which permits states and employers to combine to deprive workers of their rights to make their own choice as to whether they will seek a union security provision through bargaining, should be removed.

- **Streamlining procedures and reducing delays**—Increase the membership of the NLRB from five to nine members so it can streamline its procedures and reduce the time for a final decision in unfair labor practice cases.

- **Effective remedies**—Comparable remedies for employee violations similar to the injunction and damage suit procedures now available to them and banning government contracts to firms that violate employee rights.

- **Definitional changes**—The NLRB and courts have insufficient guidelines to Congressional intent resulting in erroneous decisions, especially in successor cases when a business changes hands.

The council said its recommendations to Congress "will correct the current imbalance and restore equity to labor-management relations. And, most importantly, they will assure that the promise of the Wagner Act—to give workers a fair chance to organize—will live again."

Questioned by reporters, AFL-CIO President George Meany said: "I'm for these changes whether we organize workers or not." Labor always will try to organize workers but whether these changes will induce workers to join unions to a greater degree than they did before remains to be seen, he added.

In addition to labor law reform, the council reiterated its strong support of four pieces of legislation which were vetoed by President Ford.

These included situs picketing, Hatch Act reform, the Energy Transportation Security Act and stripmining protection.

Maritime Trades Fight Runaways



The AFL-CIO Maritime Trades Department, meeting in Bal Harbour, Fla. in February, called for a national maritime policy keyed to the requirement that 30% of US oil imports be carried in American ships and that effective controls be placed on runaway foreign-flag vessels. The department's executive board adopted a series of statements at the two-day meeting which spelled out the problems facing the maritime industry and proposed a series of legislative solutions. General Secretary R. E. Livingston, shown near the center of the picture above, as the meeting was in session, took part in the discussions, as the head of the Brotherhood delegation to the Maritime Trades.

Steelworkers, Crafts Agreement

An agreement has been reached between the United Steelworkers and the AFL-CIO Building and Construction Trades Department setting up a method for resolving disputes which may arise because of the merger of the former Allied & Technical Workers Union, District 50, and the Steelworkers.

The Agreement was announced jointly by Steelworkers President I. W. Abel and Building Trades President Robert A. Georgine. They said they wanted to "emphasize the fact that organizations in the trade union movement can successfully work out problems internally without external pressures."

Under the agreement, the USW will not organize the construction employees of contractors engaged in construction within the United States unless such contractors are now under contract with USWA.

Other sections of the agreement provide that it will be the policy of USWA, in renewing agreements it already has, to seek wages and benefits comparable to those received by building tradesmen.

Also in areas where association bargaining exists, the USW has a conditional right to organize non-union contractors subject to prior discussion with the Building Trades Department.

The parties will establish joint committees at the national level and will meet at regular intervals at the request of either party to resolve differences. (PAI)

Cold Winter Cuts Housing Starts

The nation's cold weather crisis will result in an estimated reduction of 16% in new housing starts in the first quarter of this year, Robert Arquilla, president of the National Association of Home Builders, said last month.

This would mean the loss of 60,000 housing units and cause a reduction, either directly or indirectly, of 120,000 many years of employment in the construction industry. The 1.82 million starts projected for this year will not be attained unless the rate of production can be accelerated in the next three quarters, Arquilla said.

In the Northeast and North Central regions, the areas most affected, starts are estimated to drop by 45%. In the South, which typically accounts for 40-45% of all production in the first part of the year, the drop is estimated to be 13%. In the West, where more favorable weather conditions prevail, starts are expected to go up by 5%.

Arquilla said that builders reporting from the colder regions said that little or no work was being done because of the weather. They also said that the weather had made delivery of building materials impossible or very late.

●
EDITOR'S NOTE: Home construction is expected to begin moving this month in spite of the setbacks, and construction locals are urged to launch CHOP organizing drives wherever non-union workers are building homes.



JOBS FOR VIETNAM VETERANS—As he began his administration in January, President Carter promised to make a strong federal effort to put jobless Vietnam-era veterans back to work. Secretary of Labor Ray Marshall has since announced a three-point program to make almost 200,000 jobs available to the former servicemen: 1. A "HIRE" campaign to encourage large corporations to make 50,000 additional jobs available to Vietnam veterans, 2. a request to Congress for 290,000 additional public service jobs this year and 125,000 more next year under the Comprehensive Employment and Training Act (CETA), with 35% of these jobs going to veterans and, 3. an outreach effort to develop jobs for 250,000 disabled veterans.

DIRECT ELECTION OF PRESIDENT—The outmoded electoral college system which has elected the US President for 200 years should be abolished, the AFL-CIO recently told a Senate Judiciary subcommittee. The Federation has called for a Constitutional Amendment to allow direct election of the President as the only sure way that the candidate who gets the most votes will be elected to the nation's highest office.

PRODUCTIVITY UP—Anti-labor interests often suggest to the public that the economic recession is due to a drop in worker productivity. Recent data supplied by the Bureau of Labor Statistics refutes such statements. The Bureau reports that productivity in the nation's private business sector grew faster in 1976 than in any year since 1962. Output per hour worked by all persons grew 4.5% last year, more than double the rate of increase in 1975, BLS said. (The harsh winter freeze of January, 1977, which shut down many factories in the Northeast is expected to cause a drop in productivity statistics this year.)

WINDFALL FUEL PROFITS—Natural gas and fuel companies should be taxed a full 100% of the "windfall profits" achieved during the recent energy crisis, which they helped to create, labor unions told the House Ways and Means Committee recently. The AFL-CIO Legislative Director Andrew J. Biemiller and Research Director Rudy Oswald sharply challenged the tax incentives for corporations sought by the Carter Administration.

SAFETY-AND-HEALTH CLAUSES—Ninety-three percent of major collective bargaining agreements in the United States, (those covering 1,000 workers or more) contain provisions for the safety and health of employees, according to a study just published by the Bureau of Labor Statistics of the U.S. Department of Labor.

About one-third of the agreements established safety committees. Although usually advisory, these committees occasionally are empowered to establish or amend safety rules.

About 22% of the contracts provide for safety inspections, a third for company-paid physical examinations, and nearly half for safety equipment.

DUE-PROCESS HEARINGS URGED—The AFL-CIO has called on Congress and the Carter Administration to assure jobless workers the right to a due-process hearing prior to any termination of their unemployment insurance benefits.

Millions of jobless workers are denied unemployment compensation protection each year when weekly benefits are cut off pending the appeal of a disqualification decision, the federation's Executive Council observed in a statement.

"This disqualification is imposed without any attempt at a due-process hearing," the council said. "We believe this due-process right is guaranteed by the Constitution and should not be denied to people just because they are unemployed."

ONE MILLION SUMMER JOBS FOR YOUTH—Secretary of Labor Ray Marshall has announced that more than a million disadvantaged youth, 14 through 21, will be hired this summer under an expanded summer jobs program. Marshall said that \$618 million was allocated in February to 445 state and local governments serving as prime sponsors under the Comprehensive Employment and Training Act. (CETA).

**BOYCOTT
BANCROFT**

AFL-CIO Council Endorses Bancroft Boycott

*Union Label Trades, Labor Press
Move into Action*

The AFL-CIO Executive Council has endorsed the Brotherhood's boycott of Bancroft Manufacturing Co. products—aluminum doors, sashes and other extruded aluminum home building items—because of the firm's refusal to negotiate a fair agreement with its workers.

Bancroft employees at plants in McComb and Magnolia, Miss., who chose our Southern Council of Industrial Workers as bargaining agent in a 1971 National Labor Relations Board election, have sought for more than five years to work out a settlement with the company. After years of attempting to get the company to negotiate and the NLRB to enforce the law, 500 Bancroft production and maintenance workers at the Magnolia plant walked off the job on January 16.

The council noted that Bancroft's mistreatment of its workers and its flagrant violation of labor law were documented in congressional hearings last year. The abuses had such an impact on workers, the council observed, that only one-third of those who voted in the representation election were still working when the strike started in January.

Bancroft refused even to come to the bargaining table until 1976, when the NLRB general counsel threatened the company with contempt proceedings, the council noted.

In expressing support for our striking members, the council called on all AFL-CIO union members to observe the Bancroft boycott and urged the labor press and Union Label & Services Trades Dept. to further promote labor's effort.



TWO STRIKING WORKERS FORM PICKET LINE AT FERNWOOD PLANT TODAY
Bitter cold weather did not keep them from demonstrating views

Workers Strike at Croft

By MIKE WILLIAMSON
Enterprise-Journal Staff Writer

Workers were picketing Croft Metals Inc.'s Magnolia plant this morning claiming the company practices unfair labor relations, and a representative of the AFL-CIO said the union will organize a boycott against the company's products in an effort to force improved negotiations.

W.J. Smith, a representative of the AFL-CIO's United Brotherhood of Carpenters, and Marvin Covington of Jackson, assistant to the executive secretary of the Southern Council of Industrial Workers, said this morning a strike began at 10:30 p.m. Sunday and will continue "until such time as we can get a just settlement from the company."

Pickets were reportedly out all night, two at each entrance to the plant on Highway 51, and Smith said 65 per cent of the normal work force was participating in the strike.

A company official said, however, that only 15 per cent of the workers were not on the job and some of that could be attributed to the cold weather. Some employees called in this morning saying they had frozen pipes and other problems, said Jean Kuykendall of Croft, adding, "We don't feel the pickets caused 15 per cent to stay at home."

He confirmed that there were pickets at the plant, adding, "We don't necessarily know why there are some people out but most came to work."

He said the plant is operating at "almost 100 per cent capacity" and that everything was peaceful at the plant. Plans are to continue production as normal, he said.

Only the Magnolia plant is being picketed.

The strike follows several years of activity involving Croft in which legal battles were fought between the company and union representatives before the National Labor Relations Board and the Fifth Circuit Court of Appeals. Smith and Covington said:

"Our position is that we've made all the proposals and the company has taken no action," Covington said.

Bulletin

WASHINGTON (AP) — Theodore C. Sorensen stunned the Senate Intelligence Committee today by disclosing that he had asked President-elect Jimmy Carter to withdraw his nomination to be director of the FBI.

Sorensen did not say what Carter's response had been, but committee chairman Daniel K. Inouye, D-Hawaii, indicated that the committee would accede to Sorensen's wish in step aside.

The former counsel and close associate in President John F. Kennedy's dropped his bombshell at the close of a lengthy statement in which he asserted he was qualified for the post.

"That's where the bad faith bargaining charges come in."

"We've been doing everything we could to reach an agreement with this company. Federal mediators have helped and we still weren't able to resolve anything," Smith noted. "We've been working since 1970 trying to get a wage here that's comparable to other wages for similar jobs throughout the country."

Smith said information provided by Croft this fall indicated that 933 people in production jobs at the plant were paid an average of \$2.66 an hour. "We feel that people in this area are entitled to at least \$3.10 an hour."

Smith and Covington said they have made "as many as four proposals to the company without them taking any action." A bargaining deadline was set for Jan. 16, they continued, and when no action was taken by the company "the workers began the strike like they voted to do in December."

"We did not break off negotiations," Smith said. "We simply submitted our last proposal. The deadline came and the strike began."

Smith said a national boycott will be initiated against the company's products and spearheaded by the AFL-CIO.

At issue in the 32 bargaining sessions that have been held during the last year, Smith said, were wage increases, cost of living increases and proposals involving the company's pension and insurance plans for the employees.

The front page of the Enterprise-Journal, a daily newspaper in McComb, Miss., carried the story above when the Bancroft strike began in January. Two members of Local 2280 are shown on the picket line.

Soon Congress Will Be Voting On:

EQUAL TREATMENT For Craft and Industrial Workers The Building Trades' Bill of Rights



It is unfair that construction workers are denied the right to picket as entire job sites when labor unions have always had that right. The Equal Treatment Bill would correct this inequality and give construction workers the same rights as other American workers.

WRITE YOUR CONGRESSMAN & SENATOR
TO VOTE **YES** ON EQUAL TREATMENT

Leaders of Building Trades unions hailed the introduction of a new construction site picketing bill in the current session of Congress and opened a drive for its enactment.

Its sponsor is Rep. Frank Thompson, Jr. (D-N.J.), whose House Labor-Management Relations subcommittee began hearings last month.

Robert A. Georgine, president of the Building & Construction Trades Dept., AFL-CIO, expressed the hope that the news media and commentators will take the trouble to find out for themselves what the issues are and what the Thompson bill provides instead of accepting uncritically the descriptions given out by anti-union and right-wing groups.

The attacks on the bill, he said, have come largely from anti-union organizations that use scare tactics to raise funds. The situs picketing legislation, Georgine suggested, "has been a financial windfall for many of them."

It was conservative pressure that caused President Ford to break the promise he had publicly given that he would sign a situs picketing bill after it was amended to meet his specifications.

Ford's reversal made inevitable the resignation of Secretary of Labor John T. Dunlop, who had a leading role in shaping the bill that was sent to the President and who said he testified for it at the President's direction.

Georgine stressed to reporters that the bill does not permit strikes for any illegal purpose. He said present restrictions on picketing force building trades unions to "stand by idly while they are being destroyed" through subcontracts given to non-union firms.

Labor Mounts Drive for Common Site Picketing Bill

"All this legislation permits is the legal right for construction workers to advertise a legitimate grievance at a construction site," he said. "It is a right that every other organized worker in America has."

The bill Ford had vetoed included provisions dealing with collective bar-

gaining procedures in the construction industry that the Administration contended would lessen the number of strikes.

Thompson told the House that his bill doesn't include that portion of the vetoed bill, noting that it had been added in the last Congress "as the price of support by the then Republican Administration, support which ultimately turned out to be illusory anyway."

But Thompson stressed that "there are numerous safeguards against abuse in the bill" and that the situations under which picketing is permitted are carefully confined to labor disputes at a single construction site for clearly lawful purposes.

The bill is so construed, he said, that picketing cannot extend beyond "the economic allies of the employer with whom they have a primary dispute."

He noted also that a local union planning to picket a job site must give a 10-day advance notice to all the contractors and local unions at the common construction site, and obtain the authorization of the national union with which the local is affiliated.

Marshall Calls for Quick Passage of Building Trades Equal Treatment Bill

Labor Secretary Ray Marshall has called for quick passage of a construction site picketing bill, reiterated his belief that the "right-to-work" Section 14(b) of the Taft-Hartley Act should be repealed, and spoke up strongly for collective bargaining rights for farm workers and public employees.

Marshall's remarks were made to a conference on public sector labor relations that included both union and management participants.

He made clear that he didn't consider any group of workers second-class citizens in terms of the right to union organization and collective bargaining.

Collective bargaining in the public sector is "as essential as in the private legislation. But there is "no question" that federal, state and local workers

should have collective bargaining rights, Marshall declared.

He noted that farm workers were originally excluded from the National Labor Relations Act "for purely political reasons." There's "no legitimate reason" for their exclusion, he said, and he sees "no insurmountable obstacles" to their inclusion, either under NLRB jurisdiction or through a separate mechanism.

Marshall said passage of a common site picketing bill "undoubtedly" will be an issue in Congress this year, adding: "I hope we can do it in a hurry and I favor it."

He expressed the belief that some of the critics of collective bargaining who surfaced during his Senate confirmation hearings really didn't understand how bargaining works.

Overall, he suggested, there is a general need to educate the public on the value of collective bargaining and on its necessity as an important ingredient of "a democratic society."



MARSHALL



Walt Disney Productions' snow survey teams lived at Mineral King throughout each winter season for more than four years, collecting data on snow and wind conditions, temperatures, stream flow, snowfall, and other environmental data.



Brotherhood Legislative Director Charles Nichols and Legislative Advocate Jay Power with petitions endorsing the Mineral King development, which they are sending along to Congress.

Mineral King is a 16,000-acre arm of the Sequoia National Forest, nestled in the high mountains of the California Sierras and surrounded on three sides by Sequoia National Park.

It has been proposed as the location for a major year-round recreational complex for skiing, hiking, camping, and other outdoor activities. Walt Disney Productions of Burbank, Calif., has been wanting to develop a winter wonderland there for almost a decade.

And for just about that long, various environmentalist groups of California have been fighting Disney and other interests to keep the area a wilderness.

This year, Congressman John Krebs of Fresno, Calif., has introduced House Resolution 1772 to add the Mineral King Valley area to Sequoia National Park and thereby kill all plans for recreational development there. He and the environmentalists have prevailed upon Sen. Alan Cranston to enter a companion bill into the US Senate.

Meanwhile, Walt Disney Productions, in an effort to come to terms

MINERAL KING

*Final Environmental Statement Awaits
Action by Secretary Bergland*



The alpine terrain of Mineral King is located in the northern portion of Sequoia National Forest, California. It is at the same altitude as Aspen, Colorado, and twice as high as Yosemite Valley. The surrounding mountain peaks reach as high as 12,405 feet. In summer the area is transformed into a natural playground of mountain glades, lakes, caverns, waterfalls, and pine forests.

with the extremists of the environmental movement, scaled down its original plans for the proposed mountain resort, and a final environmental impact statement was prepared by the US Forest Service. As *The Carpenter* goes to press, that environmental statement awaits a yea or nay from US Agriculture Secretary Robert Bergland. It is up to him, the Carter Administration, and the Congress, as things now stand.

Organized labor of California, with local unions of the Brotherhood in the forefront, have jumped into the battle to create Mineral King. Meetings have been held in many parts of Central and Southern California, petitions have been circulated, and thousands of signatures on these petitions are intended to show Washington officials that Mineral King development is long overdue . . . and that it will not harm the surrounding environment.

It will, instead, offer winter sports to thousands of Westerners crowded into the few winter resorts which now exist along the lower Pacific Coast. It will open up a natural, year-round wonderland to general public enjoy-

ment, instead of only to mountain climbers and backpackers. *It will also create jobs for hundreds of unemployed building tradesmen, and, when it is completed, it will produce jobs for 500 additional people.*

A petition supporting Mineral King development, now in the hands of key Congressmen and Senators, points out that "the proposal for Mineral King by the Disney Corporation has been carefully planned so as to minimize the impact of the development on the fragile mountain environment" and that "all environmental impact studies have been completed in compliance with presently existing state and federal environmental impact laws."

Therefore, say ski clubs, senior citizen groups, public officials, community organizations, and trade unions, "be it resolved that the Federal government do nothing to impede, delay and in any way further restrict the proposed, planned development of Mineral King for recreational purposes."

The Brotherhood supports this position.

CN Tower™

*World's highest structure
built by union labor in Toronto*



Since it was dedicated last October in a ceremony led by Prime Minister Pierre Trudeau, the CN Tower has become a major tourist attraction in Toronto, Ontario, and has been added to *The Guinness Book of Records*.

The CN Tower (the CN stands for Canadian National Railway) is an engineering marvel which rises 1,815 feet, 5 inches into the sky, making it the tallest free-standing, man-made structure in the world. Built at a cost of \$57 million over a period of almost four years, it employed hundreds of carpenters and millwrights in its erection.

The slipform concrete work was finished in February, 1974, and the antenna mast atop the tower was put in place in April, 1975. The building was finally opened to the public on June 26, last year, and was officially dedicated last October 1.

Before the structure was completed, it had already made news headlines, when one of the Iron Workers on the job, who was also a paratrooper in the Canadian Armed Forces, parachuted from the boom of the hammerhead tower crane to the railroad yards below. (After his safe landing, he was dismissed from work for committing an unsafe act and fined \$100 under the Construction Safety Act of Ontario).

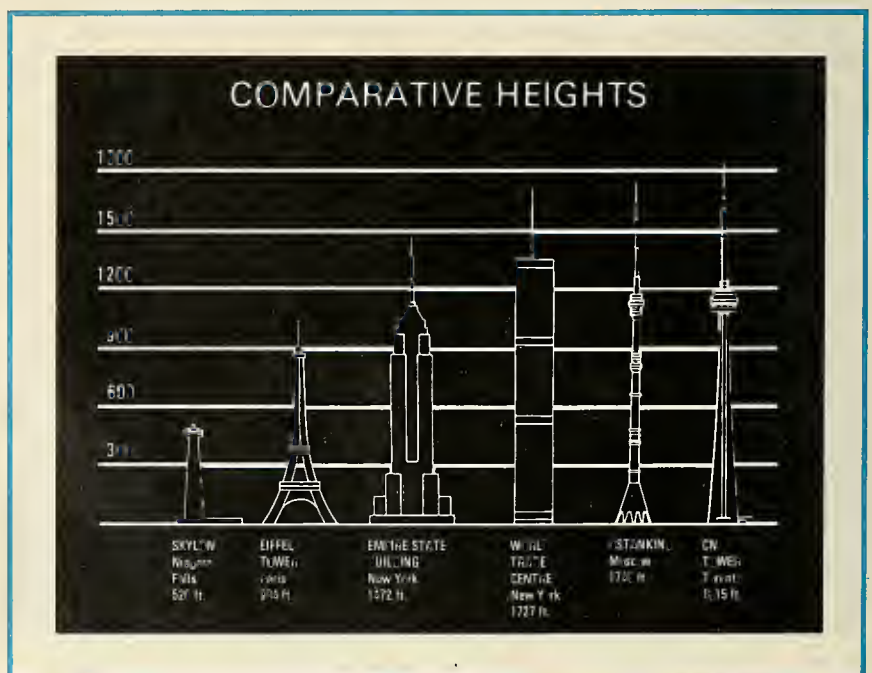
A total of 53,000 cubic yards of concrete went into the tower, and carpenters were busy for more than three years in

form work. They all came from locals of the Toronto District Council.

When construction reached the top, members of Millwrights Local 2309 were employed to install the rotating observation decks for the tower's magnificent restaurant-in-the-sky—the highest

revolving dining room in the world. They did their jobs so well, installing two 1½ horse power motors, which provided the operation, with so little friction, that the 155-ton structure could readily be pushed by two men. The variable operating

continued on page 11





CN Tower approaches the 1,100-foot height. Four elevators in glass-faced shafts were installed in grooves of tower.



The tower at approximately 200-foot level, showing the three-story steel form, which is approximately 35 feet high on the outside.



Aerial photo taken in April, 1973, as the footing was begun. Footing had a radius of 102 feet.



Al Carbone, left, and Bill Westbrook at work on installation of revolving restaurant deck. Keith Bonning, center, supervised the rotating deck installation.

THE MEASURE OF A 'TRUE' BUILDING

1.1 Inches within Plumb

Construction men who have been around say a good test of a structure's trueness comes when the jacking rods are removed from fresh concrete.

If they come out relatively clean and without effort, they say, then you've got yourself a true building.

If you look at it that way, the CN Tower is a "true building." The jacking rods came out of the Tower concrete like a hot knife coming out of butter, we are told.

And, as to trueness, the 1815-foot high structure is within 1.1 inch of true plumb, according to the most modern measuring devices used in the tower's erection.

As members of the Brotherhood completed each adjustment of the forms, the concrete was poured. It was poured 24 hours a day, five days a week. On some days, the tower grew by more than 20 feet. The mix was poured from the top of the slipform, which was supported by a ring of climbing jacks and moved upward under hydraulic pressure. As it climbed skyward, the slipform was reduced in size to produce the tapered three-legged contour of the architects' design.

Concrete used in the tower project was mixed on the site, continuously checked and tested for quality, and was reinforced by a unique system of post-tensioning that produced a strength of more than 6,000 pounds per square inch.

To ensure a truly perpendicular tower, an assortment of precision-made optical instruments was used, backed by the traditional plumb bob. As the structure inched up, every reading was checked and cross-checked.

The mainstay of the control system for the tower was three German-made optical plumbs or "bombsights", seldom used on Canadian projects. Every two hours, one was fixed to a permanent mount on the main deck of the slipform and sighted against a permanent target on the foundation at the base of the tower.

At the same time, a reading was taken from Canada's longest plumb bob—a 250-pound steel cylinder, attached to a steel aviation cable suspended from the deck through the hexagonal core of the tower. As the tower rose, a winch released more cable to give the plumb bob the required length.

Further control existed at permanent survey stations up to 1,000 feet away, along the axis of the tower legs. At least once a day, instrument men set up a surveyor's transit at these points and aimed it at two-foot-square red and white targets on the slipform deck.

Because the targets were positioned on the centre lines of the legs, the instrument men's readings produced reliable data indicating any tendency of the slipform deck to rotate.

While the monitoring and control system made sure the tower would not incline during construction, it also kept a check on "torsional oscillation"—the tendency of tall, slender structures to begin to twist slightly counter-clockwise when built in the northern hemisphere.

The result of the checks and compensating adjustments is a tower, 1,815 feet and five inches high, within 1.1 inches of plumb.

The seven-story sky pod was built from the 1,100 foot level and houses public observation areas, the revolving restaurant and broadcast transmission equipment.

At the 1,464-foot level, another 16 feet of special concrete work serves as the base for the 335-foot steel transmission mast.

The sway and vibration of the mast, caused by winds of varying intensities, is controlled by two dampers or absorbers, one at the 1,600-foot level and the other 50 feet higher. Designed by a team of young Canadians, the dampers are finely tuned to two different frequencies and operate in the opposite direction to the motion of the tower and mast.

A giant Sikorsky helicopter took down the crane used in constructing the tower and erected the mast in three and one-half weeks—compared with six months by conventional methods.

Fifty-five lifts were involved—an operation which carried the CN Tower above Moscow's Ostankino Tower to Canada's first world record height.



CANADIAN REPORT

Wage Controls May Not End Soon, CLC President Warns Affiliates

There is no reason to believe recent meetings between the Canadian Labor Congress and the federal cabinet will lead to an early end to controls, CLC president Joe Morris has warned.

"We have reached a crucial phase in our campaign and now that the government appears to be wavering more and more, Canadians in both public and private life have joined with us in condemning Bill C-73 and the effects it is having on the social and economic life of Canada," Morris said.

Labor has also warned the government against selective lifting of controls, which would leave public sector wages restrained.

Morris said the CLC had explained to the government that organized labor is against "all forms of controls," not just those in the private sector. The CLC would be abandoning "a principle of justice as old as the trade union movement itself" if it accepted controls in the public sector, Morris said.

The CLC will "never consent to discuss such an eventuality," Morris said.

United Auto Workers Vice President Dennis McDermott said he was disturbed by the "divide and conquer" attitude that favors keeping controls on public sector wages.

"We're not going to sit by and watch them get picked off," he warned.

Meanwhile, the CLC's Ontario regional director of organization, Ralph Ortlieb, said the battle against controls is entering its third phase.

Labor councils will be asked to present "statistical evidence of the damage wage controls are doing" to their MP's and MPP's, he said.

Laberge Explains Labor PQ Stand

Quebec labor backed the Parti Quebecois in the recent election because of the party's proposed social and labor legislation program, not because of its separatist policies, Quebec Federation of Labor president Louis Laberge told dele-

gates to the Metropolitan Toronto Labor Council recently.

The QFL leader said that labor will continue to support the PQ "as long as it legislates in the best interest of workers." The PQ, he said, has promised laws that will provide labor with things it has been asking for in Quebec for the past 25 years, such as safety on the job, anti-scab laws and so on.

On the question of separatism itself, he urged the trade union movement to persuade its friends to "cool it" until the Quebecers have had an opportunity to debate the issue among themselves.

As for labor's position on the separatism question, he said, "we in labor haven't decided ourselves on that issue." No doubt labor will have to closely examine the issue, he added. But we don't think the election of the PQ was a tragedy . . . we're rejoicing (because of its program for new labor legislation)."

Job-Site Stewards On Quebec Work

Substantial amendments were made to the Construction Industry Labor Relations Act in Quebec as a result of the recent Cliche commission inquiry into the Quebec construction industry.

Bill 30, which received Royal Assent May 22, 1975, provided, among other things, for election by secret ballot of every job-site steward. These provisions became law September 15, 1976. Every job steward must be elected by a majority of union members on the job site. An increase of 50 job-site employees who are members of the union entitles the employees to elect one additional steward. The time allocated for union activities may not exceed three hours per working day. Where a longer period of time is necessary, the job-site steward must account for his prolonged absence to his employer.

The amendment provides that the job-site steward may enjoy a preference of employment if he represents seven employees who are members of his union

and if there is work to be done in his trade. The steward may also benefit from leave without pay for the purpose of vocational training, under the provisions of the new bill.

Fewer Jobless Receive Benefits

Despite the fact that unemployment is higher than it was a year ago, fewer people are receiving unemployment insurance benefits.

Recently released Statistics Canada figures for November, 1976, indicate 6% fewer people received unemployment insurance benefits in that month than in the same month a year earlier.

There were 639,072 unemployment insurance beneficiaries in November, 1975, but only 601,956 in November, 1976, preliminary estimates show.

But 22,000 more people were without jobs in November 1976 compared to the same month a year earlier. In November 1975, there were 686,000 unemployed, against 708,000 for November 1976. The seasonally-adjusted unemployment rates for the two months were 7.0% and 7.3% respectively.

The lower number of claimants for November 1976 does not mean fewer people were trying to collect benefits, either. Over 33,000 more claims were received in November 1976 than in the same month a year earlier. The total of claims received for the two months were 292,194 and 258,703 respectively.

New Brunswick Budworm Spraying

Environmental research, class action and demonstrations were raised as possible tactics to protest the spraying of New Brunswick air for the spruce budworm at a recent meeting in Fredericton.

New Democratic Party President Jim Aucoin told about 25 people at the meeting sponsored by the University of New Brunswick NDP that there are too many unanswered questions about the effect of the chemicals on people and wildlife.

Noting that Reyes syndrome, a children's disease linked to the spraying, is often diagnosed as encephalitis, Aucoin discussed the deaths of two Hampton, N.B., children of encephalitis after a spray plane flew over their school yard last spring.

Aucoin said the spraying should be suspended and research done into other methods of controlling the budworm. He said it could be controlled if forests were under a silviculture program, but that it is not profitable for the companies involved.

A summary of concerns was to be presented to the provincial government before the spraying starts this spring. NDP leader John Labosiére has said he is willing to go to jail in order to stop the spraying.

One-Year Pacts Preferred in BC

British Columbia Premier Bill Bennett's plea that labor and management should negotiate contracts for longer than one-year periods, has been rejected by labor. The BC Federation of Labor has decided to ask all its affiliates to negotiate one-year agreements.

Roy Gautier, secretary-treasurer of the BC and Yukon Building Trades Council, said that the Federation has generally supported one-year agreements, but has never stated its position so clearly before. He said that one-year agreements are essential, because the federal anti-inflation program may soon be terminated. With the cost of living going up, it is difficult to project what labor conditions would be like, two or more years from the present time.

On January 26, Premier Bennett told a Social Credit fund-raising dinner, that he hopes there will be no more one-year contracts, saying that for the good of the province, contracts should be for two years or more.

But Syd Thompson, president of the Vancouver and District Labor Council, says it is quite possible that some of the BC trade unions will hold back in bargaining this summer in the hope that wage controls will be lifted before negotiations are ended and agreements are reached.

He said that the federal government has caused "untold damage" with rumors that wage controls may be ended before the end of the year. "I strongly suspect that the bigger unions will drag their feet with the expectation that controls are going out" said Mr. Thompson.

He said that Labor Minister Allan Williams was right in criticizing Ottawa for "loose talk" about the expiration of the controls program. He had said that statements by federal officials about an early end to the controls will have a serious effect on labor negotiations in BC this year.

Mr. Thompson said the damage has already been done. "As long as the controls are on, anyone with an ounce of sense will hold back . . . You're not going to negotiate a six-per-cent increase, when, in a few months controls will be out the window," he said.

Real Jobless Rate at 11%

The total number of jobless last year exceeded one million, and the real unemployment rate was at least 11%, according to NDP leader Ed Broadbent. And the NDP leader has called for a complete investigation into the reliability of the labor force estimates released by Statistics Canada.

CN Tower

continued from page 8

speed for the rotating deck is from one to eight feet a minute.

The structure was initially planned as a communications tower for the Canadian National Railway. More than 300 feet of the overall tower height includes the needle-shaped, 290-ton transmission mast, which accommodates six TV channels and antenna for six FM stations, plus microwave for CN.

Completion of the CN Tower marks the second time in less than a decade that Ontario members have helped to build "tallest" structures. In 1970, the International Nickel Co. in Sudbury had the highest chimney stack in the world built at a cost of \$4½ million. That chimney is 1,250 feet high, and it employed 18 carpenters from Sudbury Local 2486, working a three-shift operation, five days per week to complete the slip-form work.

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CJ28

Service to the Brotherhood



BROOKLYN, N.Y.

Benjamin Seaver received a plaque and gold pin from the officers and members of Local 787 for having been a member of the United Brotherhood for 76 continuous years. Brother Seaver joined the Brotherhood on May 16, 1900.

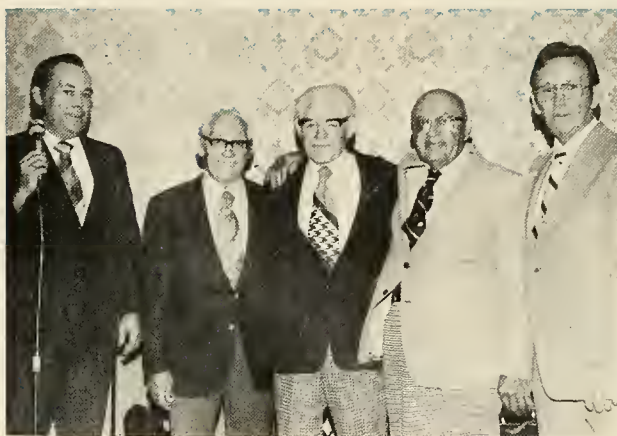


MANHATTAN, KAN.

Local 918 was honored to present 52 members with pins for achieving 25, 30 and 35 years of service to the Brotherhood.

In the picture, front row, left to right: Wayne Schurle, 35 yrs; Imon Jones, 25 yrs; and Glenn Allen, 25 yrs. Second row: Howard Clark, president; Elvin Frazier, 30 yrs; Everette Volpert, 25 yrs; Adam Schoendaller, 25 yrs; Warren Cameron, 25 yrs; Charles Day, 25 yrs; Loyd Jenkins, president, Kaw Valley District Council; and Lyle Kahrs, business representative.

Those eligible for pins but not in attendance were: 35 years—Henry Peters, Jack Newman, William Hungerford and Walter Miller; 30 years—J. H. Beerhalter, D. F. Thompson, Fred Childers, and Blaine Erickson; 25 years—Glenn Cain, Wesley Flinn, Earl Torrey, Delmus Willie, A. J. Weisbender, Foy Cody, Clifford Mahin and Quentin Witt.



RED BANK, N.J.

At the Annual Ladies Night Dinner Dance of Monmouth County Carpenters Local 2250 50-year service pins were presented.

Pictured left to right are James A. Kirk, business representative, Local 2250; Raleigh Rajoppi, General Executive Board Member, 2nd District; William F. Buchanan, 50-year member; Lawrence Greenwood, 50-year member; and Charles E. Gorhan, financial secretary, Local 2250.



PUEBLO, COLO.

Albert Bassett and Edward Pettit of Local 362 recently received 50-year pins. In the picture, left to right: Robert Bassett, nephew of Brother Bassett and a member of the local; Albert Bassett, Edward Pettit, and Brother Pettit's son, Thomas Pettit.

NLRB Rules for Craft Unions On Exclusive Hiring Halls

The National Labor Relations Board has ruled that construction industry unions may legally maintain and enforce exclusive hiring hall contracts which grant priority in job referrals based on applicants' length of service with employers under contract.

The NLRB's actions, on a three to one vote, overruled a 1974 decision which held such a seniority provision was inherently in violation of the National Labor Relations Act.

The Board's new decision was based on two cases in Colorado and Utah involving the International Brotherhood of Electrical Workers.

Under collective bargaining agreements with two associations of electrical contractors, the IBEW locals gave preference to applicants for referral who worked one or two of the last four years for signatory employers. They were preferred over those

applicants who chose to work for employers who had not signed contracts with the locals.

NLRB Chairman Betty Southard Murphy and members John H. Fanning and Peter D. Walther formed the majority which dismissed unfair labor practice cases brought by individual electricians against the local unions and, in Utah, the Interstate Electric Co. Member Howard Jenkins, Jr. dissented, while John A. Pennello did not participate.

A key to the Board's decision was interpretation of a provision of the Act limited to employers and unions in the construction industry. That section permits qualified employers and unions to establish, by contract, exclusive hiring halls which give preference to applicants for referral based upon "length of service with such employer." (PAI)

Programs Urged For Handicapped

The White House Conference on Handicapped Individuals, next month, needs to deal effectively with the problems of disabled persons on and off the job, the AFL-CIO Executive Council has declared.

The May conference, which has the support of both labor and management, "must come to grips with such basic problems as discrimination based on disabilities, the need for improved social insurance and health care protection for the handicapped, as well as widening their employment opportunities," the council said in a statement.

Instead of dealing in generalities, it continued, conference participants should help "spark immediate action programs aimed at correcting the present ills that beset handicapped citizens."

The council said that organized labor is well aware that good health and the ability to work are essential to every wage earner. It pointed out that illness, accidents and disabilities reduce earning power, threaten economic security and limit opportunities for advancement.

"Wage earners suffer the direct effect of disability and their families suffer the consequences," the council stressed.

"Organized labor's goal is clear; a job for every American who is able and willing to work. This must include millions of the handicapped who could be gainfully employed at decent wages."

The council said labor's leadership is essential in meeting the needs of all handicapped union members and all disabled citizens. It urged the full support

of AFL-CIO unions and state and local central bodies in the efforts of the Industry-Labor Council for the White House Conference.

AFL-CIO President George Meany is co-chairman of the council and Federation Vice President Charles H. Pillard is co-vice chairman.

The labor-industry panel has held regional meetings to record the views of unions, management and the handicapped, which will be presented at the conference sessions. The panel's report will be made to Congress and President Carter following the conference.

Ag Secretary Once Carpenter

Former Congressman Robert Bergland of Minnesota, now Secretary of Agriculture in President Carter's Cabinet, was an unofficial organizer for the Brotherhood a quarter century ago.

Secretary Bergland told reporters recently that in 1951 and 1952 he was living modestly in a trailer park near Naples, Fla., trying to pursue a career in farming, like his father. In order to pay off a mortgage on a farm he began working as a carpenter around Naples and discovered quickly that working without union protection was a handicap. He began efforts to unionize his fellow carpenters and was promptly fired by the contractor who employed him.

Circumstances took him into other fields of work, and he never was able to return to the craft, but he still has a basic realization of the need for trade union representation.

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VOC Plaques To Ontario Local

Two VOC Awards—for outstanding organizing work during 1974 and 1975—were presented to Local 3054, London, Ont., at the recent 1976 Industrial Seminar conducted by the Ontario Provincial Council in Toronto.

Other highlights of the seminar were: a presentation by General Representative Tom Harkness on VOC Organizing, a presentation by Andre Foucault, representative from the Ontario Federation of Labor on the duties and responsibilities of an in-plant shop steward, and Ed Wadell, another representative from the Ontario Federation of Labor, spoke to the delegates about workmens' compensation. Also on hand was Derrick Manson, the Brotherhood's research director for Canada, who spoke on matters relating to the Anti-Inflation Board. Another Industrial Seminar is planned for April or early May, 1977.

First Reciprocal Plan In Ontario

Two pension funds for carpenters in the Province of Ontario have signed a reciprocal agreement, becoming the first to do so in Eastern Canada. The trustees of the Ontario Provincial Council Pension Fund signed the agreement with the trustees of the Toronto District Council Pension Plan after the pact was circulated among the local unions and district councils of the province.

The advantages of the document are similar to those in the Health and Welfare Reciprocal Agreement that previously existed in Ontario, wherein members have continuity of health and welfare coverage when they are employed in the different areas of the province and are working under the terms and conditions of the local agreement. The main points this pension reciprocal agreement provides for are:

If a local has a pension fund and has signed the pension reciprocal agreement, then pension contributions earned by a member will be transferred back to that member's own local pension plan.

It is expected that the Millwright District Council of Ontario will also sign a reciprocal agreement with the trustees of the Provincial Pension Plan.

If all pension funds in the province sign a reciprocal agreement, it would mean that a member who moves to another location on a temporary basis would not lose pension contributions to his credit. The trustees of the Ontario Provincial Council Plan are prepared to discuss and sign a reciprocal agreement with other Brotherhood pension funds in Ontario . . . any local unions or district councils which are interested should contact the Ontario Provincial Council.

Local Union News



The VOC plaque awards are of ceramic tile, with a walnut frame and are engraved with the names of the VOC Committees members. From left to right: Adam Salvona, business rep for Local 3054, London; General Rep Tom Harkness; 9th District Board Member Wm. Stefanovich; Archie Brown, Charlie Sofalvi, committee members, Rene Brixhe, director of organizing for Canada, and Werner Hertlein, committee member.

VOC Plaques Presented in Mississippi



Two local unions in Mississippi made outstanding gains in membership in 1974 and 1975, thanks to the work of their local Volunteer Organizing Committees. In recognition of their work, both unions were recently presented VOC Award plaques by Fourth District General Executive Board Member Harold Lewis. In the picture at upper left, Lewis recognizes the work of Local 2086, Taylorsville, making the presentation to Elvon Magee, president and VOC chairman. In the picture at right, three members of the VOC Committee of Local 2462, Columbus, Clara Gregory, vice president; Annie Spann, recording secretary; and Mary Alice Marshall, financial secretary—with Lewis. Accompanying Lewis for the presentations were Southern Regional Director Adrian McKinney, Executive Secretary Floyd Doolittle, and Organizers Marvin Covington and Grover Seales.

50th Anniversary For Auxiliary 170

Members of Carpenters Ladies Auxiliary 170, San Diego, Calif., celebrated their organization's 50th anniversary recently. Members and guests filled Local 1571's union hall at an open house commemorating the event.

A booklet reviewing the long history of the auxiliary was prepared and dis-

tributed at the gathering. Floyd Cain, president of Local 1571, assisted Lydia Lindeman, auxiliary president, in cutting the anniversary cake.

The festivities were attended by the president of the state council, Les Parker, and Mrs. Parker, and by many distinguished visitors from Southern California.

New Woman Member



Barbara Kain, center above, is "Northwest Indiana's only female union carpenter working on outside construction jobs," the Gary, Ind., Post-Tribune reported to its readers recently. The newspaper carried a front-page story about Ms. Kain. The young lady carpenter is 27, the daughter of a carpenter, and she went into the trade to help support her three children. She is also a member of Local 1005, Merrillville.

Avid Gardener



Wes Riise of Local 1235, Modesto, Calif., turned to gardening as a way to pass the time following his recent retirement. He soon became one of the most skilled gardeners in his area. He studied at a private gardening school at nearby Hollister under a agricultural consultant from Loma Linda University and began producing superior honeydew melons and vegetables for the family table. "I'm using three combinations of growing systems—hydroponic, organic, and commercial nutrients," explained Riise.

In Memory Of George McDougall

George Alexander McDougall passed away in 1976, shortly after a testimonial dinner was held in his honor in the Province of Alberta. The late Brother



McDOUGALL served in every office of local 1779, Calgary, Alberta, and he was for many years president of the Alberta Federation of Labor.

The testimonial dinner held at MacEwan Hall, University of Calgary, was attended by not only family and friends but many leaders of Calgary and the government of Alberta.

Generation Change



Pat Griffin of Shrewsbury, Mass., the son of a General Representative, had his picture taken with former General President M. A. Hutcheson on the platform of the General Convention in San Francisco in 1970, as shown in the picture above. Pat is now a cadet at Virginia Military Institute, Lexington, Va., and he expects to become a naval officer following graduation in 1980. In the picture below he is shown with his father on the Institute grounds. Young Griffin was the 1976 winner of a \$2,000 statewide labor scholarship sponsored by the Massachusetts State Council of Carpenters.



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New Lawton Hall



Carpenters Local 1585, Lawton, Okla., dedicated a new hall during the Oklahoma State Council Convention in September, 1976. The area of the old hall of Local 1585 was taken over for urban renewal, and the local was forced to build a new building elsewhere.

General Executive Board Member Fred Bull, center, joined local officers and members in cutting the dedication cake.

Cox Honored

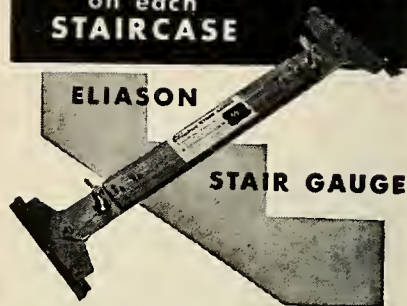


Richard Cox, assistant to the General President, was recently honored by his home local, Millwrights Local 1529, Kansas City, Kans., for his special Brotherhood work. A plaque created by the local apprenticeship class, under the supervision of Dale Shore, director of jurisdiction, was presented to Cox by former 6th District General Executive Board Member J. O. Mack, left.



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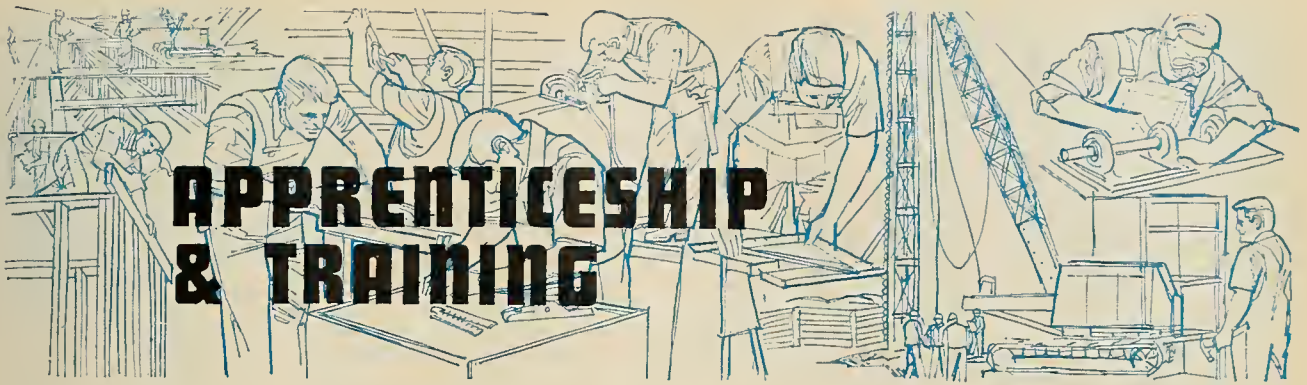
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APPRENTICESHIP & TRAINING

Mid-Year Meeting, 26 New Journeymen at Shreveport Set for Anaheim

A Mid-Year Carpentry Training Conference is to be held at the Inn at the Park, Anaheim, Calif., April 21 and 22, First General Vice President William Konyha has announced. Notices about the conference have gone out to all training groups of the Brotherhood.

The National Joint Apprenticeship Committee will meet at the same location on April 23.



At the recent annual apprentice banquet given by the Shreveport, La., J.A.C. Committee 26 apprentices were promoted to journeyman. Of this total, 12 attended the banquet and assembled for this group picture. Left to right, front row, David North, Larry Madz, Thomas Lupo, Ricky Rains and Woodrow Lee. Second row: Steven Eakin, Steve Langford, Thomas Thompson, Randal Hagan, George Harville and Randy Mills. Third row: Richard Speaks.



1977 Contest

The 1977 International Carpentry Apprenticeship Contest and Training Conference will be held in Anaheim, Calif., next fall. The dates for the conference are November 28 and 29 and for the contest November 30 and December 1. The awards banquet will be December 2. Contest headquarters is the Inn at the Park in Anaheim, and the contest will be held at the Convention Center.

New Journeymen in Elyria, Ohio



The members of Local 1426, Elyria, O., shown above, completed apprenticeship training last year. From left to right they include William E. Robbins, Gary L. Laughlin, Luther F. Davis, and Frank P. Porrelli, Jr.

Apprentice Graduation in Delaware



Apprentice Graduation ceremonies were held recently by Local 626, New Castle, Del., and the Delaware Contractors Assn. Shown in the picture: Albert E. Burke, president, Local 626; Alfred W. Howard, Jr., business agent and chairman, Joint Apprentice Committee, Albert W. Windsor, Jr., Robert L. Ciociola, James A. Gunter, graduating apprentices, Siguard Lucassen, general representative, Robert A. McCullough, Sr., member, apprenticeship committee, and Thomas E. Biggs, coordinator.

At center, foreground: Laurence J. Venarchick, winner of the state Apprenticeship Contest, and Raleigh Rajoppi, General Executive Board.



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Active Member

One of the women in the plant took off the afternoon preceding her wedding. On her time card—in the space for "Reason for Absence"—her boss said that she should use one of the company's form excuses; sickness, funerals, etc. She chose, "engaged in union activities."

UNION DUES BRING DIVIDENDS

Times Marches On

A well-known Hollywood actor confided to a friend: "I will soon be 65. I have saved up half a million dollars and am crazy about a beautiful blonde of 19. Do you think my chances of getting her to marry me would be better if I told her I was only 50?"

"I believe your chances of getting her would be better if you tell her you are 80," replied the friend.

YOU ARE THE U IN UNION

Financial Note

A nickel goes a long way today . . . in fact, you can carry it around for weeks before you find something to buy with it.

Vehicle For Sale

Here's a recent classified ad: Teenage boy wanted new 4-wheel-drive pickup. Father agreed. Bank wanted co-signer. Father agreed. Boy wanted to park. Girlfriend agreed. Boy wanted to. Girlfriend agreed. Bank wants payments. Prospective father can't agree. Bank called co-signer. Co-signer had to agree. Co-signer wants to sell pickup. Boy has to agree. 1975 Dodge W100, clean, low mileage, mostly parked. Best offer. Cash or trade. 208-877-3091.

—Geo. E. Bateham
Coeur d'Alene, Id.

ARE YOU STILL CLICING?

Stitch In Time

Sign outside a tailor shop in Las Vegas:

"While you're here, why don't you have your clothes cleaned, too?"

BE IN GOOD STANDING

Ups and Downs

Did you hear about the fellow who takes both tranquilizers and pep pills?

He doesn't know if he is calming or going.

ATTEND UNION MEETINGS



Trash Time

Question: Where does the Lone Ranger take his trash?

Answer: To the dump, to the dump, to the dump dump dump.

—Joanne Martinez
Valinda, Calif.

This Month's Limerick

The Reverend Henry Ward Beecher
Called a hen a most elegant creature.
The hen, pleased with that,
Laid an egg in his hat—
And thus did the hen reward Beecher

—Oliver Wendell Holmes



Advice to Tourists

A tourist in Switzerland was taken by a local guide on a mountain climb. At one point the guide disturbed his client by urging: "Be careful not to fall here because it is very dangerous. But if you do fall, remember to look to the right. The view is the best for miles around."

UNION DUES BRING DIVIDENDS

Tax Problem

The following letter was received at a District Tax Office "Dear Tax Collector: I don't know why you should be interested in the length of my residence in White Plains. I have nothing to hide. It is 82 feet long, and there is an attached garage."

YOU ARE THE U IN UNION

Down Under

A little grandson was helping his grandfather dig potatoes in the garden. After a bit, the little fellow began to get tired.

"Grandpa," he asked wearily, "what ever made you bury these things, anyway?"

ARE YOU STILL CLICING?

Matter of Degree

A man mistook the local insane asylum for a college. When his error was pointed out to him, he said to the guard: "Well, I don't suppose that there is much difference."

"There is a big difference, Mister," said the guard. "Here you have to show improvement before you get out."

BE IN GOOD STANDING

Telltale Sign

If your wife is no longer suspicious when you come home late, it's later than you think.



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

FAIR OFFICIAL

Earl Honerlah of Carpenter's Local 162, San Mateo, Calif., has been elected president of the San Mateo County Fair & Exposition Center.

Honerlah retired last month as business representative of his local after 30 years of continuous service.



Following the war, Honerlah in 1945, took over his job "on a temporary basis" following the resignation of the then business agent U. S. Simonds who left to go into contracting. Honerlah became the permanent business representative when he was elected to the post in 1947.

Today he is also trustee of the Northern California Carpentry Apprenticeship and Pension Committees. Born and raised in San Mateo County where he still lives he is a former foreman of the San Mateo County Grand Jury.

SCOUTING SERVICE



Francis J. Marshall, a member of Local 176, Newport, R. I., for 36 years was awarded the George Meany Award on January 27, 1977, by the Narragansett Council Boy Scouts of America in recognition of over 40 years of service to area youth.

In the picture, from left, are George B. Roorbach, president, Narragansett Council, B.S.A.; Rodney P. Bowley, business representative Local 176; Francis Marshall, recipient of the award, and Thomas Policastro, president R. I. Branch, AFL-CIO.

TOLAND AWARD



Louis-Israel Martel of Manchester, N.H., left, above, longtime Brotherhood leader in New England, was recently presented the Benjamin Rush Toland Award, highest honor of the New Hampshire State Labor Council. The award was made in recognition of Martel's long service to organized labor. Presenting the plaque is State Council President Thomas J. Pitarys.

TO PENSION POST

H. Stan Sibert, business manager and secretary of the Central Arizona District Council of Carpenters, Phoenix, has been elected to the board of directors of the International Foundation of Employee Benefit Plans, the largest educational organization in the employee benefits field.

Sibert is a member of the trustee boards of six Arizona carpenter pension and health and welfare benefit funds. He is also secretary of the Arizona State Council of Carpenters, president of the Phoenix Building Trades Council, and president of the Arizona State Carpenters Apprenticeship Committee.

The International Foundation of Employee Benefit Plans is a 22-year old membership organization dedicated to the education of trustees and others who serve joint labor-management employee benefit plans.

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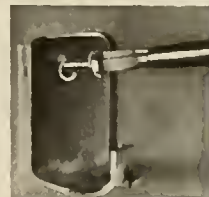
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In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary
and Editor



75 YEARS AGO—APRIL, 1902

Troubles in St. Louis

A Worlds Fair was to be built in St. Louis in 1904, and the possibility of construction jobs lured many workers to that city two years before the big event. Unfortunately, by April the contracts for only two buildings had been let.

Hundreds of construction workers who had flocked to the city were unable to find immediate jobs, and the Reverend Taylor Bernard, a local church leader, appealed to fellow churchmen to assist the unemployed. He said that the sight of "the crowds of homeless men trying to find a vacant spot on the floor of the old church at 11th and Locust Streets for a night's rest" affected him so that he was unable to sleep. These men, he said, are not tramps. Many of them are educated and skilled, yet could find nothing to do.

Job Agency Fraud

Meanwhile, across the river in East St. Louis, an organization which called itself the Union Mechanics Soliciting Office was sending circulars all over the country, promising to find jobs at the Worlds Fair for a fee.

The Carpenter Magazine told Brotherhood members: "Pay no attention to this circular. Do not allow yourselves to be fleeced of your hard-earned money, and, until you learn through our own reliable sources of a change for the better in trade conditions, stay away from St. Louis."

Eight-Hour Law Test

Trade unionists in the state of New York were upset by a court decision rendered by Judge Beattie of Newburgh, N.Y., who declared the eight-hour law unconstitutional on the grounds that the limitation of working hours was beyond the province of the state government.

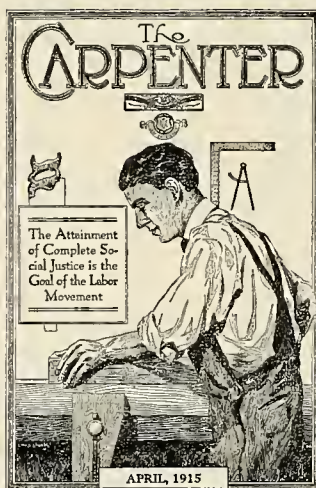
In April, 1902, there was a movement afoot to test this decision, and steps were being taken to obtain a reversal in the state court of appeals.

Good Work in a Year

In 1901, Local 590 was chartered in Rutland, Vt., and in one year the local union had obtained a membership of 116. The nine-hour day had been established, and the local union had affiliated with other building trades in the area.

Additional work for carpenters was expected in the city when city officials agreed to grant \$25,000 to the Rutland Railroad Company to immediately proceed with the erection of a new depot and railroad work shops.

(There is no longer a local union in Rutland, and Vermont members belong either to Local 1484 or 2857, both in Burlington.)



Several readers have written us asking for reproductions of the 1915 *Carpenter* cover, like the one shown above and suitable for framing. Readers may obtain such reproductions at 8½" x 11½" dimensions by sending 35¢ in coin to: General Secretary R. E. Livingston, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Ave., N.W., Washington, D.C. 20001.

Amalgamated Scabs

New York City members were fighting a coalition of employer and rival unions in the city. The company of Brunswick, Balke and Collender had arranged for a company shop with members of the Amalgamated Wood Workers International Union, "a scab organization, whose label or card we do not recognize."

Boss of the company, a Mr. Braunschweig, was out to break the Brotherhood locals by actively organizing Amalgamated units in other shops of the city. To combat this effort, Brotherhood members went out on strike in many places until the Amalgamated and Mr. Braunschweig were defeated.

50 YEARS AGO—APRIL, 1927

Action Against Reds

Trade unions of the 1920's were so concerned about the infiltration of hard-line communists that 150 unions and 17 federal bodies formed a Committee for the Preservation of Trade Unions.

The committee was mainly concerned with the activities of the Trade Union Educational League, which was the auxiliary of the American Communist Party.

Organizations affiliated with the Committee for the Preservation of Trade Unions were urged to hold public meetings and to distribute literature which would combat the communist propaganda. The committee planned to make a survey of the "innocents' clubs" and such camouflage organizations formed by communists.

Pension Responsibility

In the light of actions taken by the Congress of the United States in recent months to protect workers covered by private pension plans, it is interesting to note that in 1926 an appellate court in Chicago ruled that a corporation is not responsible for payment of old age

pensions when its pension funds are exhausted. The decision grew out of the fact that the employees of the Morris Packing Company of Chicago paid a certain percentage of their wages into the company's pension fund for many years, and when the company was absorbed by Swift and Company, the new owners repudiated the pension arrangement. Labor observers noted that the Morris employees had no union to fight their cause for them.

Apprenticeship Praised

The late William McSorley, one-time leader of the American Federation of Labor, had high praise for the Brotherhood's apprenticeship training activity at commencement exercises for the Cleveland, O., Trade School. McSorley stressed the fact that from 1907 to 1917, when the Smith-Hughes Law was signed by President Woodrow Wilson, the American Federation of Labor was not only in favor of a federal Law for vocational education, but consistently through its legislative committee, advocated passage by Congress of such a law. (It was not until 20 years later, however, that the Congress passed a comprehensive federal apprenticeship program).

10 Ways

To Kill Your Union

1. Don't come to the meetings.
2. If you do come, come late.
3. If the weather doesn't suit you, Don't think of coming.
4. If you attend a meeting, find fault with the work or the officers and other members.
5. Never accept an office, as it is easier to criticize than to do things.
6. Nevertheless, feel hurt if you are not appointed on the committee, but if you are, do not attend committee meetings.
7. If asked by a chairman to give your opinion on some matter, tell him you have nothing to say. After the meeting tell everyone how things ought to have been done.
8. Do nothing more than is absolutely necessary, but, when members roll up their sleeves and willingly, unselfishly use their ability to help matters along, say that the union is run by a clique.
9. Hold back your dues as long as possible—or, don't pay at all.
10. Don't bother about getting new members. Let somebody else do it.

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Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.



35-year members



25-year members



Officers

TACOMA, WASH.

The members of Local 470, held their fifth annual 35-year pin presentation and their 12th annual 25-year pin presentation, honoring their members with a party and smorgasbord. Roy Parent, international representative was among those present.

25-year members—front row, left to right: Palmer Steiro, Lowell Ahrens, Adolph Johnson, Magnus Sortland, Jack Skanes, William Bolieu and Richard Clouse. Back row: William Mazzoncini, E. W. Mac-

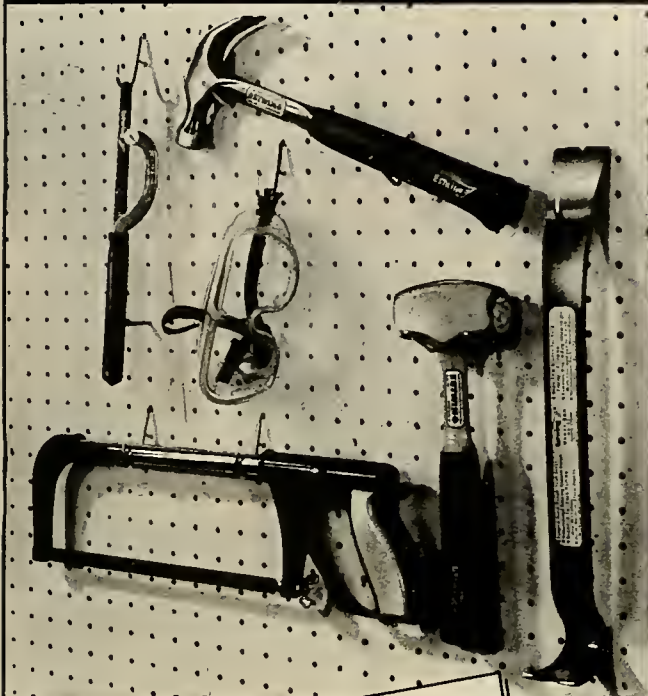
Farlane, Elwin Goodwater, Donald Hankel, Ralph Goods, Duane Sanders and Richard Taylor.

35-year members—front row, left to right: Willie Nino, Michael Bury, Harold Cosgrove, D. C. Ray, Edward Smith, Frank Peterson and R. W. Muncaster. Second row: O. C. Firgens, Philip Elter, Harold Strauss, Harold Hanson, Frank Pulito, Harold Collier, Ole Souli, Lee Williams and Olaf Pernela. Back row: Frank Stojack, John Frai, Edwin Viren, Chauncey West, Walter Jacobson, Milton Rivard, George Warter,

Knute Riveness, Henry Asmussen, Carl O. Johnson and Orval Lacke.

Officers—front row, left to right: John Ansberry, recording secretary, Carl H. Peterson, President, Roy Parent, international representative, Howard Quinn, B.A. Percy B. Watkins, past Fin. Sec.; and Arlie Stebbins, trustee. Back row: Thom Sheridan, B.A., Seattle District Council; Lynn Danaker, B.A., Local 317, Aberdeen, Wa.; Harold Cosgrove, past B.A.; Milton Patterson, conductor, John Paul Jones, trustee, and Norman Nagel, B.A.

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Picture No. 1



Picture
No. 2



Picture
No. 3

LUBBOCK, TEX.

There were pin presentations last year for Local 1884.

Picture No. 1: Front row, right to left: Robert C. Robinson, 20 years; Walter J. Allison, 30 years; A. C. Shirley. Second row: James E. Smith, 30 years; W. E. Ward, 25 years; James I. Jenkins, 30 years; N. A. Hefner, 30 years; J. H. Mabry, 30 years; and C. H. Hubbard, 30 years.

Picture No. 2: Paul A. Thomas, 25 years; T. C. Patterson, 25 years; and V. A. Gryder, 25 years; with A. C. Shirley.

Picture No. 3: Mayor Roy Bass and C. W. Benson, 50 year pin.

Those receiving pins but not present were: A. H. Stoddard, and Elbert Thomas, 25 years, D. C. Bradshaw, H. G. Brink, B. B. Davis, C. H. Irwin, O. R. Jobe, Floyd W. Jones, Jack T. Phillips, T. P. Rasco, Dail H. Sanders, C. C. Stringer, Jr. and J. D. Woodward, 30 years Dewey O. Davis, S. T. Hollingsworth, J. O. Turner and A. L. Hawley, 35 years, and H. D. Allen and R. H. Edler, 40 years.

HICKSVILLE, N.Y.

A long and humorous poem written by his children and entitled "Tribute to Pop" was read at the dinner held by Local 1772, last year, to honor Richard Eisemann upon his retirement for many years with his local union. Brother Eisemann is shown in the picture receiving a 35-year pin from business representative Glenn Kerbs.

Brother Eisemann served his local union as a recording secretary for 36 years and financial secretary for 27 years.





Pittsburgh, Pa.
PITTSBURGH, PA.

Twenty-five year pins were presented to members of Local 2235 at an annual picnic at West View Park. The names of the members in the picture are as follows:

Kneeling, left to right: W. Novay, M. Schuster, J. R. Ciletti, R. P. Argentine and L. F. Vallone.

Standing, left to right: M. D.

Banko, J. Mergen, R. Surman, R. M. Stone, L. Ciletti, G. Lyon, C. Sullivan, F. Linkenheimer, R. Musi, R. J. Mitchell, W. Grady.

Not shown in the picture: W. Cothery, R. G. Graves, L. Gujski, V. Marino, C. Svitko, H. Swords, L. Thomas, S. Thompson, E. VanVlack and R. Waechter.



Terre Haute, Ind.
TERRE HAUTE, IND.

At a regularly scheduled meeting during 1976, Local 133 held an awards ceremony for members with 25 and 30 years service.

The picture shows 19 members who were present for their 25 and 30-year award buttons. Pictures, left to right, first row: Louis A. Livvix, Fenton R. Hunt and Charles L. Miles. Second row: President Andrew J. Kosco, Donnie G. Hamblen, Harold R. Herrington, Jr., Joseph E. Ofsansky, Freeman Stewart, Manford G. Rusidel, Ralph Tevlin, John "Pat" O'Rourke and Charles E. Uselman. Third row, left to right: Arthur "Bill" DeMougin, Jr., William "Henry" Santus, Jerry W. Moss, business representative, Cleo F. Harden, Robert

G. Flinn, Edward E. Mya, Orvil Quilliam, Charles R. "Chic" Beltz, Walter McMahan, business manager and Leo L. Davis.

Members who were not present at the awards ceremony but who were eligible to receive service pins were: Forrest Allen, Allan L. Anderberg, Albert A. Bosworth, James E. Broady, Jr., Lewis E. Chickadaunce, William R. Cochran, Lloyd H. Cork, Omer B. Fields, Charles F. Garaffa, Max O. Hartman, Edward Hodson, Jr., Charles D. Lee, William McCarty, Clixord M. Pickens, Edward T. Ramsey, James P. Rogers, Virgil H. Royer, Joseph A. Thompson, Don L. Thurman, Keith C. Wilson and William F. Wilson.



Hot Springs, Ark.

HOT SPRINGS, ARK.

Twenty-five-year members received their pins at a recent meeting of Carpenters Local 891. Honored were, left to right, Hollis Traywick, Clarence O. Rowe, and Henry W. Beasley. Those not present were Claud S. Bain and Houston J. Fikes.

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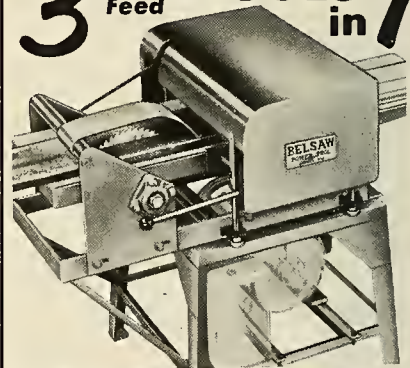
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MT. CLEMENS, MICH.

Local #674, recently honored members with 25 or more years of service.

In the picture are the members who were present and received pins:

Front Row from left: Roy Bade, 35 yrs.; Sheldon Smiley, 25 yrs.; Kenneth Quandt, 25 yrs.; Walter Weier, 30 yrs.; Jack Wood (presented pins); Ross Focht Sr., 25 yrs.; Melvin Redlawsk, 25 yrs.; Leonard Reiter, 25 yrs.

Second Row: Laurence Carlos, 25 yrs.; Alex Dziedzic, 25 yrs.; August Liebenow, 25 yrs.; Joseph

Walker, 25 yrs.; Ralph Plichta, 25 yrs.; Kenneth Kinyon, 25 yrs.; Herbert Smith, 30 yrs.; George Bock, 25 yrs.; Richard Thibodeau, 30 yrs.; Robert McMichael Sr., 25 yrs.; William Reader, 25 yrs.

Back Row: Arthur Campbell, 25 yrs.; Sylvester Hellner, 35 yrs.; Francis Trombley, 30 yrs.; James Collin Sr., 30 yrs.; Matthew Snay, 30 yrs.; Edwin Lanko, 25 yrs.; Marvin Stadler, 25 yrs.; Russell Blumerick, 25 yrs.; Alvin Trombly, 30 yrs.; Joseph Petras (president)

Pin recipients who were not present at the meeting are as follows:

30 YEARS: Bernard Lassaline, Frank Pastor, William Stoll, Louis Denison, Arnold Hellner, Richard Napolateno, Joseph Trombley, Sr., Gordon Trombley, Sr., Sidney Weinberger, Frank Wroblewski, and Phillip Moran.

25 YEARS: John Hand, Hans Janner, Archie McLeod, John Miller, Arthur Wellhausen, Herbert Arft, Donald Bliemaster, Jerry Boulter, Norman Kraft, Robert McGlynn, Owen Miller, Leonard Skotzke, George Kource, Gerald Moran, and Dayton Ziehm.

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MOUNTAIN VIEW, CALIF.

Last year, Local 1280 held its 17th Annual 25-Year Pin Presentation Party at Carpenters Hall, Mountain View. Forty-five members received 25-year pins. Approximately four hundred and fifty members and guests attended the ceremonies. General Representative Wayne Pierce made the presentations. Ladies Auxiliary #554 prepared and served a buffet dinner. Each pin recipient received an 8 x 10 colored picture of himself being presented his pin and also a group picture.

Picture No. 1—Front row, left to right, Hollis Higgins, Edwin Clark, Charles Wood, William Campbell, George Matsuba, Dennis Rawson, Samuel Scribner. Back row, Andrew Matoske, Delbert Wells, Robert Basye, Ray Martinez, Tom Crawford, Frank Marquez, Frederick Warren and Wayne Pierce, General Representative.

Receiving pins but not shown were Howard Hewitt and Martin Messick.

Picture No. 2—Front row, Raymond Hardie, Lloyd Standridge, Ed Sharon, Andrew Mattus, Al Rodriguez, Akira Nakano, Ruben Castorena, James Siler. Back row, George Ozdinski, Richard Elias, Joseph Garcia, Frank Bilbao, Obed Mitchum, Julius Shirley, Joseph Esway.

Picture No. 3—Front row, Tony Giminez, Glenn Wallace, Vinko Mariani, James Honda, Arthur Gunderson, Harild Austin. Back row, Tom Ingram, Sal Perino, Fred Thackeray, C. H. Neilson, Boyd Rogers, Chris Lambrecht, Ray Lawrence.



Mountain View, Calif.—Picture No. 1



Mountain View, Calif.—Picture No. 2



Mountain View, Calif.—Picture No. 3

YOUNGSTOWN, OHIO

Local 171 commemorated its 90th anniversary in June with the presentation of service pins to 147 members. Those honored included:

Members who received service pins on June 5 included:

65 Years—Loren W. Orr.

60 Years—Roy Wylam, Erhard Johnson.

50 Years—Edgar O. Beaver.

40 Years—Edwin Burkhart, Ralph Lee Cairey, Ray Cleal, Edward Gradski, Elmer M. Matheny, Alfred Notman, Andy Petras, Andy Schulz.

35 Years—Harvey M. Anderson, Kenneth J. Banks, Howard Brobst, Cecil A. Crothers, George Dickson, Charles N. Flick, Leonard R. Gamble, Carl A. Johnson, Joseph Kayati, William Kellgren, Howard Linsenbigler, Charles MacDonald, Charles Marsh, Pete Marsh, Russell Marshall, Ford Mershimer, Thomas Moran, John Norton, Herman Roch, Harry L. Sharp, Dorman

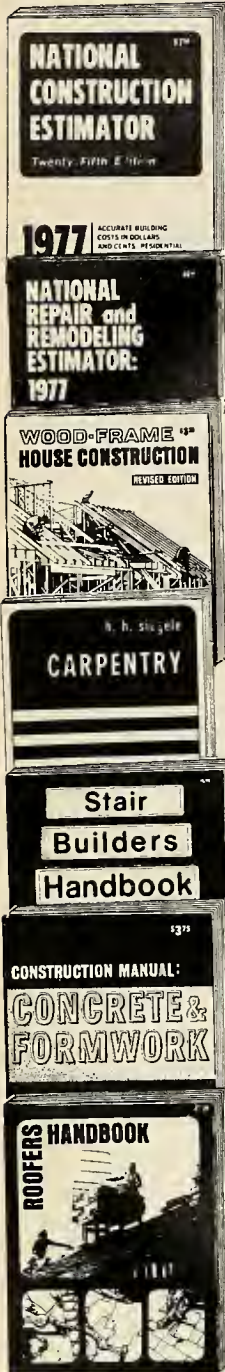
Swan, Clarence Thompson, Clifford Way, Herb J. Way, Jr., Harvey J. Weber, Eric Westin, Stanley Young, Jr.

30 Years—Mike Andello, Donald F. Beach, Walter Buretz, Vincent Butch, Wilbert G. Cessna, Clayton S. Coler, Paul Cupan, Richard Curran, Charles Debrosky, Nick Delmark, Peter T. Denucci, Guy Deramo, William C. Eger, Don R. Fagnan, Elmer Freeburg, Michael E. Gary, Arthur Green, Paul Hotz, Charles J. Ivan, Sr., Oliver Juillerat, Jr., Walter L. Lederle, Myron Linkoff, Joseph J. Lucas, Donald I. McLane, Frank Metzger, Clyde M. Metzler, Leland A. Miller, George W. Nannah, Joseph Napolitan, Robt. J. Pemberton, Sr., Chris Perri, Peter Pirko, Rudy J. Pishkur, Edmund Plecha, Elio Posterli, Charles Preisler, Harry Ramhoff, Frank A. Rella, John W. Ritenour, James Schultz, Chancellor I. Shood, Arthur Shorthouse, Valerio Sinesio, Daniel R. Smith, Percy Stevens, Andy Suh, Robert

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25 Years—Ferdinand Anderson, Andrew J. Bako, Thomas A. Banner, William P. Bean, Edward Bernard, Glenn K. Budd, Robert Carney, Samuel L. Coniglio, Harry Cupan, Anthony J. Danta, Anthony D'Orio, James L. Divers, Ralph C. Donofrio, Lawson Dripps, Donald Ellis, Kenneth Elser, Frank P. Gagliano, Isaac Gordon, Clyde Hill, Paul J. Kolcun, George E. Koniowsky, Charles H. Mansell, Willis R. Mansell, John J. Martino, Leo C. Napolitan, Richard M. Noble, John Novak, Daniel O'Patich, Mike Pacak, Michael R. Pavlic, Stephen Pavliga, George A. Peplow, Raymond R. Piaski, Alex J. Pink, Elsworth Rardin, Omar G. Raub, Jr., Robert J. Ruman, Louis G. Scenna, Edwin A. Shogren, Charles Sittig, Michael Stahura, Ralph Swan, Guy Troggio, Richard Wallace, Howard Wiff, George Williams, Walter Zysk.

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Matthews, Adolphus

Continued on page 30

IN MEMORIAM

Continued from page 29

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Nelson, Otto E.

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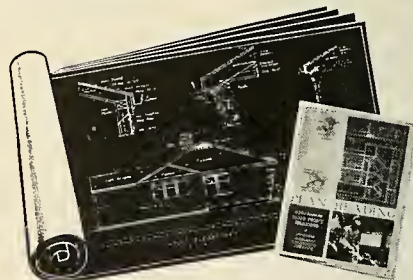
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TO HIKE HOME VALUE

Sound, reasonable *Improvements that Increase the Value of Your House* and add to the resale price of the homeowner's property, from a fresh coat of house paint to a solar heat system installation, are the focus of Hubbard Cobb's book by that title just published by McGraw-Hill (287 pages; \$11.95).

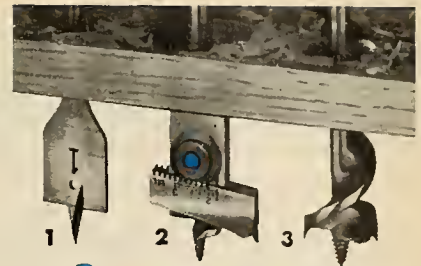
This practical guide is the only one of its kind which shows readers how to evaluate home improvements in terms of their relative potential for increasing a property's market value. To help homeowners realize the best possible return on their investments over the years, Cobb recommends the kinds of basic improvements that extend the life of a house, modernize it, and keep it abreast of the value of other houses in its neighborhood.

According to the author, not every improvement will add to the eventual resale value of a house. Cobb advises readers against over improvement—spending such large sums of money that the house becomes the most expensive on the block and least desirable to prospective owners, for example, or over-improving one area at the expense of all the others.

A large portion of the book is devoted to the ways and means of reducing the cost of making such improvements as adding a wing, reroofing, modernizing the heating and electrical systems, and even controlling termites. Every aspect of the home improvement field, from the selection of competent contractors to do the work and the financing of these improvements to the actual selling of the updated house, is covered in detail. Of special interest to potential home buyers is the house inspection checklist that gives a complete picture of the true condition of the house and the cost involved in making necessary improvements.

A contributing editor to *Woman's Day* Magazine and the author of ten books on houses, Hubbard Cobb has served as editor-in-chief of *American Home*, as well as its building editor. He has published articles in many leading national magazines, written a syndicated newspaper column, and broadcast a CBS Radio program on homes for several years. Mr. Cobb has also practiced what he preaches through the purchase, remodeling, and sale of numerous houses.

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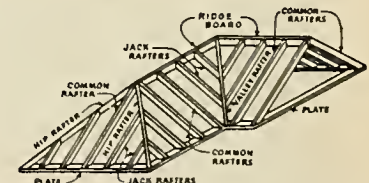
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INDEX OF ADVERTISERS

Belsaw Locksmith	15
Belsaw Planer	24
Belsaw Sharp-All	19
Borden Inc/Chemical Division-Elmer's	Back Cover
Chicago Technical College	30
Cline-Sigmon, Publishers	24
Craftsman Book Company	28
Eliason Stair Gauge Company ..	16
Emperor Clock Company	16
Estwing Mfg. Co.	23
Foley Mfg. Co. (Saw Sharpening)	21
Full Length Roof Framer	16
Goldblatt Tool Company	26
Hydrolevel	16
Irwin Auger Bit Company	31
ITT Publishing	11
Kedman Company	19
Locksmithing Institute	13
Mr. Handy	13
R & L Builders	31

The National Labor Relations Act Needs Strengthening Now

When the National Labor Relations Act was passed by Congress in 1935, at the height of the New Deal legislative reform movement, it was hailed as labor's Magna Carta, labor's Bill of Rights.

The Wagner Act, as it was called, guaranteed to workers the right to organize and bargain through unions of their choice. It forbade employers to discriminate against any member of a union. It set up a National Labor Relations Board to adjudicate all labor disputes.

When the law was passed, it aroused violent controversy in the public press and the business world, but it gave organized labor a better and fairer deal than it had ever had before.

Under its protections, the old American Federation of Labor was revitalized, and a Congress for Industrial Organizations was formed to spread labor organizing into the mass production industries.

Although the Taft-Hartley Act of 1947 and the Landrum-Griffin Act of the 1950's trimmed back some of the rights guaranteed by the original Wagner Act, the labor laws established in 1935 remained the basic structure for maintaining labor-management harmony in the United States.

Unfortunately, time and the slings and arrows of anti-union organizations have taken their toll. The NLRA of 1935 has little of the clear-cut meanings written into it 42 years ago.

Today, abuses of the National Labor Relations Act are commonplace, blatant, and well-documented. Many employers thwart the law because they find it cheap and expeditious to do so. They find it cheaper to pay a few thousand dollars in fines and legal expenses while they engage in unfair labor practices than it would be to allow their employees to organize and bargain without illegal interference, in the first place.

Union organizers, time and again, are completely frustrated by the bureaucratic and technical delays which prevent newly-organized workers from quickly achieving union representation and security.

An employer of more than 500 members of the Brotherhood in the state of Mississippi has been able to hold up legitimate collective bargaining among his workers for more than five years . . . partly because the National Labor Relations Act cannot force him to immediate action. There's a story about it on Page 5 of this issue of *The Carpenter*.

A textile manufacturer in South Carolina—J. P. Stevens & Co.—has flaunted the act for years. Recently, an official of the National Labor Relations Board directed Stevens to refrain from further unfair labor practices and to end its interference in its employees' rights to join or form labor organizations. The ruling was the latest in a string of decisions against Stevens, viewed by the AFL-CIO as the nation's number one labor law violator. It is not likely that Stevens will be moved to improve its labor relations by this latest NLRB proposal.

In spite of a growing number of such employer roadblocks, however, there is hope, this year, that the old NLRA will be reworked and a changed document will result.

Two developments give hope to trade unionists that the NLRA and the NLRB may yet become what they were supposed to be—a law and an agency to protect workers who choose to work together for better wages, hours, and working conditions.

The first development is the move by Rep. Frank Thompson of New Jersey, chairman of the House Education and Labor Subcommittee, and others to bring about changes in the law through hearings and enactment of House Resolution 77—"a bill to strengthen NLRB remedial power and expedite NLRB proceedings."

The Brotherhood presented witnesses to the Thompson subcommittee, who testified that present NLRA procedures are unwieldy and subject to countless legal blocks in the courts.

A second development which we must note is an action by the Board itself. It established a Chairman's Task Force, which is already in the process of studying Board procedures in an effort to speed up the Board's work.

The interim report of the task force, issued last November, contained 69 recommendations to Board Chairman Betty Southard Murphy on how to speed the Board's case-handling procedures.

Most of the task force's recommendations were approved by the full panel of union, business and government labor lawyers. This holds out promise that the group's final report, due next year, will be adopted without a fight.

Last month, at a special commemorative dinner in Washington, D.C., the NLRB marked the 30 mil-

lionth vote cast in National Labor Relations Board representation elections.

Though AFL-CIO President George Meany offered his congratulations to the Board on this milestone in its 42-year history, he did not find solace in the general statistics before him. He noted that there are about twice as many NLRB elections on record (300,000) as there are labor management agreements.

"Doesn't it strike you that there is something odd about those figures?" he asked.

"Considering all the younger workers working in shops and factories where the representation rights were won by earlier generations, considering all the workshops where representation rights were won through other channels than NLRB elections, ought not there be a great many more active bargaining units?"

"Aren't those very figures evidence that something is amiss? Isn't this evidence that victories won in elections are often destroyed without honest collective bargaining ever having taken place?"

As the AFL-CIO President states, "unfair employers have spent 42 years evading the law, defying the law and destroying the law—all with virtual impunity. They are past masters of procedural delay, avoiding enforcement for years. They know that if the day of reckoning ever comes, the penalty will be cheap. They figure—usually rightly—that if that time comes, the organizing effort will be down the drain, and workers will have lost all faith in the law as a protector of rights.

"What can union supporters do to defend themselves while the processes of the law drag on for one year, or two or more? The promise of eventual justice does not feed their kids. They have seen brave men and women stand up for their rights, trust in the laws and policies of the United States and wind up alone, jobless and blacklisted.

"The law says, an employer who fires workers suspected of union sympathies, may have to hire them back after a year or two or three. He may even have to pay some back wages, if they are still alive and can be found. Where's the penalty for this kind of law breaking? The back wages are tax-deductible as a normal cost of doing business. The fee of the union-busting lawyer and the so-called labor relations consultant is a tax deduction. It is the cheapest insurance against unionization on the market. A couple of years' wages for a few people adds up to much less than raising the wages of many by a few cents an hour."

Here are some elements of HR 77 which bear serious consideration:

- The bill would require that union representation elections be held within 45 days of petitioning. Unionists have charged that delays—sometimes more than a year—make it nearly impossible for a union to maintain support.

- The bill also would mandate the NLRB to certify a union as the workers' collective bargaining agent if it could show clear support by at least 55% of the workers involved.

- Another key element of Thompson's bill would authorize the NLRB to delegate more of its power to its administrative law judges, with the full Board retaining review authority if it wishes to exercise it.

- NLRB members could continue in office until a replacement is confirmed. This would avoid delays where the Board is split 2-2 for many months in the absence of a fifth member.

- It would speed-up the Board's internal processes by making Administrative Law Judges' decisions final in all but unusual cases.

- It would authorize the Board to certify an employer as a "flagrant violator" of the Act and thereby deny the employer Federal contracts when so certified.

- HR77 would authorize any individual or representative to sue in Federal Court for three times backpay lost as a result of union or employer discrimination.

- It would authorize the NLRB to award backpay when an employer improperly denies recognition after an election.

- It would specify those cases where the NLRB should seek immediate injunctive relief in the case of unfair labor practices.

In any case, an extensive revision of the NLRA is needed, whether it be HR77 or some other bill. The vehicle for the revision will, hopefully, be drafted by this Congress. When such legislation is presented, the United Brotherhood will give it full support.



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IN THIS ISSUE

NEWS AND FEATURES

First Leadership Conference, New Orleans	2
Do Not Buy, Do Not Install Croft Metals	5
Continued Flood of Illegal Aliens	6
What Is It? Many Readers Tell Us	11
Right-to-Work Drives Blocked in Two States	13
Hummingbirds No Longer See Red at Garage Doors	13

DEPARTMENTS

Washington Roundup	4
Canadian Report	8
In Retrospect	R. E. Livingston 9
Plane Gossip	10
Local Union News	12
We Congratulate	14
Apprenticeship and Training	16
Service to the Brotherhood	18
In Memoriam	28
What's New?	31
In Conclusion	William Sidell 32

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THE COVER

It's garden planting time in many parts of North America, this month. It's estimated that more than 26 million Americans will be tending their flowers and vegetables in the month of May.

For those among us with green thumbs, we offer an array of pictures of gardens in full bloom:

Starting at the upper left of our front cover and running clockwise are: the Annual Library, maintained by the National Park Service beside the Tidal Basin in Washington, D.C.; The Once and Future Garden of William Paca, signer of the Declaration of Independence, at Annapolis, Md.; tulips growing in a commercial garden at Brentwood Bay, Vancouver Island, B.C.; a watering can said to have been used at Mt. Vernon; a view of George Washington's Green House; another garden at Mt. Vernon with the small children's schoolhouse in the corner; and, finally, an array of flowers and greenery from Hawaii.

Picture Credits, also clockwise, are as follows: Staff photograph; M. E. Warren of Annapolis, Md.; Alice Kimoff of Vancouver, B.C.; the Mt. Vernon Ladies Association of Mt. Vernon, Va.; and Paul Sheldon, Maui, Hawaii.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, *THE CARPENTER*, 101 Constitution Ave., N.W., Washington, D.C. 20001.

CARPENTER



First 1977 LEADERSHIP CONFERENCE Held in New Orleans

More than 300 fulltime officers and representatives of Districts 4 and 6 assembled in New Orleans, La., March 31, for three days of intensive leadership training.

It was the first in a series of five regional leadership conferences to be held by the Brotherhood this year in various cities across North America, and it brought together men and women from 13 Southern and Southwestern States.

First General Vice President William Konyha, who served as chairman of the New Orleans conference in the absence of General President William Sidell, praised the close participation of delegates in the sessions. The conference ran steadily from 9 a.m. till 5 p.m. on each of the first two days and did not conclude until 3:30 on the closing Saturday afternoon.

After an opening joint session on March 31, there were separate training sessions for construction and industrial union representatives, and on the final day there was a joint session covering such topics as pensions, financial reporting and record keeping, constitutional problems, and legislative matters.

Second General Vice President Pat Campbell led a discussion of international agreements and maintenance agreements. General Secretary R. E. Livingston indicated membership gains and losses in the two districts and discussed record keeping and administrative problems. General Treasurer Charles Nichols covered legislative matters and the responsibilities of his office. There was a lively demonstration of jurisdiction problems as Assistants to the General President Richard Cox and Jimmy Jones simulated telephone discussions between contractors and business agents. Director of Organization Jim Parker conducted the industrial sessions. General Executive Board Members Harold Lewis and Fred Bull of the two districts were among the speakers.

Each participant received a thick, clasp-bound reference book containing an array of up-to-date data on all phases of Brotherhood activity.

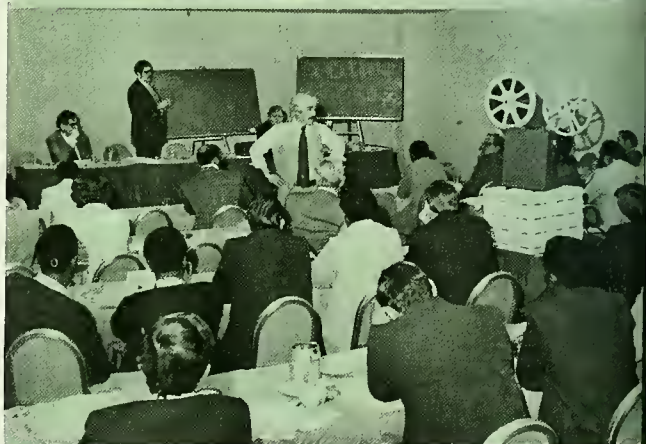
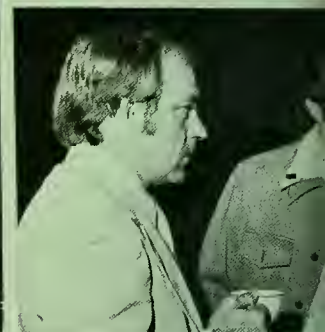
General President Sidell indicated the basic purpose of the 1977 Leadership Conferences on an introductory page of this book:

"In 1975 and 1976 we experienced the greatest economic depression since the Thirties," he said. "This period of depression, with its attendant drastic unemployment, resulted in personal tragedy for many of our members. It has taken its toll in decreased membership; taken its toll in the financial operation of our local unions and councils; and has taken its toll on the entire collective bargaining process. Many of our construction contractors have gone out of business; some have decided to go open shop; and some have gone double-breasted. Some of our industrial employers have gone out of business; other plants lie dormant, and most of those operating are working at a reduced scale of operation."

"We believe that this period of economic depression has bottomed out, and that we will now experience a period of recovery. The needs of our society are greater than ever. Therefore, there is potential for full economic recovery, provided all segments of our society address themselves to the problems at hand and conduct themselves in a manner which will yield their full potential. To make this potential a reality will require effective leadership at all levels of responsibility. Effective leadership requires that we recognize where we are and that we chart our future based on actions, not reactions."

"To meet these leadership needs, I have called five regional leadership conferences. The material contained in this book, as well as the additional material you receive at these conferences will clearly point out where we are; what some of our problems are; and what we can effectively do to meet and correct these problems."

The next leadership conference will be held July 12, 13, and 14 at Cherry Hill, N.J., and it will bring together leaders from Districts 1 and 2.





WASHINGTON



ROUNDUP

INSPECTOR FOR A DAY—US Labor Secretary Ray Marshall recently spent a day as an inspector with the Occupational Safety and Health Administration . . . to see what working conditions are like in some industries. With the help of Dr. Eula Bingham new OSHA assistant secretary he hopes to draw attention to deadly health hazards on the job.

CALL FOR SHOE QUOTAS—The AFL-CIO has urged President Carter to impose effective controls on job-destroying shoe imports, which have already taken over nearly half of the US market. So many cheap-labor shoes are coming in from Spain, Italy, Yugoslavia, and elsewhere that they threaten the survival of the American shoe industry.

The US International Trade Commission took note of the situation and recommended a quota system based on tariff rates. The President turned down this proposal. The AFL-CIO, meanwhile has stated that direct quotas would be more effective and "a less expensive remedy, for workers, employers, consumers, and taxpayers."

SAFETY CAPS SAVE—Every time you stop and cuss the safety cap on your aspirin bottle, consider these facts, reported to us by the Consumer Product Safety Commission: In 1972 a total of 46 children in the United States died from aspirin poisoning. Three years later, 1975, that figure had dropped to 17, thanks to a 1973 Federal law requiring safety caps on aspirin. Other harmful products have been added to the packaging law since 1973, and overall poisonings of children by such substances have declined 47%.

WORKING ON THE RAILROAD—If you've ever wondered why US railroads go bankrupt faster and more often than railways in other countries of the world, the US Treasury Department can explain it to you. A Treasury audit of the government-subsidized US Railway Association disclosed that rail executives treat themselves to \$35,000 expenses for "entertainment" in nine months, for example; also set up dinner parties in fancy restaurants costing up to \$800, enjoy paid country-club memberships, and hand out \$5,000-a-day "consulting jobs" to former railroad officials.

SENIORS BACK CURB ON HOSPITAL COSTS—The Carter Administration's proposed legislation to hold down the rising cost of hospital care has won the support of the National Council of Senior Citizens.

Nelson H. Cruikshank, council president, said hospital price increases, plus the rise in premium costs and deductible amounts for Medicare, have seriously eroded the intent of Congress in providing Medicare for the elderly.

Cruikshank said the Carter freeze on Medicare's supplemental medical insurance premiums could save elderly Americans \$37 million this year and \$182 million in 1978.

MARRIED WORKERS DECLINE—Married persons still make up the largest share of the nation's workforce but their proportion is gradually declining while that of unmarried persons is increasing, the Bureau of Labor Statistics reports.

In a new study of the marital composition of the labor force, BLS said that married persons in the workforce dropped from 69.2% in March 1970 to 64.7% in March 1976.

Over the same period, the proportion of persons who have never been married grew from 20.1 to 23.2% and that of divorced and separated persons rose from 6.8 to 9.2%.

TIME OUT FOR REPAIRS—Unions of government workers are the most recent labor organizations on the scene, but, ever so often, they pioneer with an astonishing contract innovation. Recently, for example, the National Treasury Employees Union set a precedent for all other unions by winning a contract clause that gives them paid time off to make emergency repairs on their personal cars.



**DO NOT
BUY**

All trade unionists and their families are requested to support consumer boycotts against the products and services of the companies which, because of their anti-union policies, do not deserve union patronage. A national and international unions are urged to inform the Union Label and Service Trades Department whenever any boycott is lifted so the respective company can be removed from the Unfair List. This listing is subject to change and will be amended from time to time.

March 1977

***** IMPORTANT *****

The Executive Council of the AFL-CIO has officially sanctioned the boycott called by the United Brotherhood of Carpenters and Joiners of America against products of Bancroft Manufacturing Company, Magnolia, Mississippi. The company sells under the name of

CROFT METALS, INC.

Aluminum doors and windows, shower stalls and doors and similar extruded aluminum home building products. MEMBERS HAVE BEEN ON STRIKE SINCE JANUARY 16, 1977 AS A RESULT OF UNFAIR LABOR PRACTICES BY THE COMPANY. (United Brotherhood of Carpenters and Joiners)

TEXTILE PRODUCTS -- J. P. STEVENS & CO.

Sheets and pillowcases, carpets, table linen, hosiery, towels, blankets, fabrics. (Amalgamated Clothing & Textile Workers Union)

CIGARETTES & TOBACCO -- R. J. REYNOLDS TOBACCO COMPANY

Winston, Salem, Camel, Doral, Vantage, More and Now cigarettes; Winchester Little Cigars; Prince Albert Smoking Tobacco. (The Tobacco Workers International Union)

MISSISSIPPI

• McComb

• Magnolia

The "Do Not Buy" circular distributed by the AFL-CIO Union Label and Service Trades Department to trade unionists throughout North America.

Brotherhood Moves Ahead on Boycott of Croft Metals

Efforts by members of Local 2280, Magnolia, Miss., to secure a contract with Croft Metals, Inc., were reinforced recently when Region 5 of the NAACP, meeting in convention in Montgomery, Ala., voted unanimous support for the local union's five-month strike.

Local 2280 of the Brotherhood's Southern Council of Industrial Workers has been attempting to secure a contract with Croft Metals, Inc., of McComb, Miss., for more than five years. Finally, on January 16, this year, more than 500 members went out on strike. They are still walking picket lines.

Nancy Scott, president of the local union, told NAACP leaders of the discriminatory practices of Croft against minority and women workers, and she expressed thanks for the assistance already given to the strikers by C. C. Bryant, Mississippi state chairman of the Labor and Industrial Committee of NAACP.

The executive secretary of the Broth-

erhood's Southern Council of Industrial Workers, Floyd Doolittle, also attended the NAACP sessions at Montgomery, and he told the delegates that the only difference between the strike and boycott at Croft and the strike and boycott of the notorious J. P. Stevens Co., now being waged by organized labor, was one of degree. The Croft situation has not yet received the publicity of the Stevens boycott, he pointed out. Doolittle stated that Croft Metals is just as determined to avoid a union contract as is the J. P. Stevens Company.

Present at the Montgomery convention of the NAACP and adding their support to the strike endorsement were the Rev. M. D. McCollom, chairman of NAACP's Region 5; Dr. Aaron Henry, president, Mississippi State Conference Branch, NAACP; William Pollard, Civil Rights Director, AFL-CIO; Grover Smith, a member of the staff of Herbert Hill, Labor Secretary, NAACP; and C. C. Bryant.

A nationwide boycott of Bancroft products, endorsed by the AFL-CIO's Executive Council at its midwinter meeting, is underway, with all union members urged to refuse to buy or install the firm's goods—aluminum doors, sashes, and other aluminum home-building items.

Croft Metal Products, Inc. has the following subsidiaries: Croft Aluminum Co., McComb, Miss.; Lemco Metal Products, Inc., McComb; Lemco Trucking Corp., McComb; Croft Metals Inc. of North Carolina, Lumber Bridge, N.C.; Bancroft Manufacturing Co., McComb; and branch offices in Atlanta, Ga., Magnolia and Oskya, Miss., and Jamestown, N.Y. Top executive in each of these operations is Joseph C. Bancroft, who refused to even come to the bargaining table until 1975, more than four years after the Southern Council was certified by the National Labor Relations Board as bargaining agent.

18 Aliens Arrested at Restaurant

Raid Is at Ch...
After Nume...

By Lu...
Washington
Eighteen alie...
taurant in the...
Avenue were a...
Immigration an...

Border Patrol Bags 120 'Wets'

A task force of six Border Patrolmen arrested 120 illegal aliens at Mountain Pass Canning Co. in the Upper Valley late yesterday. It was the second consecutive...

Texas Illegal Aliens Moving to Big Cities

HOUSTON (UPI) — Most of the state's illegal aliens have left traditional jobs on farms and ranches and moved to the cities in search of higher wages, according to a district official.

on, director of the district which covers the Gulf Coast area, said 25,000 illegal aliens reside in the metropolitan area.

labor anymore. They may have the farm the first time, but become aware they can't better...

Deportable Aliens Top 11,000 in July

A total of 11,446 deportable aliens, 259 of them brought in by smugglers, were apprehended by the Border Patrol in the El Paso sector during July.

15 Restaurant Workers Held As Illegal Aliens

Fifteen employees of the Watergate Terrace Restaurant face deportation hearings Monday as allegedly illegal aliens following their arrests at the restaurant Thursday afternoon. Jo...

to, district director of Immigration and Naturalization Service, said nine of the arrested aliens entered the United States in student visas and three on visitor visas. Three women in the restaurant were each from India, Guatemala and...

the restaurant manager made the arrests. One person tried to fight a short distance away. Illegal aliens take advantage of the fact that residents and businesses are unaware of the economic problems.

Stream of Illegal Aliens Into U.S. 'National Crisis'

By United Press International
Illegal aliens are streaming into the country and taking jobs away from Americans at such a rate that officials are using words like "flood" and "national crisis" to describe them. They are occupying jobs needed by unemployed Americans. They are not paying taxes, and often, one at all. At the same time they are using public schools, educating their children in our schools, and collecting welfare and...

even unemployment payments."

SOUTHERN California has the largest concentration—an estimated 1.5 million—followed by Texas and the New York City metropolitan area with about 1 million each. The Chicago metropolitan area has an estimated 500,000. The rest are scattered from Florida to Washington and from Arizona to Maine. They aren't just working at labor in the Florida and California lettuce fields, nor as...

They are meat cutters in Chicago, and welders and auto mechanics in New Jersey. They tend bar in Miami Beach resort hotels and drive taxis in Los Angeles.

Immigration officials say most illegal aliens live in cramped quarters, spend frugally for food and shelter and mail most of their earnings home.

About 80 per cent of them are from Mexico, with the balance coming mainly from South America, Caribbean countries, Greece, Poland, Taiwan and the Philippines.



Stop The Flood Of Illegal Aliens

More than 6 million illegal aliens? 7 million? Labor Secretary Marshall says it exactly equals the number of unemployed in the United States.

The exploitation of illegal aliens creates serious economic and social strains on a society that prides itself on humanitarianism, the AFL-CIO recently declared.

It said in a statement adopted by the Executive Council that "Congress must come to grips" with the problem by enacting legislation to:

- Make it a crime for an employer to hire illegal aliens.
- Adjust the status of those aliens with "a demonstrated attachment to the community" to allow them to become legal residents.
- Provide the immigration service with sufficient funds and personnel to prevent new illegal entries.
- Reject efforts led by Sen. James O. Eastland (D-Miss.) to reinstitute a "bracero program" that would permit exploitation of cheap labor for farms.

The council said the number of illegal aliens in the United States, subject of varying estimates, is in line with the statement of Labor Sec. Ray Marshall that it "exactly equals the number of unemployed in this country."

The status of illegal aliens places them "at the mercy of unscrupulous employers who rely on fear to keep them from protesting low wages and intolerable working conditions," the council said.

For government at all levels, it added, the presence of illegal aliens "places an extra burden on government services, drains tax revenue, distorts census figures" and creates law enforcement problems.

In terms of adjusting the status of illegal aliens in the country, the council said that one criterion would be the number of years in the United States but said "we also believe any legal formula must take into account subjective criteria, such as compassion for families involved."

The council specifically called for action on legislation sponsored by Rep. Peter W. Rodino (D-N.J.), chairman of the House Judiciary Committee, to punish employers hiring illegal aliens.



Stepping from the brush along the north bank of the Rio Grande, border patrolmen seize illegal entrants from Mexico. Such border guards are thinly spread along the long and winding border which extends from the Gulf of Mexico to the Pacific. The job has been made worse by the increased traffic in illegal drugs.



Aliens temporarily incarcerated in a border station in New Mexico, awaiting action by US authorities. Many aliens avoid such detention with "green cards" and other temporary visas, many of which are forged.



Mexican farm workers waiting to be taken back to their native land. Attempts are being made to reinstate the bracero program, which exploits alien labor.



CANADIAN REPORT

NDP, CLC Decry Record Jobless

Both the Canadian Labor Congress and the federal New Democratic Party reacted strongly to record levels of unemployment reported by Statistics Canada early this year.

The seasonally-adjusted unemployment rate jumped .4% to 7.9% in February, equaling the highest recorded level of jobless, set in June, 1958.

There were 932,000 Canadians out of work in February, the first month on record where the number of jobless passed the 900,000 mark. (The government began recording job statistics in 1953.)

CLC President Joe Morris said the country "needs drastic changes in government economic thinking to prevent it from plunging even further into the depths of recession."

NDP Leader Ed Broadbent called for an emergency debate in the House of Commons after the "scandalous" unemployment figures were released.

Law Group Fights Use of Union Label

The Law Society of Upper Canada noticed recently that the Toronto law firm of Copeland and King was reproducing the union label of the Office Employees International Union at the bottom of its letterhead, and the law group immediately asked the barristers to remove the label.

The Law Society Handbook of Professional Conduct allows only the name of the firm and a list of the firm's members on the letterhead.

The action by the Law Society drew the immediate ire of Canadian Labor Congress officers. Henry Rhodes, secretary-treasurer of the CLC's union label trades department, said that he was "surprised and shocked." Rhodes said he found it hard to believe that the Law Society, "one of the oldest unions in Canada with the tightest closed-shop clause ever written," should find it improper for its members to carry the union label on its letterhead.

Productivity Low, Claims CCA Head

Canadian construction contractors may be forced to shift to non-union workers because of poor productivity among



dePuyjalon

union members in the construction industry, claims Henry dePuyjalon, president of the Canadian Construction Association.

dePuyjalon warned Canadian unions they must realize that "productivity is still the name of the game," and that they should take a lesson from the U.S. There, he said, low productivity by organized workers in recent years has forced customers away from union workers in favor of non-union contractors.

Quebec Toughens Asbestos Stand

The Parti Quebecois government in Quebec City has warned the asbestos industry it will have to improve health and safety conditions for workers or face nationalization.

"For too long, more attention has been placed on profit and the machine than on the human," social development minister Pierre Marois said recently. "That is unacceptable to us and has to stop. We will do everything we can to correct it."

Within the near future, the government will be introducing emergency legislation to "remedy the most urgent and unfair things that are happening to the asbestos workers," Marois said.

The measures will be in the form of amendments to Quebec's Bill 52, which sets indemnities for victims of asbestosis and silicosis in mines and quarries. The law was passed by the Bourassa government last year, but Marois said it is "too weak."

"There have been several studies over the last year in Quebec, the United

States, and Europe that have changed the situation since (the law) was introduced," Marois said.

Amendments will take the form of stricter exposure standards to asbestos dust, and provisions allowing workers to appeal Compensation Board decisions.

New legislation will also give workers the right to have their own doctors examine personal medical records held by the Compensation Board.

And Marois said he will introduce "a complete new program on the health, security and welfare of workers" to the cabinet this fall.

The asbestos industry, which recently said it could not afford to upgrade standards, has done an abrupt about-face after the nationalization threat. A spokesman for the Quebec Asbestos Mining Association said industry has recently spent \$30 million to upgrade the work environment, and will spend another \$34 million in the near future.

200-Mile Limit Is Patrolled

Three west-coast federal fisheries patrol vessels, *The Tanu*, *Laurier*, and *Howay*, are now at sea, patrolling the new 200-mile offshore limit which went into effect January 1.

Captain Mitchell Gay, manager of regional marine services, says that a rotation system will be set up, with one of the three vessels remaining in port. Contrary to those who claim that three vessels are not enough, Capt. Gay says he doesn't foresee any great problems.

Ian Todd, operations manager of the regional marine service, says that foreign vessels will be licensed by Canadian authorities and will be subject to regular inspection at sea by the fisheries patrols. Vessels operating illegally in the new 200-mile zone will be subject to heavy fines and the loss of their licenses to fish in the Canadian zone.

BC Government Warned by Labor

The British Columbia Federation of Labor, in a meeting with Minister of Labor Allan Williams, has warned the government to stay away from anti-labor legislation.

"We are seriously concerned that the submissions of employers' groups, and the 'kite-flying' in speeches by the premier and other cabinet members, may lead to rash and ill-conditioned changes in labor legislation which could cause massive disruption to industrial relations in British Columbia," the BC Fed warned.

In a 13-page brief, the Federation suggests some changes in the BC Labor Code, although it admits that the present Code is a great improvement over previous labor legislation.

In Retrospect

*Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.*

By **R. E. LIVINGSTON**
*General Secretary
and Editor*



75 YEARS AGO—MAY, 1902

Policemen Join Ball

On April 5, 1902, our local union in Long Island City, N.Y. held a ball to raise money for a sickness benefit fund. By midnight the party must have got out of hand. Four policemen of the 74th Precinct appeared at the doors and ordered the hall closed.

Members were so incensed by the police action that more than a hundred of them assembled in the early hours of the morning to pass resolutions unanimously condemning the police department. Copies of the resolutions were sent to the local newspapers for publication.

Baseball Club Fair

Members in Milwaukee, Wis., were disturbed by newspaper articles published throughout the country in 1902 which stated that Brotherhood members had placed a Milwaukee baseball club of the American Association on an unfair list because the club managers were supposedly constructing their buildings with scab labor. Our local in Milwaukee assured the press that this was not true and that Milwaukee ball club buildings were union made.

Our Union Label

Until passage of Federal legislation many years later, trade unions could not register their labels as trademarks with the US government. Registration had to be established in each state, and the Brotherhood set about registering its union label in this way.



The Brotherhood's union label as it appeared in 1902, when it was being registered state by state.

By May, 1902, the label was official only in the State of Pennsylvania, but registration proceedings had begun in New York, Missouri, Illinois, and New Jersey.

Oklahoma Rush

Since the Oklahoma Territory was opened up for the "Land Rush" a few months before, thousands of citizens were streaming to the area to establish towns and farms. Carpenters and other building tradesmen were finding work in constructing town sites. Local 92 at Shawnee had gained 130 members since its founding in December 1901, just six months before.

Continued Growth

General President William Huber reported to the membership that in the first quarter of 1902 a total of 114 charters had been granted to new local unions in the Brotherhood, bringing the total membership of the Brotherhood at that time to 101,560.

"We have every reason to feel proud of our standing, as our organization far outnumbers any other class of mechanics, and everything points to greater success in the future," said the General President.

50 YEARS AGO—MAY, 1927

Timber Waste

In 1902 the North American lumber industry had not yet developed a strong conservation program. The United States Forest Service estimated that over 300 million acres of cut-over land in the United States were unsuitable for farming and were not producing healthy second growth of timber "because of the reckless methods used in the original exploitation." Our official magazine estimated that there were 81 million acres—or 10% of the original stand—so devastated by fire or soil erosion "that nothing of value is grow-

ing upon them or is ever likely to grow."

In the Southern States it was estimated that 65% of the yellow pine timber was wasted in the production of resin, turpentine, alcohol, and other by-products.

"Enough yellow pine is lost in milling methods or left to rot on the ground to make double the paper tonnage in the United States."

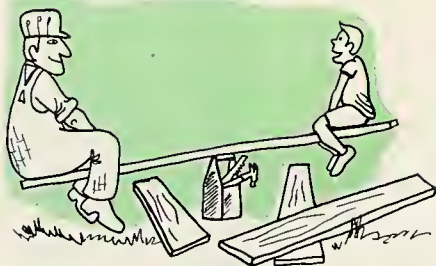
Sand-Blasted Fir

A mill worker operating a sand blasting machine in a Seattle, Wash., plant at the turn of the century discovered by accident that sand blasts on Douglas Fir created unusual etching effects which could be used for interior decorating. He had been cutting pat-



An example of the stencil designs used on sand-blasted fir during the 1920's.

terns in art glass with a spray of fine sand when he noticed that the rough side of the Douglas Fir on the wall behind the glass was being etched by the stream of sand which passed over the edge of the glass. He took stencils and began creating images like the panel in the accompanying illustration. This began a popular method of creating decorative panels in the early 1900's.



Wrong Half, Part I

Wife to husband: "I don't mind your half-truths, Bob, but you keep telling me the wrong half".

Wrong Half, Part II

The Carpenter asked his nephew visiting from college if he was in the top half of his class. "Not exactly," he answered, "but I'm one of those who makes the top half possible."

Lost At Sea

We met a woman on a ship. She said she had lost her husband at sea. We said: "My God, it must have been a terrible storm." "No," she replied, "he met a blonde on a Caribbean cruise."

Serves 'Em Right

Wife says to her husband: "Honey, wake up, there are burglars in the kitchen. I think they're eating the biscuits I baked this morning." And the husband says: "What do we care? As long as they don't die in the house."

Calling, Dr. Video

There are so many doctor shows on TV, in order to get our set repaired we had to call Blue Cross.



Generation Gap

A father was berating his daughter for her sloppy appearance.

"You modern kids are so messy and unkempt. It boggles the mind to even think about your numerous other deficiencies. Why, just look at your hair, it looks like a mop!"

"Gee daddy," said the girl innocently, "what's a mop?"

This Month's Limerick

An aerial artist named Tracht
Is faced with a very sad fact.

Imagine his pain
When, again and again,
He catches his wife in the act!



All Washed Up

Did you hear about the burglar who took a shower before leaving the premises because he wanted to make a clean getaway?

—Mrs. L. B. Johnson
Oakland, Calif.

STRIKE A LICK—GIVE TO CLIC

PG Dictionary

Gold Digger: A girl who is fund-loving.

Pants with a Stuck Zipper: Swearing apparel.

Smart Politician: One who finds out which way public opinion is going, then takes a short cut across the field to get out in front so that he can make the people think he's leading them.

UNION DUES BRING DIVIDENDS

Heap-Smart Papoose

The teacher asked a class discussing the North American Indians if anyone could tell what the leaders of the tribes were called.

"Chiefs," said a little girl.

"Correct," said the teacher. "And what were the women called?"

A sharp little lad answered promptly, "Mischiefs."

—Trestleboard

ARE YOU STILL CLICING?

Instant Inflation

"You rang up that salmon wrong," said the shopper to the supermarket checker. "It was 78 cents a can."

"Yes ma'am, it was," replied the checker. "But that was better than an hour ago."

YOU ARE THE U IN UNION

A Cape Pun

It was so cold last winter that I saw a chicken walking down the road with a capon.

—Mrs. Frank Deegan
Little Compton, R.I.

PLANE GOSSIP

SEND YOUR FAVORITES TO:
PLANE GOSSIP, 101 CONSTITUTION
AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

On the Wild Side

The foreman watched one of his carpenters working on a new house and he was puzzled by what he saw. Finally he asked the carpenter why he was throwing away so many nails.

"The heads are on the wrong end," said the carpenter.

"What?" yelled the foreman, "Don't you know those nails are for the other side of the house?"

E. P. Kendig
Marysville, Ca.

BE IN GOOD STANDING

Don't Take Back On That

He: "If you'll give me your telephone number, I'll call you up sometime."

She: "It's in the book."

He: "Fine. What's your name?"

She: "That's in the book, too."

ARE YOU READY TO VOTE?

Just Among Us Girls

"Don't you agree that time is the greatest healer?"

"He may be—but he's certainly no beauty specialist."

Our Readers Identified It: It's a Wood Turners' Sizing Tool

Last November we presented our readers with a picture of an unidentified antique tool, turned up by Earl Pearson of Warwick, R.I., in a friend's barn, and we asked, "What is this?"

The tool experts of the Brotherhood were so intrigued that 71 of them wrote us with answers, and most of them agreed: It's a wood turners' sizing tool.

Louis Hahn of Schooleys Mountain, N.J. wrote: "It's a wood turners' chisel with a caliper arm which adjusts to size by sliding on the shank of the chisel and locks in place by securing a set screw."

"The tool is used to get the diameter of the work to the specified measurement. I prefer using it rather than regular calipers, especially when I have many pieces of work of the same design to do, such as a set of stair balusters."

Carl Schlosser of Tulsa, Okla., tells us that such calipers were used in the 18th Century here in America and that there are many such wood turning tools at the Smithsonian Institution in Washington, D.C. Schlosser also tells us that about the Year 1850 the Stanley Tool Division of the Stanley Works in Connecticut made wood turning lathes operated by foot power and that Stanley once produced a double caliper which permitted a wood turner to take two different readings of two different diameters of work without having to readjust the tool.

Our whatzit was also identified by another senior member who should know: George Williams of Mill Cabinet Local 2172, Santa Ana, Calif., who was foreman of the wood mill at Disneyland in Anaheim for seven years before his retirement in 1975. Williams was hired by Disney back in 1955, when it was hard to find skilled wood turners for all the fancy gingerbread at Disneyland. He learned his skills in furniture shops around Los Angeles, and he put sizing calipers to good use in creating the magic of Disneyland.

Another Californian, Theo Schirle of

Local 1280, Mountain View, says such tools are not antiques in his shop. He uses a Buck Bros. caliper. Bob Thompson of Salem, Ore., a charter member of Millmens Local 1411, has one in his tool box, too, his wife tells us.

Chris Hovey of Saint John, New Brunswick, was visiting his brother-in-law in Boston when he saw our November magazine. He's not a member, but he says he has four such calipers in his shop.

George Pothier, 75, a retired member of Local 40, Boston, Mass., says he saw one of these calipers in use in Wedgeport, Nova Scotia, before World War I. An old carpenter used one with a wood turning lathe powered by a windmill. Pothier joined the Brotherhood as a member of Local 83, Halifax, Nova Scotia, in 1920.

Carl Hedlund of Vancouver, Wash., tells us his father used a wood turners' sizing tool back in 1905 when he was producing spinning wheels. The tool was used to turn the wheel spokes.

George Slie, 84, of Stamford, Conn., a member of Local 196, Greenwich, tells us that when he entered the trade in 1908 all turners had one of these tools in his chest.

Thomas L. Kent, 84, of Fullerton, Calif., says his grandfather was once employed at the Studebaker Wagon Works, back east, and that company also used these sizing tools to make spokes.

We discovered from the letters received that many members are using modern versions of the tool in their shops. James Boelling of Des Moines, Ia., says his is manufactured by Marples of Sheffield, England.

Joseph DeVito of Local 839, Des-Plaines, Ill., found one listed in a 1938 catalog of Lusky, White and Coolidge, Inc. David Fritz of Local 181, Chicago, found a similar tool, called a Hustler and Sizer, listed in an 1896 catalog of A. Strelinger & Co.

Two readers were able to identify the stamping on Earl Pearson's mysterious tool—"W. Jessup Casteel—Warranted." Edward McGaughey, a member of Local 321, Connellsville, Pa., wrote that his great grandfather was a blacksmith and wheelwright in Armagh, Pa., in the 1800's, that he has some of his great grandfather's tools which have the same stamping . . . so the tools must go back to the early 19th Century. Ed Jessup of Monroe, N.Y., and Local 964, tells us that W. Jessup developed the best tool steel many years ago in England and the Jessup formula for making tool steel is still being used today.



Here's a modern version of our mystery tool—a No. 25 wood turners' sizing tool, as listed in a 1968 catalog by Buck Bros. Inc. of Millbury, Mass.

Only one reader among all those who wrote in suggested another use for the "mystery tool". R. L. Dodd of Portland, Ore., suggested that the tool might be an awl used in the manufacture of saddles and harness.

"The adjustment feature allowed for the varying thickness of the combined leather parts to be hand-sewn together," he suggested. The springsteel backer aided in the retraction of the awl from the leather, freeing it for the next hole to be made."

He suggests that a marginal gauge which could be clamped onto the backer at varying points is missing. It's an interesting response.

Continued on page 15



Now, What Is This?

Here's another tool our readers might puzzle over. It's shown in an open position above and closed below.

Dean Thie of Los Angeles, its owner, says that he has asked antique shop proprietors to identify it, and he has browsed through old catalogs, without success.

It is made of cast iron and finished in black enamel. Is it a printer's tool? Would a shoemaker use it? If you have the answer, write: Editor, *The Carpenter*, 101 Constitution Ave., NW, Washington, D.C. 22001.



The three caliper turning chisels above are from the collection of Lester Grant Kent, retired member of Local 1622, Hayward, Calif.

MTD Charter To Oakland Group

The Federal Employees Metal Trades Council of Oakland, Calif., recently was presented with a certificate of charter by AFL-CIO Metal Trades Department President Paul J. Burnsky. Robert L. Abreu, president of the Oakland Council, is shown accepting the certificate of charter from President Burnsky.

Affiliated local unions of the FEMTC of Oakland, which was chartered by the MTD in early 1975, are the International Association of Machinists and Aerospace Workers; the International Brotherhood of Electrical Workers; the United Brotherhood of Carpenters and Joiners of America; the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the U. S. and Canada; the Laborers' International Union of North America; the International Union of Operating Engineers; the International Brotherhood of Painters and Allied Trades of the U. S. and Canada; the Sheet Metal Workers International Association; and the Office and Professional Employees International Union.

The FEMTC of Oakland and affiliated unions is the exclusive labor organization representing approximately 1000 federal workers employed at the Navy Public Works Center, San Francisco Bay Area, Calif.

Local Union News



Participating in the Oakland charter certificate presentation were, from left, MTD General Rep. Allen Coats; Ed Hansen and Ted Knudson of Carpenters Local 1149; Retired General Rep. Clarence Briggs; MTD President Paul Burnsky; and Robert Abreu, president of the Federal Employees Metal Trades Council at Oakland.

Jefferson City Marks 75 Years

Carpenter's Local 945 was organized November 29, 1901, in the Cole County Court House at Jefferson City, Mo. Its charter was issued on November 18, 1901.

Approximately 325 members and their guests gathered at Rip's Mor-E-O Lodge recently to celebrate the diamond anniversary.

Invocation was given by John Carter. Maurice Schulte, financial secretary and business representative, was master of ceremonies.

Guests included, Fred Bull, 6th District General Exec. Board Member; Dean Sooter and his wife, Dorothy; Keith Humphrey and wife, Thelma. (Humphrey is secretary-treasurer of the Missouri State Council). Marshall Blackwell and wife, Mary. (Blackwell is secretary of the Central Missouri District Council). Ernest Linhardt and wife, Alice. (Linhardt is the instructor for the apprenticeship program and president of Local 945. Brother Linhardt also presented membership pins to 92 members with years of membership ranging from 20 years to 55 years.)

Richard Cox, Assistant to the General President, Cox was the main speaker

Presidential Bust



Nicholas D'Alessio, a retired member of Local 1093, Glen Cove, N.Y., was inspired by the election victory of President Jimmy Carter to such an extent that he took out his wood-carving tools and created a lifesize bust of the new chief executive. His finished creation is shown above.

for the evening. Brother Cox gave a short history of the local and brought greetings from General President William Sidell and other General Officers.

After dinner a total of 92 pins were

St. Louis Credit Union Marks 25th

The St. Louis Carpenters Credit Union has been honored by the Credit Union National Association on its 25th anniversary. The managing director of CUNA told the St. Louis credit union, "You should take great pride in your accomplishment in helping people help themselves and in influencing their economic destiny."

The St. Louis Credit Union was chartered in 1951 to serve members of Carpenters Local 5, and it expanded its membership in 1970 to include all members of Carpenters local unions affiliated with the Carpenters St. Louis District Council. The credit union now serves 1300 members and has assets of approximately \$600,000. It is one of almost 23,000 credit unions serving more than 32 million Americans across the United States.

presented to local members. Fred Kesler received a pin for 55 years of continuous membership. Louis Burbach and Richard Patterson were each awarded 50-year pins.

'Right-to-Work' Drive Blocked In Idaho and New Mexico

In Idaho and New Mexico The National Right to Work Committee ended up with a double loss in its efforts to pressure the Idaho and New Mexico legislatures into enacting so-called right-to-work laws, despite spending more than \$200,000 on a media and advertising blitz.

In full-page advertisements in newspapers across the country, the R-T-W Committee predicted passage of open shop laws in one or both states and solicited funds for the blitz. The national committee directed the efforts in both states, sending in out-of-state "public relations professionals and pollsters." But its efforts went for naught.

The stumbling block in Idaho was the state senate's insistence on an amendment extending the "right-to-work" principle to state agricultural commissions which assess farmers for promotional and research activities for specific commodities.

The Senate amendment, which the House refused to accept, would have prevented the commodity commissions from making the assessments on any farmer or ranches who didn't want to make payments to a commission.

"In essence, what the State Senate said was if the State of Idaho was going to permit free riders in unions that farmers should also have the opportunity to be free riders," commented Robert W. Macfarlane, president of the Idaho AFL-CIO.

The agriculture-oriented Idaho House had passed a "right-to-work" bill by a 41-29 margin, and the Senate passed its version of the bill by a narrow 18-17

vote. The conference committee deadlocked, 3-3, and the session adjourned without taking final action.

In New Mexico, the House voted 36-31 against the open shop bill, which earlier had passed the State Senate, 21-19.

In both states, the National R-T-W Committee relied on a heavily financed advertising program, telegrams and pre-printed postcards to legislators. The labor movements in the two states responded by having hundreds of trade unionists come to the state capitals in person to lobby against the bill.

The high-pressure tactics of the right-to-workers and their reliance on out-of-state money made the issue clear, said Neal Gonzales, executive secretary-treasurer of the New Mexico AFL-CIO.

The National Right to Work Committee stated in newspaper advertisements that passage of "right-to-work" bills in either state was a key factor in its efforts to prevent repeal of Section 14(b) of the Taft-Hartley Act, one of the reforms of the labor law sought by the AFL-CIO.

Macfarlane suggested that the tactics of the open shop forces may have backfired. As he put it:

"They insulted our legislators and the governor. They attacked the working people of Idaho. They maligned Idaho's unions and its state government. In short, they let nothing stand in their way, and still they could not bulldoze passage of their bill as they had been ordered to do by the National Right to Work Committee."

Hummingbirds No Longer See Red When Looking At Garage Doors

A company that found its product might be hazardous to the health of hummingbirds has done something about it. Now the little winged wayfarers can once again sing a happy tune.

A major manufacturer of garage door hardware, Holmes-Hally Industries of Los Angeles, has changed the color of all its knobs from red to white when it discovered that hummingbirds were killing themselves because of their irresistible attraction to the color red. It seems that the red knobs were traditionally used on the end of pull ropes for garage doors. When the door was opened and the knob visible the hummingbirds would be attracted inside. Once in, the birds had trouble finding their way out and would often crash into glass door windows and kill themselves.



Once the problem was called to its attention, the company did some checking. They found that red acts almost like a magnet for hummingbirds. In fact, hummingbird feeders use a red colored liquid to attract the birds.

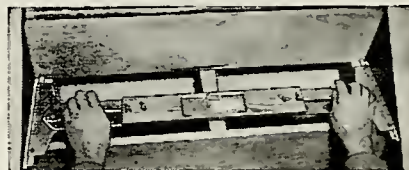
As soon as Holmes-Hally knew how dangerous the red knobs could be to the hummingbirds, the company took action. They have discontinued the red knobs and substituted a less seductive white that should not lure even a color blind hummingbird into a garage. No one knows how many innocent hummingbirds have been saved by this change-over, but it has been authoritatively reported that many prominent members of the winged world have been heard to whistle a sign of relief.

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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

CARPENTER'S DREAM



Arthur Delamarter beside stained-glass windows in the Auburn church.

As a local newspaper described it, Arthur Delamarter of Local 187, Geneva, N.Y., recently ended his long career as a carpenter "with a bang, not a whimper ... the bang of hammer and nails."

Delamarter, who retired May 1, won a Craftsmanship Award from the New York Chapter of the American Institute of Architects for his work on his last big job before retirement.

His finish carpentry in the construction of the First Presbyterian Church of Auburn, N.Y., was judged best in the 1976 AIA competition.

The church project was "a carpenter's dream," says Delamarter. "It was all wood, and milling work was done right on the premises."

Delamarter reveled in the liberal use of redwood for the church sanctuary, in the mahogany for the other rooms, and the cedar for the exterior and roofs.

"The only masonry in the building was the foundation," he said. "It was a real challenge."

Delamarter was foreman on the church job, supervising four journeymen carpenters and an apprentice in the removal of 24 stained-glass windows from the

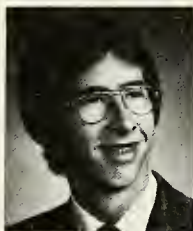
former church building and installing them in the new building. The sanctuary has a 250-seat capacity.

Delamarter has been a member of the Brotherhood since 1940. He was last employed by Foster-Staples, Inc., contractors for the church.

BUILDERS' AWARD

George Vest, Jr., president of the Chicago District Council, was recently presented the SIR Award of the Builders Association of Chicago. The SIR (Skill, Integrity and Responsibility) was presented to Vest in recognition of his contribution to labor-management relations in the Chicago area construction industry.

DC CLASSROOM



Norton

Norton, son of LeRoy Norton of Local 361, Duluth, Minn. Young Norton not only visited the White House and other historic spots in the nation's capital, but he met with Congressmen and Senators from his home state and with labor leaders at the headquarters of the AFL-CIO.

A group of young students from around the country recently visited Washington, D.C., under the sponsorship of an organization called "Presidential Classroom for Young Americans." In the group was Randy Scott

VALOR CITED



Frank Machinski of Local 2315, Jersey City, N.J., left above, recently assisted an off-duty policeman in subduing a youth who attempted to steal the patrolman's private car. For his valor, the policemen's association, represented by its executive vice president, Frank Genesi, presented a special plaque to Machinski.

SCOUTING AWARD



Dennis K. Zimmerman, a member of Carpenters Local 945, Jefferson City, Mo., presented the George Meany Award, which recognizes union members who perform outstanding service to youth as volunteer Scout leaders. From left to right, Ramon D. Gass, District Chairman, Five Rivers District, Great Rivers Council, Scouting/U.S.A.; Dennis Zimmerman, Scoutmaster, Troop 105; presenting the award to Zimmerman, Vincent J. Van Camp, president, Missouri State Labor Council AFL-CIO; and Maurice Schulte, business manager, Local 945.

HER HONOR, THE MAYOR

Joanne Rajoppi, daughter of General Executive Board Member Raleigh Rajoppi, is the new mayor of Springfield, N.J., becoming the first woman to hold that post in Union County. She is shown at left as she was sworn into office, accompanied by her husband, Harry Pappas, left, and her father.

Ms. Rajoppi is a member of Local 1107 and secretary-treasurer of the local apprentice committee.



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Sizing Tool

Continued from page 11

We thank our readers for writing to us. Among them were:

Valentine Mahlman, Glendale Queens, N.Y.; David Fritz, Schiller Park, Ill.; Jack Zinick, Brooklyn, N.Y.; Thomas G. Tyrrell, Minneapolis, Minn.; Al Corbie, Cincinnati, O.; Ralph M. QeFevere, Whippany, N.J.; Walter C. Krupa, W. Millington, N.J.; Harry Waldemar, Ardsley, N.Y.; Anthony R. Zambarnardi, Peilam, N.Y.; Lester Wapellhorst, St. Charles, Mo.; John Vicario, Bangor, Pa.; R. E. Campbell, Brandon, S.D.; Harold J. Benne, Bellerose, N.Y.; Rick Patton, Burlington, N.J.; A. W. Rinzel, Milwaukee, Wisc.; Joseph H. Ptaszek, Saugerties, N.Y.; Torg Finell, Phoenix, Az.; Wm. C. Kudler, Parkland, Pa.; H. Bohner, Millbrae, Calif.; J. Ernest Milhon, Columbus, O.; Sal Cali, Fulton, N.Y.; Francis W. Reinhardt, Silver Spring, Md.; Golden Hosting, Price, Utah; Lloyd Humiston, Hawthorne, Calif.; A. L. Pauken, Denver, Colo.; Thomas L. Kent, Fullerton, Calif.; R. Belander, Lancaster, Calif.; Bob Percival, Redlands, Calif.; Arthur R. Matthews, Portland, Ore.; Vernon M. Dahl, Eureka, Calif.; A. E. Erickson, Crockett, Calif.; Louis Ferry, Clifton, N.J.; Henry Feller, Milwaukee, Wisc.; Harold P. Cornett, Portland, Ore.; John F. Sanders, Port Orchard, Wash.; Raymond Kurtz, Ironton, O.; Ellsworth Cripe, Peoria, Ill.; Paul D. Gaiser, Salina, Kan.; Edmund A. Zemrowski, Michigan City, Ind.; Glan K. Davis, Hayward, Calif.; George A. Beswick, Clearwater, Fla.; John H. Tuttle, Ottumwa, Ia.; D. K. Sloan, Seattle, Wash.; Michael Frongillo, Cambridge, Ma.; Louis F. Sui, Hyattsville, Md.; Mrs. D. W. Gatschet, Stockton, Calif.; Dallas L. Engel, Rockford, Ill.; John W. Klase, Downingtown, Pa.; Kenneth Runkle, Lafayette, Ind.; Harold Harnish, Freeport, Ill.; C. M. Sampson, North Hollywood, Calif.; Peter Porter, San Francisco, Calif.; C. E. Davis, Jackson, Tenn.; Sam J. Bennett, Sr., Neptune, N.J.; William Skiffington, Farmingdale, N.J.; James C. Wither, Kansas City, Kan.

Turnabout for Industry Action

In Washington, D.C., it wasn't long ago that big business and industry were fighting tooth-and-nail to defeat enactment of the Freedom of Information Act on grounds that it might give unions access to their government contracts and an idea of their profits. That fear hasn't been realized, but like other laws they opposed at first, managements have been able to turn the legislation to their own advantage. According to the conservative *Industry Week* Magazine, "Among the biggest Freedom of Information Act users are companies. They're finding the act a boon to them in two ways: to gain information about competitors and, if they're under investigation or subject to any agency action, to learn what the government knows about them and its enforcement strategy."



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More New York Manpower

The group photograph at right was taken at the New York District Council of Carpenters 1976 Apprenticeship Graduation and Awards Dinner held in New York City, last November.

On hand to congratulate the new journeymen were New York District Council affiliate local union business representatives, financial secretaries, labor and management members of the joint apprenticeship committee and trustees of the Apprenticeship Funds. Seated from left to right are: Leon Spierer, Local 135; Joe Lia, U.B.C.; Irving Zeidman, J.A.C.; John O'Connor, Chairman N.Y.S. J.A.C.; Jim Hunt, J.A.C.; Jim Collins,

Local 298; Charles J. Fanning, apprentice director; Harold Boehm, D.C. vice president, trustee; Conrad F. Olsen, D.C. president, J.A.C. co-chairman; Patrick J. Campbell, vice president, U.B.C.; John Rogers, executive board member, U.B.C.; Peter Brennan, president, N.Y.C. Building Trades Council; Earl Fullilove, governor, Building Trades Employers; Theodore K. Knowles, trustee and chairman, J.A.C.; Jack Brennan, trustee; Paul O'Brien, J.A.C.; Bill Glover, N.Y.C. Funds Council; Irving Mazzer, director, Metro Drywall Association; Alfred Finkel, trustee; and Theodore King, trustee.



\$1,000 Apprentice School Tool Fund Is Son's Memorial

Mr. and Mrs. Gordon C. Zunker of San Antonio, Tex., recently presented a check for \$1,000 to Harvey Hancock, chairman of the San Antonio Carpenters Joint Apprenticeship Committee.

The money will be used to purchase tools for the apprentice school as a memorial to Dwayne, a second-year apprentice killed in a car accident, August 29, 1976.

Gordon C. Zunker, the father, a superintendent for F. A. Nunnally Construction Company, served his apprenticeship in Local 1887, New Braunfels, Tex., which later merged with Local 14 in San Antonio. Dwayne was a third generation carpenter, as his grandfather, Gordon H. Zunker is also a member of Local 14.



At ceremonies marking the presentation of the Dwayne Zunker memorial check were the following: Mrs. Gordon H. Zunker and Mr. Zunker, grandparents; Mrs. Gordon C. Zunker, mother of deceased; and C. T. Gionels, apprentice coordinator, Local 14.

Standing, Frank C. McGee, A.G.C. & JATC committee member; H. H. Hancock, chairman of JATC and president of Hancock Construction Co.; Gordon C. Zunker, father of deceased; Eugene C. Adamson, financial secretary of Local 14 and JATC committeeman; and Vernon Gooden, business representative of Local 14 and JATC committeeman.

Public Asked To Boycott Circus

The Musicians Union, with the support of the AFL-CIO, has launched a national consumer boycott and information campaign against the Ringling Brothers Circus.

The circus, after many years of employing union musicians, has now turned over the performance of its music to Cas-Pet, listed by the Musicians Union as an "unfair and anti-AFM contractor." The union is asking citizens in every town where the circus performs not to buy tickets until the dispute is settled.



New Jersey Fund Seeks Antiques

The New Jersey Carpenters Apprentice Training and Educational Fund is asking all Brotherhood members in its area to donate antique carpentry tools for display in a showcase at the fund's main office.

Any tool donated and displayed will have the donor's name shown beside it. For information on how to make the donation contact the Fund office at 130 Mountain Ave., Springfield, N.J.

Kansas City Host To 32nd U-I Show

The 32nd Annual AFL-CIO Union-Industries Show will be held May 6-11, 1977, at the new Convention Center in Kansas City, Mo., it was announced recently by Earl D. McDavid, show director and secretary-treasurer of the Union Label & Service Trades Department, AFL-CIO.

The annual exhibition, produced by the Union Label & Service Trades Department, offers a unique opportunity for the consumer to observe the professionalism and skills union craftsmen and women bring to their jobs to make union-made products and to offer vital services to the consumer.

More than 300 lively exhibits (including one by our international union), working demonstrations, and colorful displays will fill the new Kansas City Convention Center as hundreds of union workers, as well as representatives of government and of the leading U. S. companies demonstrate to the public the crafts they practice in their daily jobs, the products they make and the services they provide.

An estimated \$100,000 in prizes and free samples are given away.

Spokane Local Honors 1976 Graduates



Local 98, Spokane, Wash., recently honored its 1976 graduating apprentices during a local union pin-presentation ceremony.

In the foreground of the picture is Jay Sullivan. Front row, kneeling, left to right: John Johnson, Dan Somerlott, David Campbell, Eric Riese, Ric Berg, Larry Slye. Second row, left to right: Wayne Murray, Richard Schroer, Donald Kuehn, Bill Trowbridge, Charles Rentfro. Back row, left to right: Louis Kins, Ayne Bolt, Harold Weinstock, Steve Alling.

Graduate apprentices not present: Lance Barnes, Bill Dalebout, Emmett Dennison, Jerry Fosback, Bob Garcia, Bill Harris, Rod Hepper, Ross Hughes, Charles Kaisaki, Domingo Lazo, Leroy Monson.

SECRETARIES, PLEASE NOTE: *The Carpenter* is planning to publish an article soon about the newspapers and newsletters distributed to the membership by local unions and district councils.

Does your local union have such a publication? If so, we would like to hear about it and receive copies regularly. Please write to the Editor, *The Carpenter*, 101 Constitution Ave., N.W., Washington, D.C. 20001.

Poll of Services

In Minneapolis, Minn., a nationwide public opinion poll verified the common belief that today's products and services are not as good as they were five or 10 years ago. What was surprising, perhaps, were the three items—only three out of 15—that people believe are better today than in the past: airline service, newspapers and phone services.

Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.



Augusta, Ga.—35-Year Members

AUGUSTA, GA.

At a recent meeting of Local 283, 25-year and 35-years-or-more members were presented with membership pins by General Representative J. G. Brown.

The 25-year members are shown in one picture. Front row, from left: R. F. Snipes, G. Dye, L. Q. Posey, R. C. Culbreth, H. T. O'Neal, C. P. Young, T. Renew, Jr., J. O. Sheppard. Back row, from left: J. T. Mathis, W. G. Wellmaker, T. P. Walton, Jr., I. E. Hendrix, D. Funderburk, V. Rachels, W. N.

Clark, J. Palermo. Not present: T. E. Carpenter, C. E. Chance, H. E. Craig, H. L. Deese, M. L. Fricks, A. E. Hand, W. Hendrix, J. C. Milbrun, J. C. Owings, C. D. Rabun, T. D. Screws, J. L. Sargee, W. T. Taylor.

The 35-year-and-more members. Front row, from left: M. W. Brown, L. H. Craft, G. G. Daniel, P. J. Hiers, B. M. Lewis, H. M. Montgomery, A. W. Meeks, R. L. Waters, J. R. Partridge, D. D. Walker, W. L. Stevens. Back row, from left: W. A. McAlhany, J. M.

Craft, E. B. Ivey, A. Milford, W. B. Hodges, W. L. Templeton, W. W. Toole, D. R. Reeves, E. Logan, J. P. Clark, H. D. Utley, R. E. Knox, C. McDade.

Not present: E. F. Benson, C. M. Bland, E. Bruggeman, L. T. Daniels, Jr., A. L. Denard, C. B. Everett, L. B. Gilliam, J. W. Heath, H. T. James, G. W. Jordan, J. B. Kendrick, W. E. Macky, G. L. Matthews, G. R. McKay, W. R. Newman, R. G. Reid, J. R. Smith, H. P. Smith, H. P. Stiefel, H. Waters, M. Wood.

Augusta, Ga.—25-Year Members





Chattanooga, Tenn.

CHATTANOOGA, TENN.

Here are members of Local 74 who received their 25-year pins last year.

Front row, from left to right are: Charlie H. Hodge, Lewis C. Moore, George L. Henegar International Representative, Don Moore, Hamilton County Judge, Harold Lewis Fourth District Board Member, Jenks Parker Vice President Associated General Contractors, Bruce L. Cranfield, James W. Slatton.

Second row, left to right, Harry W. Schmitt, Granville H. Camp, Phillip E. Shelton, Elmer L. Fillers, Lyle A. Rice, Cecil E. Dixon, Alfred Scott, Don Chamberlain, Thomas C. May, Joseph B. Wilhelm, Leon W. Moore, Jr., Emmett L. Thomas.

Third row, left to right, Carl Bradford, Robert Lee Frank, James A. Moss, William Henry Smith, Rex R. Walls, Garnett B. Sanders, Calvin B. Eller, Cecil H. Watts, L. B. Hadden, H. B. Mearse, Elliott O. Payne.

Others who received pins but who were not in the picture: John Adams, Marry A. Arbuckle, Billy G. Burrows, Arlan J. Carroll, Robert A. Chambers, Clyde P. Cox, Ernest J. Cranfield, Calmer J. Day, Ted Duke, Glenn J. Feezell, Charles L. Frizzell, James W. Gibson, Ernest T. Hawes, R. F. Hayes, J. C. Holsonback, J. M. James, Pleas E. Ladd, W. D. Moore, Lloyd E. McGee, Elmer McWilliams, Maynard C. Panter, William L. Pittman, V. G. Ray, J. P. Roberson, Aron N. Roe, James B. Stewart, Jr., C. L. Tatum, Sam J. Thomas, and Herman F. Travis.

ELYRIA, O.

On September 23, 1976, Local 1426 held a recognition banquet to honor its senior members.

Theodore Trimpe, 84 years of age and 54 years of service, (shown in the small picture) received a wrist watch with the union emblem on the face.



Trimpe
yrs; each received 35-year pins.

Stanley Roskoski 34 yrs; Paul V. Loper, 33 yrs; Forrest Handley, 33 yrs; Don Hadaway, 31 yrs; Claire Hurd, 31 yrs; Ralph Hart, 31 yrs; Harold Fridenstine, 30 yrs; Charles Senning, 30 yrs; Henry Brewster, 30 yrs; Raymond Diwald, 30 yrs, president; Russell Letterly 30 yrs; Andrew Pohorence 30 yrs; George Fayer, 30 yrs; Eugene Kelley, 30 yrs; Albert Tadych, 30 yrs; Fred Twining, 29 yrs, financial secretary; Franklin Hasel, 29 yrs; Clarence Garn, 29 yrs; Zygmunt Gawron, 29 yrs; Howard Jent, 29 yrs; Cletus Wasem, 29 yrs; Mike Bodnar, 29 yrs; Joseph Salata, 29 yrs; Allister Wright, 29 yrs; Ernest Denecia, 29 yrs, president and business manager of the Lake Erie District Council, were honored.

Albert Fridenstine, with 42 years service, Alva White, 42 yrs, and Walter Christenson, 40 years, each received 40-year pins.

Charles Lowrey, 39 yrs; Dan Pietch, 36 yrs; Leo Giar, 36 yrs; Herbert Ziegman, 35 yrs; Mack Stevens, 35

John Ryan, 28 yrs, trustee; Siegfried Rostkoski, 28 yrs; William Cameron, 28 yrs; Alexander Moyes, 28 yrs, trustee; Nelson Barnhart, 27 yrs; Joseph Lach, 27 yrs; Raymond Linden, 27 yrs, treasurer; Al Treboniak, 26 yrs; Levi Wilder, 26 years, recording secretary; Ernest Roth, 26 yrs; Arthur Frank, 26 yrs; Ralph Orolim, 25 yrs; William Hobill, 25 yrs; Thomas F. Strickler, 25 yrs, each received 25-year pins.

Shown in the picture are 25-year members, left to right, Alexander Moyes, Thomas F. Strickler, Ernest Roth, William Hobill, John Ryan, Jr., Arthur Frank, Raymond Linden, and Levi Wilder.



Elyria, O.





Kansas City, Kan.—Picture No. 1



Kansas City, Kan.—Picture No. 2

KANSAS CITY, KAN.

Millwrights Local 1529 honored its veteran members in a pin presentation ceremony last year.

Picture No. 1—25-year members, left to right, Aubrey Henley, Ronald Wolfe, Ivan Barney, Volney Gilbert, Glenn Dutro, John Rockholl, Virgil Overton, Ronald Canaday, Henry Selig, Orear Whitaker, Martin Wright, Dale Beckley, W. K. Dearing, Richard Cox, Charles Ralston, C. A. Pancake, Richard Reischman, Neville Allen, Charles O'Dell, J. D. Roberson, A. O. Davis, Daniel Murphy, Eugene Ward, Robert Gallacher, David Allen, Donald Hallbauer, H. G. Henderson.



Kansas City, Kan.—Picture No. 3



Kansas City, Kan.—Picture No. 4

Stilts, L. A. Smiddy, and John W. Reynolds, 45-year member.

Picture No. 5—C. R. Gilbert, secretary of the Louisiana State Council, congratulates his nephew, Volney Gilbert, upon receiving his 25-year pin.

DES MOINES, IA.

Members of Carpenters Local 106 who received their 25-year Brotherhood pins on September 7, 1976: Robert Dickey, John Lear, Frank Miller, Harold Nielsen, Carroll Surber, and Gene Tasler.

Members who received their 60-year Brotherhood pins included Emil Magnuson and M. L. Peterson.



Kansas City, Kan.—Picture No. 5

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EUGENE, OREGON

There were 30, 35 and 40-year members honored at the 1976 Tri-annual Banquet of Local 1273.

Picture No. 1 shows 35 and 40-year members and officers: Front row, 40-year members, left to right, Leonard Gibson, Ed Relyea, Emsley



Eugene, Ore.—Picture No. 1

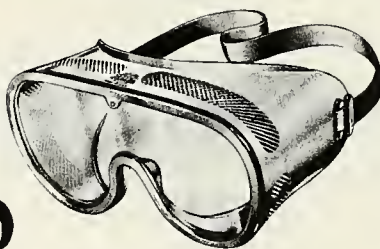


Eugene, Ore.—Picture No. 2

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Curtis, president; Roy Coles, executive secretary, state council; Sam Arnett; "Tobby" Peoples, and "Steve" Stevenson.

Also honored for 40 years, but not in the picture: John Eklund, Edgar Gibson, Harold Mains and Dan Winfrey.

Back row, 35-year members, Ernie Teague, Collin Olmstead, Olaf Nygaard, Jack Dingman, "Ty" Tyson, Darwin Force and "Les" Facer.

Also honored for 35 years, but not present: Jack Brindle, Mervin Greenman, N. C. Jolley, G. E. Means, Harry Offutt, J. W. Pifer, and Don Swanger.

Picture No. 2 shows 30-year members and officers: Front row, left to right: John Northway, Ed Smith, Carl Chalker, business representative and Lloyd Fitzgerald, executive secretary of district council; "Pat" Randall, executive secretary Oregon AFL-CIO (received pin), Ray Brown, and "Lew" Rankin. Second row, left to right: Earl Grousbeck, Al Fenimore, Tommy White, Doral Bell, "Jake" McElhaney and Paul Dragoo. Third row, left to right: Henry Chace, Glenn Johns, Carl Karlburg, Jack Maycumber, Harvey Birch, Paul Gimes and Marvin McEachern.

Also honored, but not in picture: Don Bray, Charles Cole, Nels Forsman, Paul Haxby, Clarence Heinrich, Bert Kinch, Hubert Lund, Oscar Nelson, Leonard Norman, "Woody" Rutell, Clarence Stewart, Ted Strupp and Willard Swenson. Elmer Korte passed away two weeks prior to banquet and the pin was awarded to his wife.

SARATOGA SPRINGS, N.Y.

Recently, Local 1015 held its Fourth Annual Pin Banquet to honor the following named members:

Willis A. Stevens, 50 years service; Roy S. Eastman, 35 years; Josef Zacheus, 35 years; William R. Clements, Jr., 30 years; Andrew F. Macica, 30 years; Emil P. Oresik, 30 years; Urban St. Onge, 30 years; John Sullivan, 30 years; John Hilton, 25 years; George W. Waddell, 25 years; Frank W. Goebel, 20 years; Richard J. Horstman, 20 years.

The accompanying photograph is of George Waddell, William Clements, Jr., and Richard Horstman, all of whom were in attendance at the banquet.



Saratoga Springs, N.Y.

MIAMI, FLA.

Carpenters Local 993 recently held its annual membership pin awards meeting. Commissioner William G. Oliver, a member of Carpenters Local 727, presented the pins.

Picture No.—1 front row, left to right: Arthur L. Bates, 25 years; Maurice Belanger, 25 years; Joseph Nimeth, 26 years; James J. Freund, 29 years; Robert F. Jenkinson, 30 years; and Ronald Grimm, 33 years. Back row, left to right: John V.

Anderson, 25 years; Robert A. Shelton, 25 years; Paul A. Streapy, 25 years; John Martins, 26 years; Clarence A. Ewing, 30 years; and Cyde B. Cobble, 32 years.

Picture No. 2—front row, left to right: H. O. Weaver, 34 years; J. W. Hazard, 35 years; Ino J. Kimmell, 35 years; Rondel Pedigo, 35 years; Corbet Beckham, 36 years; and Carl O. Peterson, 36 years. Back row, left to right: Walter W. Wall, 34 years; Harold Balland, 35 years; Elmer Ketcham, 35 years; William M. Wilson, Jr., 35 years; Herman

Imgram, 36 years; and Wally Bray, 25 years.

Picture No. 3—left to right: Carl Henson, 37 years; Andor Anderson, 39 years; H. A. Sammons, 40 years; Leon Stell, 41 years; and Ira Tate, 35 years.

Picture No. 4 shows Grover J. Larkins, 50 years, and Ephram Ouellet, 59 years.

Picture No. 5 shows Financial Secretary Kenneth F. Pekel with Oscar Wanman, 66-year member, and County Commissioner William Oliver.



Miami, Fla.—Picture No. 1



Miami, Fla.—Picture No. 2

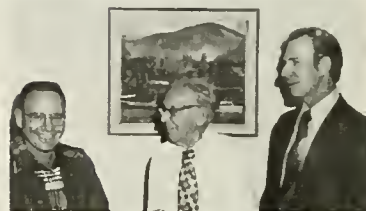


Miami, Fla.—Picture No. 3

Miami, Fla.
Picture
No. 4



Miami, Fla.
Picture
No. 5



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COLUMBUS, O.

Local 200 held its annual awards ceremonies on December 10, 1976. A total of 578 people attended the festivities.

There were 196 members receiving pins for service, many, however, could not attend because of the inclement weather or for personal reasons.

Picture No. 1—**FORTY YEARS SERVICE AWARDS**, from left, Tom Athey, Tony Horvath, C. C. Rowan, and Russ Wolford.

Picture No. 2—President and Assistant Business Agent Parker Dunigan receives his 30-year service pin from Herbert Thomas, rec. sec. & treas; Retirees club Marcus Long, and Robert L. Puckett, business manager.

Picture No. 3—**A SERVICE AWARD FOR 50 YEARS** was presented by President Dunigan, and Business Manager Robert L. Puckett to Ralph Fackler.

Picture No. 4—**35 YEAR SERVICE AWARDS**, Standing: P. Dunigan, president, H. Stewart, Jr.; R. Puckett, business manager; B. Friedman, B. A. Seated: M. Long, R. McCreary, W. McFadden, R. Pabst, G. Ross, Sr.

Picture No. 5—**35-YEARS SERVICE AWARDS**, Standing: Dunigan, H. Hadley, E. R. Hall, W. Kasler, and Puckett. Seated: P. Azbell, S. Bier, J. Blosser, P. Goldrick, Z. Fuleki.

Picture No. 6—**30 YEARS**, Standing: M. Davis, R. Puckett,



Columbus, O.—Picture No. 1



Columbus, O.—Picture No. 2



Columbus, O.—Picture No. 3

business manager, T. Davis, W. Doss, H. Dusz, P. Dunigan, president and F. Faivre. Seated: D. Adams, C. Allen, R. Ames, P. Berry, Sr., S. Chadwell.

Picture No. 7—**30 YEARS**, Standing: V. Jungkurth, R. Puckett, business manager, L. Land, W. Lenning, W. McClain, P. Dunigan, Akron Masterson, deceased. Seated: O. Fee, D. Fleck, R. Fleck, H. Garrison, E. Hall.

Picture No. 8—**30 YEARS**, Standing: K. Sater, R. Puckett, business manager, D. Turner, P. Wohrle, M. Wolfe, W. Wollett, P. Dunigan, president, W. Wykoff. Seated: W. Miller, P. Morris, A. Radu, J. Reed, M. Reeves.

Picture No. 9—**25-YEAR AWARDS**, Standing: J. Guinsler, R. Puckett, business manager, F. Haas, R. Heasley, P. Dunigan, president, R. Kline, W. McKibben. Seated: R. Cummings, J. Eckels, W. Flowers, R. Fritchlee and P. Gibson.

Picture No. 10—**25-YEAR AWARDS**, Standing: Robert Puckett, business manager, Owen Shaw, Louis Viol, Ralph Wyckhoff, Parker Dunigan, president. Seated: Charles Montgomery, Paul Morgenstern, Norman Pickett, Robert Rush, Dale Schwartz.

Picture No. 11—**25-YEAR AWARDS**, Standing: M. Burchett, R. Puckett, business manager, K. Clayton, D. Clark, P. Dunigan, president, J. Collier, and M. Craiglow. Seated: T. Arthur, D. Baker, J. Bernans, W. Baxter and R. Broyles.



Columbus, O.—Picture No. 4



Columbus, O.—Picture No. 5



Columbus, O.—Picture No. 6



Columbus, O.—Picture No. 7



Columbus, O.—Picture No. 8



Columbus, O.—Picture No. 9



Columbus, O.—Picture No. 10



Columbus, O.—Picture No. 11

CHICAGO, ILL.

Local 80's 1976 Annual Awards Presentation Night was held several months ago.

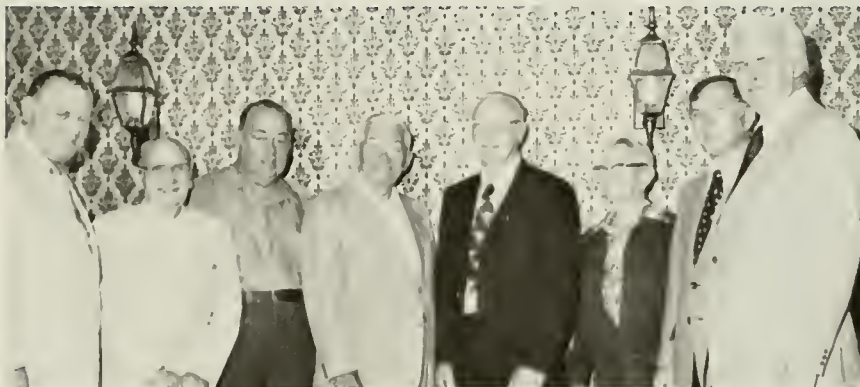
The 50-year members are shown in one picture. Left to right: George Vest, Jr., president Chicago District Council; William Strachan, Herbert Johnson, Albert Pearson, Donald Stoller and Ralph Davis, all 50-year members; John F. Lynch, president, Local 80; and Wesley Isaacson, secretary-treasurer, Chicago District Council.

Another picture shows 25-year members. First row, left to right: Clair Yount, Charles Anchor, Arthur Fennel, Otto Olsen, Rap Chiapetta, Freeman Blough, Arthur T. Mallek. Second row, left to right: Bobby J. Stewart, Fred LaHa, Joseph Benedetto, Victor Falcone, Anthony Manning, Edward Bourbon, John Fraser, Peter Irmejs, John Carey, Frank Chomyok. Third row: Larry Donovan, Guy Dorris, Raymond MacKowiak, Justinas Palubinskas, John Hoeft, Weldon Hobbs, George Obzera.

The small picture shows 50-year member Errol DeWitt, right, with Robert H. Larson, financial secretary of Local 80.



Chicago, Ill.—Larson, Witt

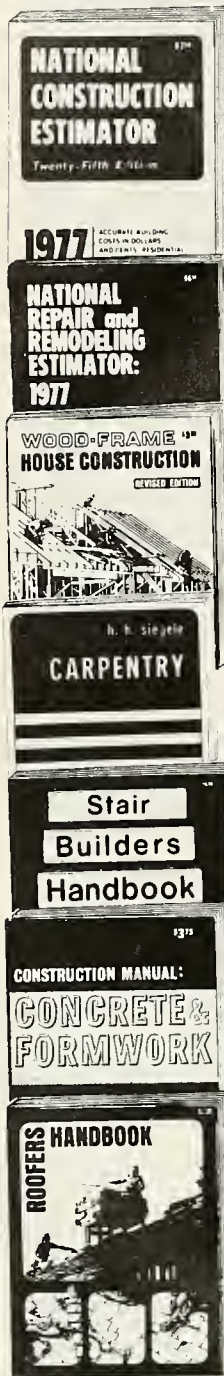


Chicago, Ill.—50-Year Members



Chicago, Ill.—25-Year Members

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MIAMI, FLA.

Local 1509 recently held a pin presentation ceremony.

25-YEAR PINS—left to right, John Del Rossa, Sam Dionese, Frank Mijeski, Herbert Sigiel and Ester Lee Woods, with Int'l. Rep. Jack Sheppard.

30-YEAR PINS—left to right, front row, Henry O. Seigler, Bennie Perdomo, Eric Taylor, Gene St. Cyr, Int. Rep. Jack Sheppard, president, Ernest Van Eyk, John Sarmento, A. F. Ustinowich, Charles Wilcox, Bernard Trokcus, Frank Vidal. Second row, Oduar Lund, Cecil

Menard, John W. Picot, Charles E. Smith, L. G. Spencer, Jr., George W. Stocker, Daniel Sweat, Thomas Fager, Bill Hoban. Back row, Everett Bauman, R. H. Bedenbough, Alphee Bouchard, David Burmeister, Lionel Charest, Thomas Fitzgerald, Robert Gaston, Wade Hemp Joyce, Frank Laino.

35-YEAR PINS—front row, left to right, Brewer Eich, John Galino, Jack E. Sheppard, Int. Rep. J. P. Bailey, past Fin. Sec., Ernest Van Eyk, president, Vincent Cornwell, Phil Croteau, Jose Otero. Second row, Lonnie Mathis, Glauvin Pen

Dell, Harvey Marts, John Schmitz, Otto Martens, Leland Wallace, William Hoban. Third row Fred Franke, Robert Artioli, Mario Ascenzo, Chester Brooks, Ralph Crabtree, Thomas Ferrell.

40-YEAR PINS—front row, the three honorees, A. J. Biddle, Jose Gutierrez and Thomas Presby. Back row, Jack Sheppard, Int. Rep. and Ernest Van Eyk, president.

In the final picture, President Van Eyk presents Int. Rep. Sheppard with special service award for his years in the Brotherhood.



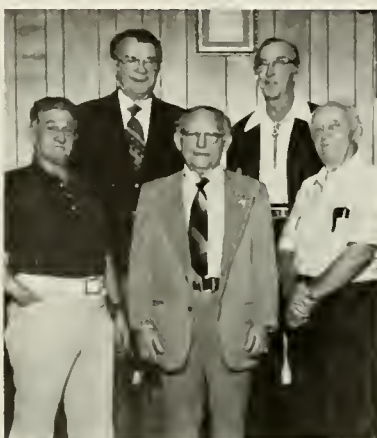
Miami, Fla.—30-Year Members



Miami, Fla.—35-Year Members



Miami, Fla.—25-Year Members



Miami, Fla.—40-Year Members



Miami, Fla.—Special Award



IN MEMORIAM

L.U. NO. 1 CHICAGO, IL.

Aaron, Wallace
Bohlke, Henry
Johnson, Henry
Modloff, Frank
Remer, Albert F.
Slater, Thomas L.
Swanson, Gust
Tarnaski, V. C.

L.U. NO. 4 DAVENPORT, IA.

Rudolph, Max

L.U. NO. 7 MINNEAPOLIS, MN.

Eng, Carl O.
Gonsior, Frank
Grass, Leonard
Julius, Hamilton
Lindholm, Fred
Skonseng, Henry
Von Busch, Kenneth

L.U. NO. 8 PHILADELPHIA, PA.

Albert, Allen
Anderson, Hans
Case, Elwood
De Santo, Michael
Gavin, Frederick
German, Theodore
Gibson, James C.
Khun, Ralph
Matthews, Robert
Matulevich, Walter
Olds, Frank
Sanio, Arthur
Schwager, William
Walge, Walter

L.U. NO. 12 SYRACUSE, N.Y.

Fratello, Joseph
Moore, Glenn R.
Weed, Hollis L.
Wolicki, John

L.U. NO. 13 CHICAGO, IL.

Clarke, James
Derkits, Fred F.
Frank, Lew
Fritsch, I. J.
Hoeksema, Albert
Holmquist, F. I.
Kedmenec, Stephen
Korb, William F.
Lauten, Philip
Picek, John B.
Seguin, Fred J.

L.U. NO. 15 HACKENSACK, N.J.

Bridges, Robert S.
Poindexter, Roy

L.U. NO. 22 SAN FRANCISCO, CA.

Bell, Clinton
Buchanan, R. P.
Dorham, David
Eldredge, Bill
Gray, Otis
Jennings, Harry
Martinez, J. A.
Turner, V. H.

L.U. NO. 24 MERIDEN, CT.

Bourget, William
Brym, Stanley
Colburn, George
Danorovich, Alfred
Ludwig, William
MacDonald, George
Montanari, Oddino
Petilas, Frank
Portiero, Frank
Schoen, Herbert
Scully, Jerry J.
Seymour, Donald
Strolin, Christian
Wolcin, August

L.U. NO. 31 TRENTON, N.J.

DeSandre, Adolph
Fiscor, Gabe
Finke, George
Swedo, John J.

L.U. NO. 35 SAN RAFAEL, CA.

Fox, Floyd K.

L.U. NO. 36 OAKLAND, CA.

Cornelius, Charles
Earley, L. M.
Sousa, Manuel T.
Vindelov, Alfred

L.U. NO. 41 WOBURN, MA.

Goni, Michael
Weagle, Edward

L.U. NO. 7 ST. LOUIS, MO.

Dougherty, Ed
Fisher, Walter A.
Land, Albert
Morton, Delbert F.
Redemeier, Geo.
Reuter, Alex
Skrivan, Michael J.
Stoltz, Chas. J.

L.U. NO. 50 KNOXVILLE, TN.

Cook, Paul L.
Longmire, H. L.

L.U. NO. 51 ALLSTON, MA.

Henderson, Lester

L.U. NO. 61 KANSAS CITY, MO.

Green, H. A.
Kuchinski, George W.
Ledwig, Joe F.
Sinclair, Glen W.

L.U. NO. 66 OLEAN, N.Y.

Dence, Perry

L.U. NO. 69 CANTON, OH.

Fitzkee, Charles
Kieltsch, John.
Tschudy, Burriss

L.U. NO. 73 ST. LOUIS, MO.

Beaty, William F.

Bledsoe, John W.
Brady, James
Friedel, Paul G.
Miller, William
Robinson, Hugh F.
Sextro, Leo G.
Swallow, Raymond
Ulmer, William T.

L.U. NO. 80 CHICAGO, IL.

Pedersen, Mike

L.U. NO. 93 OTTAWA, ONT., CAN.

Gravelle, Marcel
Lau, Adam
Terry, Michael

L.U. NO. 132 WASHINGTON, D.C.

Carson, John J.
Doucet, Henry
Early, Leonard H., Jr.
Messersmith, Paul B.
Vernon, Elmer W.

L.U. NO. 162 SAN MATEO, CA.

Cattish, Andy

L.U. NO. 169 E. ST. LOUIS, IL.

Birchler, Alex
Marshall, George O.
Thomas, Edward C.

L.U. NO. 180 VALLEJO, CA.

Johnson, Donald G.
Pendergrass, Luke
Trujillo, Michael

L.U. NO. 181 CHICAGO, IL.

Rygh, Nels

L.U. NO. 188 YONKERS, N.Y.

Costa, John

L.U. NO. 199 CHICAGO, IL.

Adrzejewski, Edward
Christensen, Alfred
Grilec, Emmet
Johnson, John H.
Lindgren, Gustaf
Olson, Harry M.
Piechnik, Joseph
Stockman, Eric R.

L.U. NO. 200 COLUMBUS, OH.

Christensen, C. H.
Doss, Herbert
Hines, Amsy V.
Kelso, Howard
Masterson, Akron
Overturf, James
Pezzutti, Carlo
Pierce, Roy

L.U. NO. 218 BOSTON, MA.

Bossi, Raymond W.
Curtin, Phillip J.
Emery, Timothy
Gonsalves, Alfred

L.U. NO. 225 ATLANTA, GA.

Pilgrim, Claude O.

L.U. NO. 226 PORTLAND, OR.

Britt, Ira
Heald, Forrest
Konstad, Ed
Vandehey, A. H.

L.U. NO. 255 BLOOMINGBURG, N.Y.

Duda, Peter
Robelen, Harry
Sarvis, Walter

L.U. NO. 257 NEW YORK, N.Y.

Yearwood, Rupert

L.U. NO. 266 STOCKTON, CA.

Barry, Joe
Whitehead, Herman C.

L.U. NO. 272 CHICAGO HTS., IL.

Baranowski, Frank
Flood, Robert
Fries, Carl
Johnson, W. O., Sr.

L.U. NO. 275 NEWTON, MA.

Anthony, Alvin
Begin, Robert
Bergman, Nils
DiLucci, Anthony
Goodwin, Dennis
Mitchell, John
Pongonis, Joseph
Roberts, Robert
Torrey, Ralph
Uhlman, Riley

L.U. NO. 278 WATERTOWN, N.Y.

Edus, Peter
Richer, Lawrence
Smith, Carl
Warren, Donald

L.U. NO. 284 QUEENS VILLAGE, N.Y.

Anderson, Carl
Auer, George
Dudek, Joseph
Fauerbach, Louis H.
Harriott, Frank
Hildebrandt, Joseph P.
Newel, Anton
Stearns, Harry E.
Terjesen, Ole
Wainio, John

L.U. NO. 316 SAN JOSE, CA.

Hoxsie, John D.

L.U. NO. 325 PATERSON, N.J.

DeGraff, Martin
Roth, Fred
Smith, Phillip
VanOstenbridge, Joseph

L.U. NO. 335 GRAND RAPIDS, MI.

Butler, William B.
Duma, James
Kane, Clare G.
Makela, Toney
Sump, Martin M.

L.U. NO. 337 WARREN, MI.

Baker, John
Jensen, Frank
O'Malley, John

L.U. NO. 359 PHILADELPHIA, PA.

Henry, Matthew J.
Kramer, Wm. E.
Kraussman, Albert
Plutte, Heinz G.
Schoeck, Ernes

L.U. NO. 361 DULUTH, MN.

Aunan, Norman F.
Bredow, Herman F.
Carlsen, Haakon A.
Johnson, Jorli R.
Laurila, Arvid
Nystrom, Vern A.
Signell, Reino

L.U. NO. 366 BRONX, N.Y.

Andersons, Arvids
Arena, Ralph
Ciacco, Angelo
Momisar, Sam
Laskin, Samuel
Pace, Walter
Valvik, Thomas

L.U. NO. 372 LIMA, OH.

Van Horn, Raymond

L.U. NO. 403 ALEXANDRIA, LA.

Jines, James J.

L.U. NO. 415 CINCINNATI, OH.

Cox, James
Eggemeier, Norbert
May, Lora Hooten

L.U. NO. 416 CHICAGO, IL.

Andrysiak, Bernard
Hansen, Herman
Pratscher, Raymond T.

L.U. NO. 422 NEW BRIGHTON, PA.

Conkle, Lester W.
Coulter, William J.

L.U. NO. 425 EL PASO, TX.

Chastain, Harold
Harper, J. W., Jr.

L.U. NO. 433 BELLEVILLE, IL.

Abendroth, John L.
Beller, Charles
Schmidt, Henry

L.U. NO. 455 SOMERVILLE, N.J.

Mingle, William

L.U. NO. 468
INWOOD, N.Y.
Keenan, Charles

L.U. NO. 483
SAN FRANCISCO, CA.
Akard, J. F.
Bartosiewski, E. C.
Bergantino, Joseph
Fegan, Harry Sr.
Gercke, Wm.
Gruber, Phillip O.
Hansen, Myrl
Johnson, Thore
Kalinowsky, Otto
Kelley, W. S.
Lantz, Steve J.
Logas, Fred
Nordquist, John
O'Hare, John
Richardson, Max
Rickett, Leonard R.
Rhodes, Clarence C.

L.U. NO. 488
BRONX, N.Y.
Gustofson, Erick
Hall, John H.
Nelson, Leonard
Odell, Eugene
Zarrow, Irving

L.U. NO. 494
WINDSOR, ONT., CAN.
Littleproud, Fred
Samborski, Joseph
Spadotto, Sam
Toffoli, A.

L.U. NO. 517
PORTLAND, ME.
Bodman, Walter C.
Burgess, Norman E.
Lindley, Andrew

L.U. NO. 522
DURHAM, N.C.
Canady, Benjamin Cyde

L.U. NO. 535
NORWOOD, MA.
Amiro, Isaac

L.U. NO. 583
PORTLAND, OR.
Bjorklund, Harold
Bomstad, Ted
Brown, Arthur
Dupray, Fred
Freitag, Henry
Kemp, Charles
Martin, Bert
Mitchell, Charles
Larson, Paul
Saucerman, William

L.U. NO. 595
LYNN, MA.
Francour, Noel
Gauthreau, Felice

L.U. NO. 621
BREWER, ME.
Sawyer, Albert L.

L.U. NO. 627
JACKSONVILLE, FL.
Bellwood, Ralph O.
Chaney, Morris D.
Collins, Curtis H.
Crawford, Louie H.
Peterson, Harry E.
Thompson, David H.

L.U. NO. 630
**NEENAH &
MENASHA, WI.**
Christian, John

L.U. NO. 633
GRANITE CITY, IL.
DeLaney, Herndon

L.U. NO. 639
AKRON, OH.
Brown, Fred Edgar
Greene, Anthony
Love, Thomas A.
Meffert, Clarence S.
Russell, L. G.

L.U. NO. 710
LONG BEACH, CA.
Aeppli, John
Anderson, Lewis V.
Bates, Ralph W.
Cole, Neil R.
Conway, James
Evans, Robert
Firke, Ralph W.
Francisco, C. M.
Freeman, Jewel L.
Heller, Daniel J.
Henriksen, Art J.
Huntley, R. N.
Jacobson, George C.
Jensen, Harry A.
Martinez, Silviano Sr.
Mastin, Martin L.
Mickelson, Jesse
Morser, Hal
Schweizer, Gil G.
White, Charles S.
Winn, W. C.

L.U. NO. 742
DECATUR, IL.
Parnell, Claude
Weiss, Howard

L.U. NO. 743
BAKERSFIELD, CA.
Chappell, Roy F.
Everidge, F. W.
Krumstiek, Albert
Murdock, M. V.
Rankin, Vance
Webb, W. D.

L.U. NO. 747
OSWEGO, N.Y.
Coates, Ray
Raby, Charles
Van Wie, Charles

L.U. NO. 763
ENID, OK.
Thorne, Walter A.

L.U. NO. 819
W. PALM BEACH, FL.
Anstis, E. H.
Beaumont, Eli
Callaway, Laurence
McClellan, Walter
Meerdink, John H.

L.U. NO. 844
CANOGA PARK, CA.
Adams, William Rex
Boundy, Clarence
Hyder, Ed
Johnson, Francis
Lidster, Merle
Sherwood, Jesse
Teague, John
White, Jatee
Zoerb, Jerry

L.U. NO. 948
SIOUX CITY, IA.
Adams, Frederick R.
Hodges, Rory L.
Porter, Donald D.

L.U. NO. 951
BRAINERD, MN.
Lewis, Matt E.

L.U. NO. 964
NEW CITY, N.Y.
Delo, Walter
Krumenaker, Leon
Littles, William
McGarrah, George
Munro, William
Pollack, John
Rannestad, Ingolf
Venere, Nicholas

L.U. NO. 978
SPRINGFIELD, MO.
Purdy, C. W.
West, Leonard

L.U. NO. 981
PETALUMA, CA.
Kelly, James E.
Richards, Harold D.

L.U. NO. 982
DETROIT, MI.
Dittmer, Arthur
Hewitt, Gerald
Mitchell, Thomas

L.U. NO. 1042
PLATTSBURGH, N.Y.
Conway, Alfred
Cote, Frank
Cuthbert, Edmund
Guyette, Wilfred

L.U. NO. 1073
PHILADELPHIA, PA.
Breitrose, Herman
Forman, Fred
Gordon, Jacob
Greenberg, Benny
Geller, Ansel
Linenberg, Harry
Raidman, Morris
Santos, Manuel
Wertz, Ira
Zapolanski, Samuel

L.U. NO. 1089
PHOENIX, AZ.
Belka, W. C.
Dixon, Neal D.
Henry, John
Leedham, A. E.
Shalley, Clarence H.
Rambo, Gilbert H.
Duer, John H.

L.U. NO. 1098
BATON ROUGE, LA.
Scarborough, Frank

L.U. NO. 1102
WARREN, MI.
Bowden, John

L.U. NO. 1138
TOLEDO, OH.
Gillette, Wilber
Martz, Frank
Metcalf, Donald
Roop, Charles

L.U. NO. 1142
LAWRENCEBURG, IN.
Miller, George H.

L.U. NO. 1149
SAN FRANCISCO, CA.
Carter, Alfred
Giesen, Carl
Rich, Gordon
Snyder, R. K.
Tarabochia, John

L.U. NO. 1212
COFFEYVILLE, KN.
Rice, George H.

L.U. NO. 1224
EMPORIA, KN.
Heilman, Edward

L.U. NO. 1266
AUSTIN, TX.
Buck, Albert P.

L.U. NO. 1300
SAN DIEGO, CA.
Albers, Claus
Colborn, E. James
Hambric, Robert
Savin, Michael
Stercho, Walter

L.U. NO. 1319
ALBUQUERQUE, N.M.
Beauchamp, C. C.
Bushee, Harold R.
Chavez, Mike T.
Ginbey, Wilbur J.
North, George

L.U. NO. 1337
TUSCALOOSA, AL.
Allen, A. K.
Hamby, C. E.
Hodge, Carson E.
Montgomery, Thomas A.
Strickland, Leland L.

L.U. NO. 1342
BLOOMFIELD, N.J.
Colandrea, Salvatore
Kristen, Arthur
Meyler, Alexander
Purcell, John

L.U. NO. 1353
SANTA FE, N.M.
Albrecht, William F.
Martinez, James R.
Neill, R. E.

L.U. NO. 1382
ROCHESTER, MN.
Day, Michael
McKnight, Ben
Murray, LeRoy
Rustan, Harry
Siem, Elmer
Woodward, Stephan
Wright, Howard

L.U. NO. 1396
LAKEWOOD, CO.
Shortridge, Chester C.

L.U. NO. 1405
HALIFAX, N.S.
Bayers, Sidney
Smith, George

L.U. NO. 1407
WILMINGTON, CA.
Ochoa, Ladislao Rolando

L.U. NO. 1426
ELYRIA, OH.
Tadych, Albert

L.U. NO. 1445
TOPEKA, KN.
Adams, Walter S.
Bloomer, Claude A.
Didier, Alphonse
Hammer, Phillip
Miller, Claude
Overman, C. R.
Packer, Henry
Prigmore, F. L.
Purcell, John C.
Taylor, R. A.

Truhe, Vincent A.
Waldron, Normel

L.U. NO. 1478
REDONDO BEACH, CA.
Cerny, George
Gibson, Walter C.

L.U. NO. 1485
LAPORTE, IN.
Pomranke, Wayne

L.U. NO. 1512
BLOUNTSVILLE, TN.
Ellis, Joe
Hodges, Conley L.

L.U. NO. 1519
IRONTON, OH.
Robinson, Estill

L.U. NO. 1527
WHEATON, IL.
Mack, Emerald V.

L.U. NO. 1587
HUTCHISON, KN.
Herren, W. R.

L.U. NO. 1596
ST. LOUIS, MO.
Bader, Albert

L.U. NO. 1598
VICTORIA, B.C., CAN.
Ward, Terry

L.U. NO. 1599
REDDING, CA.
Landis, Cecil A.

L.U. NO. 1609
HIBBING, MN.
LaDoux, Ben

L.U. NO. 1622
HAYWARD, CA.
Accornero, Don
Ayer, H. S.
Bartee, Irvin
Buck, John
Bergman, Gunnar J.
Butterfield, Ray
Capling, Roy
Clark, Charles L.
Crook, Russell
Davis, Paul
DeAngelo, Peter
Ferguson, Hal
Fretas, John
Gallegos, Joe A.
Gordon, Wayne
Gysbers, Bernardus
Holyoake, Robert
Heald, Lesley L.
McKeehan, Richard
Pimental, Lowrence J.
Perry, Antony J.
Phillips, Jesse
Roc, Beeler
Round, Percy
Sauger, Benito
Salih, Kenneth
Trout, L. D.
Wilkerson, George
Wimberley, Louis
Windtberg, Carl

L.U. NO. 1708
AUBURN, WA.
German, Richard L.
MacNeil, Ervin
Nielson, Elmer M.
Schultz, Merton

IN MEMORIAM

Continued from page 29

L.U. NO. 1723
COLUMBUS, GA.
Terry, Luther

L.U. NO. 1764
MARION, VA.
Branscome, Charles
Clark, Walter
Dalton, William
Harrison, John
Keesee, Regnald
Medley, Everett
Perkins, Elmer
Robinson, Ervin
Snyder, Sam
Taylor, Robert, Sr.
Tibbs, Theodore
Widner, Hobert
Wymer, Lewis R.

L.U. NO. 1772
HICKSVILLE, LI., N.Y.
Cianpanti, G.
De Rosa, F.
Guastella, J.
Keith, F.
Reinhardt, W.
Tobiassen, B.
Worontsoff, A.

L.U. NO. 1789
S. LAKE TAHOE, CA.
Tayco, Daniel

L.U. NO. 1822
FORT WORTH, TX.
Beavers, Ernest W.
Bennett, Ramon
Brown, B. F.
Carmichael, Tom
Curb, W. R.
Jernigan, James G.
Lewis, T. J.
Loeffler, Charles
McDaniels, Ramond
Mitchell, Jim B.
Moore, O. L.

L.U. NO. 1846
NEW ORLEANS, LA.
Brekeen, Q. C.
Dauzat, Pavy J.
Lauff, Jos., Sr.
Speights, Bruce

L.U. NO. 1849
PASCO, WA.
Clinebell, Jerry L.
Reineke, Fred J.
Sartain, Daniel

L.U. NO. 1857
PORTLAND, OR.
Calhoon, Lyle
Widen, Ray

L.U. NO. 1884
LUBBOCK, TX.
Edler, Ralph H.

L.U. NO. 1889
WESTMONT, IL.
Lang, Harry H.
Rohr, Fred

L.U. NO. 1906
PHILADELPHIA, PA.
Johnsen, William Sr.

L.U. NO. 1913
VAN NUYS, CA.
Ax, William
Backberg, Herbert
Bernard, H. J.
Bethel, John
Darrow, Charles
Doran, Wm. J.
Fainot, Geo. M.
Fontanili, Gino
Goldon, Allen
Goldsberry, H. W.
Haas, Joe H.
Harris, Dave A.
Harrison, Everett
Hilbrand, Ed
Holmes, James A.
Jinks, Edward
Johnson, Kendall C.
Kendall, John
Krause, Adolph
Ledbetter, Dan
McFarland, J. Loyd
Mailey, Wm. H.
Margolin, Martin
O'Hara, Henry C.
Pelster, Louis F.
Peters, Henry
Roebuck, Henry S.
Rosati, Albert F.
Ryburn, Ed
Sartor, A. W.
Seal, Raymond
Shafer, Glen W.
Spencer, Neal

Thaemert, Allen
Townsend, Charles
Weyen, Charles E.
White, Albert
Woods, Albert
Worby, Cecil

L.U. NO. 1922
CHICAGO, IL.
Bailey, Harry J.
Budaj, Joseph
Carlson, Albert W.
Kelfkens, Cornelius
Malinauskas, R.
Matanyi, John
Mierke, Edward E.
Nafshun, Louis
Osvald, John
Street, Raymond P.
Wrobel, Felix B.

L.U. NO. 1961
ROSEBURG, OR.
Morey, Leroy
Niemela, Walter

L.U. NO. 1971
TEMPLE, TX.
Stubblefield, William J.

L.U. NO. 2073
MILWAUKEE, WI.
Beitzel, Hilbert
Hansen, Ernest
Kwasniewski, Joe
Rozumialski, Joe
Schade, William
Talsky, Max

L.U. NO. 2114
NAPA, CA.
Trotter, Jess T.

L.U. NO. 2203
ANAHEIM, CA.
Carnes, C. B.
Hokenson, H. B.
King, Richard
Parker, Albert J.
Sanbury, J. W.
Schmidt, Raymond

L.U. NO. 2235
PITTSBURGH, PA.
Hinzman, James R.

L.U. NO. 2236
BRONX, N.Y.
Brant, Louis
Casarana, Charles
Hentila, John
Laisi, Hugo
Laukkala, Eino
Mikkola, Arvo
Nasman, Evert
Olsen, Alfred
Tapio, Matti

L.U. NO. 2250
RED BANK, N.J.
Ehmann, Joseph
Huber, Charles H.
Robinson, Grant E.
Thiercelin, Lewie
Tomlinson, Charles F.
White, Orvin L.

L.U. NO. 2267
SUSSEX, N.B., CAN.
Chapman, Charles D.

L.U. NO. 2274
PITTSBURGH, PA.
Blubaugh, Curtis R.
Elwood, Clarence

L.U. NO. 2308
FULLERTON, CA.
Hudson, Evin I., Sr.
Matthews, Wm. C.

L.U. NO. 2311
FORRESTVILLE, MD.
Smith, John J.

L.U. NO. 2396
SEATTLE, WA.
Andenes, John
Butler, Walter E.
Cavelero, William
Detrick, C. P.
Erickson, Phillip A.
Hammer, Algot W.
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Both "Wildcat" units—Models 4075 and 4076—are powered by 2,500 watt, 15 amp motors.

The 5,000 rpm No. 4075 "Wildcat" has a depressed center wheel capacity of 7-9". The 6,000 rpm No. 4076 "Wildcat" has a wheel capacity of 7".

The new "Wildcats", as well as the complete line of Black & Decker sander/grinders are available from distributors

handling Black & Decker heavy-duty power tools.

Black & Decker is also offering one-year free maintenance on both "Wildcat" units, and will make any and all necessary repairs free of charge for one year from date of purchase at any authorized Black & Decker service center.

TOOL-USE BOOKLET

The Hand Tools Institute is offering a 43-page booklet called the "Proper Uses and Common Abuses of Screwdrivers, Snips, Vises, Clamps and Tool Boxes" describing both common and specialized types of tools, their intended uses, cautions against misuse and when a tool should be repaired or replaced. Two cartoon characters are included in the many line drawings to graphically emphasize the Do's and Dont's of tool use and tool box use. The practices and procedures suggested represent the consensus of leading hand tool manufacturers of this country and Canada and constitute a safety document endorsed by the Hand Tool Institute. The booklet is designed for the novice as well as professional tool users and is excellent for classroom instruction or workshop.

Copies available 50 cents each from the Hand Tools Institute, 331 Madison Avenue, New York, New York 10017.

SMOKE DETECTOR TIPS

A new publication from the Commerce Department's National Bureau of Standards will be helpful to homeowners who are thinking about purchasing smoke detectors.

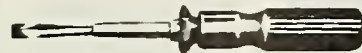
Title "Smoke Detectors . . . What They Are And How They Work," this free pamphlet answers most commonly asked questions about selection and placement of smoke detectors in the home.

Single copies of the new pamphlet are available by writing to "Detectors," Consumer Information Center, Pueblo, Colorado 81009.

MOULDING LEAFLET

To complete any remodeling project the last step is to apply wood mouldings around floors, doors, and windows. In a six-page descriptive brochure, "How To With Prefinished Wood Mouldings", a carpenter can see various patterns, tools required, and explanations on how to properly and simply install the finishing touch. The job will be completed with ease when using prefinished wood mouldings. "How To With Prefinished Wood Mouldings" is available by sending 15¢, to cover postage, to Western Wood Moulding and Millwork Producers, P. O. Box 25278, Portland, Oregon, 97225.

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INDEX OF ADVERTISERS

Belsaw Locksmith	15
Belsaw Planer	15
Belsaw Sharp-All	13
Borden Inc/Chemical Division-Elmc's	Back Cover
Chicago Technical College	21
Craftsman Book Company	26
Eliason Stair Gauge Company	13
Estwing Mfg. Co.	22
Foley Mfg. Co.	21
Full Length Roof Framers	15
Goldblatt Tool Company	30
Hydrolevel	31
Irwin Auger Bit Company	15
Kedman Company	31
Vaughan & Bushnell	Back Cover

It's Time to Prescribe Treatment For America's Health-Care Ills

In this period of rising prices, increased housing costs, and general inflation, no bills facing the average consumer are more frightening than the doctor bills, dental bills, and hospital tally sheets served up every day of the year to millions of American citizens.

Even with the protections afforded many Americans by group health plans, the often-unexpected "extras" added to the bills leave most of us, at least temporarily, destitute.

There are millions of our fellow Americans who don't even have these group medical and hospitalization protections, including many skilled building and construction tradesmen, members of our International Union, now out of jobs.

A national health plan is one of the most pressing needs facing America today. It is a need which President Jimmy Carter recognizes . . . one which he promised to act upon, when elected.

We urge him to make concrete proposals to Congress, as soon as possible, which will curb excessive health care costs now. In addition, we urge him to layout specific proposals for universal health care which will, once and for all, put an end to the quarter-century struggle among medical organizations, private medical plans and the public on this vital issue.

President Carter has stated that he will propose the first step toward a national health insurance program before the end of 1977, and he has promised to set up government machinery which will curb runaway hospital costs.

Even as we await developments, however, costs continue to rise. The United States spent \$139 billion for health care in fiscal 1976—almost \$638 for every man, woman, and child in the country. This was a 14% increase over the previous year, and it means that the United States is spending 8.6% of its Gross National Product on health care, more than any country in the world.

Our Canadian members are more fortunate. Canada spends only 7.2% of its GNP on health. Canada has a national health insurance program, administered by the government, which covers everyone for unlimited benefits without deductibles.

We must also consider these additional comparisons with Canada: It costs Canada only 2.3%

of its total outlay for health benefits to administer its program, while U.S. consumers are bearing administrative costs of 14% of total private health insurance plan expenditures.

Even the future looks bleak, as things now stand. The Congressional Budget Office in Washington estimates that personal health care costs will rise to more than \$250 billion by 1981.

Unfortunately, all national health insurance proposals before Congress, except one, would push health care costs even higher. Only the proposed Health Security Act, which labor supports, would place a ceiling on national health expenditures.

At its mid-winter meeting the AFL-CIO Executive Council stated that steps should be taken now to hold down health care costs, including not just hospital charges but also doctor bills. The Council urged that enactment of a national health insurance plan not be postponed until such health care costs are brought down.

The Council reminded the Carter Administration that hospital workers are now low paid and that any health care plan should not be to the detriment of such workers.

"During consideration of the Administration's hospital cost containment program, we intend to make sure that there is sufficient recognition of the urgent need to raise the wages of low-paid hospital workers. Health care costs containment should not be used as an excuse to hold down wages of hospital employees who have been among the lowest paid and most exploited American workers. Government surveys have shown that long deserved wage increases of low-paid hospital workers and their hard-won coverage under the minimum wage law have not been a major factor in hospital cost increases.

"Only fundamental transformation of the present fragmented health care system will hold back health care inflation for more than a temporary period. The current system of financing health care cannot and will not effectively control costs because the system is faulty.

"Health Security would limit health care inflation, resulting in significant future savings, by establishing overall budgets for physician services,

hospital payments and other health care costs. Quality controls and the fact that a single agency would make all payments would provide the financial leverage necessary to control costs."

In a nation as progressive as the United States there is no reason why quality health care cannot be considered a citizen's right . . . like postal service, police protection, and fire protection. It is high time that health care is made available to the lowliest among us as well as to the wealthy—without a means test, or heavy deductibles, and the like.

These are some of the other factors which must be considered, if we are to relieve the situation:

- **There is a need for careful and effective controls on health care costs and disbursements to avoid fraud and needless expense.** The Associated Press news service made a three-month study a little more than a year ago and found that Americans can save millions of dollars a year if the two largest insurance carriers, Blue Cross and Blue Shield, change some of their policies regarding health care payments and impose strict cost controls on hospitals. The situation is such today that many hospitals would cease operations if they did not have the steady revenue coming from prepaid health plans. In such situations, private health and hospitalization plans can and should demand that costs be kept in line, but often they will not do so.

Under National Health Security, strong cost controls would be placed on hospitals and other medical institutions. These controls would be administered through the Social Security System and not by private carriers, which are often dominated by the medical profession.

- **There is a need for reform of the whole health-care delivery system.** There are areas of North America where the numbers of doctors, dentists, and hospitals are sufficient but there are many, many other areas where there are almost no health facilities at all. Some wealthy municipalities are overstocked in hospital beds, while others face shortages. Too often hospital and clinic facilities have been created for political patronage instead of actual need.

A health economist at Stanford University, Dr. Victor Fuchs, stated recently that there is no reason to believe that the major health problems of the average American would be significantly alleviated by increases in the number of hospitals and physicians. Dr. Fuchs advocates a five-year moratorium on additional hospital beds, accompanied by an expansion of home and ambulatory care programs. He believes that "the elimination of unnecessary surgery, hospital admissions, tests, prescriptions, and the like is the surest, swiftest, and safest way of stopping the runaway inflation of health care costs."

Other experts would disagree. The problems of health care are complex and cannot be settled in a few months, but a start must be made to make inexpensive health care available to all.

- **There is a need for strong consumer representation at all levels of the health-care industry.** A national health insurance plan which involves all Americans, rich or poor, all age groups, all races, etc. would have considerable value in bringing health care to all citizens, regardless of ability to pay.

Low and middle-income Americans have discovered, too often, that they have no voice in the establishment of hospital and clinic services and in the operation or major inoculation programs.

- **There is also a need for more effective cost regulation of the pharmaceutical industry.** In recent years there has been some progress in exposing to public view the witch-doctor hocus-pocus of prescriptions by listing drugs in generic terms. Much more must be done in this area, however.

The purpose of the proposed Health Security program, which we support is to establish a broad system for health care in the United States, not just set up a method of paying bills for doctors, hospitals, and other health services.

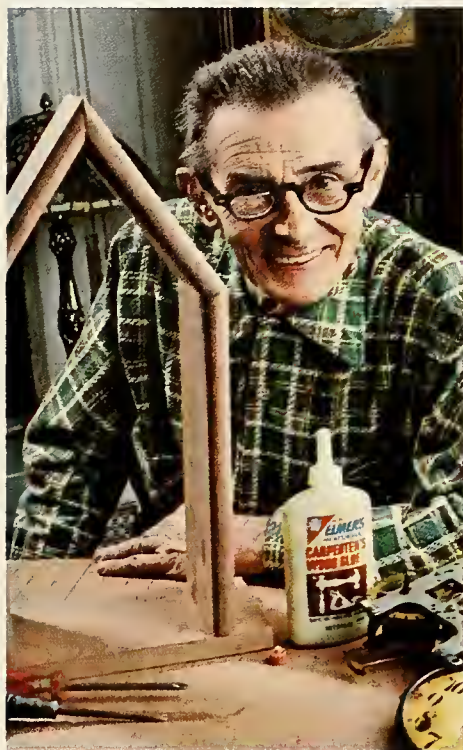
This is what is needed if we are to overcome the age-old problems of health care in America.



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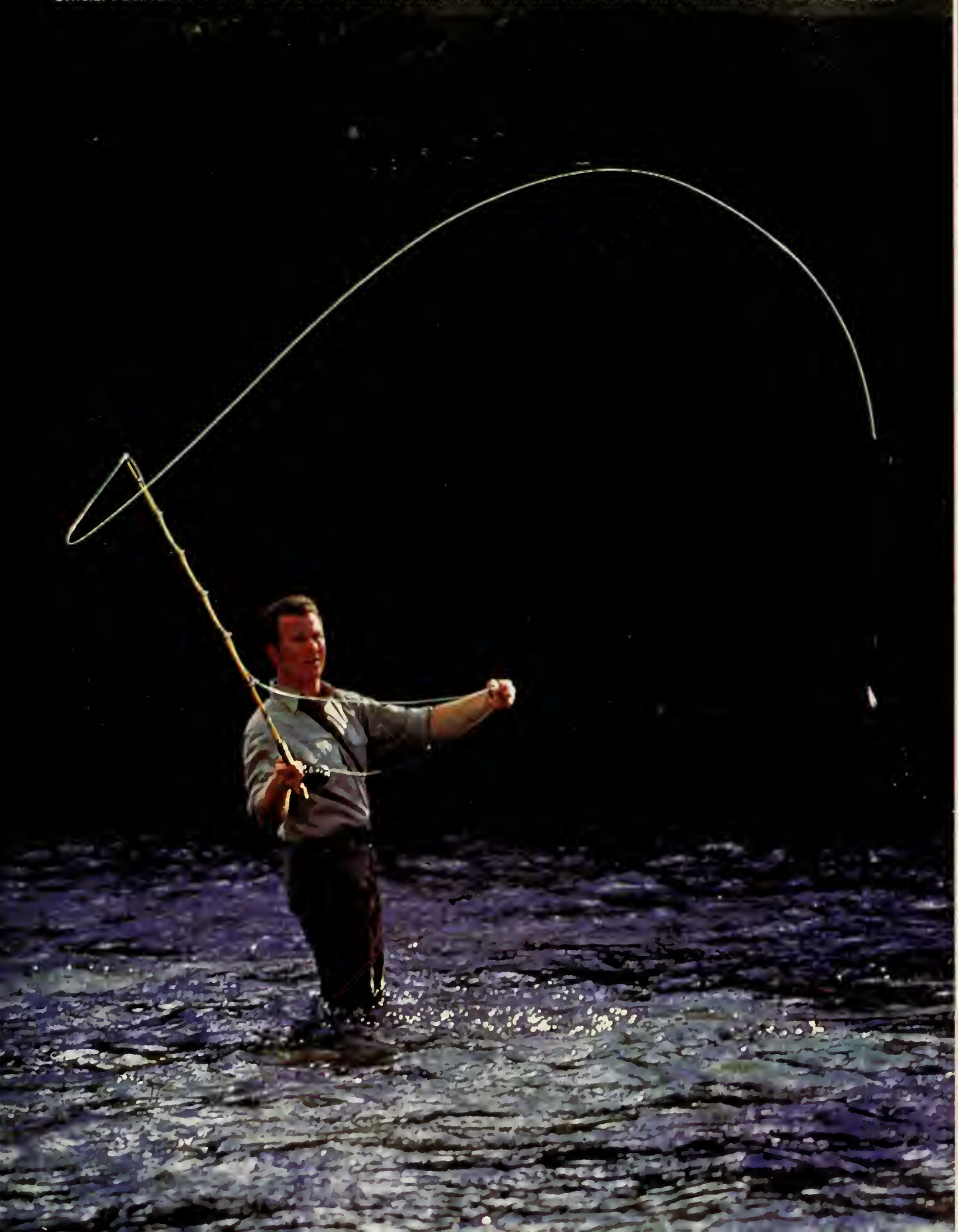
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The

JUNE 1977

CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



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If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

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THE CARPENTER

VOLUME XCVII

NO. 6

JUNE, 1977

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

IN THIS ISSUE

NEWS AND FEATURES

Will Congress Let This Man Supply Us with Enough Lumber?	2
Preservationists Barking Up Wrong Tree	4
Carpenters Take Their Case to Capitol Hill	6
Unemployment, Housing Related Issues	7
Croft Metals Boycott Continues	8
HEW Secretary Asks Immunization Support	9
Pile Threader Is New Tool of Piledrivers	10
A Union Man from Head to Toe	16

DEPARTMENTS

Washington Roundup	5
Canadian Report	12
Local Union News	14
In Retrospect	R. E. Livingston 17
Apprenticeship and Training	18
Plane Gossip	20
Service to the Brotherhood	21
In Memoriam	30
What's New?	31
In Conclusion	William Sidell 32

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THE COVER

At the base of the long, tail-like Alaska Peninsula, where the Aleutian Range swings north from the islands of the Bering Sea onto the Alaskan mainland, about 300 miles southwest of Anchorage, is Katmai National Monument, a true fisherman's paradise.

In the cool rapids of the Brooks River and other rushing streams of Katmai are some of the hungriest, fightingest, wild rainbow trout, grayling, chum, Sockeye and Coho salmon in North America. They're all native, "wild" fish and not breeding stock, we are told by the National Park Service.

Fishermen who would like to try their luck at Katmai National Monument must fly into this remote area. There are no access roads, and this beautiful, vigorous part of our 49th state is only open to visitors during the summer. The park ranger demonstrating his casting in the cover picture is Jim Luthy. *The photograph is by Libby Joy.*

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, THE CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.





WILL CONGRESS LET THIS MAN SUPPLY US WITH ENOUGH LUMBER TO FINISH MORE HOUSES?

Trees are renewable, especially redwoods, when properly harvested.
When will the environmentalists learn this simple rule of nature?

"Save the redwoods!" is the emotional outcry.

It comes from dedicated hikers, wilderness backpackers, and picture-postcard collectors all over the country.

Those among us who are concerned with the endangered species among our North American wildlife find ourselves caught up in the crusade. We recall the famous poem, "Woodman, spare that tree! Touch not a single bough! In youth it sheltered me, and I'll protect it now . . ."

Before we know it, we are fighting a battle for those fortunate few among us who can travel the 500 miles along the Northern California coast and admire the stately redwoods which stand endlessly, all the way from Crescent City to the Muir Woods just above San Francisco.

If you've ever traveled California 101, you know that the redwood is far from extinction. If you've been to Sequoia National Park, Redwoods National Park, and the many state parks in Northern California where the largest of the redwoods are preserved, you know, too, that much has already been done to preserve the forest giants. A total of 181,000 acres—283 square miles—of redwood forest are preserved in more than 100 parks and preserves.

Save the redwoods, indeed! *The redwoods are already saved!*

How about: Save the Douglas fir! Save the Eastern cedar!

This whole emotional issue was before Congress in the 1960's, when preservationist pressure groups campaigned for a Redwood National Park of 93,000 acres. In 1968 Congress legislatively took 28,000 acres of timberlands owned primarily by three timber companies—Arcata, Louisiana-Pacific, and Simpson. The legislators anticipated the annexation of 30,000 additional acres of redwoods from three adjacent California state parks.

By this action, Congress deprived many lumber and sawmill workers of the West Coast of a large proportion of their livelihood. Fair compensation was promised; retraining of displaced workers was promised; family assistance to hardship cases was promised; loans to adversely affected local businesses were promised.

Increased harvest on US forest land was promised, to make up for the timber lost to the park area.

Most importantly, Congress promised a vigorous replacement industry. There would be a million visitors to the park by 1973. All of this would cost \$92 million.

Nine years later, not a single promise exacted from the preservationist pressure groups and their spokesmen has been kept. More than 15% of the people who depended upon the redwoods for their livelihood are now unemployed.

At a time when the nation needs lumber for commercial construction and housing, and the harvesting and conservation practices of the timber companies would have permitted us

Continued on page 4

PICTURE at the top of the page: Bob Hollinger, a member of Lumber and Sawmill Workers Local 2592 at work on a big redwood in Louisiana-Pacific's Big Lagoon woods operation near Samoa, California. Photo by his "falling partner," Rudy Keyes, with Hollinger's camera.



1



2



3



4



5

SKILLED WOODSMEN CONSERVE TIMBER

1. To prevent damage to surrounding trees, a California logger sights along the lines of his sight gauge before making the final cuts in a big redwood, so that the tree will fall where planned.
2. Long experience in the woods tells him where to place the saw and what angle to cut.
3. Timberrrr! The giant tree begins its descent. Other loggers have cleared away underbrush, and a bulldozer has prepared a soft bed.
4. The big tree is down undamaged. Now comes the big job of hauling it to the mill.
5. A Lumber Worker "bucks the butt cut" of the first 20-foot section to go to the mill.
6. Logs in a mill pond, peeled and ready to become lumber.



6



Noyo Ranch on the California Western Railroad of Georgia-Pacific Corp. in 1905 shows typical early efforts to convert redwood forest land into pasture. Hills in background were burned repeatedly in futile attempt to eradicate redwood growth. Ranchers soon learned that redwoods, primarily through sprouting, continued to grow back and dominate the land. Abandoned early pasture land is now overgrown with trees. (Georgia-Pacific Corp. Photo)



Noyo Ranch on the California Western Railroad of Georgia-Pacific Corp. in 1975 shows regrowth of redwood forests. Area was repeatedly burned to halt natural regeneration and convert land to pasture. Concentrated efforts by ranchers for 75 years have maintained grazing land in foreground. Hills in back were abandoned in early 1920's and natural redwood sprouting provided regrowth. Hills were selectively cut in 1965 with 40 per cent of timber removed. (Georgia-Pacific Corp. Photo)

Would You Let This Man?

Continued from page 2

to have lumber and redwoods, too, we find annual timber production dropping more than 9% and few people actually visiting Redwood National Park. Redwood is not only the most costly park in American history, it is also more than twice as expensive as all other national parks in America combined. The authorized cost of \$92 million has already reached \$172 million, with \$110 million more pending in court.

In this year 1977, there is no master plan for the park. Congress has not allocated adequate funds to improve the Park. The State of California has not donated its three adjacent parks.

On March 29, this year, Secretary of the Interior Cecil Andrus, on behalf of the Carter Administration, requested that the three timber companies operating in the vicinity of Redwood National Park voluntarily submit to a 180-day moratorium on timber harvesting. The three companies refused. They told President Carter that the Park expansion issue has loomed over their operations for almost a decade, and that they had had enough. They wanted to get on with the business of managing their forests, replanting, reseeding, scientifically cutting, and they want the risk removed.

They said, in effect, *the redwoods are already saved!* We cannot help it if redwoods must be harvested by clear-

Continued on page 9

Preservationists Barking Up Wrong Tree; Thousands of West Coast Members Rally in San Francisco and D.C.

With 3,000 jobs in jeopardy, California labor rallied in San Francisco, last April, and in Washington, D.C., last month, to combat attempts by special interest groups to grab productive redwood timberland and turn it into more wilderness park, accessible only to the poets who like to gaze at unbroken vistas and to backpackers who dream of finding Bigfoot and other natural wonders.

An estimated 5,000 persons crowded into, and around, the Humboldt County, Calif., Courthouse, April 13, to hear speeches against expansion of Redwood National Park, and a crowd marched to the Municipal Auditorium in Eureka to hear leaders of the Western Council of Lumber Production and Industrial Workers and public officials denounce the land-grab attempt.

A cavalcade of logging trucks bearing Brotherhood members then rumbled south to San Francisco and circled the Federal Building in the Civic Center, where park-expansion supporters and detractors crowded into a hearing room, and California Con-

gressmen Phil Burton and Don Clausen and Kansas Congressman Keith Sibelius conducted hearings on the controversy.

Brotherhood members in hard hats mingled with wild-eyed doomsday worriers as the House Subcommittee on National Parks sought to bring fact out of fancy and chaos out of the confusion.

The Congressmen flew by helicopter over the redwoods area and talked to workers, plant managers, conservationists, foresters, and others to obtain a consensus.

As the *June Carpenter* goes to press, about 200 West Coast Brotherhood members are planning to arrive in the nation's capital, May 23, along with at least 15 logging trucks, to demonstrate their concern about the proposed legislation.

Congress is now conducting hearings on the matter, and Brotherhood Legislative Director and General Treasurer Charles Nichols and Western Council leaders are presenting the Brotherhood position to the legislators. The battle may take all summer.

See pictures on Page 9

WASHINGTON



ROUNDUP

STRONGER STIMULUS URGED—Unless there is more economic stimulus than the Carter Administration is pushing for, another round of "stagflation" may well develop in the months ahead, AFL-CIO Research Director Rudy Oswald warned recently.

The pace of economic pick-up is not fast enough to make a real dent in unemployment or take up the slack in idle plant capacity, Oswald said in the radio interview Labor News Conference. He pointed out that with the real unemployment rate hanging at 10 percent, "the worst picture since World War II," there has been no "big improvement over the bad recession of the past two years."

ABOLISH WAGE-PRICE COUNCIL—The Council on Wage & Price Stability, once touted as an anti-inflation watchdog, is "worse than useless" and should be abolished, the AFL-CIO has stated.

AFL-CIO Legislative Director Andrew J. Biemiller urged Congress to reject the Administration's proposal for a two-year extension and instead let the council go out of existence at the end of September.

The council is powerless against "real inflationary forces," Biemiller testified before a House Banking subcommittee. Thus, "it cannot affect coffee prices, or world oil prices, or even the price of domestic orange juice."

FOOD STAMPS CALLED VITAL—The nutrition and health of 17 million Americans and the jobs of thousands of workers in the food industry hinge on renewal of the food stamp program now due to expire Sept. 30, Legislative Rep. Arnold Mayer of the Meat Cutters said on Labor News Conference.

Mayer praised President Carter's strong support of the food stamp program and his move to restore the deep budget slashes proposed by former President Ford, which would have "chopped off a third or more of the food stamp beneficiaries."

2.5 MILLION HOUSING UNITS NEEDED—The nation should be building nearly 2.5 million new housing units each year through 1985 to provide for the ever-increasing needs of the American people, according to the AFL-CIO.

Henry B. Schechter, director of the AFL-CIO Urban Affairs Department, told the House subcommittee on housing and community development that in the past three years the nation has fallen behind by 2.3 million housing units.

He said labor's estimate of the need for 2.45 million new units annually through 1985 does not include replacement of about 3.5 million occupied but substandard existing units.

'DISEASED' SUBSCRIBER—When a copy of the Bakery and Confectionery Workers News was returned to Editor Al Herling's office marked "diseased," Herling grinned and out of curiosity decided to check on it.

Herling, who is president of the International Labor Press Association, at first figured the letter carrier had meant "deceased." When he checked the files, he discovered the brother to whom the paper was addressed was very much alive and living at the same address as always.

Herling checked further. The letter carrier was right. The brother had a "quarantined" sign on his house and was truly "diseased."

Carpenters and other Building Tradesmen take their case to Capitol Hill



TOP LEFT: Bob Georgine, president of the AFL-CIO Building and Construction Trades Department, leads off a small group of speakers who spoke to Congressmen and the press on the steps of the Capitol.

ABOVE: The stage of the Washington Hilton Hotel, as Building Trades leaders, Congressmen, and Members of the Carter Cabinet, talked about unemployment, energy, and other matters of national concern.

LEFT: First General Vice President William Konyha testifying before the Senate Banking, Housing, and Urban Affairs Committee, with Senator William Proxmire presiding. To Konyha's left is the Brotherhood's Legislative Director and General Treasurer Charles Nichols.

More than 2,000 "fighting mad" Building and Construction Tradesmen descended on Washington, D.C., for three days in April, delivering in person to Congressmen and Senators their pleas for more work for their fellow trade unionists and for equal treatment in picketing and NLRB decision-making.

"We must turn the situation around," Building Trades President Robert Georgine told delegates to the 1977 Building Trades Legislative Conference. He deplored the defeat of the common-site picketing bill early in the current session of the Congress, but he expressed determination to obtain passage of the rest of BCTD's legislative program this year.

"We must be vocal. We must be vigilant. We know what is at stake," Georgine continued. "Whatever the issues, we are going to get tough and stay tough."

Not only has defeat of the site-picketing bill strengthened the resolve of BCTD's 17 affiliated unions in pending legislative battles, but it has also made them more determined than ever to keep close tabs on their congressional friends and foes, Georgine said.

"We lost because some congressmen are for us on Election Day and against us when the vote comes on our issue. We are not going to lose on the next issue or the next," he vowed. "We must remind certain representatives and other elected officials that we keep a 'friends' list. Those on that list can expect our help. Those not on the list—forget it."

Whether the issue is energy, water projects, minimum wage, the Administration's policy on trade, or repeal of Section 14(b) of the Taft-Hartley Act and labor-law reform, Georgine said, unionized building tradesmen from now on must demand that those they helped help them.

The biggest single issue confronting BCTD affiliates remains unemployment, Georgine said. Jobs are desperately needed in an industry that is in a state of near-disaster, he said.

"The Labor Dept. figured our unemployment last month at 14.2 percent. Our estimates run over 20 percent. Whatever the number, our unemployment is more than twice the national average, and a severe problem," Georgine observed.

"We are the nation's largest industry. When we hurt, the nation hurts, and we are still hurting badly."

AFL-CIO President George Meany told the delegates not to be too dis-

Continued on page 11

Unemployment, Inadequate Housing Are Related Issues, Konyha Tells Senators

"We seek to develop cities and towns as if their people really mattered," First General Vice President William Konyha told the Senate Banking, Housing, and Urban Affairs Committee, April 19, in testimony on behalf of the nation's Building Tradesmen. "The key, we think, is government as if leadership mattered."

As spokesman on housing for the 2,100 delegates to the 1977 National Conference of the 17 Building Trades affiliates of the AFL-CIO, Konyha emphasized that unemployment and inadequate housing are twin problems—one cannot be solved without the other. "The first and most important contribution that the Federal government can make to the recovery of urban areas is a commitment to use monetary and fiscal policies to stimulate the entire economy toward full employment."

The Brotherhood leader listed 11 actions for fiscal 1978 which Congress and the Carter Administration can take to stimulate housing and bring about economic recovery:

1. Provide contract and budget authority to build 100,000 low-income public housing units among 400,000 subsidized rentals under a \$1,232 million increase in annual payments contract authority.
2. Provide funding authority to support construction of 50,000 units per year under the Section 236 program of rental housing for low and moderate-income families.
3. Extend the Section 312 program of rehabilitation loans to limited-income housing owners at an annual level of \$150 million.
4. Expand and fully implement both the budget and the scope of the housing counseling assistance program.
5. Return the effective subsidized interest rate under Section 235 home ownership assistance program to the originally legislated level of one percent.
6. Reject the Ford proposal to make it harder to implement the Section 202 program of direct loans for housing for the elderly and the handicapped by including such loans in the budget.
7. Federal assistance should be more heavily concentrated in those areas experiencing the most serious economic problems. Such areas should be favored in location of new federal facilities and the award of federal contracts.
8. Funding allocation formulas for federal assistance programs, such as community development block grants and general revenue sharing, need to be revised to reflect the economic changes that have occurred in this country during the last 10 years. They also have to provide more funds for the economic revitalization of large older cities.
9. The Community Development Block Grant Program for allocation of funds should be changed by the Congress.
 - (a) To permit allocations based on the proportion of housing units in a community built before 1940, the change in community population relative to the change in national population in recent years, and persons below the poverty level.
 - (b) Sufficient authorization should be enacted to fund the program for five years under the recommended modified allocation formula and to assure that the annual grants going to the older cities will be at a higher level than heretofore.
 - (c) The Department of Housing and Urban Development should not approve program activities at the local level unless families of low and moderate-income will be the principal beneficiaries.
10. The Congress should also establish a procedure for loan or loan guarantee emergency assistance for cities confronted with a serious fiscal crisis. This could be done either by authorizing a present federal financial agency to provide such assistance or by creating a new entity to render financial assistance on such terms that the city would have time to put its fiscal house in order and repay the emergency loans.
11. Finally, leadership should be provided by the President to enlist the coordinated efforts of federal, state and local government, private industry and labor for targeted training, investment and employment in central cities. Vacant urban renewal and other city land and structures should be made available to businesses which will employ local people, and necessary training for specific jobs should be undertaken while the employment facility is being created.

Union Label & Service Trades Dept.

THE CARPENTER



California Labor Federation President Al Gruhen, State Fed Secretary Jack Henning, and Brotherhood General Treasurer Charles Nichols at the recent San Francisco loggers' demonstrations.

Redwoods

Continued from page 4

cutting, wherein sections of timber and most of its undergrowth must be stripped from the land while the logging is underway. That's the nature of the tree. The Coast Redwoods are actually the fastest growing conifer in North America.

The timber companies practice reforestation for the generations to come . . . It's good business. This is a lesson which was learned more than a half century ago.

That's why efforts by pressure groups to enlarge the present Redwood National Park do not make economic or environmental sense.

We urge you to write your Congressman and tell him that you oppose HR 3813, the Redwoods Bill.

Social Security Benefits Rise

Social Security benefits for about 33.4 million retired Americans will go up automatically, starting with checks they will receive July 1.

An additional 4.3 million needy blind and disabled persons getting supplemental security income (SSI) benefits also will get increases.

The increase will be 5.9 percent based on increases in the cost of living. The increases will mean maximum benefits for women retiring at 65 of \$447.40, up from \$442.40. For men at 65, the benefits will go from \$412.70 to \$437.10. After next January, men and women will receive the same benefits.

HEW Secretary Asks Brotherhood Support of Child Immunization

Of the 52 million American children under 15 years of age, 20 million are not properly immunized against polio, measles, rubella, tetanus, diphtheria, and whooping cough.

The nation has the vaccines, the public and private health care resources, and the know-how to immunize these children. Yet this is not being done.

In a recent letter to General President William Sidell, US Secretary of Health, Education, and Welfare Joseph Califano, Jr., stated that the number of unprotected children is growing and that the administration of President Carter is now taking action to correct the situation.

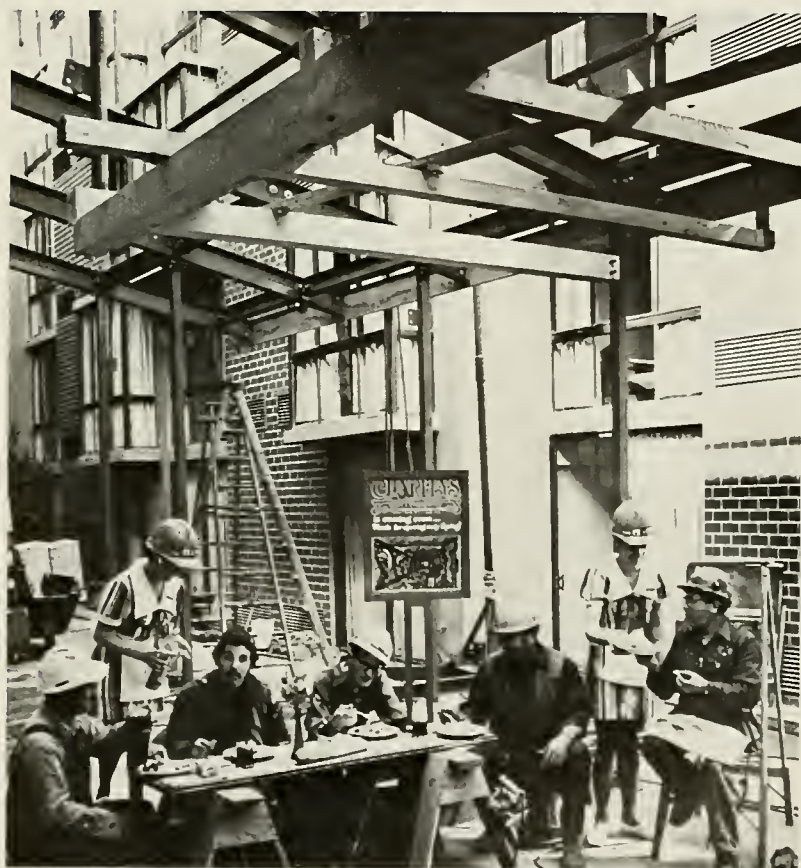
Califano announced that HEW will accelerate its efforts in childhood immunization, mainly by assisting state health agencies and other organizations to expand their immunization activities.

The Cabinet official told General President Sidell, "If you will encourage the members of your union to seek full immunization for their children and draw their attention to community-based immunization services where they live, you will be making an important contribution."

The immunization campaign has two fundamental goals:

First, within 30 months, by the fall of 1979, HEW seeks to immunize the millions of children who today are inadequately protected against all preventable childhood diseases, raising immunization levels for our young above 90%.

Second, it seeks to establish a permanent system to provide comprehensive services to the three million children born in America each year.



Dining in Style on the Job

Good food . . . pretty waitresses . . . unexpected fringe benefits for Building Tradesmen completing the work on Charley's Coupe & Conservatory—a redecorated lounge and terrace addition at Holiday Inn-Fisherman's Wharf in San Francisco.

The construction crew at Charley's feasted on the first luncheon to be served at the renovated establishment, a few weeks ago. The foreman of the work crew commented later: "Terrific! Best on-the-job chow I've ever had . . . and personalized service to boot!"

Pile Threader Is New Tool of the Pile Driver's Trade

Pile drivers' locals were recently alerted by the General Office to the fact that the Brotherhood has established jurisdiction on a new piece of construction equipment, called the Pile Threader, which is manufactured by the L. B. Foster Company of Pittsburgh, Pa. The Pile Threader automatically interlocks sheet piles, permits the setting of sheet piles in bad weather, using a remote control console on the ground, and, according to the manufacturer, makes pile setting safer all around.

The Pile Threader was recently used on a trial basis by a construction firm in Iowa, and it was found that it was particularly useful on days when there are high winds and other bad weather. It grounds the Pile Driver "monkey" during such periods and puts a Pile Driver to work at the console. (We are told by the construction firm using it that the normal time-honored procedure of having a man ride the pile still seems to be more efficient in normal weather conditions, however.)

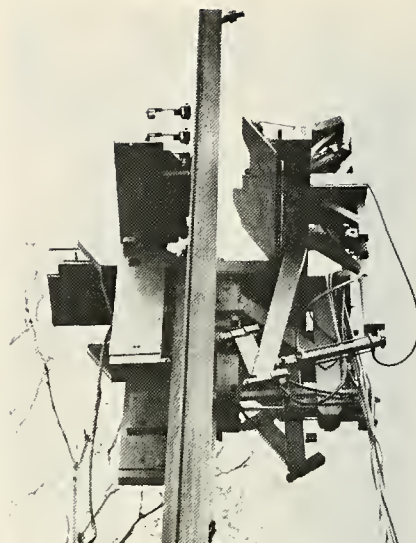
It is the Brotherhood's contention that a union Pile Driver must operate the remote control console when the Pile Threader is in operation because of his knowledge of the piledriver craft and the fact that the new piece of equipment merely serves as an additional tool of his craft.

The International Union of Operating Engineers filed a jurisdictional claim for this work, but as things now stand the operation of the Pile Threader is Pile Driver assignment.

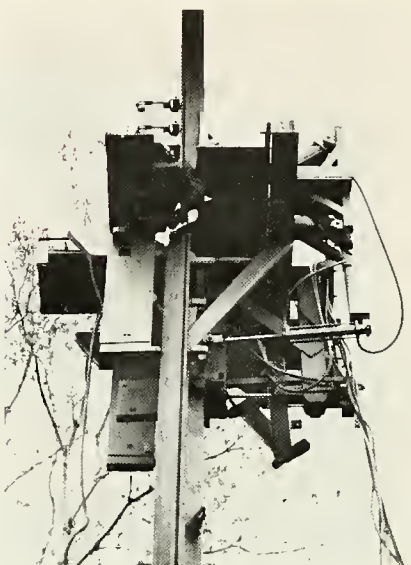
It is expected that the Barber-Foster Pile Threader will appear in other areas of the country, and pile driver locals are told to assert their jurisdiction in each instance. If a local union has any questions about the matter, they are urged to contact the Assistant to the General President in charge of jurisdictional matters.



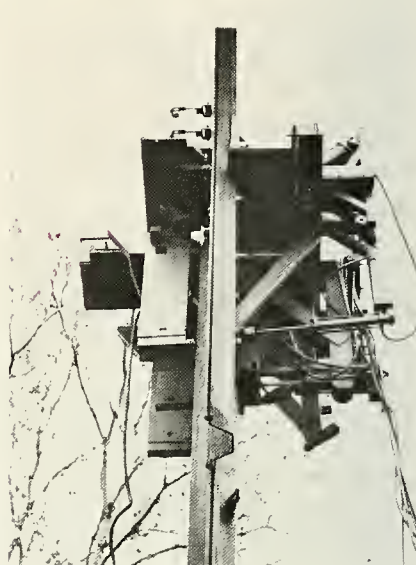
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2



3



4

HOW THE PILE THREADER WORKS

- 1.** First two piles are set plumb, in place, in the conventional manner and anchored. Threader is hoisted and set on top of the second (leading) pile. Twin air cylinders, attached to the stationary leg, are energized, locking the threader in position on top of this pile.
- 2.** The overlay plate and movable leg are opened from the console to accept the next single or double piles upward through the open jaws, in position to be keyed. The overlay plate

is then activated from the threader console and partially closed.

- 3.** When the bottom of the pile being threaded has cleared the top of the previous pile, the hinged overlay plate is fully closed, forcing the pile into alignment and keying the interlocks. Rollers on the movable leg help guide the automatic keying.

- 4.** Crane lowers the keyed single or double pile into place and releases it. Console operator then releases the threader, and operation is repeated for all subsequent piles.

LEFT: A Pile Driver operates the L. B. Foster Pile Threader from a console on the ground. Sheet piles are automatically interlocked.

Next Leadership Conference: Districts 1, 2

The second in a series of five 1977 regional leadership conferences will be held at Cherry Hill, N.J., July 12-14.

It will bring together fulltime officers and representatives of Brotherhood locals throughout Districts 1 and 2 for briefings on issues facing the organization in the months ahead. There will be separate sessions for construction and industrial leaders, as there were at the first conference, held in New Orleans in March.

First General Vice President William Konyha, who has been asked by the General President to serve as chairman of the second conference, urges all local unions in the two districts to be represented.

Other leadership conferences to be held this year are as follows:

- Districts 3 and 5 at Minneapolis, Minn., August 17-19,
- Districts 9 and 10 at Ottawa, Ont., September 13-15,
- Districts 7 and 8 at Los Angeles, Calif., September 28-30.

Home Values Rose 73% In Five Years

Working Americans who would like to own their homes but can't afford to will not be surprised to learn that it's because their incomes are trailing behind the rising price of houses.

The Census Bureau, in a survey for the Department of Housing and Urban Development, concluded that in the first half of the 1970s "family incomes of both homeowners and renters failed to keep pace with the spiraling costs of housing."

The median value of owner-occupied, single-family homes rose nearly 73 percent from 1970 to 1975—from \$17,100 to \$29,500. During the same period, median income for homeowners rose 40 percent from \$9,700 to \$13,600. The median is a mid-point figure, with half below it and half above it.

Renters fared no better. Median monthly gross rent, including utilities, increased from \$108 to \$156 (44 percent), while the median annual income of renters went up from \$6,300 to \$7,900 (25 percent).

The median values and rents were highest in the Northeast and West and in the suburbs and lowest in the South and outside metropolitan areas. (PAI)



Labor Sec. Marshall



Cong. Thompson



AFL-CIO Pres. Meany

Carpenters Take

Continued from page 7

couraged about the site-picketing bill defeat. On balance, the labor movement has a longer list of legislative achievements than defeats, he said.

The next round on Capitol Hill—the fight for a decent minimum wage—will require the solidarity of the entire labor movement, Meany noted. On the surface, it may appear that the minimum wage is not a building trades issue, yet a closer look reveals an inseparable link, he said.

"Every building tradesman in the country makes far, far more than the federal minimum wage—when he is working," Meany said. "And that's exactly why the minimum wage is a building trades issue—for it means more purchasing power, and more purchasing power means jobs. And we are here because we want jobs—now."

No worker today can get by on the current minimum wage of \$2.30 an hour, or on the \$2.50 an hour that President Carter has proposed, Meany declared. "The President's proposal is no answer to the low-income people of America who trusted him and voted for him. It's an insult."

Labor Sec. Ray Marshall, warning of a growing anti-union sentiment in the nation, told the conference that "the unfortunate defeat" of the common-site picketing bill was "a case study in anti-union propaganda and public hysteria." Marshall, who had testified in behalf of the measure, said he knew of no piece of major legislation in recent years that has been so misunderstood.

"I still believe in common-site picketing and hope someday that, like a phoenix, it will rise up from the ashes of defeat," Marshall said.

He hit out at recent news stories describing an upsurge in the economy. An economist by profession, Marshall wondered aloud "how many of those analysts have been down to an unemployment office or a building-trades hiring hall recently."

Construction trades unemployment of 14.2 percent "doesn't sound like any surge in the economy to me," he

said. Marshall assured the delegates that President Carter is "unwilling to accept unemployment at anywhere near the current rates," and pledged to work for an end to high joblessness in the building trades.

Among the speakers in the opening sessions of the three-day conference was the long-time friend of labor, Cong. Frank Thompson, Jr., of New Jersey, who told of renewed efforts by his office to update and streamline the operations of the National Labor Relations Act.

After jobs and job security, the BCTD delegates assigned priority to energy policy, labor law reform, and enactment of a universal voter registration bill.

Georgine called President Carter's decision to shut down the nation's nuclear breeder reactor program "sheer folly" that will cost building tradesmen 49,500 man-years and affect the jobs of 32,000 workers. Meany said he hoped there will be some way to get the President to change his mind on the question of funding the breeder reactors.

On energy policy, Georgine cautioned that the President's conservation recommendations by themselves will not solve the problem of dwindling fuel supplies, nor assure fairness to all Americans.

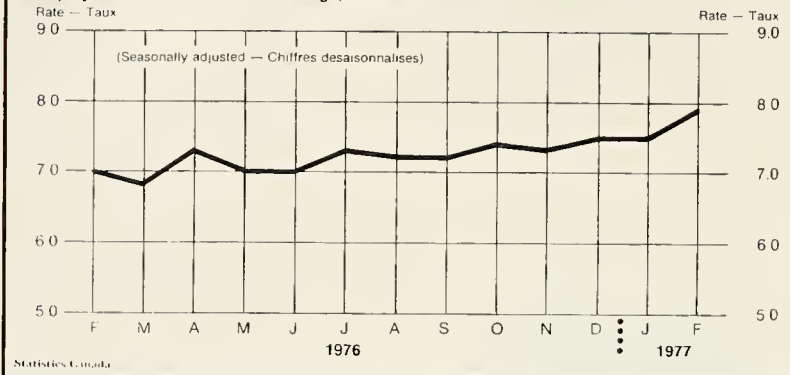
"Conservation must not hit hardest those with the lowest incomes," Georgine said. "High gasoline taxes would be a regressive tax on the poor. And there's little evidence that high gasoline prices would promote conservation." Realistic conservation measures to reduce energy consumption, such as weatherization of homes, were called for by the delegates.

The three-day conference culminated with visits by large numbers of building tradesmen to the U.S. Capitol where House and Senate leaders greeted them and heard their proposals for legislative action. Led by the presidents of the 17 BCTD affiliated unions, the delegates also attended committee hearings dealing with labor-oriented legislation and called on congressmen and senators representing their home areas.



CANADIAN REPORT

Unemployment Rate — Taux de chômage, Canada



In February the unemployment rate was fast approaching 8%, as chart shows.

Unemployment in Canada May Reach 8.3% By Dec., Says Conference Board

The outlook for the Canadian economy is gloomy and getting gloomier, according to the Conference Board of Canada, a leading economic research organization.

Slow growth in 1977 will result in an unemployment rate approaching 8.3% by the fourth quarter of this year, the Conference Board says.

"Since the labor force is expected to increase by more than 2% this year, the prospects are for a further increase in the unemployment rate," the Board's latest quarterly economic forecast says.

Real growth in the gross national product will average only three percent in 1977, the Board says. And half of that growth will be the result of gains in worker productivity.

The decline in growth from 4.3% in 1976 will likely be the result of continued underutilization of productive capacity, the Board claims.

Recent Statistics Canada figures show the manufacturing industry was operated at only 81% of capacity during the fourth quarter of 1976.

Other bad news for the economy from the Board's forecast:

- Inflation will jump ahead during the first half of the year but should mod-

erate during the second half, for an annual increase of 7%;

- Housing starts will be down to 239,000, compared with 274,000 in 1976;
- Business capital spending on machinery and equipment will drop by 2.6% after a 1976 growth of only 0.5%;
- Business capital spending on non-residential construction will decline by 0.7%, after the 6.8% drop of last year; and
- Total consumer spending will grow only 4.2% this year, compared to 6.3% last year.

The principle source of weakness in the economy, according to the Conference Board, will be in business and residential capital investment.

Workers Continue To Pay For AIB

The Anti-Inflation Board has robbed almost two million workers of wage increases in its first 18 months of operation, but has rolled back only 19 of 1,300 price applications.

The AIB's recent progress report on its first 18 months of operation removes

any doubt over who is paying for inflation: It is the Canadian worker.

During 1975, first-year wage settlements increased on an average of over 20% in Canada. But last year, thanks to the AIB, the rate of increase went steadily downward throughout the year, reaching 9.9% by the fourth quarter.

Fully 37% of all wage settlements reported to the AIB since the government's wage and price control program began have been rolled back. Forty-six percent of the employees whose contracts were submitted for AIB approval had legitimate wage increases taken away.

In contrast, the Board rolled back only 1% of the price increases submitted to it. And that figure does not include items over which the AIB has no control whatsoever—food, energy and government levies.

The reason for the lack of control over prices? "The companies know the rules and seldom propose unacceptable increases," the AIB report says.

And the AIB admits the target for the program's second year—a six percent annual increase in the rate of inflation—will be "challenging."

The AIB is still claiming credit for the drop in the consumer price index last year. But recent sharp jumps in the index have put inflation at the double-digit rate once again.

With the average rate of wage increases falling to under 10% for the last quarter of 1976, workers are clearly falling behind against the ravages of inflation on their paycheques.

The situation is going to get worse as long as the AIB remains in force. For contracts with a starting date of October 14, 1977—two years after wage controls began—the AIB is allowing increases averaging only 6.2%.

Middle-Aged Army Of Unemployed

Canadians are slowly becoming aware of a new "social minority" in their midst—a growing army of middle-aged people looking for work.

Their ranks include blue-collar workers displaced by technological change and management personnel displaced by organizational restructuring or "executive obsolescence."

And they face a common hurdle—reluctance by employers to hire people over 40, says an article in *The Labour Gazette*, monthly periodical of the federal department of labor.

Roy LaBerge, a social sciences teacher at Algonquin College, Ottawa, and a former editor of *Canadian Labour*, points out that little attention has been paid to the problems of workers over 40.

"Discrimination against them does exist in hiring practices in Canada," he writes, "but there has been little research into it by academics and governments."

"Human rights advocates have devoted

most of their attention to other social minorities."

One indication of discrimination against middle-aged workers is the time it takes them to get a new job. For a Canadian worker 45 and over it was 15 weeks in 1973, compared with 12 weeks for a younger worker.

The survey also found that people over 50 make up two-thirds of those who have been unemployed for more than two months.

Yet, the same study proved, they have a better record of job stability in terms of the length of time they stay with one employer.

In Canada, most jurisdictions have legislation to protect people against age discrimination on the job—at least if they are under 65.

But legislation is not enough:

"One reason is that discrimination based on age is frequently more difficult to prove than other forms of discrimination," the article notes.

"Another is that such legislation, to be effective, must be supported by a change in attitude—an end to existing stereotypes about older workers."

LaBerge says the evidence has disproved the stereotypes. But people don't look at the evidence.

Instead they believe, without reason, that older workers are less productive, more frequently absent, are involved in more accidents and quit their jobs sooner than younger workers.

Most older workers are "experienced, reliable and skilled workers with many years to give new employees," the *Labour Gazette* article says.

"The personnel recruiter who discriminates against them may be doing a disservice to his employer," it notes.

The article says that anybody who doubts there is discrimination against older workers should ask himself: How many people over 40 has my employer hired in the past two years?

Student Workers Find Few Jobs

Colleges and universities are shutting down for the summer, and over 600,000 students are entering the workforce to find the jobs which will allow them to continue their education.

If last summer's youth unemployment picture is any indication, most of them won't find work.

The government's Young Canada Works program, designed to provide short-term employment for students, is characterized as "misconceived, mismanaged and, so far, inadequate" by Dan O'Connor, executive secretary of the 350,000-member National Union of Students.

O'Connor's skepticism is well founded: The government's new program will create only 20,000 new jobs for students this summer, 10,000 less than the Oppor-

tunities for Youth fiasco two years ago, when student unemployment did not present the same problem it will this year.

Ontario May Kill Local Agreements

Labor Minister Bette Stephenson of Ontario says it is possible the provincial government will void any local agreements signed in the construction industry prior to the passing of Bill 176.

She said in an interview there is a basis in law for the voiding of those agreements signed before the April 30 expiration date.

"That's a possibility but I would hope the act will be in place soon enough so that there is only a minimal number of local contracts signed, she said.

Bill 176 would provide for province-wide, single-trade bargaining in the commercial, industrial and institutional sectors of the building industry.

The legislation received second reading in the legislature in December. It was expected to go to standing committee soon after the legislature reopened in March or April.



Stephenson



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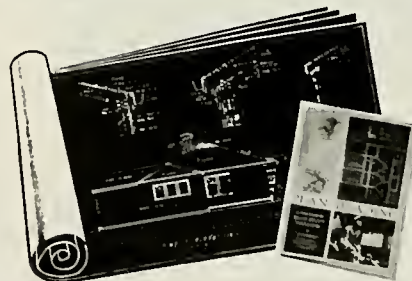
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Fudro Gains Funds For Airport Work

We in the labor movement have a true friend in the number-two spot in Washington. That is an assessment of Vice President Walter Mondale offered by Stan Fudro, business agent for Local 7, Minneapolis, Minn., and a leader in the Minnesota House of Representatives.

"Having known the Vice President since his days as Minnesota's attorney general, I have always been impressed with his willingness to work for the little guy," Fudro says. "Teamed with Sen. Hubert Humphrey, he has given Minnesota the strongest pair of labor friends in the U.S. Senate. And Wendell Anderson, who was such a great governor for the workers of my state, will surely continue to represent our interests in the U.S. Senate in the Humphrey-Mondale tradition."

Fudro is chairman of the Minnesota House Committee on Transportation that handles much of the legislation for job construction of highways and transportation facilities. In this capacity, he recently went to Washington with Ray Glumack, executive director of the Metropolitan Airports Commission, and appeared before the Congressional Aeronautics Committee requesting Minnesota's share of federal funds for airport construction projects. As a result of these meetings, Fudro was able to accomplish the acquisition of more than \$280 million to be used to construct and upgrade airports throughout the state. At least \$60 million of that total will be used for construction in the metropolitan area of the Twin Cities.



Vice-President Mondale, Stan Fudro

Administrators' Name Changed

The name of the firm administering the Carpenters Labor-Management Pension Fund has been changed from John J. Pearce Administrators, Inc., to American Benefit Plan Administrators, Inc., The address remains the same: 3906 Concord Pike, P.O. Box 7018, Wilmington, Delaware 19803.

Local Union News



VOC Committee of Local 1359 Lauded



Among the local unions which have done an outstanding job of organizing industrial workers in their jurisdiction in recent years is Local 1359, Toledo, O. In recognition of the work of Local 1359's Volunteer Organizing Committee (VOC), General Executive Board Member Pete Ochocki, along with district and state leaders, recently presented a VOC plaque to the local union and extended congratulations to its VOC Committee.

Gathered for the ceremony, from left, above, were Elmer Jacobs, organizer for the Ohio State Council; Board Member Ochocki, Emory Huguelet, president of the Maumee Valley District Council; Milan Marsh, executive secretary of the Ohio State Council; Tom Faley, VOC member; Harold Haunter, secretary-treasurer, Maumee Valley Council; James Johnoff, VOC member; Felix Szymanski, business representative and financial secretary of Local 1359; John Lackner and Daniel Kruzel, VOC members; and Gerald Kiker, General Representative.

3rd Navy Reunion Draws 146 Member

Charles Beers, business manager of Local 146, Schenectady, N.Y., plans to attend the third annual reunion of former crew members of the *USS Salt Lake City*, August 11-14, in Orlando, Fla.

The *Salt Lake City* was a heavy cruiser which saw much service in World War II, and Beers says that other members of the Brotherhood who served aboard the cruiser should contact him for information. Write: Local 146, 145 Barrett St., Schenectady, N.Y. 12305.

Local 2250 Member To Special Study

Alvin Birkner of Point Pleasant, N.J., a member of Local 2250, Red Bank, N.J., was one of 15 New Jersey labor representatives participating in a nine-week internship program which included on-the-job training and study at the New Jersey Department of Labor and Industry.

The program is designed to familiarize union representatives with state labor laws and federal statutes vital to their interest and to examine existing problems in the operation of the department, Labor and Industry Commissioner John Horn said.

The program is jointly sponsored by the department and the Labor Education Center of Rutgers, the State University.



Birkner

**DO NOT BUY
CROFT METALS
PRODUCTS**

Father and Son, N.M. Pensioners

The New Mexico District Council of Carpenters Pension Trust Fund was established in 1964, with contributions to the fund beginning October, 1964. The first pensioners began receiving benefits in January, 1966. Basic pension for those who did not work at the trade after October, 1964, and who were 65 years old or older was \$30 per month. For those with service after October, 1964, the value of each year of pension credit was \$3, with a maximum of \$90 for 30 years of service. Normal retirement age was 65 years.

Currently the basic pension is \$70 per month, with the value of each year of pension credit for the normal pension at \$10.50, 30-year maximum. Normal retirement age is 62. Disability pensions are available to vested participants with 10 years or more of service.

March, 1977, marked a new milepost for the New Mexico District Council Pension Trust Fund. A son joined his father on the pension rolls!

Edward Gosso, Sr. 83, was granted a normal pension in January, 1967. He was initiated by Local 1423, Corpus Christi, Tex., in 1934. He cleared into Local 1319 in Albuquerque, N.M. in 1942, from Austin, Tex. Local 1266. Gosso continues to be in good health and enjoys an occasional game of dominoes at the Union Hall with his brother members and fellow pensioners.

Because of health problems, his son, Edward Gosso, Jr. has now retired, and the trustees of the fund granted him a disability pension effective March 1, 1977. Gosso was born in 1917 and was initiated into Local 1391 in Albuquerque, N.M. in 1938.

Ed Gosso, Jr. now occasionally joins the domino games with his father and other longtime UBC members at the Hall. This is what it is all about: the security and enjoyment of those who have helped put it all together for the rest of us.



Edward Gosso, Jr., and Edward Gosso, Sr., as they prepare to join the next game of dominoes down at the union hall.

5, 10, 15-Year Pins Are Now Available

Under authority of the General Executive Board, the General Office in Washington, D.C., is now making available to local unions throughout the Brotherhood new 5, 10 and 15-year service pins for presentation to qualified members.

General Secretary R. E. Livingston has announced that the prices for these pins will be the same as for the 20 through 45-year sterling silver pins—\$4.50 each.

The new pins will be listed in future editions of the official price list of supplies, and quantities of these pins may be ordered from the General Secretary.

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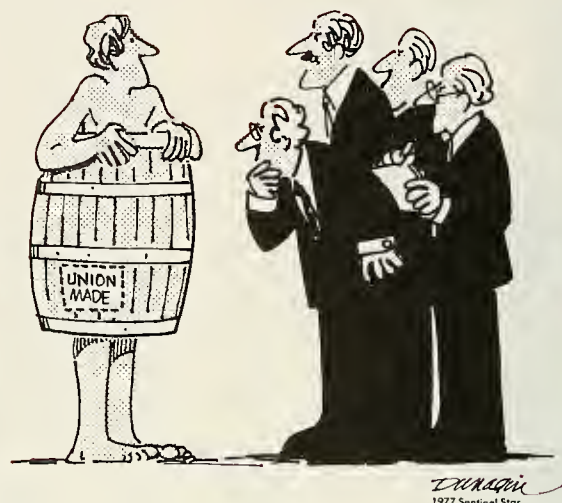
Ocean Springs, Miss. 39564

Don't Buy Stevens Products

The nationwide boycott of J. P. Stevens products called by the Amalgamated Clothing and Textile Workers continues this month without any sign that the notoriously anti-union Stevens Company will ever sit down to negotiate a contract for fair wages and working conditions. All Brotherhood members and their spouses are urged to cut out the list of Stevens products below, drop it into their wallets or purses and stay away from these products when they shop:

Boycott These J. P. Stevens Products

Sheets & Pillowcases	Slippers	Table Linen
Beauti-Blend	Always in Step	Simtex
Beauticale	Draperies	Cotton
Fine Arts	J. P. Stevens	Fabrics
Peanuts	Hosiery	Academy
Tastemaker	Big Mama	Lady Twist Twill
Utica	Finesse	Twist Twill
Utica & Mohawk	Hip-Lets	Synthetic
	Spirit	Fabrics
Blankets	Towels	Blen Tempo
Baby Stevens	Fine Arts	Coachman
Forstmann	Tastemaker	Consort
Utica	Utica	Carousel
	Woolen	Gesture
Carpets	Fabrics	Stevetex
Contender	Boldeena	20 Below
Gulistan	Forstmann	Lady Consort
Merryweather	Hockanum	Windsheer
Tastemaker	Worumbo	Linebacker
		Weftamatic



A Union Man from Head to Toe

A business agent has to be prepared for anything, these days . . . especially when he has to appear before a group of public officials on behalf of his fellow members.

Bill Wilson, business agent of Local 1765, Orlando, Fla., was asked to appear before the civil service board of the suburban community of Casselberry. He thought he was summoned to the meeting to begin negotiations for city public works and clerical employees.

But the board was miffed because it had been branded by Wilson as "a slot machine that funnels employees' complaints," according to *The Orlando Sentinel Star*.

No, they weren't ready to start talking about a contract.

"They were interested in my clothes," Wilson reports. "My shirt, trousers, and even my under-shorts were inspected to see if they were union made."

Wilson didn't disrobe . . . just showed the labels . . . which were 100% All American union made.

Sources said the unique procedure was an attempt to embarrass Wilson, should it be discovered that he was wearing clothing from Hong Kong, Thailand, and other cheap labor areas.

Some board members also wanted the business agent to call local newsmen and apologize for calling the board a slot machine.

"I'm sorry I called the civil service board a slot machine," Wilson told a reporter later. "They're really just a rubber stamp."

Buckle Up with UBC



The official emblem of the United Brotherhood of Carpenters and Joiners of America is emblazoned on a stylish belt buckle, and you can order such a buckle now from the General Offices in Washington.

Manufactured of sturdy metal, with a pewter finish, the buckle is 3 1/8 inches wide by 2 inches deep and will accomodate all modern snap-on belts.

The buckle comes in a gift box and makes a fine Fathers Day, birthday, or holiday gift. If mom is a member, and she wears jeans from time to time, she'll like one, too.

The price is

\$5.50 each

Mail in your order now. Print or type your order plainly, and be sure the name and address is correct. Please indicate the local union number of the member for whom the buckle is purchased.

Send order and remittance to:

R. E. LIVINGSTON, General Secretary
United Brotherhood of Carpenters and Joiners of America
101 Constitution Ave., N.W., Washington, D.C. 20001

In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary
and Editor



75 YEARS AGO—JUNE, 1902

Coughing It Up

In the early 1900's, the famous, bearded Smith Brothers produced candy and cough drops for a large part of North America. In 1902, the brothers ran into trouble with a Brotherhood local in Poughkeepsie, N.Y. Smith Brothers was employing non-union carpenters to build their store fronts, and, when visited by a delegation from the local union and central labor body, the Smiths stated that they "would not discriminate" between union and non-union workers and would continue to employ scabs.

Consequently, the Poughkeepsie local union called upon all Brotherhood members throughout the country to boycott Smith Brothers products.

Locals Chartered

As the new General Secretary Treasurer Frank Duffy took over the responsibilities of his office, the Brotherhood's organizing drive moved ahead steadily, and a total of 47 local unions were chartered during May. Many of them were in New York and Pennsylvania, but several were chartered in the Middle West.

Big-Building Blues

A famous British architect of the early 1900's, Frederic Harrison, was invited to the United States by a group of fellow architects, and he had some interesting comments about our public buildings.

The White House, he said, is not "a convenient residence for a president with such great responsibilities". The Capitol he called "the most effective mass of public buildings in the world, especially when viewed at some distance from the park on which it stands".

"I looked back with most emotion to my visit to Mount Vernon," he said. "It has been preserved and restored with perfect taste. . . ."

Harrison did not like "the outrageous towers of Babel" which he found in New York and Chicago. He disliked the sky scrapers, and said that they "hopelessly disfigured" the two cities.

50 YEARS AGO—JUNE, 1927

Lucky Lindy

Fifty years ago, Charles Lindbergh had just returned to the United States from his sensational solo flight to Europe, and the nation was agog about "Lucky Lindy." The flight was the big topic of conversation at local union meetings, and many New York members went to Manhattan to see the flyer in his big parade through Gotham.

Private Pension Abuses

In the days before Social Security and government-policed pension plans, there were old age pension systems established and controlled by some major United States employers. Instead of being a form of security for the workers, however, many of these private pension plans were used to discipline senior employees.

The *Monthly Labor Review* of the U.S. Department of Labor commented: "It may keep the older employees, especially, in line when labor trouble threatens, or may be used to force them back into service as strike-breakers after they have left; it may even have some weight in preventing a strike, or discouraging demands for increased wages or better conditions. It is difficult, however, to say how far pensions are effective along these lines, while the social dangers of thus using them are apparent. As a means of freeing the worker from the dread of an unprotected old age, they are manifestly ineffective. Under most systems, the employee has no legal claim to the pension, and he realizes that the protection promised cannot be counted upon with any assurance. Pensions may have some value as humanitarian measures, but the mixture of charity and business is hardly desirable."

Call For Pension Reform

To bring some measure of security to its members, the Brotherhood considered proposals for establishing a pension system for its members. Building Tradesmen, unprotected by regular salaries, were generally unable to lay aside sufficient funds for their old age. General Secretary Duffy told readers of *The Carpenter* that, "if society has failed in its obligation to its worn out working people, the Brotherhood will do something to provide for its members."

The biggest handicap was the lack of adequate funds. In 1927, the Carpenter's Home in Lakeland, Fla., was under construction, and the General Executive Board was considering establishing a pension fund, with contributions of 10 cents per member per month.

"The Board is doing all that is possible to perfect a plan with this small sum," said Duffy.

Gray Hairs no Handicap

In 1927, *The Carpenter Magazine* received many letters from members regarding need for old age security. One member took exception to letters from younger members who claimed that the old timers were not the best mechanics. The member wrote: "Recently," in San Francisco, I got a job trimming. That one day, I set 17 door jambs. Three of the mahogany jambs were double doors; casings on four windows; coped and set the stools on four more windows, made a mitre box and horse, and the day's work was ended. The boss paid me for my eight hours and told me that I hadn't done enough and he couldn't use me anymore.

"Now, I know, having run work across this country, that 75 (per cent) of the carpenters cannot set 17 door jambs in one day and do a good job. As no complaint could be found with the quality of my work, what is the answer?"

"First, a lot of idle men, ready to take the job, and second, a prejudice against men with gray hair."



APPRENTICESHIP & TRAINING

Audio-Visual Training Procedures Highlight Mid-Year Conference

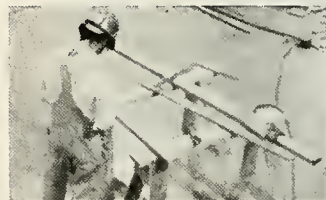
Work with color slides, instructional films, and other audio-visual materials—which have received much attention in recent months in the Brotherhood's Apprenticeship and Training Department—was presented to delegates to the 1977 Mid-Year Carpentry Training Conference in Anaheim, Calif., April 21 and 22.

Conference participants were presented an overview of the new training materials by Technical Director James Tinkcom and the department staff. This overview consisted primarily of photographic essays of work processes currently employed by commercial and industrial carpenters. The conference was shown how the new materials can be incorporated into the overall manipulative and classroom activities of trainees.

Hans Wachsmuth, a member of the National Joint Apprenticeship and Training Committee, represented the Associated General Contractors, urged local training committees to give serious consideration to supplementing their present training materials with the new audio-visual materials.

First General Vice President William Konyha, who directs the Brotherhood training program, was unable to attend the conference, but a message from him was delivered to the delegates by the Technical Director.

The two-day conference provided for group discussions of the topics "Team Teaching" and "Journeyman Training", as well as special group sessions on mill-cabinetry, millwrighting, and carpentry.



1977 Contest

The 1977 International Carpentry Apprenticeship Contest and Training Conference will be held in Anaheim, Calif., next fall. The dates for the conference are November 28 and 29 and for the contest November 30 and December 1. The awards banquet will be December 2. Contest headquarters is the Inn at the Park in Anaheim, and the contest will be held at the Convention Center.

Job Corps Adds 30th Carpentry

The Brotherhood's contract with the US Department of Labor to train Corpsmen in the fundamentals of carpentry and pre-apprenticeship was extended April 4 to cover trainees at another Job Corps Center.

Tongue Point Job Corps Center in Oregon became the 30th site where Brotherhood instructors are employed. Tongue Point is a co-educational center, and the initial group in carpentry consists of eight young men and four women.

Lawrence Simonsen is the coordinator, and Edward Hodson is the carpentry instructor.

Last month, the Brotherhood began its ninth year of work with the US Job Corps pre-apprenticeship program. It is currently instructing 1,350 trainees at 27 Civilian Conservation Corps centers and at three co-educational centers. (There are at present 25 young women in carpentry training.) On the average, each trainee completes his pre-apprenticeship in 10 months.

St. Paul Reps Judge VICA Contest



The St. Paul, Minn., Vocational School recently held a craft-skills contest for members of VICA in local high schools (Vocational and Industrial Clubs of America). Judges for the carpentry section of the contest were business representatives of Brotherhood locals in the Twin Cities area. They are shown above, from left: Bill Lukowski, Local 1644, Minneapolis; Lenny Brandt, Local 7, Minneapolis; Russ Domino, Local 851, Anoka; Dick Prior, Local 87, St. Paul; and Clayton Grimes, also of Local 87.

New Journeymen In Red Bank, N.J.



Seven apprentices completed their training and received journeymen certificates recently in Local 2250, Red Bank, N.J.

Shown in the picture, left to right, are James A. Kirk, business representative of Local 2250; Journeymen Bruce Collins, Michael English, Thomas Morrison, and Barry Buchanan; Sigurd Lucassen, General Representative and president of the local union; and Charles E. Gorhan financial secretary and secretary of the apprentice committee.

Not present but also receiving certificates were Edgar Johnson, Michael Lazar, and Frank McDonald III. Bruce Collins was the '76 New Jersey apprentice champion.

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No one else can give us what you can.

(Join Us. Please.)



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Don't Buy Coors; Boycott Underway

The AFL-CIO endorsed a nationwide boycott of Coors Beer, until a satisfactory settlement of a strike by Distillery Workers is reached.

The union has been bargaining for more than five months for renewal of a contract which expired December 31. After a series of fruitless meetings with management, 1500 workers walked off the job at the Adolph Coors Beer Company of Golden, Colo., on April 5.

In a formal mediation session on April 19, the company again adamantly refused to reconsider its position and advised the union committee that the company was rescinding the union shop which has been in effect in all previous contracts.

The central issue in the Coors strike is human dignity, says AFL-CIO President George Meany. Coors is demanding contract language and conditions that are substantially regressive from those spelled out in earlier contracts. Among Coors demands is one that supervisors be authorized to order any production worker to submit to lie detector tests or physical examinations—a gross violation of human dignity. This is clearly the struggle of all workers and all union members.

The success of the Coors boycott depends upon the wholehearted cooperation and full support of every union member, his family, friends and neighbors. We urge your full cooperation in this "Don't Buy Coors Beer" campaign.

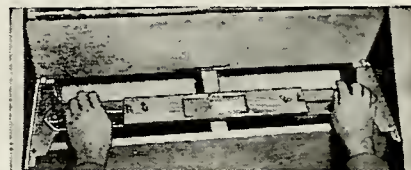
Attend your local union meetings regularly. Be an active member of the Brotherhood.

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HEAVENLY MANNA

It wasn't exactly that the 7-year-old disliked going to church; his chief objection was the long pastoral prayer.

So he was naturally apprehensive when his father asked the visiting minister to say grace at dinner. But the prayer was brief and to the point. In pleased surprise the youngest looked up and observed: "You don't pray so long when you're hungry, do you?"

—Maurice Howes
Summerfield, Fla.

ARE YOU STILL CLICING?

DISCO RIDDLE

Question: Why did the old lady put roller skates on the bottom of her rocking chair?

Answer: Because she wanted to rock and roll.

—Mark Schaefer
Greenwood, N.Y.

BE IN GOOD STANDING

FASHION NOTE

The Old Timer says the trend towards nudity won't last. Women are never happy wearing the same outfits.



BEAR STORY

Uncle Jeff was telling 'em again. "One day," he related, "while walking through the hills of east Oklahoma, I met a bear face to face. Not having any gun, I bashed him over the head with my canteen. This scared him, so he went running over the mountain 90 miles per hour!"

"That's true," nodded Aunt Maggie. "I met the same bear down the trail, and his head was still wet when I patted him."

ATTEND UNION MEETINGS

CHECK-OUT COUNTER

Not all senior citizens have financial problems. One lady walked into a bank with a shopping bag full of money and asked to see the president. She told him she wished to open a savings account with the \$5000 in the bag. She emptied the contents on the president's desk, and it added up to \$6000. She said: "May I use your phone?" She called her husband and said: "Max, you dope, you gave me the wrong shopping bag!"

ATTEND UNION MEETINGS

RESIGNED HIS OFFICE

"Jim, Jim," his wife whispered to the sleeping husband, "there's a man in the dressing room going through your pants pockets."

"For heaven's sake," grumbled the husband sleepily, "why don't you two just fight it out yourselves?"

ARE YOU STILL CLICING?

GOOD LISTENER

The old man was a genuine human being. We once came across him standing on a street corner where he had been listening to a politician speaking for over an hour. We asked him: "Grandpa, what is he talking about?" He said: "I don't know, he doesn't say."

THE CARPENTER



GOSSIP

SEND YOUR FAVORITES TO:
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AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

THE LAW'S THE LAW

In the midst of hearings on legislation that would halt the ban on the right of construction workers to picket more than a single gate at a struck jobsite, Rep. Frank Thompson (D-N.J.) was informed that pickets protesting the legislation were marching around the Rayburn House Office Building.

Said Thompson, amid laughter: "I've sent a staffer outside to tell the pickets that, until this law is enacted, they can only picket one entrance to this building."

Press Associates

UNION DUES BRING DIVIDENDS

WHITE SALE

Have you tried to buy a feather pillow lately? Inflation is so bad that even the down is up.

YOU ARE THE U IN UNION

ALL SIGNED UP

Sign on the side of a carpenter's truck: You should see what I can saw.

—Morris Bricker
Santa Monica, Calif.



SPECIAL BENEFIT

Tramp: "Have you a piece of cake, lady, to give a poor man who hasn't had a bite to eat for two days?"

Lady: "Cake? Isn't bread good enough for you?"

Tramp: "Ordinarily, yes, ma'am, but this is my birthday."

This Month's Limerick

The kings of Peru were the Incas
Who were known far and wide
as great drinkers.
They worshipped the sun
and had lots of fun,
But the peasant all thought
they were stinkers.

Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

MARINETTE, WIS.

Local 1246 honored its senior members recently.

In the small picture, Local President Daniel Larson presented Clarence Carlson with his 50-year pin. Not present to receive his 50-year pin was Dominick Oliveto.

In the larger picture, left to right, are: Front row: Louis Berg, 25 yrs.; Ernest Erdman, 25 yrs.; Clarence Carlson, 50 yrs.; Clarence Larson, 30 yrs.; President Larson; Ronald Sundquist, 25 yrs. Back row: Carl Miller, 20 yrs.; Adolf Anderson, CE yrs.; Ephraim Braley, 25 yrs.; Fred Matz, 30 yrs.; Melvin Krause, Jr., 20 yrs.; and Roger Albert, 20 yrs.

Members not present to receive their pins were Clarence Camps, 20 yrs.; Dominick Oliveto, 50 yrs.; Joseph Vavrunek, 30 yrs.; Stanley Bizjak, 25 yrs.; Edgar Bush, Sr., 20 yrs.; Russel Nelson, 25 yrs.; Ray Wolfred, 25 yrs.; Earl Brown, 20 yrs.

Present to receive his pin but not shown was Hjalmer Hall, 25 yrs. Also present for the award dinner was the business manager for the Fox River Valley District Council, Jerry Jahnke, Business Representative James Moore; and Apprenticeship Coordinator Don Smechal.



Marinette, Wis.



Marinette, Wis.

Cook, president of Local 1785; Lawrence Muller, guest of honor; Henry Cook, former business agent; Frank Van Bemmell; Thomas Bifano, business agent; Harold Tamayne; Lester Schlosser, trustee.

FORT LEE, N.J.

Local 1785 held its annual dinner-dance, last year, at Vecchiarello's Caterers, Little Ferry, New Jersey.

Lawrence Muller was honored at this occasion and received a 70-year pin.

The accompanying picture shows some of those attending: Left to right, Albert Beck, Jr., business agent; John J. Ferrando, trustee; August Ebel, president of Hudson District Council; Jack Powers; Albert Beck, Sr. former business agent; Joseph C.

Fort Lee, N.J.



YORK, PA.

Members of Local 191 recently received 25-year membership pins.

In the picture are: First row, seated, Earl Markey, Harry Frey, Carroll Volland, Ludlum Rockwell, Granville Naugle, Filbert Tuccy.

Second row, Merl Myers, Mark Stover, Harold Frey, Roscoe Anderson, William Bentzel, Gerald Kornbau, David Baugher, Dwight Bortner.

Third row, Earl Henry, Archie Gohn, Cletus Messer, George Herick, Clair Utz.

Also present for the picture but not visible—Dennis Trout.

York, Pa.





Beaumont, Tex.

BEAUMONT, TEX.

Local 753 presented 25, 30, 35, and 40 year pins to its veteran members last winter. They are shown with the men who made the pin presentations in the accompanying picture. (The numbers following each name indicates years of service).

Front row: W. H. Carr, bus, rep., Local 753-30; Gen. Rep. Chester Smith, 40 years; Wade M. Strother, 35; E. J. Booker, 35; Les G. Burnett, 35; Irvin Meriwether, 40; E. B. Brown, 40; W. I. Julian, 40; Alex Work, 40; Arthur Weber, 30; A. B. Moorefield, 25; C. A. Stewart, 25; Mecom McGlothlin, 25; Lewis Rea, 25; Cecil Caples, 25; James H. Thomas, 25.

Kneeling at center, behind front row: James M. Jones, 25; W. J. Hollier, Sr., 25; Geo. G. Huckabay, 30; and W. C. Stafford, 25.

Second row: Wayne Parnell, 30; George Holden, 25; C. H. Johnson, 35; B. C. Humphrey, 35; R. S. Mathews, 35; H. S. Lemmon, 25; Luke Young, 35; J. A. Britt, 35; S. J. Zyranque, 25; J. P. Hartley, 35; George M. Dutsch, 35; Harold J. Giblin, 35; W. B. Stillwell, 35; Arthur Barrow, 35; O. R. Gilstrap, 35; Harry Ealy, 35; C. H. Nobles, 30; Lonnie Frazier, 25; G. W. Frazier, 25; Auvie B. Wheeler, (ex. sec. pf Sabine Area Dist. Council), 25; S. T. Haire, 2.

Third row: Nolton Foux, 30; Joe Montalbano, 30; Clifford Mullin, 30; L. B. Mansfield, 30; Jas. W. Wellons, 35; LuWard McSween, 35; C. H. Kennon, 30; C. Prejean, 30; Jeff Nash, 30; H. R. Gillespie, 30; Ray Williams, 30; E. E. Burrell, 30.

Fourth row: L. J. Choate, 30; John Bankston, 25; L. C. Brannen, 30; D. D. McElroy, 25; J. D. Lewis, 25; A. G. Revia, 30; W. C. Turner, 30; Jas. T. Lowe, 25; A. A. Barnum, 30; T. T. Wilson, 25; D. L. Ingram, 30; C. O. Stinson, 30; J. T. Warren, 30; Lenwood Austin, 25; C. D.

Williford, 30; Edw. J. Chadwick, 25; W. A. Levings, 30; Jesse Watson, 30; J. W. Green, 30; Adam Miller, 30; S. D. Miller, 30; Joe L. Sheperd, 30; Robt. Priest, 30; Herman Gray, 30; L. B. Young, 30; Ralph P. Kracke, 30; W. W. Britt, 30.

Senior members who received pins but are not shown in the picture are as follows:

40-YEAR PINS—George Burleigh, Ova D. Cherry, A. W. Gietzen, Sr., Borden C. Mullen, L. H. Okervall, Payton Ray White.

35-YEAR PINS—William E. Barkley, Edwin H. Bauman, R. A. Biscamp, O. J. Boutte, Jr., Floyd Deking, Jr., Clifford C. Duggan, Felix Duhon, Ernest G. Dunwoody, A. L. Fruge, Wm. A. Grimsley, W. L. Hanley, S. E. Holt, W. D. Howard, Earl Kirchoff, T. N. Morse, C. J. Price, Lonnie Seaman, Troy Simons, H. E. Wagner, J. A. Walker, G. C. Watkins, F. E. Sharp.

30-YEAR PINS—Toney A. Arena, Paul S. Arrington, Johnnie Bagley, Jean J. Bourgeois, Tandy E. Bruce, Ben S. Carney, William H. Carr, Henry T. Chesnutt, P. W. Colligan, Kirby L. Dean, E. L. Dunlap, George Earnheart, R. T. Ford, Johnnie W. Gilbert, I. B. Guillory, Stanley Heilinger, Hubert H. Hodge, Thomas E. Jasper, C. C. Kirkland, L. B. Lafleur, John S. Legato, Wm. C. Litton, Noah Louvier, Robert F. Lynn, Robert H. McCauley, Odis McCormick, Marvin McMahon, Loyce E. Miles, Laurence A. Miller, Lawrence Miller, P. B. Millican, Junior T. Morgan, L. F. Owers, Thos. J. Peden, Ray D. Phelps, I. L. Pittman, A. J. Provost, Frank N. Revia, Wm. H. Sheppard, Carl R. Smith, Jr., Odie Smith, Wm. C. Smith, L. J. Songe, Jr., Clyde Thompson, J. C. Thornton.

25-YEAR PINS—H. M. Anderson, Douglas P. Baker, Louis J. Borque, Dewey P. Burkett, Walter P. Chapman, Clarence H. Davis,

Lawrence Foux, Horace M. Fuller, Tommy G. Hill, Sr., R. D. Ivy, Curley P. Jagneaux, Ernest S. Jersnak, Raymond E. Lynn, Milton D. McElroy, I. F. Meriwether, Jr., W. H. Mitchell, Jas. L. Reeves, Jr., Albert Richardson, J. E. Rico, Jules Scallan, James W. Smith, Lloyd E. Smith, Wm. H. Smith, Chas. G. Stanley, J. G. Steelburg, Peter Tomasello, Anthony G. Varela, Chas. N. Williams, Lee R. Williams, Murray Williams, Lester D. Winger, John W. Witt, Sam R. Wolff, Scottie M. Worth, Robt. F. Wright, Gordon Wylie, Harrison Wylie.



Saginaw, Mich.

SAGINAW, MICH.

Jacob Michel of Local 334, left, above, was in Washington, D.C., in April, and he took the occasion to visit the General Office.

While there, General Secretary R. E. Livingston personally pinned upon his coat lapel his 60-year service pin, which he has earned in six decades of work at the trade and in service as financial secretary of his local from 1941 to 1975. Brother Michel's local union is that of the late General President Wm. Hutcheson.



Los Angeles, Calif.—30 Years



Los Angeles, Calif.—25 Years



Los Angeles, Calif.—35 Years

LOS ANGELES, CALIF.

On November 5, 1976, Carpenters Local 1976 had a pin presentation ceremony. Those honored are shown in the accompanying pictures.

25 Years—Left to right, seated, Epifanio Salcido, Carlos Estrada, Louis C'de Baca, Charles Lineberger, Larfry Jimenez. Left to right, standing: John Headley, recording secretary; Joe Mosqueda, Ray Schaefer, Robert Hager, Garrett Rexwinkel, Bruno Winkler, Harry Friedman, Albert Jones, Nathan Fleisher, business representative.

30 Years—Left to right, front row: John Ramsey, Percy Hooton, Harold Lieberman, Nathan Fleisher, business representative; Willie Fuller, George Sims. Middle row, left to right: Allen Blow, Gilbert Carrillo, Sr., Virdee Triplet, Ralph Bieggar, Joe Garcia, Jesus Martinex, Sr., Frank Reeves, Robert M. Munoz, Jose Bienes. Standing, left to right: John Headley, recording secretary; John Zamora, Fred Sinko, Frank Saunders, Tony Forey, Gilbert Alvarado, Tony Barbosa, Robert Terrazas, Tony Fierro, Edward Lumas, Levy Hegwood, Joe Boultinghouse.

35 Years—Left to right, standing: John Headley, recording secretary; Richard Bragg, James Simmons, Herman Bogartz, (41 years), Bennie Andry, Jr., Henry Baker, Nathan Fleisher, business representative.

RED BANK, N.J.

At its regular Christmas meeting held on December 13, 1976 the following members of Local Union 2250 of Red Bank, New Jersey received 25-year service pins:

Pictured are first row, left to right: Elliott King, Gordon Allerton, Ralph Newman, Robert Wilbert, John Hilbert, John Regan, Robert Hembling, and Siguard Lucassen General Representative and President.

Second row, left to right: Eugene Gulavsen, William Levy, Robert Levy, James Pemberton, Ralph

Conover, and George Ostrowski.

Third row left to right: James A. Kirk, business representative, Walter Windsor, Fred Mann, Stanley Richards, Donald Hazard, and William Patton.

Not present but honored: Carl Bennett, Harry Bennett, Arthur Cotgreave, Nicholas DiSisto, Felice Fabiano, Herbert Falkenburg, Louis Hartman, Arthur Johnson, Richard Kirman, Raymond Mauser, Robert Perkins, Kenneth Peterson, Bradford Piersall, Ivan Pulos, James Reed, Ernest Schanck, and Thomas Stothart.

Red Bank, N.J.



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LAKESWOOD, COLO.

Carpenters Local 1396 held a pin presentation dinner on October 19, 1976.

Picture No. 1 shows those with longest service. Front row, left to right, Martin P. Neimes, 40 yrs., and Howard L. Safford, 60 yrs. Back row, left to right, Raymond S. Barker, 35 yrs.; C. L. DeKok, 35 yrs.; and George J. Peck, 35 yrs.

Picture No. 2—30 years, front row, left to right, Ralph O. Frang, Charles Peters, William McGaughey, Daniel W. Smith and L. H. Scott. Back row, left to right, William P. Galloway, Norman J. Horvey, James A. McFarland, Jack W. Hunt, L. D. Skoglund, Clyde Nance, J. D. Nuckolls and Darrell Sipes.

Picture No. 3—25 years, front row, left to right, Donald H. Reish, Lloyd A. Gardalen, James Ortega and Jewell Myers, Back row, left to right, Patrick A. Callahan, Albert R. Moore, Edwin Allan, Jack L. Houghton and Gorge A. Henckel.

Lakewood, Colo.
Picture No. 1



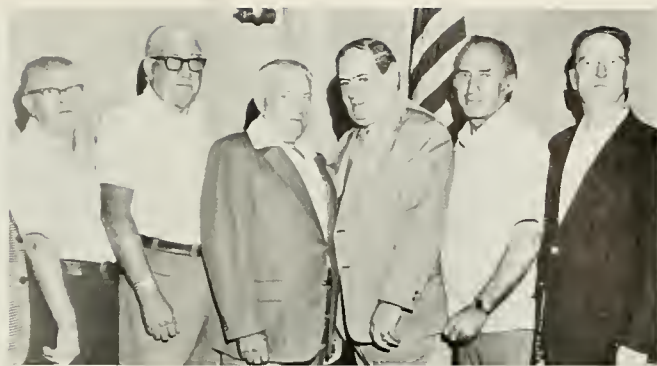
Lakewood, Colo., Picture No. 2



Lakewood, Colo., Picture No. 3



New York, N.Y.—50-Year Members



New York, N.Y.—40 Year Members

NEW YORK, N.Y.

At a meeting of Local 608 held in 1976 several members became eligible for service awards.

The presentation of the pins was made by Anthony Spilar, vice president, New York State Council and business representative of Local 1164; John J. O'Connor, president and business representative of Local 608; and Paschal McGuinness, secretary-treasurer of Local 608.

25-year members—front row, seated, from left, Frank Heffernan; Michael Mulholland; Martin Forde, trustee; John J. O'Connor, president and bus. rep.; Paschal McGuinness, sec.-treas.; Nicholas Giaimo. Center row, Patrick Kissane, vice president Daniel Daly, Michael Cooney, Eugene Kiernan, Sam Boncore, Redmond O'Connor, Michael Murphy, James Rainsford, Richard Geelan. Back row, John McKenna, Joseph



New York, N.Y.—25-Year Members

Costa, Mark O'Brien, warden; Thomas Larsen, James Costabile, Kevin O'Brien, Michael Carron, John Sweeney.

40-year members—left to right, Walter Strang, Albert Hiscock, Felix Kowalski, John J. O'Connor, pres. and bus. rep. Local 608, John Anders, Phil Smith.

50-year members—from left, Anthony Spilar, business rep. Local 1164 and installing officer; Martin Raleigh, Paschal McGuinness, sec.-treas., Local 608, Patrick Duffy, John Crowley, John J. O'Connor, president and business rep. Local 608.

The small picture shows Gustav Johnson, also a 50-year member.

New York, N.Y.—Gustav Johnson



RUSSELLVILLE, ARK.

P.A. Brewer served the Arkansas State Council of Carpenters as secretary-treasurer for 14 years and as a joint representative for 10 years. He is shown, left, shaking hands with State Council President W.N. Mitcham upon his recent retirement.



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Pomona, Calif.—35-Year Members



Pomona, Calif.—30-Year Members

POMONA, CALIF.

Local 1752 presented pins to its senior members last September.

Picture No. 1 shows Paul Miller, Los Angeles County District Council of Carpenters secretary-treasurer, with 35-year pin recipients: Roger Vignocchi, Norman W. Harris, Charles I. Green, Edward Nickerson and Financial Secretary Clyde W. Cable.

30-year pin recipients: kneeling, George Satterfield, Richard Foerster, Bruce Milligan, Elias Partida. Standing, Vance Nagel, Frank Rangel, Paul Miller, Harold Ketterman, Norwood Knott, Guy F. Whitney and Clyde W. Cable.

25-year pin recipients, front row, left to right: Carl Van Houten, Joe Beck, Phillip Musick, Jose Macias. Back row, from left: Joseph Gheller, George Berard, Damon Bingle, Cecil Hill, Paul Miller, district council secretary-treasurer, George Reinhardt, David Duplisea, Mark Rhea, financial secretary: Clyde W. Cable.



Pomona, Calif.—25-Year Members

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OLEAN, N.Y.

Local 66 honored its senior members at a banquet in 1976. Pins were presented, as follows:

25-Year pins—seated, left to right: Harold Horton, James Draggett, John Carlson, Bernard Dineen, Danford Ruckers. Standing: Robert Shipley, Edward Hill, Edward Padden, Eugene Bailey.

30-Year pins—seated, left to right: Charles Boza, Harry Vesneski, Gerald Stanton, Walter Bob. Standing, left to right: Gordon Billings, Ray Aliamo, George Phearsclorf, Peter Schieser.

One 30-year member honored later was Allan Blaker.

35-Year pins—Left to right: John Muchler, Joseph Pagano, business manager, and Glen Haskins.

40-Year pins—left to right: Gerald Raub, Clayton Weakland and President Francis Turner, presenting pins.

50-Year pins—Fred Carver, Arthur Crandall, Business Manager Joseph Pagano and Elliott Ellis, business representative, presenting pins.



Olean, N.Y.—35-Year Members



Olean, N.Y.—40-Year Members



Allan
Blaker,
30-Year
Member



Olean, N.Y.—50-Year Members



Olean, N.Y.—25-Year Members



Olean, N.Y.—30-Year Members

EDITOR'S NOTE: Local secretaries or correspondents who send pin-presentation pictures in for publication are urged to list the names of all persons shown in the pictures from left to right, starting from the front row and continuing, row by row. Please indicate titles of officers and guests also.

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Benton, Ky.—25-Year Members



Benton, Ky.—26-29 Years



Benton, Ky.—30-35 Years



Benton, Ky.—35-41 Years

BENTON, KY.

Following ceremonies commemorating its 39th years as a chartered organization, Local 2049 gave special recognition to its chartered members and to those with 25 or more years of service.

35-41 YEARS (see picture)—from left to right: Edgar Wallace, 35 yrs., G.C. Shelton, 35 yrs., Paul R. Grace, 39 yrs., Cecil Lovett, 35 yrs., Ollie J. Cox, 39 yrs., Elmer G. Brien, 39 yrs., Glen L. Edwards, 37 yrs., James A. White, 35 yrs.

Absent when the picture was taken: James Andrus, 38 yrs., Othella Boone, 36 yrs., Gordon S. Bridges, 41 yrs., James P. Case, 36 yrs., Marvin Culp, 35 yrs., Orbie Culver, 37 yrs., Joe Greenfield, 35 yrs., Walter House, 35 yrs., Edgar Karnes, 35 yrs., James A. Melton, 37 yrs., Robert E. Minns, 36 yrs., B.G. Neal, 35 yrs., Don V. Nelson, 39 yrs., Haywood Norman, 35 yrs., Carl W. Poyner, 39 yrs., Almon B. Rhea, 35 yrs., Frank Siress, 37 yrs., Loyd Thorpe, 35 yrs., Burlis Ward, 36 yrs., Lonnie R. Watkins, 37 yrs., (Carl H. Oliver, 37 yrs., Deceased).

30-35 YEARS—Clifton Travis, 35 yrs., William H. Phelps, 31 yrs., Merrill D. Miller, 30 yrs., Woodrow Dunn, 34 yrs., Howard Williams, 34 yrs., Leo C. Helm, 34 yrs., Hoy H. Heitt, 30 yrs., Charles W. Travis, 34 yrs., Odis Curtis, 34 yrs.

Absent when picture was taken—Virgil Clark, 30 yrs., J.D. Ferguson, 30 yrs., Willard Watkins, 30 yrs., Arvin Carner, 34 yrs., Dan Clayton, 34 yrs., Herman English, 34 yrs., Hoy L. Greenfield, 34 yrs., Van Hendrickson, 34 yrs., John J. Pace, 34 yrs., Wilson Pierce, 33 yrs., W.B. Venable, 34 yrs., Henry Williams, 34 yrs., (Goebel Hamlett deceased) 30 yrs.

26-29 YEARS—William B. Phelps, 28 yrs., Jewel Jarvis, 29 yrs., Henry B. Kennedy, 28 yrs., Peter P. Zasaitis, 29 yrs., Mitchell McCandless, 29 yrs., Paul Turner, 29 yrs., David Nanney, 27 yrs., Joe Lee Smith, 29 yrs., Clyde Robrtson, Jr., 26 yrs.

Absent when picture was taken: Virgil Border, 26 yrs., Earl Cole, 29 yrs., Paul Creason, 29 yrs., James U. Harper, 28 yrs., George

Humphries, 29 yrs., J. C. Jones, 29 yrs., William McGregor, 26 yrs., Nolan Murdock, 26 yrs., Leslie I. Myers, 29 yrs., Hal Perry, 29 yrs., Arnold C. Phelps, 29 yrs., Wayne Powell, 29 yrs., Phillip Thompson, 29 yrs., Robert Turner, 27 yrs., Olus Waldrop, 26 yrs., Elvis T. Williams, 28 yrs., Lanis Wyatt, 26 yrs.

25-YEAR MEMBERS—Front row, left to right: Leonard Miller, John W. Moses, Authur Thweatt, Theron Crouch, William H. Hatfield, Loyd Sills, James E. Hurt, John H. Greenfield, and Alford Jones.

Back row, left to right: Morgan Rickman, Loyd Nelson, Nolan Harper, Charlie Lovett, Jesse J. Teckenbrook, James H. Brown, Joe Tom Thweatt, and Lee Roy Phelps.

Absent when picture was taken: Scott E. Lindsey, Russell V. McGregor, Terrell W. Keeling, Gus Hopkins, Kenneth Brown, George Holland, William A. Vaughn, Clearance L. Willard, Willis H. Short, W. W. Shemwell, Laurence Siris, (Deceased: Elvis Nimmo and Jesse L. Fisher).

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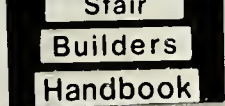
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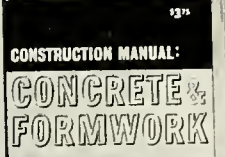
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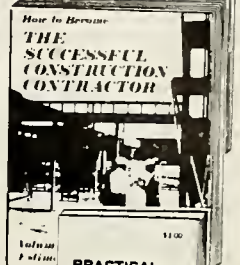
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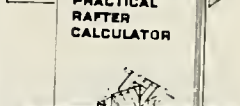
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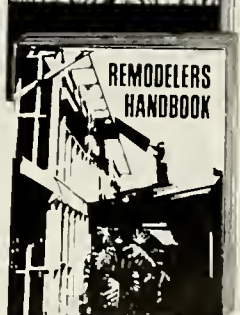
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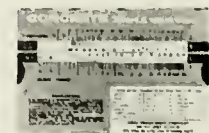


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INDEX OF ADVERTISERS

Belsaw Planer	31
Belsaw Sharp-All	19
Borden Inc/Chemical	
Division-Elmer's	Back Cover
Chicago Technical College	13
Craftsman Book Company	29
Eliason Stair Gauge Company	19
Estwing Mfg. Co.	24
Foley Mfg. Co.	26
Full Length Roof Framers	31
Hydrolevel	15
Irwin Auger Bit Co.	25
ITT Publishing	27
Locksmithing	15
Kedman Company	15

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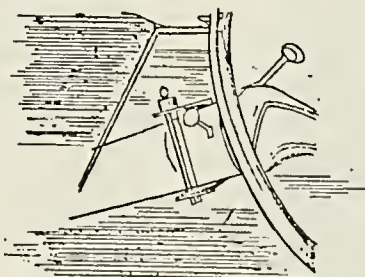
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He has a patent pending, and he has set up a small company called Security Auto Lock, Inc., to market his product. Rowlings' lock is made of stainless steel and is jimmy-proof. The lock is installed on the steering column of a car, and it covers the ignition lock and key device. It is selling for \$37.95, according to Rowlings.

If you would like more information about the Rowlings' Lock write: Security Auto Lock, Inc., P.O. Box 211, Milton Village Branch, Mass. 02187.



An artist's sketch shows how the Security Lock is placed on a steering column of an automobile.

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America Needs Foreign Trade Which Expands its Economy, Not Trade Which Drains it Away

The days of the Yankee horse trader seem to be gone in America, insofar as our trading with other nations is concerned.

Hard, shrewd bargaining in the exchange of manufactured goods and natural and technical resources seems to have been replaced by detente giveaways, Third World intimidation, multinational sleight-of-hand, and even bribery of foreign officials for trading advantages.

College professors who teach world economics and international trade put their textbooks aside when explaining current conditions to their students.

In this year of 1977 the rapid change in international trade and foreign investment leaves our Congressional experts and our economists in a state of confusion. U.S. production is disrupted, and American jobs are lost.

We have turned back 60 years, unfortunately, to the era of "dollar diplomacy," to the Administration of President Taft, when we bought political advantage by parlaying our dollars among key nations. And, to some extent, we are not to blame for the return to this policy today, for the West Germans, the Japanese, the Dutch, and especially the Communist nations are playing this game, too.

Russia maintains its alliance with Cuba by buying Cuban sugar. It woos the nations of South America by offering premium prices for critical natural resources.

Military weaponry sales have bolstered many dictatorships, which would have fallen long ago without outside funds.

International trade today is an increasingly complex problem, and nobody stands to suffer more from downturns in our import-export balance than the American worker. Nobody suffers more when cheap foreign-manufactured goods are dumped onto the American market than the millions of Americans already out of work.

The United States had a reported surplus of exports over imports amounting to \$11 billion in 1975. That situation changed drastically in 1976 to a \$5.9 billion deficit—a drop of \$17 billion in a single year.

At the beginning of 1976 the Ford Administration granted special "zero tariffs" on imports of 2,700 products from 140 nations and territories, despite clear evidence of injury to U.S. production and jobs.

The investment in plants and equipment abroad by US-based firms stood at \$27 billion, last year, with spending on manufacturing investment abroad expected to show a rise to \$13.2 billion in 1977.

Meanwhile, investment by foreign multi-nationals in the United States continues to expand. There are American workers today who are employed by Arabian emirates investing in our financial institutions, by Japanese firms fabricating metal components in the West and Southwest, and by energy companies based overseas.

Foreign companies account for approximately one-quarter of US exports, each year, and for approximately 30% of imports into this country. Yet effective regulation of this investment has not been attempted by our government.

The big energy companies, the big auto manufacturers, and the big multi-product cartels no longer think of themselves in national terms . . . and they do not think of "labor costs" in national terms. It matters not to them that the American standard of living, developed through hard work and industry over two centuries, will suffer drastically in daily confrontations in the marketplace with products manufactured by the exploited workers of the underdeveloped nations.

As in consumer affairs, as in matters of worker safety, as in social security issues, it has become apparent to the labor movement of North America that no other group but itself will take the lead in the battle for economic survival of North American workers in the field of international trade.

The Boot and Shoe Workers urged President Carter recently to take appropriate steps to protect the depressed American shoe industry against the flood of imported shoes, suggesting that quotas be established. A Federal commission, meanwhile, suggested the possibility of tariff protections instead. To date, neither suggestion was adopted and no relief has been offered.

For decades organized labor has been a leading advocate of a free trade policy. It led the fight to free trade after World War II when America was attempting to revive vanquished Germany and Japan and bring the world back to normalcy.

Now we find, however, that the lip service given by other nations to "free trade" hides money manipulations through cartels, Swiss banks, and political bribery.

Conditions have reached the point where the AFL-CIO Executive Council issued, last February, its most detailed report and recommendations to Congress and the Carter Administration. These are some of the Council's specific proposals:

- In the Executive Branch, foreign economic policy should be geared to America's needs for jobs in a strong, growing economy. The Trade Act and other legislation should be administered to provide for American domestic production as well as to encourage world trade. Fair trade and reciprocal relations are basic to policies that will help American and the world.

- *The Overseas Private Investment Corporation (OPIC), a government agency that insures foreign investment of huge U.S. firms and banks, must not be renewed when its authorization ends in December 1977.*

- New legislation is needed to regulate imports and exports in short supply through export controls, tax policies, import relief provisions and strictly-enforced labeling as to country of origin.

- *Trade with Communist countries should be regulated more effectively through improved administration of Title IV of the Trade Act and by additional legislation that recognizes the economic and political fact of life that private commercial interests cannot negotiate as effectively with closed and managed economies as governmental negotiators can.*

- Provisions in existing laws, specifically item 807 and 806.30 which result in the export of American jobs, should be repealed.

- *Provisions in the Trade Act of 1974 to aid U.S. production and jobs—the escape clause, provisions against unfair competition, etc.—must be enforced to help build strong American industries and save jobs. Quotas on shoes, color TV sets, textile products, men's and women's clothing, rubber, among others, are essential.*

- Imports, exports, technology and investment must be reported in more detail, monitored and regulated. To this end, Sections 608 and 609 of the Trade Act of 1974, which require reporting of exports, imports and production should be enforced so that comparisons can be made. The International Investment Survey Act of 1976 should also be enforced, so that foreign technology, investment and other transfers can be monitored and employment effects examined.

- *Customs laws should be enforced, with penalties assessed fairly. More, not less, customs reporting is necessary so that American trade policy can be made on the basis of fact.*

- Foreign grant, insurance and loan programs should be supervised in terms of U.S. interests at home as well as abroad. This means that Eximbank loans, guarantees and insurance activities should be carefully limited both in amount and in the authority to expand the action.

- *Title V of the Trade Act now permits over \$3 billion a year in imports without any tariffs at all for*

many products manufactured by cheap, foreign labor. It should be repealed.

- Tax loopholes and incentives for multinational companies to move abroad should be ended, the tax deferral halted, the foreign tax credit repealed and DISC abolished.

- Adjustment assistance for workers must be completely overhauled to assure that workers injured by imports receive assistance. Adjustment assistance, which is essentially a welfare program, is not a solution for America's trade problems.

- *The Foreign Trade Zone Act of 1934 should be repealed. Any exemptions from this nation's trade laws must be proven on a case-by-case basis. The U.S. government should seek treaties to end the exploitation of workers in trade zones in foreign countries.*

Negotiations with other nations should be based on the needs of the U.S. economy, not political expediency. The goal must be an expansion of trade based on fairness, reciprocity and mutual benefit.

Trade unions support healthy, fair trade that will build a strong American economy. We oppose the continued export of American jobs and industry, which has undermined the economy. We shall pursue every possible relief for the injury already sustained, as well as new legislation to halt the drain on this nation's economy.



William Linder
GENERAL PRESIDENT

A LESSON IN MEMBER PROTECTION

There have been two serious attempts, this year, to enact "right to work" laws in the state legislatures. Both fortunately, were defeated.

Meanwhile, trade unions have suffered their first setback in the 1977 session of Congress, with the defeat of a situs picketing bill in the House of Representatives.

We must renew our efforts to enact legislation vital to workers and their families.

Make your membership contribution to CLIC's 1977 campaign this month!

Carpenters Legislative Improvement Committee

A copy of our report filed with the appropriate supervisory office is (or will be) available for purchase from the Superintendent of Documents, United States Government Printing Office, Washington, D.C. 20402.



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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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PLEASE NOTE: Filling out this coupon and mailing it to the CARPENTER only corrects your mailing address for the magazine, which requires six to eight weeks. However this does not advise your own local union of your address change. You must notify your local union by some other method.

This coupon should be mailed to **THE CARPENTER**,
101 Constitution Ave., N.W., Washington, D. C. 20001

NAME _____

Local No. _____
Number of your Local Union must
be given. Otherwise, no action can
be taken on your change of address.

NEW ADDRESS _____

City _____

State or Province _____

ZIP Code _____

CARPENTER

VOLUME XCVII

NO. 7

JULY, 1977

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

IN THIS ISSUE

NEWS AND FEATURES

Loggers Rally in Washington	2
How Much Wilderness is Enough? Charles Nichols	4
NLRB Petitions Court For Croft Contempt Citation	5
Councils Urged to Obtain Health Planning Seats	5
Labor's Historical Records Must be Preserved	6
California State Council Pushes Organizing, CHOP	8
Putting the Union Stomp on Kansas City	11

DEPARTMENTS

Washington Roundup	7
Canadian Report Cooperative Press	12
In Retrospect R. E. Livingston	15
Plane Gossip	16
We Congratulate	17
Local Union News	18
Apprenticeship and Training	21
Service to the Brotherhood	23
In Memoriam	29
What's New?	31
In Conclusion William Sidell	32

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THE COVER

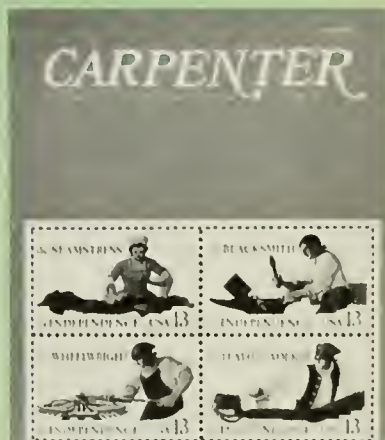
On July 4 the US Postal Service will issue a block of four 13-cent stamps which it calls "Skilled Hands for Independence."

The horizontal, standard-sized commemoratives show the skills of some of the civilians who supported Continental troops in the field during the American Revolution. One of the four is a wheelwright—a craftsman from our own trade . . . in fact, one of the first craftsmen of our trade.

Historians tell us that the word "carpenter" comes from a Latin word "carpentarius"—meaning wagon or chariot maker. When the Roman legions were spreading across Europe 2,000 years ago, they took with them "carpenteria" who repaired the wheels and frameworks of their chariots and wagons and built bridges and barracks along the roads. These early craftsmen were skilled woodworkers, and the production and repair of wooden chariot wheels were true tests of their skill.

During the American Revolution, wheelwrights repaired the wheels, trails, and carriages of cannon, and they undoubtedly helped to keep troops protected from the cold at Valley Forge.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



LOGGERS RALLY IN WASHINGTON



A "Convoy to Congress" 23 big logging trucks, with air horns blasting and headlights blinking—arrived in Washington, D.C. Tuesday, May 24, to support a rally of almost 500 California Lumber and Sawmill Workers who arrived by chartered plane from San Francisco to protest the proposed expansion of Redwood National Park in Northern California.

The group told Congressmen and Senators in an all-day rally and tour of Capitol Hill that more than 2,000 jobs will be lost if plans to add 74,000 acres to the already huge national park are approved by

Congress and the White House.

Labor, management and public officials in the so-called "fog belt" of Northern California, where the big trees grow, were united in this major effort to call attention to the economic plight of their area, which already suffers a 15% unemployment rate. Attempts by special interest groups to grab more productive redwood timberland and turn it into more wilderness park, will only increase unem-

ployment, they stressed.

Charles Nichols, general treasurer and legislative director of the United Brotherhood, told the House Interior Committee, "These lumber men have driven all the way across

Continued on Page 10



The West Coast Lumber and Sawmill Workers are led up Capitol Hill by General Treasurer Charles Nichols, Eureka, Calif., Mayor Sam Sacco, and First General Vice President William Konyha.



General President Sidell addresses a rally at the front of the General Offices of the Brotherhood, down the hill from the Capitol.



Above: An enthusiastic and determined crowd on the stairs and fifth-floor balcony of Brotherhood headquarters, as the march up Capitol Hill got underway. Below: California Congressman Don Clausen speaks to the rally.



First Gen. Vice Pres. Konyha also spoke to the rally, urging members to keep up their efforts.



Gen. Sec. R. E. Livingston urged the members to see as many Congressmen and Senators as possible.



A giant peanut, shown on the truck below, was carved and chopped from a redwood log by a California logger and offered to the White House. The Carter Administration "regretfully declined."



How much wilderness is enough?

BY CHARLES NICHOLS
General Treasurer

A couple of months ago, environmentalists stopped construction on a 146 million dollar dam in the Tennessee Valley through court action because a few scraggly two-inch fish were in danger of being wiped out. This was hailed as a "great victory" by a leading environmental magazine because it proved the endangered species act could be used effectively to stop any projects—no matter how near completion—if an environmental issue can be manufactured.

If this is a great victory, the maiden voyage of the Titanic was a tremendous exercise in superb seamanship and the Edsel was the Ford Company's greatest financial success.

Looking at the situation realistically, the idea that a few scruffy fish possessing little in the way of beauty and even less in the way of commercial value can bring to a standstill a mighty hydro-electric project sorely needed to provide additional energy to the power-starved East Coast seems almost beyond belief. But such is the clout of the environmentalists. Next winter or the winter after, when some homes are heatless and factories are laying off men for lack of power, it should please them that the snail darters (all three or four dozen of them) are snug and cozy in their stream.

The super-environmentalists have a great argument for their cause. They insist that there is a positive relationship between all things living on the earth. If you allow just one species of plant or animal to perish, they insist the "web of life" is thrown out of balance and dire consequences follow.

To some extent they are right. Everything on earth is related to everything else in one way or another. What they ignore is that the relationship is a competitive one. One specie is constantly dominating and supplanting another whether man is around or not. Scientists estimate there have been about 100 million forms of life on earth since the world began. Ninety-eight million have already disappeared, and man had very little to do with any of it. The dinosaurs and the saber-toothed tigers and the mastodons all

ran out their string without any human interference.

The process is going to continue. If the snail darters are down to a few dozen in one stream their fate is sealed whether man builds a dam or not. Nature is orderly, but it is ruthless too. The battle for survival is ongoing and endless. There is no status quo in nature, despite what super-environmentalists promote. Man himself is not immune from the battle for survival.

Man may have eliminated the passenger pigeon, but he hybridized corn so three hundred bushels grow on an acre that couldn't produce ten before his intervention. The wheat that feeds so much of the world today was a spindly, unproductive plant when man began working on it. The horse was originally no bigger than a dog. Ditto for the cow. Man has tampered with nature but mostly it has been wise tampering.

In New England another absurd situation exists. Because environmentalists found a few samples of lousewort—a weed with no redeeming features—which is on the endangered species list, a half billion dollar dam is stymied even though the Northeast suffers from chronic power deficiencies.

However, the East Coast has no monopoly on Rube Goldberg antics by super-environmentalists. Before Congress at the present time there is a bill to lock up an additional 87,000 acres of redwood forests in a national park, although there already are acres of the choicest redwood trees locked up forever in existing parks. Now, I want to make it clear that I fought long and hard to get those 27,000 acres set aside so future generations can enjoy the grandeur of a real Redwood Forest. I would fight with all the resources at my command any move to disturb that vast expanse of virgin redwood forest. But I cannot see the sense of locking up another 87,000 acres when the jobs of two thousand of our members would be eliminated thereby. In addition, several prosperous communities which depend entirely on the logging and lumber industry for their existence would be wiped out entirely. This makes little economic sense.

Now, at ten trees to the acre, there are at least 270,000 trees already locked up for future generation to enjoy. That is quite a lot of trees. It is an area of better than seven miles by six miles. Furthermore, it contains the finest examples of virgin redwood trees.

The chief argument environmentalists use for seeking the inclusion of another 87,000 acres in national parks is that logging in the areas surrounding the existing parks will somehow lead to the decline of the redwoods in the parks. This is poppycock. Logging methods have changed drastically. They are far less destructive of the terrain than they were 25 years ago and they can be improved still more if need be to protect the parks.

The environmentalists talk about preserving the redwood forests forever by locking them up. The truth is that "forever" is a long, long time, but redwoods—like every living thing—have a fixed life span. The redwood forests of the California coast are already old and on the downgrade. In 50 or a 100 or 200 years they will go into a decline and, like all living things, pass away from old age. On the other hand, the areas which are logged and reforested will be thriving 100 or 200 years from now. It is conceivable that at some future date the trees locked up in parks will be sick and dying while the logged off areas will be growing vigorously as only young trees can. In the long run, it may be these areas that will be preserving the redwood heritage in the twenty-second century.

It boils down to a pretty basic question; is it better to harvest the redwoods on those disputed acres to help meet the growing housing crisis, or is it better to lock them up to have them eventually fall prey to disease and death? If 27,000 acres were not preserved already, there might be room for serious question. But with that sizeable acreage provided for in perpetuity, the answer seems perfectly clear—it is no more logical to lock up an additional 87,000 acres than it would be to lock up a producing oil field to show future generations how things were in 1977.

Timber is one of the very few renewable natural resources we have. Most resources are very finite—what we discover is all we will ever have. Even coal, our most plentiful resource has only a fixed amount. Among our wood resources, redwood is tops. Its resistance to bugs and rot is legendary.

Continued on Page 22

NLRB Petitions Court for Contempt Citation on Behalf of Croft Strikers

In an unusual but appropriate action, the National Labor Relations Board, May 26, petitioned the US Court of Appeals in New Orleans, La., to cite Croft Metals, Inc., for contempt because of its continued failure to act upon Court directives to bargain in good faith with Croft Metals strikers at its manufacturing facilities in Mississippi.

Listing several complaints and alleged labor law violations over the past two years, the Board asked the Fifth Circuit Court of Appeals to hold Croft Metals and its subsidiaries accountable through fines and attachments, if necessary, for its threats to discharge strikers, for its failure to supply data for collective bargaining, for unilateral changes in wages, hours, and working conditions, and for other violations of the duty to deal in good faith with the employees' certified bargaining representatives.

Members of Local 2280, affiliated with the Brotherhood's Southern Council of Industrial Workers and employed at Croft Metal plants at Magnolia and McComb, Miss., went out on strike in January 16 after more than five years of unsuccessful attempts to negotiate a contract. The Southern Council was certified as a bargaining agent by the NLRB in 1971 but the company and its chief executive officer, Joseph Bancroft, refused to come to the bargaining table until last year, when the NLRB first threatened to instigate contempt proceedings.

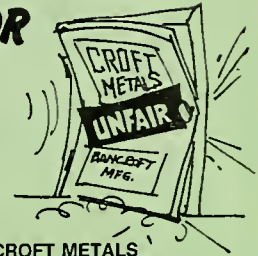
**The AFL-CIO
Union Label and
Service Trades
Department has
created the
consumer-
information flyer
shown at right
and is distributing
it throughout the
country.**

The problems of Croft's production and maintenance workers are a classic example of the problems facing the National Labor Relations Board in its attempts to hold employers accountable for their actions or lack of action in dealing with their employees under the National Labor Relations Act. Countless delaying tactics and legal maneuvers are used to break the determination of workers to obtain improved wages and working conditions.

At its mid-winter meeting, the AFL-CIO Executive Council noted that Bancroft's mistreatment of workers and the company's flagrant violations of labor law were documented in Congressional hearings held in Washington, D.C. during 1976. Upon the request of the Brotherhood, the Council then endorsed a nationwide boycott of Croft products until Croft Strikers obtain justice. A consumer boycott is now being conducted at many retail outlets throughout the United States.

United Brotherhood of Carpenters asks—

**SLAM THE DOOR
ON
CROFT
METALS!**



**DO NOT BUY CROFT METALS
ALUMINUM BUILDING PRODUCTS**

INCLUDING:

- aluminum doors and windows
- shower stalls and doors
- other extruded aluminum home building products

HERE'S WHY—

- Most Croft workers are paid ONLY the federal minimum wage or very slightly more.
- Carpenters have been ON STRIKE since January 16, 1977 against the company's UNFAIR LABOR PRACTICES
- The Carpenters have been certified to represent Croft Metals employees since 1971 — yet the company did not come to the table until late 1976 and only after being threatened with contempt charges from the NLRB
- Complaints against the company have been issued by the NLRB for unfair labor practices — and the courts have ordered the company to bargain — still there is NO CONTRACT.

**HELP SHUT OUT UNION BUSTING AND
UNFAIR LABOR PRACTICES**

DO NOT BUY CROFT METALS PRODUCTS

UNION LABEL & SERVICE TRADES DEPARTMENT, AFL-CIO

Councils Urged to Obtain Seats on Health Planning Agencies

State and district councils of the Brotherhood have been urged to seek representation on local and state health planning agencies, so that they can define the needs of workers regarding health care costs and other consumer problems in the health planning field.

General President William Sidell sent the Councils copies of a letter received from AFL-CIO President George Meany which outlined the dangers of legislation now before Congress regarding health care.

Congress has before it proposed

revisions of the National Health Planning and Resource Development Act of 1975, designed to eliminate costly, overlapping services and reduce health care costs.

Health planning has been plagued by three handicaps—too many planning agencies working at cross purposes, lack of authority to implement planning goals, domination of planning by hospitals and by the medical profession.

Meany stated that, "Congress recognized the danger of control by medical and insurance interests of

health planning. The new law, therefore, requires a majority of the local planning agencies' board members and of advisory councils to state health planning agencies to be consumers. Since labor is a major purchaser of care as well as a major consumer group in every community, labor has a right to be adequately represented."

General President Sidell underscored the importance of supporting this AFL-CIO effort to obtain grassroots action on health care, and he urged state and district councils to explore local opportunities to serve.

Labor's Historical Records Must Be Preserved, Says AFL-CIO Committee

A special committee of the AFL-CIO Executive Council, composed of General President William Sidell and four other international union presidents, will recommend to the AFL-CIO at its convention, next November, that it establish a comprehensive archives of historical records of the American Federation of Labor.

In a preliminary report to the AFL-CIO Executive Council, the committee recommended the establishment as a modern, temperature-controlled system of storage vaults and processing facilities capable of maintaining the historic documents of the AFL-CIO and all of its affiliates.

"Since 1959, there has been a sharp and noticeable growth in interest in the history of the American labor movement and its role in American life. Labor studies and courses in universities, colleges, and public schools have proliferated; hundreds of books, monographs and articles on various phases of the labor movement have been published," the Committee noted. "The journal, *Labor History*, now in its seventeenth year, is one of the major publications in the history field. Labor historical societies and organizations have sprung up in all parts of the United States, dedicated and preservation of the American labor movement.

"So, too, have universities, historical societies, and other archives shown an active interest in labor. Catholic, Cornell, Georgia State, Pennsylvania State, Wayne State Universities, and the Wisconsin Historical Society are among the institutions which are actively collecting the records of labor unions and labor leaders. It is obvious, however, that they have only scratched the surface and additional archival programs are urgently needed. Many national and international unions, AFL-CIO trade and industrial departments, state and local central labor bodies, and the thousands of local labor unions need professional assistance in preserving their historical files. The recent proliferation of records, encouraged by the widespread use of quick-copy machines, has put many unions in desperate need of storage space. Unless archival programs are established soon, many irreplaceable records will be discarded and valuable chapters in the history of American labor will be lost forever. The AFL-CIO has an important interest in encouraging an accurate

accounting of the role the American trade union movement has played in the development of our country."

In February, 1976, the AFL-CIO Executive Council recommended that the board of trustees of the George Meany Center for Labor Studies consider establishing an archival project on its campus in Silver Spring, Md., just outside the nation's capital. The study committee of which General President Sidell is a member, began its work the following May.

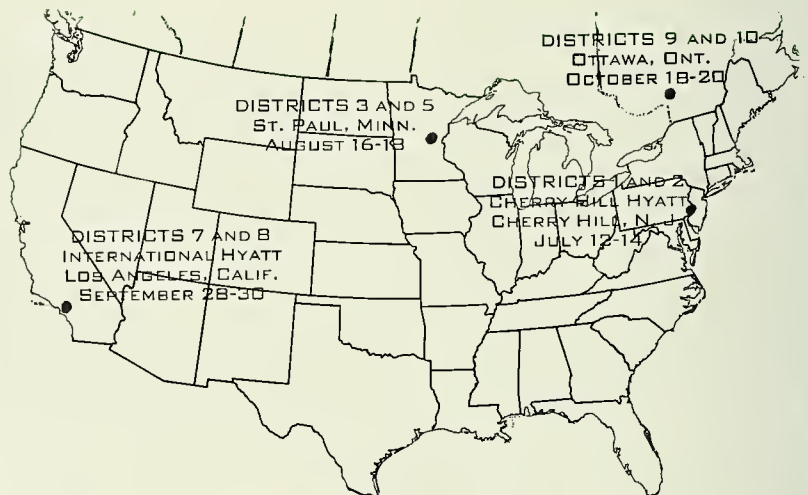
In a preliminary survey of AFL-CIO headquarters records it was determined by Dr. Philip Mason of Wayne State University in Michigan that there is an extensive volume of valuable records in original form still in the custody of

the AFL-CIO which date back to the 1920's. It was also found that some records on microfilm are deteriorating and special action is needed to preserve them. The study group noted that some personal papers of value are in private hands.

The study committee has prepared and submitted to the AFL-CIO Executive Council a detailed proposal for creating an AFL-CIO archives at the George Meany Center for Labor Studies to be financed over a 10-year period and to be administered by the center, working with a special academic committee.

It was also proposed that the center set up a consulting service for international unions and central bodies planning to compile archives and that it establish an oral history project, whereby the recollections of veterans of the labor movement can be recorded on tape for future generations.

... and four to go!



A series of five regional leadership conferences is being held this year by the Brotherhood to acquaint fulltime officers and representatives with current plans and problems.

The first was held at the end of March in New Orleans, La., for leaders of Districts 4 and 6 . . . and there are still four to go:

- Districts 1 and 2 at Cherry Hill, N.J., July 12-14,
- Districts 3 and 5 at Minneapolis-St. Paul, Minn., August 17-19,
- Districts 7 and 8 at Los Angeles, Calif., September 28-30,
- Districts 9 and 10 at Ottawa, Ont., October 18-20.

Industrial locals are encouraged to send representatives to these conferences. There are separate training and discussion sessions for construction and industrial leaders, in addition to the general sessions, and General President William Sidell, in memoranda to local unions and councils, urges full participation on these crucial 1977 gatherings.

WASHINGTON



ROUNDUP

TRANSPORTATION COSTS—If you think that the family's gas-guzzling automobile is taking more than its share of the family income, you're probably right. The Bureau of Labor Statistics reports that the amount of money American families spend on transportation increased more between the early 1960s and early 1970s than was spent for food and housing. The average family spending for transportation during this period rose from 15% of total family expenditures to 21%, BLS states. Included in the cost increase was not only the higher prices paid for automobiles, but higher finance charges, higher maintenance costs, and higher gasoline prices.

LABOR RANKED THIRD—The news magazine, U.S. News and World Report, recently took a survey of 1,200 "key decision makers in politics, business, and the professions," and found that organized labor ranks as the most influential institution in America. The White House was voted the most influential, followed by television, labor unions, the Supreme Court, and big business.

BLUE COLLAR CAUCUS—Congress is made up of a lot of lawyers, (almost 50%), businessmen, doctors, a few women, a few blacks . . . but there are also very few legislators with blue collar backgrounds. So Congressman Edward Bears of Rhode Island, a former housepainter, and 10 other Congressmen with blue collar pasts recently formed "the Blue Collar Caucus," and they expect to speak up for blue collar workers legislation brought to Capitol Hill.

PLATFORM PLEDGES—AFL-CIO President George Meany recently reminded Democratic office-holders in Washington of their party platform commitment to a decent federal minimum wage reform of present labor laws and an upgrading of the food stamp program. These items were all campaign promises during the 1976 political campaign.

182 WEALTHY PERSONS ESCAPED—Tax shelters and other loopholes in the income tax laws enabled 182 rich Americans with adjusted gross incomes of \$200,000 or more to pay no income tax in 1975, the Treasury Dept. reported.

The number paying no tax at all compared with 244 high income nontaxables in 1974, the government said, adding that the number should be even smaller for 1976.

"The changes made by the Tax Reform Act of 1976 will largely eliminate high income nontaxables," the Treasury Dept. said in its report, "High Income Tax Returns: 1974 and 1975." Yet, the government acknowledged that, "due to various combinations of circumstances, there are always likely to be a handful of nontaxables and nearly nontaxables, but the numbers will be much smaller."

The department said that 41,361 persons had 1975 incomes of \$200,000 or more, not including interest from savings accounts and other investments. Of this number, about 6,000 had an effective tax rate no higher than the 20 percent paid by many parents of three who make \$11,000 a year.

NOW HEAR THIS, MOTORISTS—The Department of Transportation's Federal Highway Administration has come up with a plan that would allow the use of standard automobile AM receivers as a driver's aid.

The plan—already in use in the Eisenhower Tunnel on Interstate 70 near Denver—calls for the use of federal highway funds to place transmitters and other facilities for traffic advisory purposes on appropriate sections of the federal highway system. Drivers would simply tune their car radios to a designated channel to get continuous traffic and weather conditions reports. Unlike CB radio enthusiasts, however, it's doubtful that the states and localities would broadcast "Smokey Bear" reports.

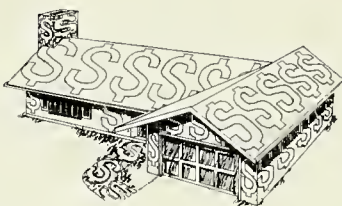


California State Council Pushes Organizing, CHOP

Advertising sets the record straight

*Home Prices are so high
that they're out of sight*

Where does all the money go?



NOT TO UNION construction craftsmen. They get the smallest share of the added cost of owning a home.

IT'S NO SECRET that most families can't afford their own home. An average home cost \$25,600 in 1969. In 1975 the cost was \$37,600 and it shot up to \$43,600 in 1976. Today in California that same home sells for \$50,000 to \$55,000 in most areas, but in other communities — where labor costs are no higher — you could pay \$80,000 to nearly \$100,000. These huge price increases occurred whether or not there was any increase in construction wages. And they affect both new homes and older houses which were built long before present pay scales were in effect.

WHILE HOME prices have been going up, labor cost has shown the smallest increase in dollars and percentage of any component cost of construction. And each year it is a

smaller portion of the over-all cost of construction, down to 16 per cent last year from 33 per cent in the immediate post-World War II years.

YOU'LL HAVE TO look somewhere else than at labor costs to explain housing inflation. In just one recent six year period, the price of land for housing rose by 67 per cent. In that same period, materials cost went up 28 per cent, contractors' overhead and profit grew by 47 per cent and construction financing costs zoomed up 110 per cent.

LOAN INTEREST is another huge cost to the home buyer. By the time you pay off a 30-year loan on a \$55,000 house, you will have paid another \$80,000 in interest. That puts the total price tag of your \$55,000 home at \$135,000.

LET'S KEEP the record straight on one important point — don't blame union wages for housing inflation.

California State Council of Carpenters

995 Market Street, Suite 1416, San Francisco, California 94103

THIS ADVERTISEMENT was produced by the California State Council of Carpenters in its media public relations campaign and furnished to local unions and district councils for use in their area news papers. To date, it has been placed in papers in San Jose, Vallejo, Fairfield, Sacramento, Santa Maria, Ventura, Oxnard, Thousand Oaks, Simi Valley and Camarillo, California.

California union carpenters, tired of distorted or misinterpreted news-media versions of union activity, have launched their own project to tell the public what the labor movement is all about.

The California State Council of Carpenters has begun what is projected to be a statewide informational campaign by purchasing spot announcements on three Sacramento radio stations, describing Carpenters Union pension and health and Welfare protection.

The Northern California phase of the program began April 11 on stations KRAK, KFBK and KCRA and was heard in the Central Valley and San Francisco Bay Area for four weeks until May 6.

In Ventura County a public relations program has been launched by the Ventura County District Council of Carpenters, using State Council radio spots and other material. The San Diego County District Council of Carpenters, in conjunction with the county Building Trades Council, is involved in a similar program.

Other points to be covered, as the state campaign is spread to other California areas, include refutation of the misconception that union wages are responsible for uncontrolled inflation in housing.

One spot notes that, "Housing prices are so high that they're out of sight . . . It's not the fault of union wages. Huge price increases occur whether or not there are pay raises. They affect older houses on which current pay rates were not paid, just as they affect brand new homes. Construction labor was 33 per cent of the home price in 1949. In 1976 it was only 16 per cent. Land costs—up 67 per cent in six years—loan interest and materials cost are the culprits . . . This is the Carpenters Union setting the record straight."

Carpenters State Council Executive Secretary-Treasurer Anthony L. Ramos

60 seconds

Housing prices are so high that they're out of sight. Last year's average home price nationwide was \$43,600. Today in California that same house sells for \$55,000 or more—much more. It's not the fault of the Land of

more. It's not the fault of the Land of

Land of
mater:
\$80,0
home
reco

60 seconds

The Carpenters Union has been around since 1881—nearly a century. Over all those years carpenters have worked together to improve their living standards. A union carpenter today earns decent wages, has health care for himself and his dependents, paid vacations, a pension when he no longer can work. We're not in this just for the support to app the industry will good workmanship carpenter, contr no skill training relief or go to work. Then call yellow pages und

60 seconds

Suppose you're a non-union construction worker and you get sick. Unless you pay for it yourself, you don't have health care—and everybody knows how expensive health care is. So don't be surprised if you have to go to the county hospital—at the expense. If you're an eligible union carpenter, your the union-negotiated health

carpenters
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60 seconds

Pete: We'll, time to put the tools away and knock off.
George: It's the last time for me, Pete. I'm retiring tomorrow.
Pete: So I heard. You don't look that old, George.
George: I'm 62. My wife and I should - over and we decided
Pete: I should - enough to enjoy life.
if you waited till

ears of covered
rs Union Pension close
it. Add them together
in
nda'll

60 seconds

A lot of commercials these days start out something like this: Hello, America, have I got something for you! Well, the Carpenters Union has something for America—a better standard of living for thousands of working and retired families and a break for

60 seconds

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retirees g
to add to
union pen
when they
Carpenter
union per

Dad: I got here as soon as I could. How's the child?
Barbara: Oh, she's fine, Dad. They operated this morning and she's doing very well. She'll be back in school in a couple of weeks.
Dad: That's great news, Barbara. But tell me, what will this cost? If you and John need any help, just tell me.
Barbara: You're a sweetheart, Dad. Thanks a lot, but John's a union carpenter. The Carpenters Union health and welfare fund is paying for practically everything. It won't cost us anything to speak of.
Announcer: And that's just one more Carpenters Union benefit to its members and to the community. The union's employer-paid health care protection meets hospital and doctor bills of eligible carpenters and their dependents. Decent wages, pensions, paid vacations are some more good things the carpenters union provides. If you're a non-union carpenter and you'd like a better break, call the Carpenters Union. We're in the yellow pages under labor organizations.

enters
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enters

Radio spot announcements like those shown above promote the cause of trade union membership for California members.

noted in an interview on a San Francisco radio program that costs of old and new homes have increased close to \$1,000 each month while there were no wage increases.

Another Carpenters radio spot says. "A lot of commercials these days start out something like this: 'Hello, America, have I got something for you!' Well, the Carpenters union has something for America—a better standard of living for thousands of working and retired families and a break

for the taxpayer . . ." It notes that California Carpenter retirees draw more than \$75,000,000 each year in union negotiated pensions while non-union workers without union fringe benefits, "often have to ask for welfare when they no longer can work—and the tax-payer pays. The Carpenters Union has the answer—decent wages when you work, union pensions when you retire."

The media campaign, which also

includes newspaper advertisements, was ordered by the Carpenters State Council convention in San Jose last year. The convention resolution declared that major media draw a negative picture of the labor movement and urged the union to seek to convey the facts to the public.

The campaign was developed by John M. Eshleman, former editor of the East Bay Labor Journal in Alameda County and longtime public relations representative for labor.

Loggers Rally

Continued from Page 2

the United States at their own expense to demonstrate to you their deep personal concern for the lost jobs which the Redwood National Park Expansion Bill (HR 3813) will legislate.

"This bill, sponsored by Congressman Phil Burton and others, would add an astounding 74,000 acres to the existing huge park. Over 180,000 acres of redwoods are quite properly protected in California already. This completely unnecessary bill will, in one blow, throw more than 2,000 of our members and their families into unemployment lines. It will devastate the economics of Eureka, California, and Humboldt County."

At hearings held earlier in San Francisco by the House Subcommittee on National Parks, representatives of the Carpenters Union assured the legislators that "preservationists are barking up the wrong tree," that the redwood is the fastest

growing conifer in North America, and that the stately redwoods are already saved in more than 500 square miles of state and federal parks.

Through exhibits on some of the logging trucks and handbills which were circulated, the Lumber and Sawmill Workers showed how redwoods are already being conserved by modern tree harvesting practices of the contractors and lumber companies which are currently harassed by the proposed legislation.

First Day Covers On 'Skilled Hands'

For the benefit of those members of the Brotherhood who are also stamp collectors, here is the procedure for obtaining first day covers of the "Skilled Hands for Independence" stamps shown on our July cover:

The Skilled Hands for Independence block of four 13-cent commemorative stamps will be issued in downtown Cincinnati, Ohio, on the nation's birthday, July 4th.

The first day of issue ceremony will be conducted in Cincinnati's Riverfront area.

It is one of several activities taking place as a part of Cincinnati's day-long observance of the 4th of July.

There are two ways for ordering first-day-of-issue cancellations:

- **Customers affixing stamps.** Customers may purchase their own stamps at their local post offices and affix them to their own envelopes. All envelopes must be addressed and peelable return address labels are recommended for this purpose. Stamps must be affixed in the upper right corner of envelopes approximately a quarter inch from the top and a quarter inch from the right edge. Return addresses should be placed low and well to the left and a filler of postal card thickness should be inserted in each cover. Not later than July 19—orders must be postmarked by that date—the envelopes may be forwarded to "First Day Cancellations, Postmaster, Cincinnati, OH 45234" for cancellation and return through the mailstream. No remittance is required.

- **Postal Service affixing stamps.** Except for affixing stamps and addressing orders, follow the procedures listed above. Address orders to "Skilled Hands Stamps, Postmaster, Cincinnati, OH 45234." The cost is thirteen cents per stamp to be affixed to covers (52 cents for the block of four). Do not send cash. Personal checks will be accepted as remittance for orders up to the limit of 200 covers. Postage stamps are unacceptable as payment. Orders must be postmarked no later than July 19.



Test your knowledge with these **FREE BLUEPRINTS** and special **PLAN READING LESSON**

Send for the free blueprints we are offering of a modern six room ranch. These prints cover not only floor plan, elevations, and foundation, but also construction details such as wall section, roof cornice, electrical wiring, window head, etc.

Included will be Chicago Tech's well known special lesson on Plan Reading. 28 pages of practical introduction to construction plan reading based on actual problems. Any building craftsman will recognize the great value of this instruction to his present and future work.

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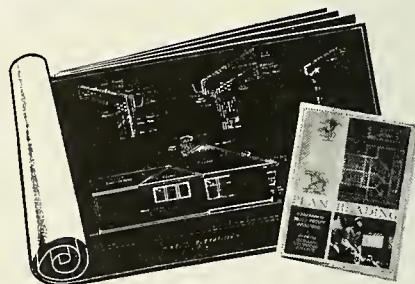
Why this unusual offer of the free blueprints and lesson in Plan Reading? Simply this—to introduce you to the Chicago Tech home study program in Building Construction. A system of practical and advanced instruction covering Blueprint Reading—Estimat-

ing—and all phases of building construction from residential to large commercial structures of steel and concrete.

You owe it to yourself to find out what it takes to step up to a foreman and superintendent job—what you must know to *run* a building job instead of doing just the *physical* work year after year!

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City _____ State _____ Zip _____

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PUTTING THE UNION STAMP ON KANSAS CITY



As the cities of North America go, Kansas City, Missouri, is a good union town. On May 6 through 11, it was even more so, as labor, management, and public-agency exhibitors opened the 32nd Union Industries Show at KC's big Convention Center.

The Brotherhood was among the more than 300 organizations which exhibited at the big annual, traveling extravaganza. State and district council leaders joined with Brotherhood officials in presenting a full display of products and services created by carpenters, millwrights, cabinetmakers, millwrights, piledrivers and industrial workers. Show visitors watched Alfred Coe, wood sculptor, create carved statuary. They saw Forrest Gainer of Local 61, dressed as a clown, and entertaining children. Many tried their hand at hammering nails into a thick block of wood.

Many exhibits at the 1977 show featured live demonstrations of union skills and services—bricklaying, cake decorating, ice carving, glass blowing, meat cutting, pipe fitting, hair styling, printing, cable splicing, and our own carpentry.

More than \$100,000 in free samples, gifts and prizes were given away during the six-day exhibition. Prize-

Continued on Page 14



The five pictures above, starting at top left, show: AFL-CIO President George Meany and Labor Secretary Ray Marshall cutting the ribbon, opening the 1977 show. Show Director Earl McDavid is at left and Union Label Trades Pres. Joe Keenan is at right. Second picture, Gen. Sec. Livingston offers a hard hat to George Meany. Third, Sculptor Alfred Coe discusses his work with Vice Pres. Konyha and Gen. Sec. Livingston. Next, Dale Short and Bill Ruby of the Kansas City District Council watch show visitors hammer nails. In the lower picture, from left: Keith Humphrey, secretary-treasurer, Missouri State Council; Gen. Sec. Livingston, First Gen. Vice Pres. Konyha, Gen. Exec. Bd. Member Fred Bull, and Int'l. Rep. Dean Sooter.



CANADIAN REPORT

National Building Trades Conference To Convene July 13, 14 in Ottawa

The National Canadian Conference of the AFL-CIO Building and Construction Trades Department will be held on Wednesday and Thursday, July 13 and 14, at the Chateau Laurier, a Canadian National hotel in Ottawa, Ontario.

General President William Sidell has sent notices about the conference to all provincial councils and construction locals and district councils in Canada, and a full complement of Brotherhood delegates is expected to attend.

The conference will convene on July 13 at 9:30 a.m. Registration will be held on the previous day from 4 to 6 p.m. and on opening day from 8 to 9:30 a.m.

Among the important topics for discussion at the conference are the high rate of unemployment in the building trades, wage controls, housing, pipeline construction, and political activities throughout the provinces and in Ottawa.

BC Labor Asks Stop to Layoffs

The BC Federation of Labor has asked the government to intervene when there are large-scale layoffs in major industries. A Federation brief, presented to the provincial cabinet, said the government takes quick action to stop strikes, but does nothing about layoffs.

The brief called for long-range planning by industry to avoid layoffs like those that took place in the forest industry last winter.

The BC Fed also condemned the government's "negative, hostile and disdainful" attitude to the aged, sick and handicapped.

A brief from the construction industry advisory board, a group composed of both labor and management

in the construction industry, urged implementation of a major government capital spending program to alleviate the industry's 32% unemployment rate.

The board said acceleration of government construction programs, undertaken only when the private sector is expanding, results in "superheating of construction at one extreme and supercooling at the other."

Laberge Praises Parti Quebecois

The November 15 election provided Quebec workers with the opportunity to rid themselves of the worst anti-labor government in Canada and replace it with a democratic party completely free of control from multinational corporations, according to Quebec Federation of Labor President Louis Laberge.

Addressing the sixth annual convention of the Communications Workers of Canada, Laberge emphasized the Parti Quebecois program was similar to that of the NDP in every area except separatism.

Quebec labor finds what it wants in the PQ program, he told the 120 delegates and alternates. He said the PQ was an honest government with a genuine desire to revamp the Quebec Labor Code and institute a new health and safety code which would give workers a safer work environment.

Proof of the government's good intentions, Laberge said, was proposed legislation to index the minimum wage to the cost of living and to place the right to appeal decisions made by the provincial compensation board in the hands of an independent body.

The QFL president emphasized the Federation would have nothing to do

with closed meetings with government. There was nothing of concern to labor that could not be discussed openly, he said.

Quebec labor is not overly concerned about the problem of separatism, according to the QFL president. He emphasized workers in English Canada would not have tolerated a situation where the boss did not speak the workers' language for such a long period of time.

The majority of Quebecers do not want to separate, but federal-provincial arrangements have to change, he said.

"We believe Quebecers have the right to decide if they want to stay in Canada just as the English have the right to decide if they want us," he said.

Jobless Benefits Proposal Blasted

The Canadian Labor Congress has joined the attack on the government's proposal to change the qualifying period and benefits under the unemployment insurance program.

The CLC, in a brief to the Commons manpower committee, said it "strongly opposes any increase whatever in the minimum number of weeks required to qualify for unemployment insurance benefits."

Job creation, rather than a tightening of the unemployment insurance system, should be the government's goal in a time of record unemployment, the CLC brief said.

Alberta Gets Fulltime Prexy

Harry Kostiuk has been elected to a two-year term as president of the Alberta Federation of Labor at its annual convention in Calgary.

The post will, for the first time, be a full-time one as a result of passage of a resolution from the Alberta Union of Provincial Employees.

Former AFL president Reg Basken, who held the post since 1972, announced he would not be running for another term.

Kostiuk, the former assistant executive secretary of the AFL, is also former president of Local 243 of the Canadian Food and Allied Workers Union. He is 42 years of age.

Kostiuk defeated Walter Doskoch, a member of Local 488, Plumbers and Pipefitters, in the presidential contest.

Safety, Health Underdeveloped

Occupational health and safety are "underdeveloped" in Canada according to Robert Sass, Saskatchewan's associate deputy minister of labor and one of the foremost authorities in the field.

That is one reason workers are used as the "guinea pigs that prove the safety or danger of industrial processes and substances," Sass says.

As a field of "normative endeavour," occupational health and safety has been "less than successful" in protecting workers and as a scientific discipline.

"It has not kept pace with the changing realities of the workplace," he adds.

Sass, who is also director of his department's occupational health and safety division, blames the situation on "contradictions and conventional wisdom."

"Contradictions flowing from conflicting priorities within our political economy beset labor, management and government in their attempts to deal with occupational health and

safety problems," he writes in the *Labour Gazette*, monthly periodical of the federal labor department.

One contradiction, he points out, is between management's need to provide acceptable profit levels and the fact that health and safety programs cost money.

"When forced to choose, management will understandably opt for profits," he adds.

He also says the fact that workers have to negotiate for safety improvements introduces another contradiction: "to gain these improvements, workers will have to give up something else."

And "powerful interests" exert pressure on government, "preventing it from dealing effectively with health and safety problems."

October Protest Was Not Strike

Neither governments nor employers can legitimately prohibit political strikes such as the Canadian Labor Congress' October 14 (1976) day of protest, because Canadian workers were exercising their legitimate con-

stitutional right to dissent, a Manitoba industrial enquiry commission has found.

"The loss of profits to the employers, the inconvenience to the public and the loss of pay to the protesters were all sacrifices which were recognized in advance," the commission's report said of the national work stoppage. "To think that the collective bargaining process could deny such an orderly and peaceful protest participated in by so many Canadians is ludicrous."

The protest was not in violation of work stoppage clauses in collective agreements, the commission found. The October 14 protest was not a strike in the legal definition of the term but the exercise of a constitutional right "which could not be taken away by a provincial statute or a collective agreement."

In ruling that the day of protest work stoppages were not strikes, the commission said both common law and statute law recognize the purpose of a strike is to compel the employer to agree to the terms and conditions of employment. The October 14 work stoppage clearly did not fit that definition, the commission's report said.



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HAMMERS • AXES • PICKS • BARS

Putting the Union Stamp

Continued from Page 11

winners took home union-made appliances, color television sets, a motor boat, golf clubs, cookware, watches, food products, toys and much more.

And it was all free admission, colorful, and much fun. The sponsor is the AFL-CIO Union Label and Service Trades Department.

AFL-CIO President George Meany officially opened the show, telling visitors to the Opening Day ceremonies that the Union-Industries Show represented "the American industrial system where free labor and free management combine to produce the good things of life for the American people." He added: "The only thing labor insists upon is to have a fair share in the wealth produced by this system."

Commenting on the high quality of skills and craftsmanship of American workers, Meany stressed the importance of protecting domestic jobs, and added:

"We believe in competition, and we have no objection to competing with labor in other parts of the world if that labor is paid a fair and decent wage and if that labor is freely given. But we are not going to see American jobs wiped out by cheap foreign labor. And if that means American labor has become 'protectionist,' well, let me tell you that's what the American trade union movement is all about. That's why we are in business—to protect American jobs."

Buckle Up with UBC



The official emblem of the United Brotherhood of Carpenters and Joiners of America is emblazoned on a stylish belt buckle, and you can order such a buckle now from the General Offices in Washington.

Manufactured of sturdy metal, with a pewter finish, the buckle is 3 1/8 inches wide by 2 inches deep and will accommodate all modern snap-on belts.

The buckle comes in a gift box and makes a fine Fathers Day, birthday, or holiday gift. If mom is a member, and she wears jeans from time to time, she'll like one, too.

The price is

\$5.50 each

Mail in your order now. Print or type your order plainly, and be sure the name and address is correct. Please indicate the local union number of the member for whom the buckle is purchased.

Send order and remittance to:

R. E. LIVINGSTON, General Secretary
United Brotherhood of Carpenters and Joiners of America
101 Constitution Ave., N.W., Washington, D.C. 20001

THE CARPENTER

In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**

*General Secretary
and Editor*



75 YEARS AGO—JULY, 1902

Protest To Government

The keel of the *Battleship Nebraska* was to be laid in a Puget Sound shipyard by a non-union firm called the Moran Brothers, and the governor of Nebraska was invited to attend. Ceremonies were to take place on July 4, 1902, and Local 131 of Seattle protested to the Nebraska governor against his participation of the affair.

The Nebraska executive responded by saying that he felt that it would be discourteous to refuse to attend the ceremony and that it would be unpatriotic as well. So he made plans to attend.

Hartford Dispute

Local 43 of Hartford, Conn., had a citywide dispute with building contractors and their association. The contractors refused to grant a \$3-a-day minimum and negotiations broke off. On May 15, 60 Hartford contractors, who employed approximately 200 men, agreed to the \$3 rate, but the Builders Association refused to go along. They talked lumber dealers of the city into shutting down their yards and refusing to sell lumber to union contractors. Other building tradesmen then walked out in sympathy with local 43, and the whole city was shut down.

Black Indifference

In 1902, efforts were made to organize black carpenters in the South into segregated locals, but efforts to enlist these workers were meeting mixed results.

A business agent in Bainbridge, Ga., reported: "While we have every white carpenter here enrolled on our books, it is a sheer impossibility to inspire the negroes with the idea that they must organize for self protection. Their indifference and servility prevented us from making any demand this year. We have now decided to let them alone, and, if driven to the necessity, go against them. Trade is very dull here, and we would earnestly advise all idle carpenters to shun Bainbridge."

Immigrant Threat

With the flood of immigration to North America at the turn of the century there were many alien carpenters looking for work in the Eastern United States. The General Secretary Treasurer warned the membership that any immigrant carpenter seeking admission to the Brotherhood must qualify under Section 65 of the General Constitution which stated "that anyone seeking membership must furnish proof of citizenship or intention to become a citizen of the country wherein he resides."



San Diego Problem

Construction work got underway on the big Coronado Hotel at Coronado Beach, Calif., in 1902. The hotel management wanted to pay carpenters \$2.25 per 10-hour day. The union demanded \$3 for eight hours of work, and the hotel management began importing "car loads of carpenters" with promises of big wages which did not materialize. The San Diego local warned all members of the Brotherhood to stay away from the city.

50 YEARS AGO—JULY, 1927

Ready For Labor Day

In the 1920's, the General Office of the Brotherhood in Indianapolis, supplied many items to local unions for use in Labor Day parades—badges, flags, banners, and suggestions on floats. Too often, headquarters was sieged by orders for such parade material at the last minute, and the *July Carpenter* reminded local officers of the need to order immediately.

At that time, there was an official parade badge which could be worn in three ways: as a regular parade badge, or turned over and used as a memorial badge for funerals, or with the banner removed and worn on other special occasions.

Parade banners in those days were in brilliant colors, embroidered, and decorated with many insignia and much ornamentation. A 2' x 3' banner cost \$115; a 40" x 60" banner cost \$150.

Officers Host AFL

At the invitation of the General Executive Board, the Executive Council of the American Federation of Labor held its regular quarterly meeting in the new executive board room of the Brotherhood's General Office in Indianapolis, Ind., on May 10, 1927. Brotherhood leaders proudly showed the AFL visitors around their headquarters in the Indiana capital.

AFL President William Green, in a letter to General Secretary Duffy, expressed thanks for the hospitality and the pride of the federation in the work of the Brotherhood.

Peaceful Picketing

The New York Court of Appeals in 1927 set aside an injunction of a lower court against peaceful picketing by workers at a New York restaurant. The court said: "Picketing without a strike is no more unlawful than a strike without picketing. Both are based upon a lawful purpose. Resulting injury is incidental and must be endured."



NEXT CASE

A young lawyer pleading his first case had been retained by a farmer to prosecute a railway company for killing 24 hogs. He wanted to impress the jury with the magnitude of the injury.

"Twenty-four hogs, gentlemen! Twice the number there is in the jury box!"

YOU ARE THE U IN UNION

FRONT-LINE REPORT

The local trustee was addressing his audience endlessly. Suddenly the mike gave out, and he shouted to a man in the back, "Can you hear me?"

"No," the man answered.

Immediately someone in the front jumped up and shouted, "I can hear him, do you want to trade places?"

ARE YOU STILL CLICING?

SONG TITLES

"She Was White as Snow, But She Drifted"

"She Was a Moonshiner's Daughter, But I Love Her Still."

—Louis A. Langley
Washington, D.C.

BE IN GOOD STANDING

QUICK DIAGNOSIS

A doctor used to feel your pulse. Now he feels your purse.



HEAP BIG TALK

A clumsy carpenter was talking to a fellow worker on the top of a high scaffold.

"My son was telling me about an Indian this morning, but I forgot what his name was.

"Was it Sitting Bull?" asked the fellow worker.

"No!" said the carpenter.

"Was it Crazy Horse?"

"No!"

It was just then that the clumsy carpenter tripped and fell off the high scaffold. Just as he was going over the side he remembered the name and shouted back as he faded away: "I know what it was! It was Gero

n
i
m
o!"

—Pat Kennedy
Bklyn, N.Y.



GOSSIP

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AVE. NW, WASH., D.C. 20001.
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AND POETRY NOT ACCEPTED.

CATS OF NO TAILS

Dimiter Gorchev, president of the Mitco Corp. of Sommerville, Mass., who was born in Bulgaria but is now an American citizen, was a special guest of the Sheet Metal Workers at the union's recent presentation on solar energy and conservation.

Gorchev tells great stories with a thick Bulgarian accent. His company's specialty is telling Americans how to save energy—known as "retrofitting."

"When I was a boy in Bulgaria," Gorchev said, "we were so energy-poor that we cut the tails off all our cats when they were born." That got the immediate attention of his audience.

"That way," Gorchev said, "we could close the door faster after letting the cats out."

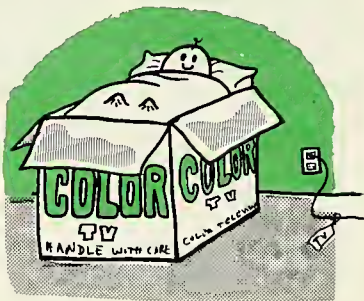
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UNION DUES BRING DIVIDENDS

RUN THAT BY AGAIN

She: "Am I the first girl you ever kissed?"

He: "Now that you mention it, you do look familiar."



MODERN TIMES

"Hello! Is this the welfare department?"

"Yes, what can we do for you?"

"I need a new crib for my baby."

"What's it sleep in now?"

"The box my color TV came in."

This Month's Limerick

There was an old man of Barentum,
Who gnashed his false teeth till he bent 'em.

When they asked him the cost

Of what he had lost,

He replied, "I can't say. I just rent 'em."

ATTEND UNION MEETINGS

INSTANT RELIEF

There was a loud explosion in the backroom of the drugstore. The pharmacist staggered out, his face stained with smoke, his glasses broken and his jacket in shreds.

He said to the lady customer: "Have your doctor write out that prescription again—and this time tell him to print it."

ARE YOU STILL CLICING?

TWO-WAY STREET

A man was interviewing an applicant for a chauffeur's job. "Now I want a very careful chauffeur," the man said. "One who doesn't take the slightest risk."

The applicant looked him squarely in the eye and said: "I'm your man, sir. Can I have my salary in advance?"

THE CARPENTER



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

SAFETY SERVICES



Standing from left: Tobin, Sabatino.

Three members of the Joint Safety Committee of the New York Building and Construction Industry were recently honored for their roles in promoting a safer working environment at construction sites in Greater New York City. Two of the three, George Robinson, business representative, Carpenters Local 808, AFL-CIO, and Michael Donovan, business agent, Bricklayers Local 34, are now retired to private life. The third, Gustave J. Provenzano, senior safety consultant, Employers Insurance of Wausau retired on June 30.

Robinson was unable to attend the ceremonies because of illness, and Gus Sabatino, business representative of Local 808, accepted on his behalf. Sabatino, right, is shown accepting the plaque from Thomas W. Tobin, former vice-chairman on the committee. In the foreground are H. Earl Fullilove, left, board chairman, Building Trades Employers' Association of the City of New York (BTEA) and Provenzano.

COMMUNITY SERVICE

On March 22nd, George Norcross, executive secretary of the Union Organization for Social Service and a representative of the AFL-CIO Community Service Department, presented a plaque to the officers and members of Carpenters Local 393, Camden, N.J. for their workmanship and support of various community projects, donating many man hours to worthy causes.

SCOUTING AWARD

Another in the long list of Brotherhood members who serve as Boy Scout leaders has been honored. Frank P. Sidari, Sr., center, above, of Local 280, Lockport, N.Y., was recently presented the George Meany Award, organized labor's highest award for service to youth through the program of the Boy Scouts of America. Shown with Sidari are his brother, Rocco, right, also a member of Local 280, and Arthur Garabedian, president of the local union.



From left: Garabedian, Frank and Rocco Sidari.

Personhood . . . When Will It End?

Many of the earliest trade unions, several of which are alive and flourishing today, were started by men, so it was natural to call them "brotherhoods"—the United Brotherhood of Carpenters and Joiners of America or the International Brotherhood of Teamsters, for example. The term endures, even as female union membership has increased over the years.

At last one new union, however, has decided that the term "brotherhood" does not accurately portray its membership. Thus, a group of workers at the University of Rochester has petitioned the National Labor Relations Board to hold a representation election in which workers can vote for or against their union—"The United Personhood of Research Assistants and Video Artists."



ARE YOU SUPPORTING . . . OPERATION CHOP?

The Brotherhood has launched a major organizing drive among workers in residential housing. The housing industry has more than a 1/2 million unorganized workers within our jurisdiction. It represents the largest pool of unorganized carpentry workers in the United States and Canada. Get behind CHOP today!

LAYOUT LEVEL



- ACCURATE TO 1/32"
- REACHES 100 FT.
- ONE-MAN OPERATION

Save Time, Money, do a Better Job
With This Modern Water Level

In just a few minutes you accurately set batters for slabs and footings, lay out inside floors, ceilings, forms, fixtures, and check foundations for remodeling.

HYDROLEVEL

... the old reliable water level with modern features. Toolbox size. Durable 7" container with exclusive reservoir, keeps level filled and ready. 50 ft. clear tough 3/10" tube gives you 100 ft. of leveling in each set-up, with 1/32" accuracy and fast one-man operation—outside, inside, around corners, over obstructions. Anywhere you can climb or crawl!

Why waste money on delicate instruments, or lose time and accuracy on makeshift leveling? Since 1950 thousands of carpenters, builders, inside trades, etc. have found that HYDROLEVEL pays for itself quickly.

Send check or money order for \$14.95 and your name and address. We will rush you a Hydrolevel by return mail postpaid. Or—buy three Hydrolevels at \$9.95 each, postpaid. Sell two for \$14.95 each and have yours free! No C.O.D. Satisfaction guaranteed or money back.

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St. Louis Members End 17-Day Strike Against Manufactured Homes Industry

The 17-day strike of 127 Brotherhood members in the St. Louis, Mo., area employed by eight firms in the manufactured homes industry ended in May when a new three-year contract was accepted by a vote of 64 to 56, Carpenters' District Council Executive Secretary-Treasurer Ollie Langhorst announced.

A new three-year agreement brings a \$1.41 an hour boost over the life of the contract, 47 cents on May 1 of each year for all classifications. Additionally, three cents an hour each year will go into improving health and welfare benefits and an additional 10 cents an hour will go into the Pension Fund in the third year. Workers are now paid from \$5.50 to \$7 an hour depending on their classification.

"It was a fair but difficult settlement," Langhorst said. "We have a unique problem in this industry. First, there is the competition from firms across the United States which are not union and therefore pay a much lower wage scale and

probably no fringe benefits. Secondly, this industry began as a method of cutting costs on the job site by allowing year-around in-shop production. Thus mass production techniques for some building components can be used to reduce costs to the buyer. If and when the cost to produce these prefab items becomes the same as building them on the job site, the entire industry will vanish, and with it many hundreds of jobs.

"Our goal in these negotiations was to win a fair contract for our members and at the same time, keep our local industries competitive. We think we have accomplished both goals," he added.

The strike, which began May 1, affected Southern Cross Lumber, Boise-Cascade Lumber Division, O'Fallon Lumber, Hill-Behan Lumber and Pre-Fab Homes, Concord Homes, B&R Truss Co., Beil Smith Brothers.

Three other firms, employing about 73 carpenters, continued to work during the strike as they had agreed to pay ne-

Kansas Members Call for Dam Funds

A strong appeal for funding the Hillsdale dam and the Grove reservoir in Kansas was issued recently by the Kansas State Council of Carpenters Meeting at Parsons, Kans. Delegates to the Council's 57th annual convention petitioned Congress to provide the money for the projects to their completion "to assure the economic growth and health and welfare to the citizens of Kansas."

The delegates also demanded that Kansas senators and representatives help stop illegal aliens from entering the country. In a resolution, they noted that "illegal aliens . . . have been used to displace union carpenters on construction sites in western Kansas." The resolution asked that the legislators "take the proper steps to prevent the entrance and employment of these aliens into the United States, for the purpose of procuring these jobs."

A third resolution of the Convention pledged the Council's wholehearted support to the Bureau of Apprenticeship and Training of the U.S. Department of Labor in its celebration of the 40th anniversary of the enactment of Public Law 308, the Fitzgerald Act. The act established the modern structure of the Bureau.

gotiated benefits retroactive. They were Building Components, Inc., Thrift Lumber and Supply and SFC Homes and Truss Components, Inc.

Indiana Industrial Council Elects Bell at Annual Convention

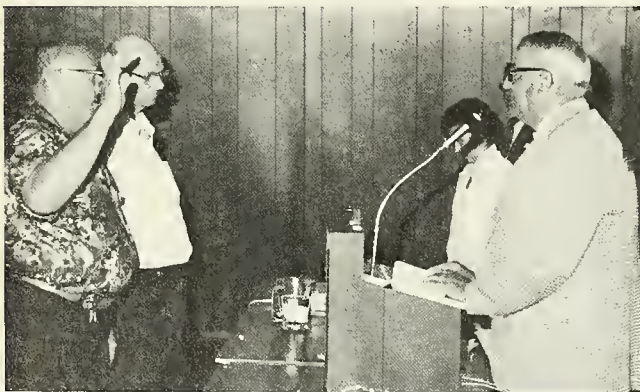
The Carpenters Industrial Council of Indiana recently held its 5th annual convention, with 52 delegates from industrial unions throughout the state in attendance.

It elected Charles E. Bell as executive secretary-treasurer to fill the vacancy

created by the death of Franklin E. Smith, last February.

The council now has a membership of 5,200, covered by 32 contracts. It is a growing organization, reports General Executive Board Member Anthony

Ochocki, who was a speaker at the convention. Jim Parker, the Brotherhood's director of organization, was also a visitor and convention speaker. President of the Council is Robert Nipple, employed by RCA at Monticello, Ind.



International Representative H. M. Williams administers the oath of office to Bill Rooze, trustee, and Charles E. Bell, executive secretary-treasurer of the Indiana Industrial Council, as the Indiana convention drew to a close. The 1977 gathering was the largest in the council's five-year history, with 52 delegates attending.



Leaders of the Indiana Industrial Council with convention visitors. From left: Charles Bell, the new executive secretary-treasurer; Frank Galluci, attorney, Essex International; Anthony Ochocki, 3rd District Board Member; James Parker, the Brotherhood's director of organization; and Robert Nipple, president of the council.

Two Miles of Piles in 8-Hour Shift



Early this year, the Houston, Tex., District of Raymond International began phase-one construction of a liquid handling station at Grand Chenier, La. It installed 1129 Step Taper foundation piles for Michigan-Wisconsin Pipeline Co. while under contract to Olsen, Inc., general contractors.

The Raymond crew—made up of Pile Drivers from the Lake Charles, La., area, aided by Operating Engineers and Laborers—drove two miles of piles in an eight-hour shift . . . on two separate occasions, setting a new company record. The picture above was taken, and then the company honored the men with a dinner party.

Ladies First Annual Dinner Dance



Ladies Auxiliary 877, Lakehurst, N.J., recently held its first annual dinner dance at a nearby forked River restaurant. Auxiliary President Ehti Tupper was assisted by John Monica and other leaders of Carpenters Local 2018, Ocean County, N.J., in arranging the festivities. Some of the Auxiliary members at the dinner dance are shown above.



Secretaries Talk

Jack Fountain, left, secretary of the Houston, Tex., District Council confers with General Secretary R. E. Livingston during the recent Leadership Conference held in New Orleans, La., for fulltime officers of locals and councils in Districts 4 and 6. (Four additional conferences are scheduled this year. See Page 6.)

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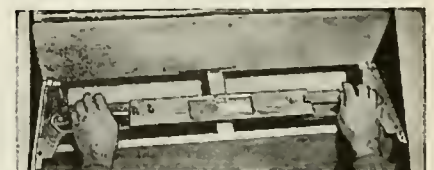
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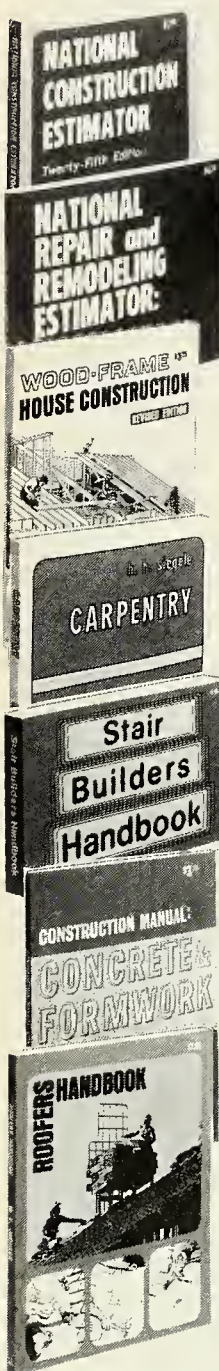
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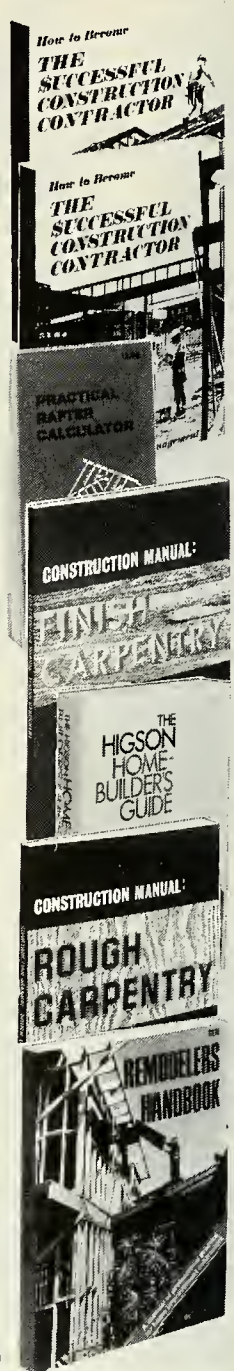
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359 pages 8 1/2 x 5 1/2 \$7.00

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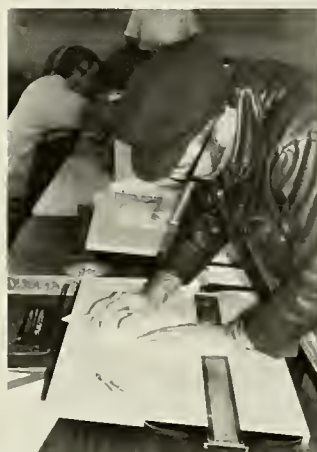
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APPRENTICESHIP & TRAINING



Pomona journeymen study carpentry mathematics, steel square and layout, all types of roof construction, the erection of stairs, sophisticated formwork, basics of the metric system and much more in 20 Saturday-morning sessions.

Journeymen Increase Their Skills in Pomona, Calif.

"In view of California's tremendous population growth and rapid changes in the work force nationwide, it is important that we look into the changing needs for skilled workers. With automation, increased mechanization and nuclear power development, we will require a greater need for continued training . . ."

With these words, Local 1752 of Pomona, Calif., launched on February 5 a training program to update the knowledge and skills of its journeymen. With classes held in its own union hall, the local union scheduled

four-hour training sessions every Saturday morning for 20 consecutive weeks. Thirty carpenters enrolled in the initial class.

In March the local union office began registering journeymen for a second class, which was scheduled to start last month. Ten members signed up in the first week.

The Carpenters Joint Apprenticeship and Training Committee Fund of Southern California allocated the necessary funds for the special school, and skilled instructor was acquired—Florian Alter, of Local 2435, Inglewood, Calif.

The local union is also accepting applications for classes in the use of optical and laser instruments, according to Clyde Cable, financial secretary.

The journeyman training program as conducted by Local 1752 complements those journeyman training objectives and priorities as have been afforded affiliate locals by the Apprenticeship and Training Department of the General Office of the United Brotherhood of Carpenters and Joiners. The General Office compliments Local 1752 in its efforts to provide for the training of its members.

Wilderness

Continued from Page 4

We can use this bounty and replenish it, even as we preserve forty square miles for future generations to enjoy.

If better logging methods are needed, there is where all of us should direct our efforts. If more research is needed to grow trees faster, no one will object to spending money in that direction. What this country can least afford is to throw two to three thousand people out of work and in the process sap the vitality of several communities which depend entirely on lumbering. Unemployment in Northern California is already staggering. Closing down the redwood industry would spell disaster.

Some 10 or 12 years ago I read about Ethiopia's initiation to modern-day environmentalism. This was long before the Communists took over that unhappy land.

It seems there existed on the slopes of the western mountains a unique type of Ibex, a sort of cousin of a gazelle. It was found nowhere else in the world. Once plentiful, its numbers diminished rapidly; partly from hunt-methods employed by the native farmers. Because the top soil was very thin and not very fertile, the farmers followed an age-old custom of burning over vast sections of land. This put some potash in the soil and made it reasonably productive for a season or two. The farmers then repeated the process.

This destroyed the natural habitat of the Ibex and its numbers decreased rapidly. So the environmentalists prevailed on the government to make it illegal for farmers to follow their traditional burn-and-move-on method of farming. Agents were sent out in the field to explain the new program to the natives and to teach them new ways of farming. The natives tried it for a few seasons but their success was next to nothing. So they petitioned the government for the right to resume their old ways. What they said was very simple: **TELL US AGAIN HOW IBEX ARE MORE IMPORTANT THAN PEOPLE.**

That is a question the citizens of the redwood counties of Northern California are now addressing to Congress: **TELL US AGAIN HOW REDWOOD ARE MORE IMPORTANT THAN PEOPLE — ESPECIALLY SINCE 27,000 ACRES ARE ALREADY LOCKED UP FOR THE ENJOYMENT OF THIS AND ALL THE GENERATIONS TO COME.**



The object above is made of cast iron and finished in black enamel. It was picked up somewhere by a Los Angeles member, and other members are puzzled by it.

Tool Identifiers Evenly Divided

In our May issue we asked our readers to identify the antique item shown above. To our surprise, our readers are evenly divided between calling it a child's toy printing press and identifying it as a clamp or vise for saw sharpening.

The case for the saw vise is made by a 62-year-old mill-cabinet member from Local 745 in Honolulu, Hawaii. Arnold Melin says he has been a woodworker since undergoing training at the Mid-Pacific Institute in the late 1920's, and he believes our tool to be a saw vise of an earlier period. R. Culbertson of Local 668, Cupertino, Calif., says it may be a clamp for gluing wood as well as a clamp for filing saws. Tilles Ray of Waltham, Mass., tells us that such a saw vise was produced as early as the 17th century and that such items were forged at one of the first foundries in North America—an 18th century foundry at Three Rivers, Quebec, Canada. He tells us that a similar tool can be seen today at a museum at Paxton Falls, Quebec.

Other readers who identified the tool as a clamp for sharpening saws are: Garnell Gilliam of Baltimore, Md., who says he has one like it; Mrs. A. N. Stiedukar of Wheat Ridge, Colo.; and Paul Malick of Lebanon, Ore., who says he has a similar device which he bought in the 1930's.

Those who identified the object as a small hand printing press included Clifford Vanderbeck, 77, of Long Island, N.J., who wrote that he had such a toy press when he was a young boy. Chester Wickmann of Port Colborne, Ont., also remembers a time when he had such a press and printed milk tickets for his neighbors. The Rev. L. R. Showalter of Platter, Okla., a retired member, writes that his older brother once worked with such equipment in a printing office in the Southwest.

So, at this writing, we are still not sure what it was that Dean Thie of Los Angeles turned up and asked us to identify. More later.

Georgine Praises OSHA Priorities

Robert A. Georgine, president of the AFL-CIO Building and Construction Trades Department, has praised a decision by the government's Occupational Safety and Health Administration to start concentrating on the most serious jobsite dangers to American workers.

Dr. Eula Bingham, assistant secretary of Labor for OSHA, said in announcing a "commonsense" approach by the agency that the construction industry ranks among the most hazardous in the nation and deserves a higher level of attention from OSHA.

Georgine called Bingham's decision "most encouraging." He said OSHA's plan to concentrate on the most hazardous industries, regardless of the size of establishments, "is an excellent allocation of resources. In construction, it is primarily the smaller jobs which have the highest accident and illness records," Georgine said. (PAI)

Carpentry Tools On Mail Envelope



The United States Postal Service issued, last year, a commemorative Bicentennial Era postal envelope which displayed colonial tools of the carpentry trade.

The accompanying illustration is a reproduction of the 13¢ embossed "stamp" as it appears on the prepaid envelope.

The fact that the special envelope still appears in the mails was called to our attention by Joseph W. Kupul of Local 15, Hackensack, N.J., and Raymond Wilson, president of the Mid-West Tool Collectors Assn., about whom we presented a cover story two years ago.

During the American Revolution, the three tools shown in silhouette were in common usage—a brace and bit, a wood clamp, and a wooden mallet.

SAVE JOBS—BUY UNION

Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.



St. Charles, Mo.



St. Charles, Mo.

ST. CHARLES, MO.

Members and officers of Carpenters Local 2119, and C.D.C. officers and business representatives at a recent Local 2119 pin presentation and dance held at Carpenters Hall in St. Louis, Mo.:

First row, from left, P.K. Hunter, 27 years; E.P. Dyer, 26 years; E.P. Dyer, 26 years; Ollie W. Langhorst, C.D.C. executive secretary-treas.; Walter Webb Sr., 50 year member; Joe Seitz Jr. Local 2119 president and 28 years; Matt Jirauch, 35 years; and Al Norris, 28 years.

Second row, from left, Herman Henke, 40 year member and B.A. of C.D.C.; Ed Thein Local 5 member and C.D.C. director of jurisdictional research; G. Franklin, 26 years; Ed Taylor, 39 years; Wm. Kramer, Local 2119 treas.; Earl Hoffman, 30 years; Wm. Reed, Local 2119

recording sec. and 25 years; Nathan Greene, 25 years; Thayer Ampleman, 26 years; and Cliff Abernathy, Local 2119 trustee.

Third row, W. Junge, Local 2119 trustee; Irvin Schulte, Local 2119 financial sec.; E.E. Dyer, Local 2119 vice pres.; Wm. Webb, Local 2119 trustee; Savery McBride, 30 year member; D. Stefanick, Local 2119 delegate to the C.D.C.; and Tom Rimert, Local 2119 Conductor.

Back row, W. Steinkamp, pres. C.D.C.; Bill Hibdon, B.A. Floor Layers Local 1310; C.D.C. B.A.; M. Heilich, Pat Sweeney, Don Brussel, Len Terbrock; and L. Daniels, C.D.C. assistant executive secretary-treas.

Those not present for pictures were: Amiel Colnon, 26; Don Cooper, 25; R. Hutchison, 28; A.W. Moureau, 27; Lester Vance, 26; Wm. Dietiker, 31; N. Hager, 32; Al Irjud, 31; H. Jacobs, 33; C. McGovern, 30; E.F. Parks, 30; Earl Schroeder, 30; S. Werner, 30; R. Tucker, 30; W.R. Bench, 35; J.W. Schroll, 35; Chet Bailey, 42; Wm. Marx, 40; Leo Parker, 42; Delmar Huxhold, 51; and Otto Brockmier, the oldest member of Local 2119 with 54 years of membership.

In the small picture, Walter Webb, Sr. (center) received his 50-year pin and special 50 year certificate from Ollie W. Langhorst (left) C.D.C. executive secretary-treas., and Joseph

Seitz Jr. (right) president of Local 2119. Brother Webb not only has 50 years in the Local, he has served the last 35 years as the local's financial secretary.



Biloxi, Miss.

BILOXI, MISS.

On January 17 eight members of Carpenters Local 1667, were presented 25-year pins at a reception in their honor, following the regular meeting. The pins were presented by Edward Geiser Jr., president, and Richard H. Grady, business representative.

Shown in the picture, left to right, Joseph Burton, Edward Geiser, Jr., president, Mike Babuchna, and Richard Grady, business representative.

Not shown in the picture but receiving pins were: William Davis, Tallis Harshbarger, Oscar Murrell, Harold Terry, Relious Touchstone, and H. C. Young.



Hollywood, Fla.

HOLLYWOOD, FLA.

At its annual Labor Day picnic, last year, Local 1947 presented service pins to its senior members.

Shown in the picture and making the most of a picnic bench at the local park were:

First row, left to right: Berthel Westerlund, 30 years; Joseph Bonvisoto, 30 years; and William Collari, 25 years.

Second row, Maxwell Anderson, 25 years; Joseph Doluin, 30 years; Edgar Sirois, 35 years; Lowell

Patrick, 35 years; Sidney Matthews, 30 years; Randolph Hamilton, 35 years; and Peter D'Elia, 50 years.

Third row, Bruce Loerke, 30 years; Richard Gornot, 30 years; Frank King, 30 years; Henry Peterson, 25 years.

Not present for the picture but also honored were:

55 years—Francis Stephen.

50 years—Rudolph Illegasch, Charles Jordan.

45 years—Armando Forte.

40 years—Fred Builer, Stewart

Clemenger, Einar Madsen, Brooks McCarty, Charles Mentz, C. C. Richardson, Nelson Smith, Lambert Voet, Eugene Whitten.

35 years—James G. Adams, Michael Burgio, John Callbeck, Harvey Clark, Harold Coonrod, Marion Grant, Clyde Matthews, Maurice Moomaw, Walter Tolocxko.

30 years—Adelfo Anti, Stanley Antosh, Carlton Bush, Harold Crull, Charles Deyo, Jr., Rudolph Fuller, Edward Jackson, Harry Kelso, Joseph Miccio, Nelson Neff, Ernest Quillen, Bruce Reppert, Clarence Rhodes, Thomas Rivenbark, Sherman Russell, Irvin White, William Wright, Michael Zawaski.

25 years—Paul Ammann, Sr., Dell Boles, John Bridges, John Bucher, James D. Clark, Howard Ellis, William Glisson, Aubry Hand, Robert Hughson, Raymond Kastetter, Rolf Lind, Eldred O'Quinn, Robert Overall, Frank Pontarelli, J. Hal Smith, Ernest Stoeker.

OGDEN, UTAH

At a membership Christmas Party, December 22, 1976, Carpenters' Local 450 presented pins to 64 members.

Those honored were as follows:

45-Year pins—Otto Seifart.

40-Year pins—W. V. Critchlow, Charles E. Driskell, Claude Glanville, Harold E. Jones, Gus M. Kloppenberg, J. R. Nebeker, Hance A. Taylor, George Vanderwerff, John Vanderwerff, Carl Wiese, and Clifford H. Wilson.

35-Year pins—Joseph M. Beaver, John D. Burkhart, Gordon Burnett, Myland Mywater, Earl A. Cook, Wilbur Curtis, Revere Forsberg, Otis Howell, Harold Hunt, Lawrence B. Johnson, McCommas Lee, Elmo Longstroth, Delmar Mickelson, Wm. S. Miller, Walter S. Otis, Archie D. Peterson, Ralph N. Powell, Ray A. Richards, C. Lester Schoonmaker, Werner Stettler, Clark W. Taylor, Junior I. Taylor, Fred Torsak, Leslie Tracy, Roland Tueller and Eugene Udy.

30-Year pins—P. M. Beeson, Ernest Bowcut, Robert Carrol, J. W. Chamberlain, Homer Hester, Ted J. Lee, Henry Mathews, Walter Nelson, Ross Payne, Floyd R. Richins, Cecil Satterthwaite, Ormond Seibert, Dale Shipp, Jim Stotts, Gustave Stromberg, Paul Taggart, and Marion Tam.

25-Year pins—Cecil Atencio, Jim Brandt, Eugene Bunn, George Bunn, Delbert Child, Don Ericksen, Alonzo Handy, Ezra Hayes, Albert Heaps, Lloyd King, Clair Knight, Harry Leesman, Bill Parker, Joseph Rice, Jess Tucker, Helmer Vangsnes and Jack Wroten.



Ottawa, Ont.

OTTAWA, ONT.

Members of Local 93 were recently presented 25-year pins. Shown in the picture are: Front row: Stan Chilvers, Rene Lazure, Daniel Gravelle, President Ronald MacIntyre, Alton Lapierre, Real Mongeon, and Andre

Valade. Middle row, March Galipeau, John Frandrykowski, Delphis Johnson, Paul Letang, Jacob Bylsma, Irwin Capron, and Marc Landry. Back row, Jacobus Ruyter, Gerry Desjardins, Albert Brouard, Pat Letourneau, and Bill Hunt.



N. Kansas City, Mo.—30 years.



N. Kansas City, Mo.—35 years.

NORTH KANSAS CITY, MO.

Members of Carpenters Local 1904 for 30 years received awards at the December 3 Christmas party of the union. In the accompanying picture, from left, front row, Ed Wyckoff, Charles Foster, Bill Reber, Earl Honeycut and Forrest King. Back row, Duane Howard, Joe Stepp and Charles Wilson.

Local 1904 veterans with 35 years of membership received service pins



N. Kansas City, Mo.

from District Council Business Representative Wilbur Buffalow. From left, Kenneth Pursell, Lee Keck, Don Chappel, Joe Cherry (deceased December 5) and Buffalow.

In the small picture Charles Munkers, right, president of Local 1904, has been a member of the union since July 17, 1935. His pin is shown being presented by Carpenters District Council Business Representative Wilbur Buffalow.



Las Cruces, N.M.

LAS CRUCES, N.M.

At a special meeting of Local 1962 on February 12, in Las Cruces, newly-appointed General Representative Al Rodriguez presented membership pins to longtime members. A quarterly meeting of the New Mexico District Council was held in Las Cruces on the same date, affording the officers of the council the opportunity of attending this meeting.

General Representative Rodriguez presented 20-year pins to Clifton Mitchell and Austin Powers. Eldon French was on hand for his 25-year pin. Bruce Bailey received his 30-year pin. Those eligible for pins but not present were: David Campbell, V. S. Monger, and Willie Lucero, all 20-years; Homer Johnson and J. C.

Sawyers, 25 years; Manuel Garcia, Bryan Mayes, R. T. Frantz, Tony Martinez, and Raymond Ramos, 30 years; Harris I. Cook, Joe Graham and J. T. Goebel, 35 years.

After the pin presentation Luther Sizemore, Jr., executive secretary of the New Mexico District Council of Carpenters, spoke to the meeting about some of the experiences he had shared with most of these members in organizing the unorganized in New Mexico and expressed the thanks of the District Council for all their time and effort in behalf of the UBC. He also stressed that although many of them are now retired from construction work, they have not retired from the union and its goals and now will be able to devote full time to assisting their union in many ways.



London, Ont

LONDON, ONT.

Local 1946 recently honored its 25-year members. In the picture are: First row, left to right, E. Frank Valentine, Fred Collver, business representative and financial secretary, Robert Nichols, treasurer, and Louis Kennedy. Second row, left to right: A. Simonaitis, H. Docken, 37 year member, E. Marquardt, Bev Hudson, and Wm. Chmara, 32 year member. Back row, left to right, Joe Luczak, G. Irvin, W. Bryan, F. Farwell, G. Gower. Not included in the picture are G. Noyes, R. Calvert, and Bart MacDonald.

Attend your local union meetings regularly. Be an active member.



Oakland, Calif.

OAKLAND, CALIF.

Carpenters Local 36 honored its "old timers" last fall at a luncheon attended by nearly 600 members, wives, and special guests.

Thirty members were honored for 25-years of membership, 131 members for 30 years, 79 members for 35 years, 37 members for 40 years.

Twelve members were especially honored for 50 or more years of faithful and continuous membership.

"These members represent nearly ten thousand accumulated years of highly productive, skillful craftsmanship," stated Master of Ceremonies Gunnar Benonys.

President Clifford Edwards and

Clarence E. Briggs made special presentations of pins—Brotherhood watches and copies of their original applications—to those 50-year members present.

Other 50-year members not present for the ceremonies were George F. Weiser (67 years) O.A. Nall (55 years) Ed F. Smith (53 years) Earl Huff (53 years) A.J. Honore (52 years) Luther E. Clare (51 years) and Simon Gandel (50 years).

In the picture, seated, left to right: E.J. Shannon, 50 years; Alfred Vindelov, 73 years; Carl Elser, 56 years; Napoleon Gagne, 54 years; and Ernest M. Crow, 66 years.

Standing, left to right: John Watts, executive secretary San Francisco Bay Counties District Council, Gunnar "Benny" Benonys, senior business representative local 36; Clarence E. Briggs, U.B.C. General Representative retired; Alfred Thoman, Business Representative Local 36; Clifford Edwards, president and business representative, Local 36 and Wilson D. Massey, financial secretary, local 36; Joseph O'Sullivan, president, San Francisco County Bldg. Trades Council and financial secretary and business representative of Local 22.



Pullman, Wash.—Photo No. 1



Pullman, Wash.—Photo No. 2



Pullman, Wash.—Photo No. 3

PULLMAN, WASH.

Carpenters Local 313 of Moscow-Pullman combined its pin presentation awards, last year, with its annual picnic. The picnic was held at Boyer Park near Lower Granite Dam on the Snake River.

Those on the committee who made it a memorable day were Robert Thyberg, Robert Coffland, Walter

Chamberlain, David Gilkey, Wilbur Yates and the photographer, Alvin Eveland.

In picture No. 1, Weldon F. Newbury, executive secretary of the Spokane District Council, presents Walter Schumacher and Russell Callaway their 35-year pins. Brother Callaway passed away just 12 days after receiving his pin.

Other brothers receiving 35-year pins but not present were F.M. Nash, Frank Read, William Reece, and Stephen Wight.

In picture No. 2—left to right, Executive secretary Newbury presents Melvin Normington with his 30-year pin while Clyde Butler and Ray Barr look on. Other brothers receiving 30-year pins but not present are Dale Bemiss, Frank Bumgardner, Dean Carrico, Rolly Krouse, and Francis Valliere.

Picture no. 3—Brothers receiving 20, 25, 30, 35 year pins are front row, left to right. Melvin Normington 30, Paul Gerstenberger 20, Robert Thyberg 25, Carol Allen 20, Russell Gallaway 35, Marvin Cook 20, Walter Schumacher 35; Back row, left to right, Ray Barr 30, Clyde (catfish) Butler 30, James Wallete 20, Maurice Meneely 20, Ralph Guest 20, Robert Coffland 20, Tom Kolowinski 20, Leon Lusco 20, Clarence Cameron 20, Marvin Styer 20, and Spokane exec. secretary Weldon F. Newbury. Those brothers who received 40-year pins and not present were Glenn Cooper and John Perry.

Others receiving 20-year pins but not in the picture are: Charles Adkison, Martin Baker, Jack Colvin, Paul Gerstenberger, Paul Glaze, John Jardee, Claude Moore, Fred Moore, Ted Nutterville, Dewell Padget, Jesse White, Robert Wentland, and James Wallete.



Harrisburg, Pa.

HARRISBURG, PA.

Local 287 held its annual recognition night, last winter, Robert H. Getz, president of Local 287 and secretary of the Keystone District Council, presented 25-year service pins to the following members:

From left to right, Paul G. Staver, Robert J. Hanula, Paul R. Lewis, Paul T. Lehmer, James M. Troutman, Paul C. Klinger, John Luzik, Paul R.

Black, and William W. Woods.

Not able to be present for the picture were; Oscar M. Eppley, Ray M. Miller, Gordon E. Bast, Norman L. Horning, Galen C. Lehr, Lewis K. Mitten, Walter I. Nenninger, Karl H. Schmidt, Ronald W. Stewart, Roscoe Taylor and Raymond E. Varner. Lawrence L. Hamhacher was unable to attend the meeting, but he was presented with a 60-year service pin later.



New London, Conn.—Photo No. 1



New London, Conn.—Photo No. 2

NEW LONDON, CONN.

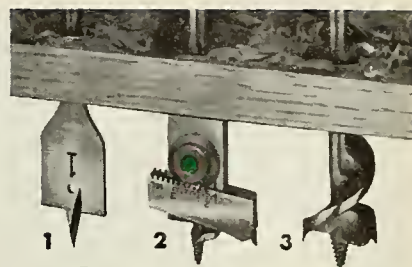
Two pictures were taken at the Local 30, New London, Connecticut, 70th Anniversary Dinner Dance.

Picture No. 1 shows President Robert C. Knight presenting a 50-year pin to Henry Panciera, and Business Representative James E.

Davis presenting a 50-year pin to Nicholas Scarlato.

Picture No. 2 shows General Representative Arthur H. Davis presenting a 25-year pin to President Knight. Other brothers receiving 25-year pins were Donat Gauvin, Theodore Orzechowski, James Muscarella, Edward Cubanski, Fred Klemark, Ernest Beauchene, Michael Janovicz, Apprentice Instructor Thomas Bonanno and retired Business representative Joseph Kiss, James E. Davis, Business Representative, watches the presentations.

Nearly 20% of the energy consumed in the United States each year is used by the nation's 70 million households, reports the National Geographic Society.



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Roanoke, Va.—Photo No. 3



Roanoke, Va.—Photo No. 2

ROANOKE, VA.

Local 319 was chartered August 20, 1901. It is the oldest labor union in the Roanoke area.

On August 21, 1976, the members celebrated the 75th anniversary of the local with a dinner at the Sheraton Inn, Salem, Va., for the members and their wives. After the dinner, membership pins to 108 members with 20 to 42 years of membership were presented by General Representative Sigurd Lucassen.

Picture No. 1; Carl W. Gordon, General Representative Lucassen presenting 25-year pin to Marvin W. Gordon.

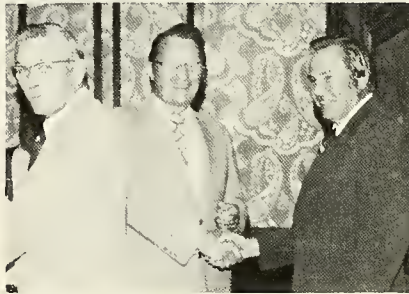
Picture No. 2; front row, Mrs. C. L. Stuart accepting 30-year pin for C. L. Stuart, who was ill, E. W. Rolen, 30 years; Jacob L. LaBrie, 42 years; D. P. Shupe, 35 years; J. C. Dodson, 30 years. Second row; Carl W. Gordon, P. W. Huffman, Clarence W. Gordon, C. R. Crouch, J. T. Perdue, all receiving 30-year pins. Also in this row, O. F. Vaught, 25 years; and O. H. Scott, 30 years. Back row; O. L. Hutcherson, J. E. Gordon, F. J. Compton, E. W. Gordon, T. R. Goodman, C. L. Coffey, Bill B. Thomas, 30-year pins.

Picture No. 3; Front row, 25-year pins, L. E. Barns, R. D. Grady; J. L. LaBrie, 40-year pin; F. H. Martin. Second row; C. L. Coffey, 30-year pin; H. M. Sarver, Dallis Reed, L. D. Craft, E. H. Sigmond, 25 years. Third row; T. B. Eakin, W. B. Chandler, Norman Wheeler, C. N. Kinzie, H. A. Gladden, H. O. Franklin; J. C. Rolen, 20 year pin. Back row; C. P. Wilson, Marvin W. Gordon, French Mabery, R. H. West.

Picture No. 4; 20-year pins, R. B. Thomasson, H. G. Talbott, J. L. Riley. Second row; B. M. Green, Albert Statzer, Gains Purcell, J. C. Gladden. Back row; B. L. Motley, H. M. Danial, L. R. Conner.

Others receiving 35-year pins; O. W. Ivey, G. H. Kelley, B. R. Munsey, and D. T. Sutherland.

Others receiving 30-year pins—V. H. Bowman, John C. Davis, Robert M. Echols, R. O. Franklin,



Roanoke, Va.—Photo No. 1

Frank C. Funk, Robert L. Goins, T. R. Goodman, Earl B. Gordon, F. G. Hill, T. F. Hudson, W. D. Ingram, F. E. Metz, F. G. Moxley, W. L. Mullins, M. E. Nichols, J. P. Patrick, J. R. Quesenberry, O. F. Ross, P. E. Tucker, S. M. Tolbert, C. R. Taylor, M. J. Sink, O. E. Smith, C. M. Starkey, W. G. Wilson.

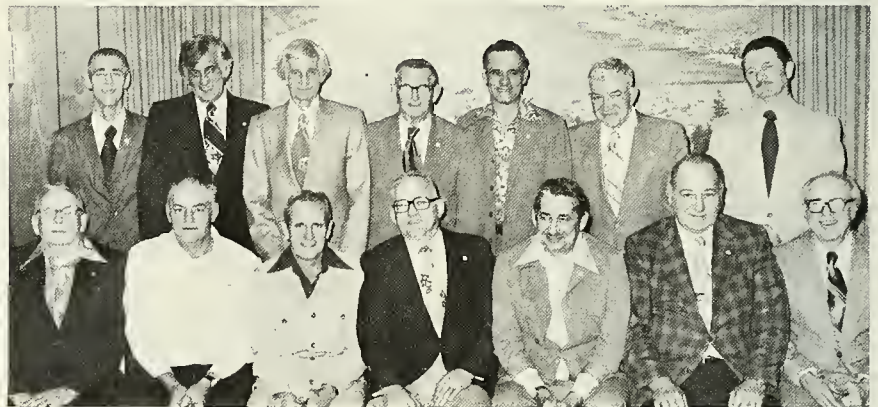
Others receiving 25 year pins; J. S. Bartin, V. C. Bryer, J. C. Coffey, E. W. Eanes, R. E. Hartless, J. C. Hayes, J. B. Hill, I. D. Kerby,



Roanoke, Va.—Photo No. 4

M. G. Light, E. Mabery, J. J. McGee, W. C. Meinel, A. L. Quarles, R. H. Reed, M. R. Shepard, W. E. Sweeney, Jr., I. S. Thomas, W. I. Waldron, L. L. White, A. P. Woods.

Others receiving 20 year pins; R. H. Adams, R. J. Allen, John Arthur, Houston Bowman, R. P. Brown, S. B. Creasey, W. R. Goad, C. M. Gordon, L. A. Hutcherson, Wilford Ingram, R. B. Leslie, J. D. Rucker, U. W. Tucker, E. L. Wykle.



Columbus, O.

COLUMBUS, O.

Members of Local 1241, Millwrights and Pile Drivers, with 25 years or more of service are shown in the accompanying picture.

First row, from left, Nathan McComas, Raynor McGinnis, Oscar Leach, Delbert VanMeter, Lester Yenrick, Ray Kafury, Joe Brysacz.

Second row: Jerry Kenney, Frank Abbott, Charles Abbott, Henry Reid, Edgar Sparks, Edgar Henderly, Sr., Robert Swartz.

Not present were: Clayton Bellew, Alva Dailey, Ralph Fair, William Harris, Paul Harvey, Lawrence Henderly, Carl Keebaugh, Joe Mathias, William Moritz, Donald Moss, Glen Stout, Thomas Waller.



IN MEMORIAM

L.U. NO. 7 MINNEAPOLIS, MN.

Anderson, Harold
Anderson, Linus
Brakken, Joyce P.
Daniels, Axel
Fors, Erick G.
Knutson, Lester
Lande, S. K.
Lindholm, Fred
Ostrem, Oscar
Skibsrud, Iver

L.U. NO. 12 SYRACUSE, N.Y.

Babcock, Carl E.
Evanoff, Chris
Mann, Hugh E.
Potter, Harold J.

L.U. NO. 15 HACKENSACK, N.J.

Skrable, Woodrow R.

L.U. NO. 22 SAN FRANCISCO, CA.

Bianchini, Louis
Bisio, Stephen
Braun, George
Connell, Jim
Pina, Paulino
Whittaker, William

L.U. NO. 23 DOVER, N.J.

Anderson, Vagnus
Chisuano, Armand
Hendershot, Jerry
Kovaks, Frank

L.U. NO. 36 OAKLAND, CA.

Carlson, Eric A.
DeLoach, George W.
Hart, Howard
Pelham, Owen V.

L.U. NO. 50 KNOXVILLE, TN.

Richesin, Bill

L.U. NO. 61 KANSAS CITY, MO.

Noland, R. B.
Peace, Hobert Waldo

L.U. NO. 65 PERTH AMBOY, N.J.

Geidel, Paul

L.U. NO. 89 MOBILE, AL.

Bodden, George E.

L.U. NO. 104 DAYTON, OH.

Cooper, Amon K.
Cooper, John H.
Covey, Roger
Few, Richard R.
Ford, Jack
Hobbs, John S.
Howington, Ralph
Neel, Paul R.
Pitman, Wade
Porter, Andrew A.
Rice, Howard W.
Ringer, Marvin
Seizer, Robert M.
Shaffer, Carl D.
Sollenberger, Nathan C.
Tindle, Eugene H.

Vaughn, Kenneth S.
Westbeld, Cornelius
Zizert, Charles C.

L.U. NO. 105 CLEVELAND, OH.

Carlson, Gust E.
Entler, James
Gerrick, Donald E.
Gersin, Charles J.
Hall, Julius S.
Olivo, Frank
Prendergast, Anthony T.
Puleo, Thomas
Sallies, Mant
Stallworth, James S.
Sula, Louis
Widynski, Stanley
Withem, Donald D.

L.U. NO. 120 UTICA, N.Y.

Putrelo, Anthony Joseph

L.U. NO. 133 TERRE HAUTE, IN.

De Mouglin, Arthur W., Sr.
Fisher, Floyd
Gill, William
Johnson, Andy
Knotts, Frank
Lewis, Grover A.
McClennan, Dempsey
Schahfer, Albert J.
Shew, Win F.
Tettotson, George

L.U. NO. 142 PITTSBURGH, PA.

Anania, Frank
Artuso, Philip
Fetter, William
Fischer, Julius
Iovinetti, Ettore
Land, Clarence
Medgas, Meyer
Steele, Paul
Traylor, James

L.U. NO. 146 SCHENECTADY, N.Y.

Dart, Richard
Elwertowski, Steve
Hansen, Ole

L.U. NO. 155 PLAINFIELD, N.J.

Ackerman, Benjamin
McGauley, James

L.U. NO. 182 CLEVELAND, OH.

Barry, Nick
Berry, Fred S.
Dreher, Gustav
Hannola, Paavo
Hauptman, Joseph
Hitz, Norman
Huff, Rudolf
Hummer, Alfred
Jeske, Theodore
Koelman, Bernard
Kofron, Frank
Kosmahl, Albert
Kuhn, Theodore
Polk, Anton
Spiker, Joseph
Stenger, Peter
Wagner, Albert

L.U. NO. 225 ATLANTA, GA.

Smith, Ed. C.
Stickland, C. H.

L.U. NO. 242 CHICAGO, IL.

Bader, George, Sr.
Bor, James
Cichy, Petter
Glaser, Matt
Gomoll, Wm.
Janda, Robert
Leimnetzer, Wm.
Linefelter, Wm.
Liska, Edward
Melander, John
Mitchell, Jack
Nelson, George
Paller, Michael
Pilmonas, Andrew
Scarsella, Amido
Schmit, John P.
Sienko, Edward
Szykowny, Jerome
Trubac, Joseph
Zangri, W. Timothy

L.U. NO. 255 BLOOMINGBURG, N.Y.

Gustafson, Matthew

L.U. NO. 257 NEW YORK, N.Y.

Amato, Donald A.
Gabriel, Leò

L.U. NO. 281 JOHNSON CITY, N.Y.

La Barre, Arthur R.

L.U. NO. 287 HARRISBURG, PA.

Lauver, John W.

L.U. NO. 331 NORFOLK, VA.

Doolin, Luther
Nichols, T. R.
Paul, C. H.
Prescott, Wilbur
Thomas, L. M.

L.U. NO. 335 GRAND RAPIDS, MI.

Herrman, William

L.U. NO. 337 WARREN, MI.

Neal, Charles C.

L.U. NO. 340 HAGERSTOWN, MD.

Bitner, Edward F.
Hull, William F.
Johnson, Howard L.
Spessard, Carl B.

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Nafus, Boyd B.

L.U. NO. 359 PHILADELPHIA, PA.

Horwath, John

L.U. NO. 403 ALEXANDRIA, LA.

Elliott, Otis W.
Guillory, Harris

L.U. NO. 433 BELLEVILLE, IL.

Schwartz, Erwin J.

L.U. NO. 455 SOMERVILLE, N.J.

Hubert, George Sr.
Savaryn, Fred

L.U. NO. 507 NASHVILLE, TN.

Choate, Ben
Darrah, George B., Sr.
Dickens, Oscar
Fagan, E. E.
Fitzgerald, W. O.
Fowler B. H.
Gannow, Paul
Judkins, W. H.
White, R. J.
Wright, Eugene R.

L.U. NO. 558 ELMHURST, IL.

Krishack, Joseph T.

L.U. NO. 579 ST. JOHN'S, N.F., CAN.

Chipman, Malcolm
Lush, Stephen
Porter, Arthur L.

L.U. NO. 620 MADISON, N.J.

Behre, Walter C.
Greeley, James A.
Johnson, Robert
Lydixsen, Hans
Tobey, Edward

L.U. NO. 668 PALO ALTO, CA.

Futrell, Ernest M.
Paulin, William

L.U. NO. 715 ELIZABETH, N.J.

Burnett, Alber
Ferrar, Joseph
Fitzgerald, William
Henry, A. E.
Kabana, Andrew
Levecchi, Joseph
Lombardo, Salvatore
Percario, Andrew
Stracken, James
Wimmer, Albert

L.U. NO. 727 HIALEAH, FL.

Altman, Harry
Nairn, Henry H.
Primato, Anthony

L.U. NO. 770 YAKIMA, WA.

Ladd, Ralph
Lindsey, Chester
Moser, Pete
Mudd, Joe
Skiekwitch, John
Suelzle, Ed.
Thurmer, Alvin

L.U. NO. 792 ROCKFORD, IL.

Cooper, Vernon D.

L.U. NO. 836 JANESVILLE, WI.

Albrecht, Lawrence P.
Karman, Alan

L.U. NO. 948 SIOUX CITY, IA.

Barge, Eugene D.
Benton, Francis J.
Stivers, Marion R.

L.U. NO. 982 DETROIT, MI.

Jackson, Edmund C.
Lefevre, Robert

L.U. NO. 993 MIAMI, FL.

Boatright, M. C.
Fargason, Allen
Gilmore, M. W.
Hassing, James
Holbein, Leonard
Hughes, William
Jones, Thelrige
Larson, E. J.
Law, T. B.
Mann, R. H.
Schreck, W. J.
Sjogren, William
Smith, James B.
Smith, Robert A.
Stanton, W. W.
Waid, A. O.
White, W. H.

L.U. NO. 1005 CROWN POINT, IN.

Fleming, Clarence
Grant, Sam
Holman, Otto
Kirkendorfer, Roy
Meyer, Erwin
Tremper, Robert

L.U. NO. 1006 NEW BRUNSWICK, N.J.

Bielinski, Peter
Lucas, Ernest

L.U. NO. 1107 KENILWORTH, N.J.

Gwidocz, Theodore
Vliet, Arthur

L.U. NO. 1128 LA GRANGE, IL.

Castle, Chas. C.
Schultz, Joseph J.

L.U. NO. 1149 SAN FRANCISCO, CA.

Abbey, Richard
Carter, Alfred
Giesen, Carl
Hall, Osborne Lee
Hotting, Edwin
Johnson, Helmer C.
Lino, Samuel
Norton, Edwin
Rich, Gordon
Snyder, R. K.
Tarabochia, John

L.U. NO. 1185 CHICAGO, IL.

Collier, Andrew J.
McCart, Robert
Manweller, William

L.U. NO. 1243 FAIRBANKS, AK.

Andrew, Lewis
Baumann, Edwin
Sanders, Archie

IN MEMORIAM

Continued from page 29

L.U. NO. 1308 LAKE WORTH, FL.

Geesey, Ralph
Jenne, Donald
Lehto, John
Lynch, Thomas
Maki, Henry
Martin, Brooks E.
Nurmi, John, Sr.
Pachomski, George
Ruth, Ernest

L.U. NO. 1332 GRAND COULEE, WA.

Hope, Charles W.

L.U. NO. 1367 CHICAGO, IL.

Dahlen, Otto E.
Felcan, August
Hommeland, Lars
Prisching, George

L.U. NO. 1394 FORT LAUDERDALE, FL

Black, Edward G.
Bright, Gideon K.
Horne, Harold E.
Kratz, William A.
Olson, John W.

L.U. NO. 1397 ROSLYN, N.Y.

Rubineau, John

L.U. NO. 1407 WILMINGTON, CA.

Songer, John I.

L.U. NO. 1426 ELYRIA, OH.

George, Charles J.
Pryce, Sam V., Jr.

L.U. NO. 1469 CHARLOTTE, N.C.

Higgins, Luther H.

L.U. NO. 1512 BLOUNTVILLE, TN.

Burgin, Donald O.

L.U. NO. 1518 GULFPORT, MS.

Landburg, Erick

L.U. NO. 1632 SAN LUIS OBISPO, CA.

Angellini, James
Bower, Shelton
Crossman, Henry

Eigenman, Larry
Greene, John

L.U. NO. 1644 MINNEAPOLIS, MN.

Anderson, Stanley M.
Alberty, George
Anakkala, Gust M.
Dusterhoft, Emil H.
Fritze, Edgar
Johnson, Melvin H.
Karjala, Levi M.
Kelsey, Donald G.
Mattison, Clarence M.
Olson, Thorkel J.
Petersen, Lester C.
Porter, William S.
Swanson, Kenneth C.

L.U. NO. 1703 PENN YAN, N.Y.

Kuble, Godfrey

L.U. NO. 1715 VANCOUVER, WA.

Carlson, Frank E.
Farley, Isaac
Hostetler, Joe
Johnson, Arthur P.
Karels, Klas
Leifson, Leif
Lewis, Larry O.
Nielsen, Sigurd
Ohlig, James
Righter, William H.
Robinson, William
Steuer, William

Thompson, Melvin W.
Wiggs, August J.
Zaske, Harold

L.U. NO. 1815 SANTA ANA, CA.

Bell, Jerry C.
Clason, Marion H.
McGuire, Harold R.
Menges, A. R.
Owens, Guy C.
Peterson, Warren L.
Plowman, Jesse
Vollmer, Rolland B.

L.U. NO. 1846 NEW ORLEANS, LA.

Caron, B. J.
Kaiser, Henry E.
Windham, R. O.

L.U. NO. 1849 PASCO, WA.

Hambright, Clarence

L.U. NO. 1861 MILPITAS, CA.

Bader, Alex

L.U. NO. 1881
FREMONT, NE.
Bell, Charles J.
Harriger, Floyd W., Sr.

L.U. NO. 2049
BENTON, KY.
Harper, James Uel

L.U. NO. 2202
PRICE, UT.
Hacking, Carl J.

L.U. NO. 2241
BROOKLYN, N.Y.
Chiarella, John

L.U. NO. 2274
PITTSBURGH, PA.
Garvin, Myles McKinley
Heeter, Robert H.

L.U. NO. 3127
NEW YORK, N.Y.
Balzarnour, Larry
Maldonado, Juan N.
Weiss, David

Please Note: Local secretaries submitting names for "In Memoriam" are requested to list the names in alphabetical order.

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HOLE SAW KIT



The Millers Falls Division of worldwide Ingersoll-Rand has announced the introduction of a new Journeyman's Hole Saw Kit. The saws, carrying the quality Blu-Mol name, are in the nine most frequently used sizes. They are packaged, along with a quick change Mandrel ($1\frac{1}{4}$ " diameter and up), a Mandrel adaptor for larger sized hole saws and a spare Mandrel pilot drill, in a hi-density polyethylene carrying case. The kit is a first for Millers Falls.

The hole saws are capable of cutting metal, wood, plastic and plaster. They cover pipe tap sizes $\frac{1}{2}$ " to 2" diameter and pipe entrance sizes $\frac{3}{8}$ " to 2" diameter. They feature follow-through design with knock-out slots for easy core removal and give to $1\frac{1}{8}$ " depth of cut, with six teeth per inch.

INDEX OF ADVERTISERS

Belsaw Sharp-All	27
Borden Inc/Chemical	
Division-Elmer's	Back Cover
Chicago Technical College	10
Craftsman Book Company	20
Eliason Stair Gauge Company ...	19
Estwing Mfg. Co.	14
Foley Mfg. Co.	30
Full Length Roof Framers	31
Hydrolevel	17
Irwin Auger Bit Co.	27
Locksmithing Institute	31
North American School	
of Drafting	19
Vaughan & Bushnell Mfg. Co. ..	13

The hole saws in the kit are in the following sizes: $\frac{3}{4}$ ", $\frac{7}{8}$ ", $1\frac{1}{8}$ ", $1\frac{3}{8}$ ", $1\frac{1}{2}$ ", $1\frac{3}{4}$ ", 2", $2\frac{1}{2}$ ". Millers Falls has assigned number 9596 to the kit and welcomes inquiries, which may be sent to: Don Cummings, Advertising Manager, Millers Falls, Greenfield, Mass. 01301.

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Ground fault protection for personnel on construction sites, maintenance crews, in factories and other areas where added protection is desired is provided by the 3M brand "GFI" portable ground fault circuit interrupter recently introduced by 3M Company's Electro-Products Division.

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The portable circuit interrupter is available through electrical distributors. Further details may be obtained by writing to Department EL7-2, 3M Company, Box 33600, St. Paul, Minn. 55133.



PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.

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A. RIECHERS

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Responsible, Constructive Proposals to Meet The Financial Problems of Social Security

The legislative proposals of the Carter Administration during its first months in office have proved to be a mixed bag for the trade unionists who overwhelmingly supported the Carter ticket, last November.

Tax proposals, energy proposals, consumer proposals, job stimulation proposals have all had elements of campaign promise, but some have been either too weak or too amended to meet the challenges ahead.

Then, two months ago, President Carter sent to the Congress his proposals for strengthening the Social Security system . . . and now organized labor and the working population have legislation which merits wholehearted support, legislation which we urge every Congressman and Senator to support.

Nearly every American has a personal stake in the Social Security system. Millions depend upon it to protect themselves and their families when earnings stop because of old age, disability, or death. Few among us are prepared to face the years after age 65 without the assurance of Social Security benefits.

In recent years, because of the tremendous increase in the number of people living 10, 20, and 30 years beyond retirement age, there has been a great drain on the trust funds of US Social Security. Since America's total population continues to grow, the drain will continue, too. Like it or not, we must put more money into the system in the years ahead, so that there will be benefits available for our children and our grandchildren, as well as ourselves.

More money is needed to avoid growing annual deficits that threaten to wipe out the reserves the Social Security trust funds have built up.

There have been "scare warnings" published that the trust funds are running out fast . . . which is not true. But there is a need to bolster the present reserves and to change the system under which Social Security taxes are collected and benefits apportioned so that the system will be permanently stabilized.

There was a recent study of tax and social security practices in 10 industrialized nations made by a major bank in Switzerland. It showed that Austria, the United States, and Canada have the lowest combined taxes and social security contributions of the 10 leading industrial nations studied. The bank found that the average American worker earning \$8,520 pays out 12.5% of his annual income in taxes and social security, compared to 12.4% for Austria, and 13% for Canada. By comparison, the average Swedish worker pays out 29.7% in the combined taxes-social security package, and the average Dutch worker pays out 29.4%. So there is no question about the ability of segments of our population to pay more.

Unfortunately, as things now stand, the social security

burden falls hardest on those who can afford it least—those in our working population who earn less than \$16,500 a year, which is the present cutoff limit for Social Security taxes.

This is one of the reasons the Carter proposals call for change. Currently, employers and workers pay the same amount of taxes. The tax rate of 5.85% each is applied to earnings up to \$16,500 a year, an amount that automatically increases periodically in accordance with rising wages.

The White House proposals would eliminate the employer's limit and tax his full payroll. It would be phased in by three steps between 1979 and 1981, and it would bring more than \$10 billion a year into the program. Interesting enough, **the President's program would cost most employers less than they would have to pay under the present conventional method of financing, which requires periodic increases in both the tax rate and the wage base.**

There are two elements of the Carter Social Security proposals which will undoubtedly bring controversy on Capitol Hill, as big business lobbyists descend upon legislators to oppose them:

One is the element I have mentioned—expanding the employer share of the Social Security tax by applying it to a firm's entire payroll.

The second is a proposal to inject general revenue funds from the federal government into the present trust funds to supplement the payroll-tax collections.

Both of these proposals have long been urged by organized labor . . . and, curiously enough, they go back to the very beginning of the Social Security system, more than 40 years ago, and they somehow got lost in the many social security proposals made to Congress over the decades.

According to a man who ought to know—the man who headed the Social Security Advisory Council in 1937-38 and who headed up four succeeding councils. J. Douglas Brown, **it was the original intention of the social security system's architects to fatten Social Security trust funds from time to time with general revenues. And, contrary to conservative attacks on the proposal today, this proposal had business support in the 1930's.**

Says Brown: "It is surprising to one who has participated in the developing of the Old Age Survivors and Disability Insurance program (Social Security) since 1934 to read statements that government contributions to the system would undermine the integrity of the program, causing dire results. The planners of O.A.S.D.I. took precisely the opposite view. They were convinced that, as the system matured, government contributions would be necessary and fully justified to

preserve the integrity of the system.

"The Advisory Council on Social Security of 1937-38, which laid down the basic framework of O.A.S.D.I. as it has since operated, made in its final report of December 10, 1938, the following recommendations on financing:

"I. Since the nation as a whole, independent of the beneficiaries of the system, will derive a benefit from the old-age security program, it is appropriate that there be federal financial participation in the old-age insurance system by means of revenue derived from sources other than payroll taxes.

"II. The principle of distributing the eventual cost of the old-age insurance system by means of approximately equal contributions by employers, employees and the government is sound and should be definitely set forth in the law when tax provisions are amended."

"The signers of these unanimous recommendations included six representatives of labor, thirteen representatives of the public and six representatives of employers. Among the members were the chairmen or presidents of United Steel, General Electric, Curtis Publishing, Provident Mutual Life Insurance and the Bowery Savings Bank and the treasurer of Eastman Kodak. The AFL-CIO, the National Association of Manufacturers and the U.S. Chamber of Commerce were ably represented. The council held many meetings over more than a year.

"The planners of the old-age insurance program estimated that government contributions would be needed by 1962 to offset the accrued liability assumed by the system in the early years in lifting millions of our people from old-age needs-test relief fully financed from general taxes. To introduce government contributions now would, step by step, be fulfilling a proper and justified plan for financing a mature and effective system of contributing social insurance based on the mutual responsibility of the employees, employers and the general taxpayers of the country in protecting our people against hardship caused by old age, disability or premature death, without dependence upon needs-test relief."

Under the Administration plan, general revenue funds would be available only in years when the unemployment rate exceeds 6%.

The higher the jobless rate, the greater the government contribution. It is today's high rate of joblessness which has cut the amount of Social Security taxes going into the trust fund and indicated clearly the need for general revenue infusions in the uncertain years ahead.

There are other elements of the Administration proposals which I should also note:

- Raising the tax rate on the self-employed from the present 7% to 7.5%. This would restore the pattern that prevailed before 1972.

- Increasing the wage base subject to the social security payroll tax in a series of biennial steps. At present the taxable wage base goes up on a formula tied to average wages. Carter proposes that in 1979 and every other year through 1985 the ceiling on taxable wages be raised an additional \$600. The extra tax

would fall on the highest-paid workers, an estimated 10 to 15% of the workforce.

- Advancing the date of a 1% increase in the social security tax rates, which under present law would be imposed in the year 2011. Carter asked that one-quarter of the increase be imposed in 1985 and the remaining three-quarters in 1990.

- Changing the test for beneficiaries in accordance with Supreme Court decisions holding that men and women must be treated alike and thus a husband is entitled to dependency status under his wife's earned benefits even if he had not actually been dependent on her income.

Carter proposed that the law be changed to limit eligibility for dependent's benefits to the spouse with the lowest earnings over the previous three-year period.

- A shift of a portion of the Medicare trust fund to the basic Old Age, Survivors & Disability Insurance fund (OASDI). The Administration linked this shift to enactment of its program to hold down hospital costs.

All in all, the President's social security proposals are well founded, and they deserve the immediate attention of the Congress. I can think of no legislation facing the current Congress which will bring more security to more Americans in short-order than the Administration's Social Security Financing Proposals of 1977.



William L. Sanders
GENERAL PRESIDENT

Tool-Chest Reminder

Is there a craftsman, tried and true, who has not snarled in anger and dismay because of missing tools . . . borrowed or stolen from his tool box or workshop? Nels L. Westerdahl of Local 183, Peoria, Ill., offers the accompanying eight lines of verse as a deterrent to tool misplacers. We print these lines in a clip-out box for those among us who'd like to add their signature to the warning and apply it with an adhesive or a clear-plastic cover to their own tool chest.



let the borrower beware

Whoever borrows aught from out this case,
And having used it, puts it back in place,
That true and proper craftsman, rightly bred,
Will always hit the nail upon the head.

But he who takes the saw and hammer out,
And leaves them anywhere — the shiftless lout!
I hope today and all the days to come,
Will always hit the nail upon the thumb.

Signed _____

Clip on dotted line



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Of course, since new Cabinetmaker's goes on with a brush or a roller, and dries crystal clear to

let me know when it's ready to bond, it's also easier to use.

And it cleans up with plain warm water, which is pretty easy.

Oh. Another thing. New Cabinetmaker's goes up to twice as far as conventional solvent-based contact cement and has no harmful fumes so you don't have to worry about fires.

It's no wonder things are so much easier for me now."



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August 1977

CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



Sunrise, Quinby, Virginia

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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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CARPENTER

VOLUME XCVII

NO. 8

AUGUST, 1977

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

IN THIS ISSUE

NEWS AND FEATURES

Back to the Drawing Boards	2
The Horror of Health Care in America Press Associates	6
Your Congressmen is Waiting to Hear from you	7
Fear of Losing Job Brings Abuses Sec. of Labor Ray Marshall	8
Americans Are Going Back to Work, but Slowly	9
40th Anniversary of Bureau of Apprenticeship Wm. Konyha	14

DEPARTMENTS

Washington Roundup	5
Canadian Report	10
Plane Gossip	12
Local Union News	13
Apprenticeship and Training	15
In Retrospect R. E. Livingston	17
We Congratulate	18
Service to the Brotherhood	20
In Memoriam	29
What's New?	31
In Conclusion William Sidell	32

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THE COVER

A sleek and darkened pleasure boat moves out into Chesapeake Bay in the early morning light, as a small band of fishermen try their luck in the waters near Quinby, Virginia.

The lure of the open sea attracts a growing number of Americans each year.

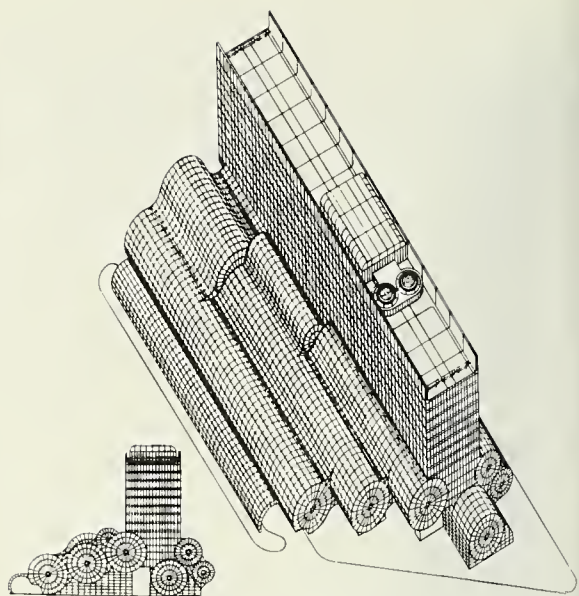
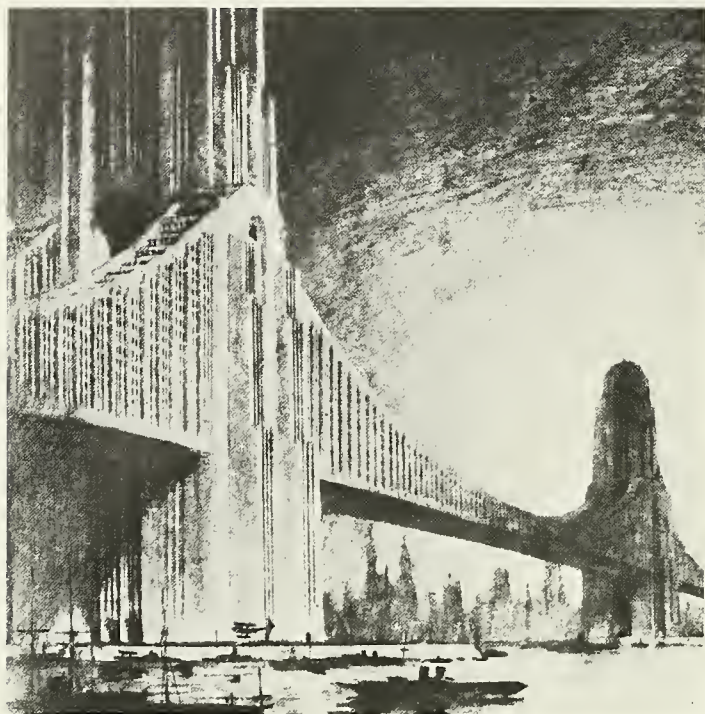
"There is nothing—absolutely nothing—half so much worth doing as simply messing about in boats . . . or with boats . . . In or out of them, it doesn't matter." That's the opinion of one of the characters in Kenneth Grahame's beloved children's classic, *The Wind in the Willows*. And millions of US and Canadian fishermen will attest to that.

A vast majority of these weekend seamen would also agree with Izaak Walton when he wrote: "We may say of angling as Dr. Boteler said of strawberries: 'Doubtless God could have made a better berry, but doubtless God never did.' . . . and so, if I might be judge, God never did make a more calm, quiet, innocent recreation than angling."—The photograph is by Libby Joy.

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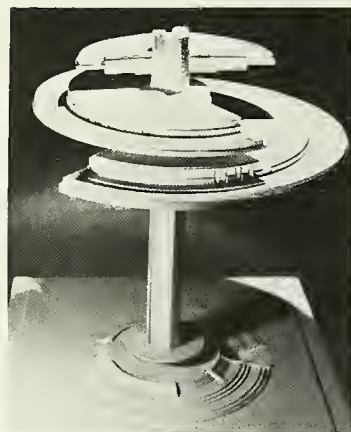
CARPENTER





2

back to the drawing board



3

In the back offices of architects, in the storage shelves of museums, and in the files of the US Patent Office you'll find them—those construction projects which journeymen carpenters were never able to build but often talked about.

Some of them were way ahead of their time . . . dreamed up a half century ago and put aside, because no one had the money or the know-how to build them.

Some were just fantasies from an architect's drawing board, and some may yet be built, if the time and the price become right.

More than 300 examples of some of the most spectacular but forgotten architecture in the United States from

the time of Thomas Jefferson to the Space Age have been compiled into a new book called *Unbuilt America*, prepared by Site, Inc., of New York City and published by McGraw-Hill Book Company. On the accompanying pages we reprint and describe nine examples of these way-out building designs. They range from apartments on bridges to structures so big that they could be seen from the Moon.

American construction tradesmen, beginning their third century of work in the Land of Promise, can be proud of many projects they have completed—the Empire State Building, the World Trade Center, the Sears Tower, the Golden Gate Bridge, the John Hancock Building, to name a few.

They can also take heart from some of these 300-odd building designs which never got far from the drawing boards. For in them they can find some of the inspiration and many of the novel ideas which may become our buildings of the future.

America struggles today with the problems of "the inner city." It seeks social and economic solutions to the slums and eyesores created in recent decades by the great migrations of people from farms to cities. It searches for solutions to its problems of mass transportation. Some of the solutions to these problems will come from architects' drawing boards and our "alabaster cities" will gleam again.



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6

1. APARTMENTS ON BRIDGES, 1929—Just before the stock market crash of 1929, Architect Hugh Ferriss, in a book entitled *"The Metropolis of Tomorrow,"* suggested that the nation's growing cities need not only extend upward into skyscrapers, but might also extend outward across bridges. He joined Architect Raymond Hood in suggesting that 50 to 60-story apartments might be built on suspension bridges like to the one in the drawing, with elevators extending down the towers to the water, where yachts and hydroplanes could be moored.

Ferriss acknowledged that "facetious minds have suggested that the placing of apartments in such a fashion would intraduce a bizarre—if not to say dangerous—element into domestic life," but his supporters pointed out that London Bridge and other bridges of Europe were once used in this way, too.

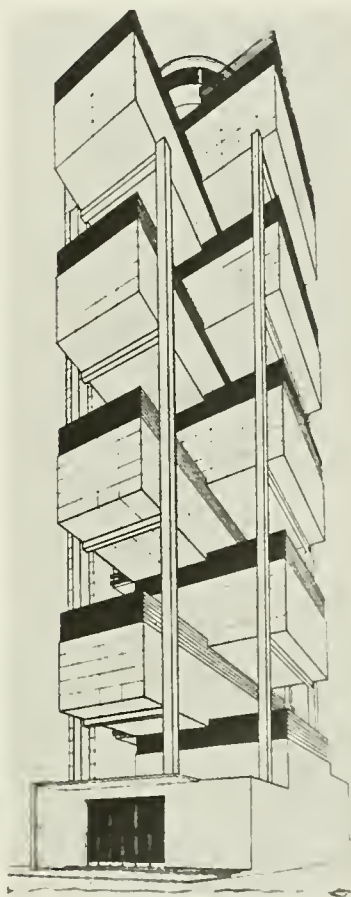
2. BEVERLY HILLS PLAZA, 1973—These drawings are of recent vintage. They show how English Architectural Designer Anthony Lumsden would have built a luxury hotel on Santa Monica Boulevard in Beverly Hills, Calif., if contractors were given sufficient capital. Promoters of the structure were unable to raise the necessary funds, however, and this concrete, aluminum, and glass edifice never went beyond the drawing boards.

The structural system of the tower would have been concrete bearing walls extending from basement to the top of the hotel. Exterior walls were to be lightweight membrane enclosures of glass and aluminum panels. Roofs over the public areas were glass and aluminum, with aluminum mullions supported on steel trusses and frames.

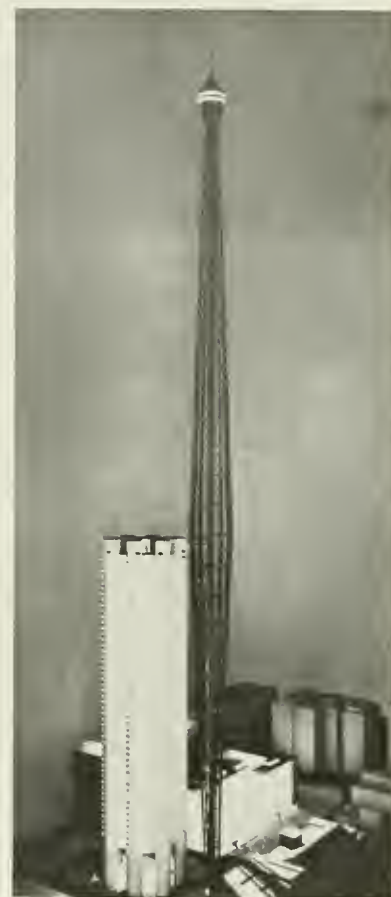
3. AERIAL RESTAURANT, 1929—Long before modern architects began creating the Space Needle in Seattle, the Tower of the Americas at San Antonio, and the CN Tower in Toronto, the noted architect Norman Bel Geddes was drawing up plans for this spectacular observation tower-restaurant for the 1933 Chicago Century of Progress Exposition. It called for three different restaurants on three different levels, 27 stories above the ground. The entire structure would have slowly revolved, so that visitors could see the city, the fair grounds, and Lake Michigan.

Unfortunately, this was during the Great Depression, and the plans were abandoned for lack of sufficient funds.

Bel Geddes predicted: "In the not too distant future I anticipate restaurants of this type in our larger cities attracting generous patronage . . . Utilization of roof area will be one of the leading architectural developments of the next few years." He was right.



7



8



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Continued on next page

Illustrations reprinted by permission of Site Inc., and the authors, Alison Sky and Michelle Stone.

4. GOVERNMENT OFFICE BUILDING, 1932—The late New York architect William Adams Delano, who created many public and private buildings in Washington, D.C., New York City, and Paris, produced the design for this patriotic structure as a "theoretical study." It was never accepted by a government agency.

"I feel that it contains all the elements of great architecture," Delano said. "It shows freedom from restraint. It displays none of the narrow provincialism which characterizes the work of the architects of Greece, Italy, France, and even our own colonial period."

Perhaps the building's design was a little bit ahead of technology in 1932. The free-form concrete construction methods used in the 1970's, however, would have few problems in erecting such a building. In the 1930's only the Bricklayers might have been enthusiastic about it.

5. PYRAMIDAL MEMORIAL TO MAN, 1947—As man probes deeper into space and explores the universe, architects and designers speculate about the possibility of creating huge manmade Earth structures which might be seen by intelligent beings on other planets. Isamu Naguchi, in a book called "A Sculptor's World," published in 1968, reveals that in 1947 he designed this big Memorial to Man which would be visible from Mars. Its nose would be one mile long, and the entire creation would be of earth and natural stone.

It's unbuilt . . . and it is just as well, for space scientists, so far, have been unable to find life, as we know it, on the Planet Mars.

6. GIACOMO'S MOTOR LODGE, 1964—Kansas Architect Bruce Gaff was asked by a client to build an eye-catching motor lodge on a scenic highway near McAlester, Okla. The gentle sloping site rose up from the highway and provided excellent views of a valley. The entrance office and restaurant of the proposed motor lodge, had a tower topped with a cocktail lounge. Pairings of three-story circular rooms were set up around the perimeters of a courtyard, which were entered at the second level from a driveway. Cars were parked outside the perimeter.

"This arrangement provided quiet in the rooms from the motel traffic and enabled their balconies to view the large central area of terraced gardens with sweeping sculptural "waves" of local red sandstone and glass cullet masonry, with water gardens, swimming pool, etc., as well as the valley view beyond."

The design proved too adventuresome for the client, and the motor lodge remains unbuilt.

7. MUSEUM OF MODERN ART, 1930—In May, 1930, the trustees of the newly-organized Museum of Modern Art asked the architectural firm of Howe and Lescaze to prepare preliminary plans for a new building. This drawing shows one of several plans submitted. It called

for nine "horizontal blacks", placed one above another and at right angles to each other on the small building site.

The structural system was simple and dramatic, and, most important, it allowed a large amount of natural light into each block to supplement interior lighting in the galleries. Each gallery was a self-contained unit with its own entrance and exit from stairs and elevators.

The structure—way ahead of its time—was not built due to a change in circumstance: John D. Rockefeller donated an existing house on Manhattan for the museum's use, and these plans were set aside.

It is interesting to note that mobile home builders today are experimenting with self-contained units such as this as a means of relieving the housing shortage of the 1970's.

8. ABC BUILDING, 1963—The man who designed Marina City for his home town of Chicago, Bertrand Goldberg, submitted this design for a building to be erected by the American Broadcasting Company at Columbus (9th) Avenue and 67th Street in New York City. The ABC board of directors were afraid that the space allocations in the office building, although quite suitable for ABC, would not be commercially rentable if the network were ever to abandon it, and the plans were turned down.

The broadcasting tower would have been higher than the Empire State Building. The ABC office building beside it would have housed 1,200 employees and 80 divisions of the network. The cylindrical units extending like so many dowels around the central core of the office building would have housed the supportive activities of the various ABC divisions. The work of the supportive offices would have fed into administrative and executive offices at the core of the building at each level. Goldberg explains that decision makers, generally, don't want the external world to intrude, but supportive people like the occasional distraction of looking out of windows.

9. ELLIS ISLAND, 1966—Philip Johnson of Cleveland, O., and Connecticut submitted this model for an Ellis Island National Park in New York Harbor, but funds and other factors keeps final plans for the park on the drawing boards.

The building near the center of the picture is the original structure through which millions of immigrants passed into the mainstream of the nation. The circular building at left in the picture—a monument to all immigrant Americans—never got beyond the drawing boards. Plans for this building include photographic reproduction of the names of all the immigrants who passed through the Ellis Island central point. These were to be mounted along the ramps which encircle the monument building.

NLRB Finds Maine Pulpwood Cutters to be Covered by NLRA

The National Labor Relations Board on June 22 ordered an election within 30 days among the pulpwood cutters of Prentiss & Carlisle Company, Inc., East Newport and Enfield, Maine.

The election order was precedent setting in that, for the first time, the NLRB overturned the myth created by the paper industry that pulpwood cutters are "independent contractors" and, therefore, not

covered by the National Labor Relations Act.

The test established by the Board in this case is as follows: The employer-employee relationship exists if the alleged employer reserves and actually exercises control over the manner and means, as well as the result of the jobbers' woods operation so that the jobbers cannot be said to be independent contractors. In this case, even though the jobbers own

and operate their own equipment, the Board has concluded that a true entrepreneurship does not exist.

Incidentally, working conditions of Maine pulpwood workers were recently examined by a Ralph Nadar study group, and they were found to be among the lowest-paid and most-exploited workers in New England. In recent months, they have approached the Brotherhood seeking union representation.



JOBS FOR VIETNAM VETERANS—Unions have pledged their support to a \$140 million program launched by the Carter Administration to find jobs for 100,000 of the nation's half-million unemployed Vietnam-era veterans.

The program called HIRE, is aimed at the nation's largest corporations. Firms that agree to hire and train 100 or more veterans will be reimbursed 50% of their training costs for up to 26 weeks. Employers would have to pay at least \$3.50 an hour.

Workers hired and trained under the program must get the same terms of employment, working conditions, pay and benefits as other employees in the same occupations. When training is to be given in jobs covered by a collective bargaining agreement, participating firms must obtain written approval from the union involved before hiring trainees.

JOBLESS AID 'TRIGGERED OFF'—Extended unemployment payments under the Federal Supplemental Benefits program have ended in 15 states, the Labor Dept. has announced.

FSB is a temporary program providing additional benefits for jobless workers who exhaust their regular and federal-state extended benefit eligibility. The benefits "trigger off" when a state's average rate of insured unemployment stays below 5% for 13 consecutive weeks. (A 5% insured unemployment rate translates into about a 6% jobless rate.)

The program triggered off in the following states on these dates: North Carolina, May 15; Minnesota, May 28; Wisconsin, Tennessee, and Missouri, May 29; New Mexico, Kentucky, and Maryland, June 5; Alabama and Delaware, June 12; West Virginia, June 18; Arkansas, June 19, and North Dakota, Mississippi and Utah, June 25.

DETECTOR FOR EACH FLOOR—Researchers at the Commerce Department's National Bureau of Standards now recommend at least one smoke detector for each level of the home to insure best warning in case of fire.

CONTACT LENSES NOT ENOUGH—Workers who wear contact lenses have been warned by the American Optometric Association that in hazardous environments they should also wear safety glasses. Contact lenses by themselves do not provide eye protection, the association said.

STATE LOTTERIES A BAD BET—State lotteries are a bad bet for working people. That's the conclusion of G. Robert Blakey of Cornell University, who said state gambling operations pay out much less to winners than do such usually illegal operations as sports bookmakers, slot machines, and numbers games. Bookies pay out about 95.5 cents on the dollar, for example, while most state lotteries pay out only about 40-45 cents in prizes for every dollar wagered.

Over the past 14 years, 13 states have started lotteries as a way of raising revenue and avoiding tax hikes. Blakey said it was an undesirable and inefficient way to raise revenue because it appealed to low-income groups to play the lottery and it was unpredictable as a source of revenue.

The two-year study was financed by the Law Enforcement Assistance Administration (LEAA). The 934-page report traces the history of gambling from the 11th century to the present.

88 KILOMETER SPEED LIMIT SCRUBBED—You won't have to do mental gymnastics as you drive along federal highways after all.

The Federal Highway Administration, which had proposed that highway speed limit signs be converted to the metric system next year, has changed its mind. Conversion would have meant such signs as: "Speed limit 88 kilometers," meaning the limit was 55 miles an hour.

Rep. Charles E. Grassley (R-Iowa) wrote the highway agency that the regulation would violate the metric conversion law and congressional intent in several ways. The 1975 law provides for voluntary conversion to the metric system.

The Horror of HEALTH CARE IN AMERICA

BY PRESS ASSOCIATES, INC.

In a way, it's too bad that some of the big wheels of the American Medical Association and the American Hospital Association and the health insurance industry weren't sitting in the ballroom of the International Inn in Washington on June 16.

But one can be sure their agents were there, taking lots of notes. Regrettably, it's not the same as having the people who make the key decisions sitting in the hall.

The occasion was a "Citizens' Hearing—Health Care—the Underserved and the Overcharged." It was sponsored by the Committee for National Health Insurance and was designed to launch the all-out and "final" push for an idea whose time has come: national health insurance.

One of the "underserved and overcharged" who spoke with some bitterness about the American health care "system" was Mrs. Mary Fischer of Milwaukee. On June 21, 1976, she was admitted to a semi-private room at Lutheran Hospital, Milwaukee, for a hysterectomy that was performed the next day. Before she left the hospital she had amassed a 66-sheet, 60-foot long computerized hospital and doctors' bill that said she owed \$8,000 not covered by her private health insurance.

Witness after witness at the "citizens' hearing" told stories of frustration, of horror, of the inadequacy of health care. Some of the witnesses were poor; some were relatively well off. Some were young; many were senior citizens on fixed incomes. Nearly all told stories of astronomical medical bills added on top of whatever usually inadequate coverage they had from private health insurance plans.

The point, of course, is that the "system"—if it can be called that—operates on the basis of ability to pay and too often with a kind of cold-blooded, computerized disregard to the needs or financial problems of the sick.

For example: Kathy Gaiter, a young black woman, and Yolanda Johansen,

a middle-aged white woman, work side-by-side in a Washington office.

Kathy had a premature baby. Mother and daughter are fine. But the total hospital bill was more than \$44,000.

Yolanda's father suffered a stroke. After hospitalization, he was transferred to a nursing home where he died several months later. Total bill: more than \$16,000.

For example: Edward London, 64, a Chicago lead industry worker for 31 years. The company told him the lead count in his blood was too high but will not admit that he has lead poisoning. He has been in and out of the hospital but the company will not pay any of the bills. His insurance company says it does not cover occupational disease.

London's medical bills for the past year are about \$8,000. He has had to file a workmen's compensation suit and is asking Illinois to revoke the medical license of the company doctor who withheld information on his blood-lead concentration.

For example: The story related by Helen Pierce of Snohomish County, Washington. Her husband's employer switched health coverage from Blue Cross-Blue Shield to a commercial insurer. Mr. Pierce lost his job and an individual health policy of the commercial carrier paid only \$10 a day, with premiums increasing with advancing age. The Pierces tried to reenroll in Blue Cross-Blue Shield into which they had paid premiums for 40 years. But, having been out of the plan for five months, they were considered new members and therefore were subject to a waiver on previous health problems.

In 1976, Pierce got a job in Vancouver, British Columbia. He became a landed immigrant in Canada, took a health examination and they were able to get health protection under Canada's national health care system. But the family had to move back to the United States, where Mr. Pierce is now self-employed, and the family has no health insurance at all.

Continued on Page 30



From **WHITE COLLAR**, A Novel in Linocuts, by Giacomo Patri © 1975; reprinted with permission of Celestial Arts, 231 Adrian Road, Millbrae, Calif., 94030, Publisher.

Your Congressman is Waiting to Hear From You



Early this year, when Congress was considering the labor-backed Situs Picketing (Equal Treatment for the Building Trades) Bill, Congressmen were flooded with letters and telegrams from contractors and anti-labor stooges opposing the bill. This flood of mail turned the tide, and labor lost. Letters made the difference.

Today's Congressional work schedule no longer permits the frequent and extended visits back home that used to keep Members of Congress in close personal touch with their constituents. As a result, LETTERS from home have become the main form of voter contact and the prime source of constituency views. Your Senators and Representatives NEED to hear from you.

Suggested Addresses and Salutations

Honorable _____
House of Representatives
Washington, D.C. 20515

Dear Cong. _____:

Honorable _____
United States Senate
Washington, D.C. 20510

Dear Senator _____:

Ask these legislators to...

- **Support labor law reform and repeal of Section 14(b) of the Taft-Hartley Law**—Free collective bargaining in the US is constantly bottlenecked by repressive state laws, injunctions, and legal maneuvers by employers to prevent free union elections and contract negotiations. Ask for improved labor laws.
- **Support a \$3 per hour minimum wage**—As the cost of living rises, the poverty level rises. Breadwinners deserve a living wage. The present minimum wage level of \$2.30 is not enough.

Writing an effective letter to your Senators or Representative is not a difficult task. Here are a few guidelines:

- Write on your personal or council letterhead, if possible, and sign your letter personally.
- Be sure your exact return address is on the letter, not just the envelope. Envelopes sometimes get thrown away before the letter is answered.
- State your position clearly. State the name of the legislation you are writing about. Give the House or Senate bill number, if you know it.
- State your reason for writing. Your own personal experience is your best supporting evidence. Explain how the issue would affect you, or your family, business, or profession—or what effect it could have on your state or community.
- Avoid stereotyped phrases and sentences that give the appearance of "form" letters. They tend to identify your message as part of an organized pressure campaign—and produce little or no impact.
- Be reasonable. Don't ask for the impossible. Don't threaten. Don't say, "I'll never vote for you unless you do such and such." That will not help your cause; it may even harm it.
- Ask your legislator to state his or her position on the issue in reply. As a constituent, you're entitled to know.
- Thank your legislator if he or she pleases you with a vote on an issue. Everybody appreciates a complimentary letter—and remembers it. On the other hand, if a vote is contrary to your position, don't hesitate to let him or her know. That will be remembered, too.

- **Support HR 50, the Humphrey-Hawkins Full Employment Bill**—This vital legislation would set goals for the next four years to reduce unemployment, and it offers specific ways to put people back to work.
- **Oppose HR 3813, the Redwood National Park expansion proposals**—More than 2,000 members of the Brotherhood employed by lumber firms on the West Coast stand to lose their jobs. Plenty of redwoods have already been saved!
- **Oppose HR 1772 to establish Mineral King Park in California**—The Brotherhood contends that this development is needed for jobs and for recreation in the area of Sequoia National Park.

Fear of Losing Job Brings Workplace Abuses In High Jobless Period

By **RAY MARSHALL**
US Secretary of Labor

Editor's Note: Following are excerpts from an address by Secretary of Labor Ray Marshall before a Conference on Life Cycle Planning, sponsored by the Center for Policy Process.



Today, many analysts are trying to convince us that the economy is surging and that the real problem is inflation. I'm concerned about inflation too, but I also remember that we face an unemployment rate of 7.3%.

Let's think for a minute about what 7.3% unemployment really means. It has a meaning for the 92.7% of the workforce who have jobs, as well as the 7.3% who are out of work.

One of the first things that the Bureau of Labor Statistics finds happens when the unemployment rate goes up is that the "quit rate" goes down. It's easy to understand why. People who want to quit an unsatisfying job stay where they are because they are afraid that they won't find another job.

This is just one of the many ripple effects of high unemployment. There are the people who are in part-time jobs because fulltime work isn't available. There are the growing numbers of Americans who are forced to take jobs for which they are overqualified.

There are the people who took entry-level jobs in the hopes that they will lead somewhere and now find that the career ladder is too crowded for them to get off the bottom rung.

One of the saddest consequences of high unemployment is the large number of workers who are afraid to complain about unsafe or unhealthy working conditions because they fear losing their jobs.

One of the saddest things about the Kepone disaster in Hopewell, Virginia, is the story of the workers who knew that Kepone was making them sick, but kept coming to work anyway. They kept coming to work because they feared that they wouldn't get another job if they quit. And they had bills to pay, families to support and mortgage payments to meet. So

they kept coming to work at a job that made them sick.

These are the kinds of real life stories that don't show up on the unemployment statistics. Stories like these remind us of the impact that high unemployment has on the people who do have jobs. An unemployment rate of 7.3% doesn't mean that the other 92.7% are happy with their jobs.

High unemployment also has a direct relationship to mandatory retirement ages. While there are many reasons for mandatory retirement ages, one of them is clearly that there aren't enough jobs to go around. That's why the battle against mandatory retirement ages is directly linked to the fight against high unemployment.

It is clear that in the last ten years we have educated millions of young Americans for jobs that don't exist. You know the figures as well as I do. That by the 1980s there will be a million more people with college degrees than there will be jobs that require these degrees.

Again there are many factors that caused this problem. And, of course, there are other important reasons for getting a college education than just getting a job. But still it is clear that people tend to stay in school longer when jobs are not readily available when they get out. That's why any effort to change education is directly related to the fight against high unemployment.

High unemployment affects us all. And, until we bring the unemployment rate down to an acceptable level, we won't really be able to address the fundamental problems of job satisfaction, education and retirement. That's why I ask your help in the effort to find jobs for all Americans who seek them.

More Evidence of Labor-Cost Drop

Last year, as we reported in the September, 1976, issue of *The Carpenter*, on-site labor costs for the erection of an average house was only 16% of the total cost.

This statistic, along with others in the article of last September, caused a stir in the membership and in the industry, because it put an end to the myth that labor costs are inflating the cost of housing.

A report published in *The Carpenter Magazine* 50 years ago, March, 1927, pushes the myth back even further. It indicates that current on-site labor costs are only about half as much as they were a half century ago. The U.S. Department of Commerce, which was then under the administration of the future president, Herbert Hoover, showed labor costs in 1927 as amounting to 26% of the total.

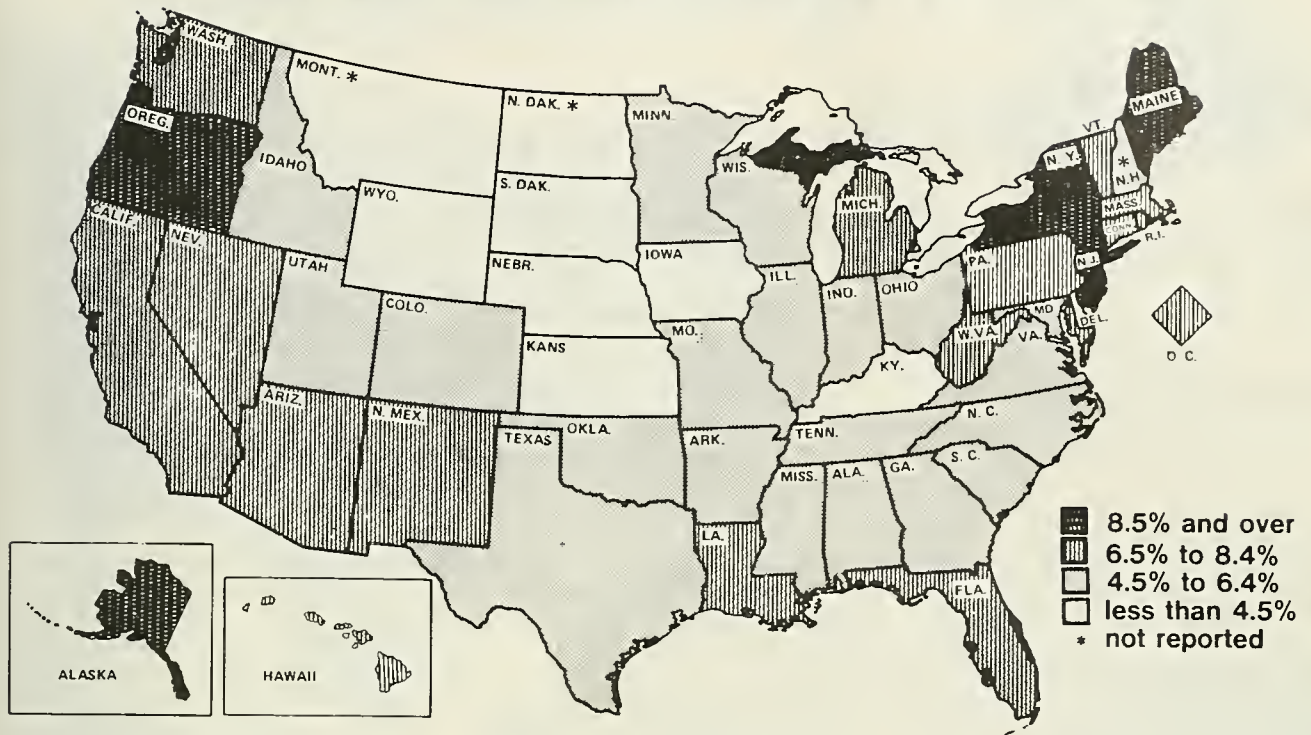
The *Carpenter* article of 1927 read as follows:

"Another reason advanced against the five-day work week is that it would increase building costs. This is one of the contractor's stock arguments, which is raised on every possible occasion. Everyone knows that labor is only one item in construction costs. The building and housing division of the Department of Commerce, after a survey of building conditions, says that labor costs on the construction of the average house amounts to 26% of the total cost. The department divides the other costs as follows: Building materials, 29.3%; land, 19%; contractor, 12.6%; architect and real estate fees, 6.4%; and financing, 6.4%. These figures certainly disprove any statement that the five-day work week will substantially increase building costs. The 48-hour week was reduced to 44 hours without increasing construction costs."

BLOWN OUT OF SHAPE



Unemployment Rates by State, April 1977



Source: U.S. Department of Labor, Bureau of Labor Statistics, June 1977

Americans Are Going Back To Work... *but slowly*

EDITOR'S NOTE: The unemployment rates shown on this map are for all types of jobs. In the Building Trades, the rates are higher in almost every state.

Unemployment in 44 of 47 reporting states continued to decline in April, 1977, compared with a year earlier, according to information released in late June by the U.S. Department of Labor's Bureau of Labor Statistics.

Arizona, Florida, Hawaii, Massachusetts, and Michigan reported over-the-year decreases of 2 percentage points or more in the unemployment rate (not seasonally adjusted), while 22 other states reported declines of at least one percentage point. Despite these decreases, five states reported unemployment rates of 8.5% or more (New York, New Jersey, Maine, Oregon and Alaska), and 16 states had unemployment rates of 6.5-8.5% in April. Only Alaska reported an unemployment rate of over 10% this April. The national unemployment rate was 6.9% (not seasonally adjusted) in April.

The lowest unemployment rates continued to be toward the geographic center of the nation.

Improvement from April, 1976, was reported for 185 of the 200 metropolitan areas for which April data were

submitted, and in 44 areas the unemployment rate dropped at least 2 percentage points.

All 17 of the metropolitan areas for which data were reported in the New England states had lower rates this April. Decreases from April 1976 were also reported for 29 of the 30 metropolitan areas in the mid-Atlantic states, 30 of the 31 areas in the south Atlantic states, 27 of the 34 areas in the south central, and 54 of the 56 areas in the north central states.

Substantial over-the-year reductions in unemployment were also reported in the metropolitan areas of the Mountain and Pacific states where 28 of the 31 areas for which data were reported showed improvement. Unemployment of over 10 percent was reported by 10 metropolitan areas in April 1977, primarily in California, New Jersey, and New York.

These estimates are the product of a Federal State cooperative program in which State employment security agencies prepare labor force and unemployment estimates under concepts, definitions, and technical procedure established by the BLS.

3 Major Labor Areas From 'Substantial' List

Three major labor areas were removed recently from the "substantial" (6% or more) unemployment list, reducing to 101 the number of areas in that category, the U.S. Department of Labor reported.

Areas removed were: Chicago, Ill., Gary-Hammond-East Chicago, Ind. and Memphis, Tenn.

The total of 101 is the lowest since February, 1975, when there were 74 such areas. The number peaked in September, 1975, at 135 (of a possible 150). A year ago (May, 1976) the total was 129.

In the Chicago area, recent employment gains in manufacturing together with significant job increases in construction, and in finance, insurance, and real estate activities were primarily responsible for the reduction in unemployment.

In the Gary-Hammond-East Chi-

Continued on Page 30



CANADIAN REPORT

Broadbent: After Controls, Planning

The controls program has "simply made a bad economic situation worse" and should be replaced with sensible national planning, NDP leader Ed Broadbent told the House of Commons during the recent debate on the future of the AIB (Anti-Inflation Board).



BROADBENT "We can deal with both unemployment and inflation simultaneously, as other countries have," the NDP leader said. "But we cannot do it by burying our heads in the outdated thinking of the past; by allowing an unregulated economy to create problems for us in the future as it has in the past."

"We need sensible, tough minded government planning," Broadbent said. "That is precisely what we say should take the place of the present controls."

Saying it was "essential . . . that the national government play a leading role in investment policy," Broadbent called for the establishment of a special fund of corporate profits that would be used to direct new investment to sectors of the economy which need it most.

"Under such a proposal, each major firm would be required to deposit a portion of its profits in special firm-specific accounts with the government. Firms could spend the money in these accounts only at the times and for the purposes approved by the government."

The government would not have direct control over the funds but could use them as "a significant means to directly influence the timing and direction of private sector investments," Broadbent said.

The "cyclical nature and impact of the market economy could be significantly changed" by releasing investment funds during an economic downturn, Broadbent said.

The NDP leader called for a national incomes policy and said "dealing with the unemployment problem and . . . replacing the welfare system for the rich with a policy of taxation reform" would be the first steps towards it.

"Our income tax system is in greater need of overhaul than it was ten years ago when the Carter commission called for major reforms," Broadbent said.

The NDP leader called for an end to "corporate tax concessions unrelated to any specific economic benefit" and the "extension of unjustified loopholes in personal income."

"In my view, major tax reform is the first essential to effecting improvements in collective bargaining in Canada," he said.

"Union members would demand less wages if we had a fair and progressive tax system and the prospect of real growth in their income."

Catch-Up Clauses In AIB Underfire

Finance Minister Donald Macdonald says the government at Ottawa will stop the use of AIB clauses which would have allowed workers to recoup losses after the anti-inflation program ends.

On the first day of a debate to end wage controls, Macdonald said the change would have to be legislated before the end of controls, since the law could be unconstitutional afterwards.

In explaining the reason for the measure, Macdonald said "employees might be able to demand as a matter of right that their compensation be increased to the levels provided by the letter of unamended contracts."

Stop 'Shootouts' With Youth Jobs

Giving Quebec's young people jobs would do more for national unity than all the verbal "shootouts" between the Prime Minister and Rene Levesque, the new separatist head of the Quebec provincial government, according to NDP leader Ed Broadbent.



LEVESQUE

Speaking on CTV's "Question Period," Broadbent said job creation measures for young people in Quebec could turn the tide in favor of national unity among the young of that province.

"If you look at the most recent comprehensive study of Quebecers you find that fully 40% of Quebecers under the age of 30 are now moving in a separatist direction," he said.

"I do not think it at all a coincidence that it is precisely that section of the Quebec population that is most seriously affected by unemployment."

No Multipartite After AIB Ends

After the government's talks with 15 groups on the method and date of phasing out controls, it's easy to understand why the Canadian Labor Congress wants nothing to do with a multipartite forum to advise on post-controls policy.

Finance Minister Donald Macdonald happily announced after the day-long meetings that since there was no consensus on when to end controls, the government would make the decision itself.

CLC Vice President Shirley Carr, reacting to a statement made by the finance minister in the Commons, said the CLC is definitely not backing down from its refusal to take part in a multipartite forum after controls are lifted.

Carr said the CLC has been mandated by its 2.3 million members to consult only on a tripartite basis on post-controls policy.



CARR

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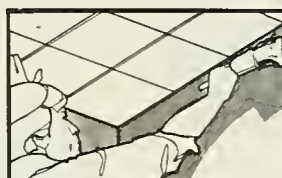
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ON RAILROAD TIME

A woman gave birth to a baby on the B & O Railroad, and they called it a Pullman birth.

BE IN GOOD STANDING

FINALLY LOCATED

A little boy was asked where the Lord is. He said the Lord was in the bathroom at home. "Because every morning my daddy knocks on the bathroom door and says, 'Good Lord, will you ever come out of there?'"

—Louis A. Langley
Washington, D.C.

YOU ARE THE U IN UNION

COME A LI'L CLOSER

"I love you, ouch!"
"I love you too, ouch!"
And that is the tender love story of two porcupines.

UNION DUES BRING DIVIDENDS

FIRST THINGS FIRST

Marriage counsellor to husband and wife: "Now, I want you to think of my office as a demilitarized zone".



ON DOCTOR'S ORDERS

The lady's extravagant ways were getting on her husband's nerves.

After dinner, she announced, "Darling, I was at the doctor's today, and he ordered a change in climate!"

"Fine!" he retorted. "According to the weather girl on TV, it's coming tomorrow!"

ATTEND UNION MEETINGS

This Month's Limerick

There once was a carpenter named Kane,
Who went through excruciating pain.
He screamed out when he found out,
The slow-witted lout,
That he had shredded his thumb with a plane.

—Ronald Benivegna
White Stone, N.Y.



BUILDING UNFAIR

Moviegoing youngsters have come up with a new question-and-answer routine, which goes like this:

"What did King Kong say as he climbed up the outside of the Empire State Building?"

"What a heck of a time for an elevator strike!"

—Les Finnegan's Cavil-Cade

ARE YOU STILL CLICING?

360 MONTHLY PAYMENTS

Said the husband to his wife, as they gazed at their home and at the baby in the carriage: "One day all this will be his, and then he can make the payments".

BE IN GOOD STANDING

SEAMANSHIP

Valor is to travel on an ocean liner without tipping. Discretion means to come back on a different ship.

YOU ARE THE U IN UNION

'77 TAXIDERM

Man is the only animal that can be skinned more than once.

ATTEND UNION MEETINGS

THINK TANK

The wife was driving and became hopelessly caught in a traffic jam.

"What do I do now?" she asked her husband.

"I don't know," he replied. "But why don't you climb in the back seat for a minute. You will probably come up with an idea there."

BE IN GOOD STANDING

POSTCARD THERAPY

A psychiatrist received a card from one of his patients vacationing in Miami Beach: "Having a wonderful time! Wish you were here to tell me why."

THE CARPENTER



GOSSIP

SEND YOUR FAVORITES TO:
PLANE GOSSIP, 101 CONSTITUTION
AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

QUICK ESTIMATE

What's the difference between a French woman, an English woman, and a carpenter's wife being kissed in bed by her husband?

The French woman says, "Oo, Gaston! Your kisses! Oo la la!"

The English woman says, "By Jove, Clive! You kiss jolly well."

The carpenter's wife says, "You know, Jake, . . . the ceiling needs painting!"

ATTEND UNION MEETINGS

QUICK RELIEF

A boy and a girl were out driving. They came to a quiet spot on the country lane, and the car stopped.

"Out of gas," said the boy.

The girl looked at the boy for a moment and carefully pulled out a bottle out of her purse.

"Wow!" exclaimed the boy. "You've got a whole pint—what kind is it?"

"Gasoline," replied the girl.

Sun City Strikers Recall Del Webb

Carpenters have been on strike at Sun City, Ariz., for almost ten months, and members of Local 906 at Glendale, Ariz., recently began passing out handbills to prospective buyers at the big retirement community, letting them know that Sun City has a tradition of union construction which is being lost by the current management's failure to come to terms with the striking carpenters.

Sun City was one of the first and largest retirement communities in the Southwest. It was developed by a former member of the Brotherhood, Del Webb, who became one of America's foremost builders before his recent death. In 1970, General President Emeritus M. A. Hutcherson presented to Del E. Webb the third life membership card ever awarded by the Brotherhood.

The handbill for prospective home buyers at Sun City stated: "It is a disgrace to the memory of Del E. Webb, lifetime member of the United Brotherhood of Carpenters and Joiners of America, to have the present officers of Del Webb attempting to go non-union in Sun City."

Work Miami Area Between '69-'75?

If you worked in the jurisdiction of the Miami, Fla., District Council between October 1, 1969, and March 31, 1975, you may be entitled to some vacation trust fund benefits. The South Florida Carpenters Vacation Trust Fund was discontinued April 1, 1975, and the General Office is told by Miami District Council Secretary-Treasurer John L. Hickey that "there is still a large amount of money unclaimed in the fund, a great share of which is owed to permit men who worked in this area . . ."

The following notice is printed at the request of the South Florida Carpenters Vacation Trust Fund:

NOTICE

The South Florida Carpenters Vacation Trust Fund

The South Florida Carpenters Vacation Trust Fund is being terminated and any employee who worked in the jurisdiction of the Carpenters District Council of Miami, Florida and Vicinity between October 1, 1969 and March 31, 1975, and who believes that he may be entitled to any benefits hereunder should contact the Board of Trustees at the following address:

South Florida Carpenters
Vacation Trust Fund
P. O. Box 56095
Miami, Florida 33156
Telephone: 305-595-4040

All claims for benefits must be filed no later than December 31, 1977 and must include your social security number.

Local Union News



Missouri Member In Wagon Train

The celebration of America's 200th birthday lured Jean Lane, a member of unusual way of commemorating the Bicentennial.



LANE

Miss Lane, a shop steward at Perma-neer Corporation, joined the group of "pioneers" who traveled across the nation last year to show other Americans how the west was won. Miss Lane took many photographs and she wrote a story about her trip for *The St. Louis Labor Tribune*.



One of the wagons in the train which crossed the country during the Bicentennial.

Back-Pay Checks



Three members of the Brotherhood employed by the Sumter Plywood Co. at Livingston, Ala., recently received checks totaling more than \$22,000 in back pay from the company, as a result of charges filed by the Brotherhood's Southern Council of Industrial Workers, after the three women were fired for union activities.

Happy check recipients are, from left, Mary Ezelle, Barbara Ward, and Virginia Ingram. They are shown with John Barnes, a leader of Local 2065.

The Leadership Conference for Districts 3 and 5 will be held at Minneapolis—St. Paul, Minn., August 17-19. Fulltime officers and representatives should attend.

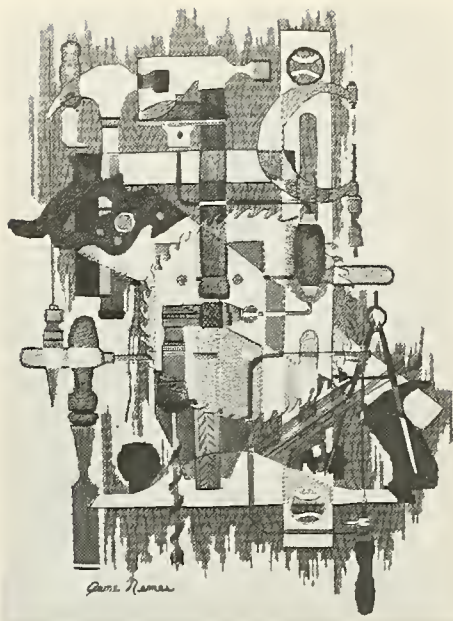
1% Salary Pledge Sparks CLIC in Virginia

Staff secretaries of two local unions in the Eastern Virginia District Council are the latest to sign up for a 1% payroll deduction, pledging this amount each payday to CLIC, the Carpenters Legislative Improvement Committee. They are the first women in the State of Virginia to do so, according to CLIC Director Charles Nichols.

The women are Mrs. Dorothy Beckner of Local 331, Norfolk, and Mrs. Maxine Breler of Local 396, Newport News.

All General Officers, General Representatives and many other Brotherhood leaders feel that the work of CLIC is so important that they contribute a regular percentage of their income to it each month. "Without this dedicated support CLIC would not be nearly as successful as it is today. We urge all Brotherhood members in leadership positions to consider joining the 1% checkoff list," says the CLIC director.





Crewelwork by Mrs. Anne Nemes, wife of Mikal Nemes of Local 1772, Hicksville, N.Y. This is a copy of a design from the journeyman's certificate issued to all carpentry apprenticeship graduates. Mrs. Nemes' original crewel is in full color and measures 18 inches by 24 inches. She presented it as a gift to her husband when he completed his apprenticeship training recently.

BAT Commemorates

the 40th anniversary of the
US government's
national apprenticeship program

By WILLIAM KONYHA, First General Vice President

Back in the dark days of the Great Depression, millions of American workers were walking the streets, lining up at soup kitchens, and riding railroad box cars from city to city in search of jobs.

To get people back to work, President Franklin D. Roosevelt, in 1933, signed into law the National Industrial Recovery Act, establishing minimum wages, maximum hours of work, and calling for codes of industrial cooperation.

Out of the NIRA came the famous NRA—the National Recovery Act—with its emblems and codes of employer-employee conduct.

Federal officials and state labor commissioners, called to the nation's capital by Secretary of Labor Frances Perkins, soon recognized a need for programs to train workers to take over idle factories and apply special skills to industry.

On June 27, 1934, President Roosevelt issued an Executive Order establishing a Federal Committee on Apprenticeship Training. The committee was given the power to make rules and regulations whereby apprentices might be employed at less than the minimum rates specified in the NRA codes.

The reason for reduced minimum rates goes back to the National Industry Recovery Act. Under the act, Codes of Fair Competition were established by industry, and each set a minimum wage of 40 cents per hour with a 49-hour work-

week, with provision for time and one-half for all hours worked over 40. Most of these codes provided a wage tolerance for learners, but none for apprentices.

This resulted in a considerable volume of complaints, largely from vocational schools, to the effect that these wage rates were putting apprenticeship programs out of business. Washington heard these complaints and paid attention to them with the result that the Federal Committee on Apprentice Training were established. This committee consisted of interested government agencies, such as the National Recovery Administration, the Department of Labor, and the U.S. Office of Education. It was within the deliberations of this committee that the principle was adopted that the labor standards aspects of apprenticeship were functions of the Department of Labor. As a result, an Executive Order author-

ized the Secretary of Labor to establish standards for the employment of apprentices and an organizational structure to grant wage exemptions from code wage rates for the employment of apprentices.

As executive secretary of the Federal Committee on Apprentice Training, the Secretary of Labor appointed an able vocational guidance leader from Wisconsin, William F. Patterson, who later served as BAT's top executive for a quarter of a century. Patterson's first task in Washington was to promote the organization of state committees on apprenticeship, with follow-up work to be done by NRA compliance officers. He and his staff succeeded in establishing 44 state committees before the Supreme Court, in May, 1935, declared the National Recovery Act unconstitutional.

Meanwhile, the NYA—the National Youth Administration—was established in 1935, and one of its assigned duties was to implement an apprenticeship training program.

Finally, on August 16, 1937—40 years ago this month—President Franklin D. Roosevelt signed into law the Fitzgerald Act, which became the National Apprenticeship Act, launching America's unique on-the-job and classroom apprentice training system.

The basic purpose of the Act was to establish standards for training in every skilled craft and trade and to expand apprenticeship training through labor, civic, and management groups. Although the United Brotherhood and a few other long-time organized trades already had functioning training programs with high standards, the new Federal law would establish guidelines for all programs and help to eliminate fly-by-night training schools and programs which did not adequately prepare young people to meet the work ahead of them.

What is now the US Bureau of Apprenticeship and Training was first called in 1937 the Apprentice Training Service, and it was placed in the Labor Department's Division of Labor Standards, which had been established by Labor Secretary Perkins only three years before.

Five years after its establishment, the Apprentice Training Service was transferred from the Department of Labor to the Federal Security Agency, a major administration arm of the New Deal.

During World War II it was transferred to the Manpower Commission. Finally, in September, 1945, it was returned to the Department of Labor, given bureau status, and it has been a strong adjunct of the Labor Department ever since.

BAT's main task after World War II was to revive and strengthen the apprenticeship system in the building trades. There was a severe housing shortage at that time, and many veterans were seeking jobs in the building trades, where wages were higher than in manufacturing.

Eventually a system for the recording

Continued on Page 16

William
Patterson, first
BAT director





APPRENTICESHIP & TRAINING

Perfect Marks



Spencer Tulloch of Local 446, Sault Ste. Marie, Ont., received perfect marks in the grading of his work during apprenticeship training at Confederation College at Thunder Bay. He had the best record of any apprentice, this year, in Northern Ontario. In the picture, Donald Marks, president of Local 446, left, presents a plaque to Tulloch for his achievement.

Corps Changed Life, Says Cynthia Gill

Women in Community Service, Inc., a coalition of five womens' organizations, recently sponsored an essay contest in which it invited Job Corpswomen and women graduates of the Job Corps to submit essays on the subject "The WICS Friend Who Helped Job Corps Change My Life." Purpose of the competition was to gain support among womens' organizations for the Job Corps program.

Cynthia Gill, a trainee in carpentry at the Phoenix, Ariz., Job Corps Center was one of the winners. Miss Gill is now an apprentice in the San Francisco area.

Miss Gill said in her essay: "Job Corps has provided me with a work setting in which I am free to pursue my training with no limitations. The union program at Phoenix Job Corps Center is non-discriminatory and is open to all who qualify and have the ambition to develop their skills. While in the union program I was afforded the opportunity to travel with the carpentry crew to Job Corps Center in Albuquerque, N. Mex., and Guthrie, Okla., to work on various construction projects."

She told how the San Francisco office of Women in Community Service and two of its representatives had assisted her in joining the Job Corps.

Maine Standouts



Here are three noteworthy participants in the apprenticeship training program of Local 51, Allston, Me. They include, from left: Thomas Fox, outstanding fourth year apprentice; Hope Power, second year cabinet maker apprentice and the first woman indentured in the local program; and Michael Frongillo, instructor and treasurer of the local union.

Instructor's Work



The crucifix Bernard Kaelin displays is only a sample of many objects carved from wood by this talented apprentice instructor of Local 71, Fort Smith, Ark. Kaelin has been a member of the local union for 35 years. He is the grandson of Swiss immigrants, who were noted wood carvers.

Recent Apprentice Graduates in Oregon



The Roseburg, Ore., JATC graduated a class of apprentices. Seven of them, all members of Local 1961, are shown with their coordinator, Mike Wooten. Seated are Ron Witt and Dennis Durrant. Standing, from left, are Harlon Kuester, Keith Volk, Bryan Shirley, John James, John Knox, and Wooten.

Iowa Beef Processors By Any Other Name . . .

The products of Iowa Beef Processors, Inc.—boxed beef and other meat products—come out of three principal plants, in Dakota City, Neb., Emporia, Kans., and Amarillo, Tex.

When they leave these plants, they bear no brand label, so they are not easily identified by the consuming public.

But labeled by IBP or not, these are non-union products.

The accompanying letter, from AFL-CIO President George Meany to General President William Sidell, is self-explanatory:

Dear Sir and Brother:

Since February 26, members of Local 222 of the Amalgamated Meat Cutters & Butcher Workmen have been on strike against the Iowa Beef Processors, Inc. plant at Dakota City, Nebraska.

The strike by over 2,000 men and women, most of them young trade unionists, has the united support of their international union. Despite the fact that Iowa Beef Processors is the nation's largest beef packer and has amassed heavy profits in recent years, its basic wage rates are nearly \$1 an hour less than those paid by the major meat packing companies. Iowa beef's low scale wage standards, if permitted to go unchecked, could endanger the welfare of workers everywhere.

The strike at IBP's Dakota City plant has all but cut off production there. Other IBP plants, however, continue to ship the boxed beef and other products into the national market. Because IBP's products carry no brand label, they are not easily identified by the public. Members of the Amalgamated Meat Cutters & Butcher Workmen, however, are usually able to identify IBP beef.

When the union's informational pickets advise consumers that IBP products are on sale at their local stores, I urge meat shoppers to refrain from buying IBP meat, and to ask the store manager to stop selling these Iowa Beef products.

The AFL-CIO stands strongly behind the strike of the Amalgamated Meat Cutters & Butcher Workmen against Iowa Beef Processors. We fully support the strike and the union's consumer action campaign against IBP products. I urge you to use your union's publications to inform your members of these facts and to solicit their support for the strikers.

*Sincerely and fraternally,
GEORGE MEANY
President*

Buy Union

Kingsport Press Boycott, 14 Years

March 11, 1977 marked the 14th anniversary of the strike of the printing industry unions against Kingsport Press, Kingsport, Tenn. On that date in 1963, five local unions called nearly 2,000 members out in an effort to emphasize their dissatisfaction with the company's failure to make good economic offers and in other ways agree to treat employees fairly.

Despite the hiring of strikebreakers and other heavy pressure from the company, only one out of every four strikers ever returned to work.

As settlement attempts became fruitless, the AFL-CIO and the Union Label and Service Trades Department were asked to launch a nationwide boycott against books produced at Kingsport. The company's customers include some of the nation's leading publishers, including Encyclopedia Britannica and Field Enterprises, publishers of World Book and Childcraft.

Today, trade unionists are still urged by all unions involved in the strike to remember that the boycott is still in effect against these publications: **Do not buy Encyclopedia Britannica. World Book or Child Craft Books!**

BAT Commemorates continued from Page 14

of all apprenticeship contracts and a statistical analysis of apprenticeship agreements was worked out in cooperation with state apprenticeship agencies. International unions, employers associations, and federal and state agencies began establishing joint apprenticeship training committees.

William Patterson served, as director of BAT until his death in 1959. He was succeeded by W. C. Christensen and Edward E. Goshen. The present director, Hugh Murphy, succeeded to the post in the 1960's.

The national apprenticeship training effort in the United States today is a vast network, covering many trades. Last years, more than 360,000 apprentices were at work in various registered programs. Thousands of these were being trained under joint apprenticeship training committees in which the United Brotherhood is represented.

About 425 occupations are now classified by the US Department of Labor as "apprenticeable", most of them in the construction, manufacturing, transportation and service industries. But the Building Trades remain the backbone of this federal system, which reaches the mature age of 40 this month.

Carpenters' Labor-Firsts

In the long, evolving history of the American labor movement, carpenters have scored a few "firsts" for the record books.

This was duly noted in a new 32-page booklet issued by the US Department of Labor entitled *Labor Firsts in America*. The little pamphlet, which is a valuable addition to labor history collections, states, for example, that:

- the first labor organization in the building trades appeared in Philadelphia in 1724, as house carpenters created the Carpenters Company of that city and county,

- the first strike in the building trades was by journeymen carpenters of Philadelphia in 1791,

- the first strike for a 10-hour day was by the journeymen carpenters of Philadelphia in that same year.

- the first large-scale strike for a 10-hour day was by 600 journeymen carpenters in Boston in 1825, and

- the first petition to a state legislature for a shorter working day was presented in 1802 by carpenters in Georgia, who sought to place their profession "upon a more respectable and recognized social footing."

Readers who would like to obtain copies of *Labor Firsts in America* may obtain them by sending \$1.40 each to the Government Printing Office, Washington, D.C. 20402. Order by title and Code No. LAB 441.

Circus Boycott Declared 'Over'

The dispute between the American Federation of Musicians and Ringling Brothers and Barnum & Bailey Circus has been settled, and AFM members are again working under the protection of a union contract.

The national consumer boycott of the circus, announced in the *May Carpenter*, is over.

"The successful resolution of this matter can only be attributed to the support we received from fellow unionists," says AFM President Hal Davis, "and for that support we are deeply grateful."

DO NOT BUY CROFT METALS PRODUCTS

In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary
and Editor



75 YEARS AGO—AUGUST, 1902

Travel By Steam

The 12th General Convention of the Brotherhood was to be held on September 15, 1902. In the August, 1902, *Carpenter*, General Secretary-Treasurer Frank Duffy reminded delegates that the best way to travel to the convention city of Atlanta, Ga., was by the Southern Railway System.

Special arrangements were made with the railroad to provide round-trip discount rates of one fare and $\frac{1}{3}$ under a certificate plan. Delegates would obtain from the ticket agent in their home city a certificate which entitled them to pay only $\frac{1}{3}$ of the regular fare for the return trip home. The one-way rate from Philadelphia to Atlanta was \$21.50 and from Washington, D.C., \$17.50.

Three trains left daily from Philadelphia, and delegates could obtain Pullman sleeping car accommodations to Atlanta without changing trains.

Bogus Badges, Pins

The General Office of the Brotherhood in Philadelphia warned all local unions that a Baltimore, Md., firm, The National Steel and Stamp Works, was distributing circulars offering Brotherhood badges and pins which were represented to be equal in quality and design to the official badge furnished from the General Office.

The General Secretary warned that the firm was selling the badges and pins without authority and that the designs were not true, facsimiles of the Brotherhood emblem.

Magazine Mailings

The membership of the Brotherhood had increased about 18,000 during the past 10 months, creating an additional mailing problem for the official journal. The entire edition of a 1902 *Carpenter*

required at least 15 days for printing, binding, and mailing. To issue the journal on the 15th of the month, it was necessary to go to press no later than the first day of the preceding month. Financial secretaries were urged to send material for publication as soon as possible before that date.

Strike Fund Urged

As the International Convention approached, local unions began submitting resolutions for consideration. A letter was published from a member, R. Gunn, of Toronto, Ont., who urged that a strike fund be established by the Brotherhood, to be raised by assessing each member 10¢ per month. Brother Gunn estimated that this would raise more than \$120,000 per year and would help protect men out on strike with a strike benefit of approximately \$4.50 per week.

50 YEARS AGO—AUGUST, 1927

Saving The Forest

Many writers and industrial leaders of 1927 predicted that the virgin stand of timber in the United States would be exhausted in 40 years, if something was not done to speed reforestation. At that time, the country had one-twelfth of the population of the world but was using half of the lumber produced.

Lumber companies of the 1920's were not replanting young trees to take the place of the ones cut down. In one year the U.S. government, with millions of acres of forest reserves, had planted only 7,500 acres of new trees, which was a small amount when you considered the vast acreage of cut-over land. At this rate of reforestation, it would take 400 years to reforest the nation's 3 million acres of timberland.

The Brotherhood joined with such

agencies as the Society of American Foresters and the American Tree Association in calling for more forest conservation by the industry and the federal government.

Scrap-Pile Savings

The federal government's Forest Products Laboratory at Madison, Wis., made a study of lumber lost in the construction practices of 1927, and it found that nearly $\frac{1}{2}$ of the lumber used in the construction of new homes was, or might be, of odd lengths. The laboratory pointed out that there were numberless instances where a building needs odd-length boards. If odd lengths are not to be had, the carpenter must cut off an even-length board, sometimes losing 15% or 20% of high grade wood, which was gathered up as scrap and burned.

"Think of the tens of thousands of flashing saws in the hands of carpenters all over the land, busily spoiling high grade lumber merely because of the practices of cutting even length lumber at the mill," said a current magazine. The magazine quoted lumber experts as saying that a saving of \$100 million a year would be achieved by rescuing short-length lumber from the scrap piles.

Editor's note: In 1977 much of the mill waste of yesteryear is salvaged in the production of wood chips and veneer. Because of the shortage of high quality lumber, today's carpenter's conserves more odd-sized lumber than they did a half century ago.

46th Birthday

On the 12th of August, 1927, *The Carpenter* magazine noted the 46th birthday of the Brotherhood. Editor Frank Duffy noted that the organization had grown from 2,042 members in 1881 to a membership 46 years later in excess of 400,000. By 1927, the Brotherhood had its own General Office in Indianapolis, Ind. and its own completely equipped printing plant.



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:



ROGERS CO-CHAIRMAN OF TELETHON COMMITTEE

The 1977 United Cerebral Palsy Telethon was held in New York recently, and General Executive Board Member John Rogers served as co-chairman of the labor committee for the event, helping to raise, with organized labor, more than \$200,000 for the cause.

Rogers is shown, fourth from left, with other labor leaders who participated. From left, they include Jules Isaacson, president of the International Toy and Novelty Workers; Joseph Trerotola, Teamsters' International Vice President and co-chairman of the labor committee; Theodore Maritas, president, New York City District Council of Carpenters; Rogers; Dennis James, master of ceremonies and chairman of UCP; and Nick Emanuelle, labor chairman for Teamsters Local 875.

STATE SENATOR



A state legislator who knows labor's problems intimately was recently elected. Jerome Van Sistine, a Democrat, defeated State Senator Ruben LaFave in Wisconsin's 30th District, last November. Van Sistine is secretary of Local 1146, Green Bay, president of the Fox River Valley District Council, and he has served his community in several public positions.

He is shown in the picture above at center, with Fox River Valley Business Representatives Jerry Jahnke, left, and James Moore, right.

KENNEDY AWARD

Paul Shinoff of Local 2164, San Francisco, California, and Mary Shinoff recently won a citation from the Robert E. Kennedy Journalism Awards Committee in Washington, D.C. for a series of investigating articles published in their small-circular independent labor journal, *Labor Pulse*. The series was entitled "The Victims of Asbestos," which describes the cover-up of diseases and death in that industry.

This was the ninth annual presentation of Kennedy Awards for "outstanding coverage of problems of the disadvantaged."

V.F.W. LEADER

On May 15, 1977, Robert H. Buss of V.F.W. Post 7376 and a member of Local 500, Butler, Pa., was elected 25th District Commander of the Veterans of Foreign Wars, Dept. of Pennsylvania. The 25th District comprises Beaver, Butler, and Lawrence Counties of West Pennsylvania and 24 Post homes and has a total of 7,164 members.

N.E.A. MEMENTO



As a personal memento of cordial labor-management relations, Joseph La-Rocca, executive vice president of the National Erectors Assn., center, recently presented a special plaque to Second General Vice President Pat Campbell, right. First General Vice President William Konyha, is at left.

ITALIAN HONORS

Benedetto Ardire, a member of Local 964, Rockland County, N.Y. was recently honored by the Italian Government with a gold medal and a certificate with the title of Cavaliere, which gives him a World War I pension of 60,000 lira per year.

Brother Ardire came to the United States in March, 1921, and in 1924 became a member of Hoboken, N. J., Local 391. Then he transferred to the Haverstraw, N. Y., Local 2372 of which he remained a member until 1933 when he was forced to drop out during the depression.

In 1941 he gained employment with Bethlehem Steel, and he joined the C.I.O. industrial local there.

Then in September, 1945, he again was able to work at his trade, and he became a member of Local 964.

Ardire recalls working on many jobs with Second General Vice President Patrick J. Campbell, who was his foreman at the time.



Ardire with three medals and a certificate bestowed upon him by the Italian government for service during World War I and his work with Italian-Americans.

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We Congratulate

U.S. LABOR POST

Robert J. McConnon, 55, a longtime member of the Brotherhood, has been named deputy assistant secretary of labor for employment and training by U.S. Secretary of Labor Ray Marshall. At his new post in the nation's capital, McConnon will help to administer federally-funded job training programs, public service employment, and work experience programs.

McConnon was at one time a journeyman carpenter in his home town of Binghamton, New York. He became a construction contractor and later joined the US Department of Labor as a field representative for the Bureau of Apprenticeship and Training.

BIG PUMPKIN

Walter Helstowski, a member of Local 540, Holyoke, Mass., grew a 155½ pound pumpkin last year. It was so big that it took the combined efforts of Mass. Gov. Michael Dukakis and Frederick Winthrop, Jr., to lift it off of the scales at Boston's Faneuil Hall after it was declared largest in the Great Pumpkin Contest between the States of Massachusetts and Georgia in a Delta Airlines publicity stunt to promote Delta's new flight schedule between Boston and Atlanta.

Although the state of Massachusetts had several super pumpkins, the Helstowski entry was 25 pounds heavier than any of its competitors. The pumpkin that Georgia produced was a 109-pound weaking. Brother Helstowski of Christian Lane in Whatley grew the pumpkin with his wife, Helen.

SCOUTING AWARD

Mitchell Saltz of Local 1772, Hicksville, N.Y., was presented the George Meany Award at a recent Long Island Federation of Labor meeting. Saltz has served 21 years as a Scouter. He signed as a committeeman in Troop 13, Plainview, N.Y., in 1955, and still serves the troop as of this date. He has also served as a unit commissioner for Troops 431, 432 and 433 in Plainview, N.Y., for two years, and he has aided Scouts in other capacities.

Saltz joined Local 284 Jamaica, N.Y., in June, 1948, and transferred to Local 1772, Hicksville, in January, 1954.



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A hip roof is 48'-9¼" wide. Pitch is 7½" rise to 12" run. You can pick out the length of Commons, Hips and Jacks and the Cuts in ONE MINUTE. Let us prove it, or return your money.

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Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

ELIZABETH, N.J.

Local 715 honored its senior members in recent ceremonies.

Photo No. 1—Louis Soll, 55 years, right, and Stephen Kerekgyarto, 52 years, right, with Business Representative John A. Williams.

Photo No. 2—Receiving 25-year service pins: George Pagano, left, and Kenneth Thum, right, with Business Rep. Williams.

Also receiving 25-year service pins but not in photo: Claude Cook, Jr., Ewald Schenk, Philip Gargano, Jr., Wm. Faser, Sr., James Riley, Philip Schulman, Joseph Maita, Albert Riccitelli, Henry Mesglewski, Harry Szmiga, Myles Hergert, Robert Hansen and Peter Caravano.

Photo No. 3—Receiving 30 and 35 year service pins, front row: (partly concealed) Olav Skjoldal, 30 years; Frank Chirchello, 30 years; Guy Lingenfelter, 30 years; George Milochik, Jr., 35 years; Valentine Bernhardt, 35 years; Stephen Kerekgyarto, 52 years; John A. Williams, Business Representative, James Bridgman, 30 years; James Sarama, (trustee) 30 years; Stanley Peal, 30 years; Stephan Cygler, 30 years; Roy Sandford, 40 years; John Rosko, 30 years. Rear row: John Thompson, 30 years; Robert Larson, 35 years; treasurer Anthony Gaetano, William Wolf, vice president; Frank S. Scirrotto, 30 years; and John Vella, president.

Not in photo: Clarence R. Brown, 60 years; Michael Pasternak, 60 years; John McNair, 60 years; Herman Shumsky, 50 years.

Members receiving 40 year service pins are as follows: Bjorn Hansen, Earl Hurley, Wm. LaMorte, Sr., Herbert Aulert, Sr., Bernhardt Weber, James Stracken, David Bolt, Rudolph Schaar, Frank Vamos, Sr., Frank Kubiak, Julius Mengert, John Danik, Karl Dambach, Albert Freyman, Wm. Hefferman, and Alf Nilsen.

35-year members, not in photo: Albert Burnett, Albert Wimmer, Thomas Thomas, John Vamos, Mitchell Erceg, Alvin Ostrander, and Rhea Turcotte.

30-year members not in photo:



Elizabeth, N.J.—50 Years



Elizabeth, N.J.—25 Years



Elizabeth, N.J.
30, 35 Years



Stratford, Ont.
20 Years

Raymond Schmidt, Walter Lewy, Sr., Archibald Harry, Elmer Green, Raymond Santella, Charles Evers, John Donnavan, Ralph Karvetsky, Sr., George Aiken, Andrew Chupka, Edward Kurdyla, Magne Lohne, Irving Potashkin, Camille Lecureaux, Jr., James Buckle, Frank Enders, Joseph Shinbien, George Milochik, Sr., Louis Strokmeier, Nik Vaine, Albert Pells, Andrew Barath, Stephen Saley, Louis Scherlacker, Edgar Coulton, Joseph Ferrara, John Heggum, Carl Skata, John Kralick, Joseph Nesgood, Stanley Sarama, Irving Johnson, Robert Stephans, Wm. Keavenney, Wm. Patrick, Albert Tierney, Melvin Hurley, Frederick Haas, Sr., Frank Martone, George

Danko, Charles Tornroth, Edward Chesnovich, George Tornroth, Theodore Huber, Andrew Wallas, Troy Duckett, Charles Minnell, Angelo Martone.

STRATFORD, ONT.

Pins were presented for 20 years of service to two members of Local 2451 in ceremonies last year. In the picture, left to right, are James Sloan, warden; Garnet Lucas, 20 years; Skip Riehl, president; Bryon Black, business agent; Ken Pickering, 20 years; and Len McDonnell, financial secretary.

Absent was Herman Brander, treasurer.

Colorado
Springs,
Colo.
Picture
No. 1



COLORADO SPRINGS, COLO.

Local 515 presented 25, 50 and 60-year pins in a ceremony at Carpenters Hall, last September.

In Picture No. 1, L. A. Ader, president of Southern District Council of Colorado, presented a pin to Neal Craft, James Bell and George Eichhorst. Edward Rylands president of Colorado State Council, is at right in the picture.

A 60-year pin was to be presented to Paul Featherby, but Featherby was unable to attend because of bad weather.

The 25-year pin honorees are shown in the second picture. Left to right, front row: K. C. Talbert, Jack Hutte, Elwyn Nash, Ward Curtis, and C. E. Corley.

Second row: Robert Williams, Donald Thayer, Bob Pierson, Ben Schafer, Roy Spellman, Frank Purling, Malcolm Conn and Archie Henderson.

Third row: Andrew Roseman, Donald Sauve, Ray Rivera, Delbert Nickell, Merlin Cummins, Ernest Nagel, Albert Mouriquand, and Drew Peacock.

CORNER BROOK, N.F.

Local 1232 marked its 25th anniversary last December. The first 25-year pins ever presented by the local were distributed at a general membership meeting.

Betty Gilard, Western Vice President of the Newfoundland Federation of Labor, participated in the ceremonies. She is shown, left, with Arthur Cheslett, president, Local 1232; Winston Cannings, 25-year member; Ben G. Kneee, financial secretary; Harold Lundrigan, vice president of Lundrigan Enterprises, Nfld. There were three other brothers eligible for pins who were absent: Harold Warren, Ruben Bellows, and George Vincent.

BELLEVILLE, ILL.

Last December 21, Carpenters Local 433 held its regular Old Timers Awards Night, at which time 25 and 50-year service pins were awarded.

In the small picture, left to right, Frank Leonard, receives his 50-year pin from Thomas Wright, retired business representative. In the background are, Larry Roth, president,

Colorado
Springs,
Colo.
Picture
No. 2



Corner
Brook,
N.F.



Belleville,
Ill.
50-Year
Pin



Belleville,
Ill.
25-Year
Pins



and Harld Rickert, business representative and recording secretary. Unable to attend but receiving 50-year service pins were Edward Lehr and Stanley Hale.

In the larger picture, 25-year service pins were awarded to the following: First row, left to right: William Spaeth, Alvin Schroeder, William Pocheck, Walter Kohlmeier, Norman Dohrman, Raymond Crisio, and Donald Henke. Rear row, from left: Thomas Wright, retired business representative, Larry Roth, president,

and Harold Rickert, business representative and recording secretary.

NEW YORK, N.Y.

At its monthly meeting, January 18, 1977, Local 246 presented a 60-year pin to George Kirchmeier, shown in the picture. He also received an ex-trustee pin from President and Business Representative Edward A. Kraus. Kirchmeier is a charter member in the local.

New York, N.Y.—Kirchmeier, Kraus





Port Huron, Mich.

PORT HURON, MICH.

Members of Local 1067 received 25 and 30-year pins for service to the union.

Seated, left to right, George Gunn, Bruce Catlin, Floyd Kinnee, Ken Appleford, Donald Warr, Sidney Erickson, Carmen Overbaugh, Nick Sertick, Wallace Child, Mack May and Gilbert Muldoon. Standing, left to right, Gaston Lepine, Harold Keeler, Ralph Liddle, Robert McIntosh, Gene McKenzie, Eugene

Peterson, Amos Warwick, Clyde Rushton, Wallace Lindow, Robert Smith, Harry Turloff, Clifford Weber, Russell Westrick, Victor Wieland, John Wilkins, and Clem Beschoner, Detroit District Council, who distributed the pins to the members present.

Those members eligible for 25-year pins who are not shown in the picture include: Frank Boulanger, Earl Cameron, Brian Dodds, Pete Dubs, Morris Farrington, Roy Hyde, Garvin Kerr, Ray Moore, Dick

Oussoren, Troy Patten, Fred Roekring, Willis Rosso, C. W. Smith, Carl Tenniswood, Amos Warwick.

Eligible for 30-year pins: C. Wuestenberg, John Wright, Jess Wingard, John Wilson, Harold Vanderzyk, Ray Thompson, Charles Short, Cliff Maxwell, York Marlott, Fred Maedel, Frank Lambert, Floyd Kinnee, John Handley, Lewis Gunn, George Gunn, James Furness, Ralph Dortman, Ed Brune and Clint Cooper (with the most years—43).



San Jose, Calif.

SAN JOSE, CALIF.

Carpenters Local 316 held its annual dinner for members, accompanied by their wives, who had completed 25 years membership in the United Brotherhood of Carpenters, on November 12, 1976.

After dinner the honored guests were presented with their 25-year pins by Executive Secretary of the California State Council of Carpenters, Anthony Ramos, assisted by Local 316 President, Noel Gresham. General President Wayne Pierce presented each of the honored guests with a distinctive Carpenters 316 tie pin and congratulated them on their years of service. Twenty-five members were presented with pins.

Also in attendance was a longtime friend and honored guest, Clarence Briggs, retired General Representative, and his lovely wife.

The twenty-five year pin recipients represent a total of over 625 years of membership. The members receiving their pins and special guests were from left to right first row: Charles Gammell; Theodore Petty; Wayne Pierce, General Representative; John Rebeiro, secretary, District Council of Carpenters; Anthony Ramos, Secretary, State Council of Carpenters; Clarence Briggs, General Representative, Retired; Henry Giebler; Archie Johnson; Second row: James Nall; S. S. Guercio; Ted Sakamoto; Dominick Bambino; Sylvan J. Dill; Fred Merritt; Laures Noland;

Richard Morris; Orville Steeprow; Carl Mundinger; E. Emmett Arnold; Irwin Heggem; Third row: R. J. Luna; Peter Navarro; Julius Plapp; William Breedon; Marion Anderson; J. T. McClure; George Sheppard; Robert Carney and Anthony Torres.

The following members were eligible for 25-year pins but were unable to attend: Louis Andrade, L. L. Bradford, Virgil Chambers, Rudolph Contreras, Cyril Dietz, William Duncan, Frank Kosier, William E. Lorenz, James R. Mallett, Joseph Meckler, Ronald McCarty, Lowell McVay, George A. Olson, Leonard Pauls, A. R. Raney, James Skinner, Dan Starick, Willard B. Ray, Albert K. Torres, and Joseph Tumnillo.

MANCHESTER, N.H.

Among those senior members of Local 625 recently presented membership pins were those shown in the accompanying pictures.

Picture No. 1, seated, left to right, Felix Aubin, Henry E. Gilchrist, Alphee E. Janelle, Roscoe W. Goodale and Albert A. Pelletier. Standing, left to right: Leo R. Proulx, Joseph B. Simard, Oscar J. Dockx and Louis, Israel Martel, B.R., all 35 years.



Manchester, N.H.—Photo No. 1

Picture No. 2—All 30-year members, seated, left to right, Georges A. Houle, Robert DeRepentigny, Denis F. Magher, Edouard J. Bourbeau, Edgar R. Berard, Charles E. Paris, and Roland G. St-Pierre. Second row, standing: Kenneth W. Howell, Edouard M. Soucy, Lionel J. Lessard, Henri J. Lessard, Alfred A. Perreault, Fred Ebol, Robert E. Shea, Edward Stepanian, Louis G. Trottier and Alphee O. Lavallee, president. Third row, left to right: James K. Wells, Omar R. Lussier, Leo E. Messier, Carl R. Beetz, and Roger W. Faucher.



Manchester, N.H.—Photo No. 2

Picture No. 3—All 25-year members, seated, left to right: Adelaar T. Gagon, Leo P. Lemaire, Bernard Dupuis, Julien J. Blais, Lionel A. Boucher, Hector J. Gamache, and Paul G. Isabelle. Standing, left to right: Walter P. Martel, Henri Nadeay, Elwin R. Schroeder, Joseph E. MacArthur, Alexander Legenc, Walter N. Poulin and Marcel A. Pinard.



Manchester, N.H.—Photo No. 3

MAYWOOD, CALIF.

Furniture Workers Local 3161 presented 25-year membership pins on November 12, 1976. Front row, left to right: Jose Barela, Questor; Hubert Breuer, General Veneer; Mariano DeMaio, A & A Cabinet; Vida Iverson, Gillespie; Felix Chavez, Brand; Robert Garcia, Talney; Cesareo Munoz, L. A. Period. Back row, left to right: Paul Miller, secretary-treasurer, District Council; Noe Hernandez, president, Local 3161; Jesse Mendoza, Cal-Mode; John Lewis, retired from Questor; Juana Najera, Sandberg; Eulalia Rodriguez, retired from Sandberg; Jesse Rubio, Eastern Cabinet; and Albert Ayala, Talney.

Members who received pins but who were not pictured include: Robert Canales, retired from Questor; Juan Gonzales, retired from Morris; Leo Henry, retired from Cal-Mode; Arthur Jimenez, Gillespie; Paul Nixon, retired from Frederick Couch; Benjamin Rico, Cal-Mode; and Felix Shaling, retired from Gillespie.



Maywood, Calif.

Attend your local union meetings regularly. Be an active member of the Brotherhood.



Cicero, Ill.—50-Year Members



Cicero, Ill.—40-Year Members

CICERO, ILL.

Millwrights and Machinery Erectors Local 1693 held pin presentation ceremonies last November.

The 50-year members were presented plaques and service pins. They are pictured, left to right: Seated, Ben Fecke, Albert Frieden, Walter Anderson, George Vest, Jr., president, Chicago District Council, and Otto Ebert. Standing, Wesley Isaacson, secretary treasurer, Chicago District Council, William Cook, vice-president, Chicago District Council; Bud Hine, business manager, Local 1693, Earl Oliver, president and business representative, Local 1693, William Gundich, Fin. secretary-treasurer, Local 1693.

Pictured in the photograph of 40-year members are, left to right: seated, Bert Andrus, Jim Ferguson, J. W. Davis, George Vest, Jr., president, Chicago District Council; Malcom Condie, Sr. Standing, Wesley Isaacson, secretary treasurer, Chicago District Council; William Cook, vice-president, Chicago District Council; Bud Hine, business manager, Local 1693, Earl Oliver, president and business representative, Local 1693, William Gundich, financial secretary-treasurer, Local 1693.

In the remaining three photos are groupings of recipients of the 35-year service pin, the 30-year service pin, and the 25-year service pin.



Cicero, Ill.—35-Year Members



Cicero, Ill.—30-Year Members



Cicero, Ill.—25-Year Members

MARTINEZ, CALIF.

Carpenters Local 2046 held its biennial pin presentation dinner, last year, and many senior members were honored.

Picture No. 1—40-year members, front row, left to right: V. P. Kaufenberg, Gunnar Soder. Back row: Senior Business Agent George P. Machado, Nestor Kuusisto, Earle J. Verry, Albert F. Dowell, Lester B. Buck, A. A. Figone, Guest Speaker.

Picture No. 2—35-year members, front row, left to right: Merlyn C. Faris, Morgan Gore, Frank Goncalves, Wilfred Cabral, Clarence E. Cook, John S. Osborn, Douglas Drummond, Charles W. Mitchell, Tony Nobriga, Darwin C. Millar. Back row: William Hamer, Bert Maxwell, Lloyd C. Miller, R. C. Ashlock, Ralph Foster, Harman E. Snipes, Alva Coday, Raymond Coday, J. E. Oakley, Edgar Phillips, Robert H. Sullivan, Otto Manninen, Eugene J. Peterson, Assistant Business Agent Deano Cerri.

Picture No. 3—30-year members, left to right: Assistant Business Agent Deano Cerri, Ezra Hohnstein, M. V. Deaton, John W. Lewis, Alvis Carden, Frank E. Treadway, Percy C. Brossard, Glen O. Center, V. J.

40-Year
Members



Costanza, Marion Griffin, Marvin H. Terrell, Melvin C. Lundberg, J. M. Moose, Milan Greene, Robert Blikeng.

Back row: Ernst Kroger, Ernest L. Johnson, S. A. Roberts, Benja G. Roberts, Clarence E. Lindgren, John M. Quick, Theo. F. Randall, Millard H. Myers, Francis D. Huff, Robert F. Harpinan, Sal B. Russo, Leo Marquez, Harvey Smith, William Harmon, William M. Ryken, Thomas Traughber, Theron L. Pollard, Jesse J. Peete, R. E. Voss, Marvin M. Melton, Carl F. Eckford, Louis M. Beda, Charles W. Hickman.

Picture No. 4—25-year members, front row, left to right: Senior Business Agent George P. Machado, Ralph H. Voss, Alois G. Schatz. Second row: Assistant Business Agent Deano Cerri, Keith L. Braga,

Donald R. McNamara, A. E. Lundgren, Bill J. Woodfill, Ignacio Cerna, Frederick J. Gilmer, Gerald D. Simonds, Tony J. Harris, Richard H. Wittman, Melvin J. Pariani. Third row: Boudewyn J. Otten, John W. Batts, Harry J. Puccio, Libero E. Luperi, Burt H. Adams, L. H. Kolling, Arthur W. Rollman, Charles L. Williams, Sven B. Sjolund, William G. Mori, Richard F. Cannella, Earl J. Crawford, Jr., Robert D. Harrington, Wade E. Young, Sidney A. Burrows, Lyle L. Kinney. Fourth row: William N. Flowers, Arne Ahola, George Hallstrom, Earl A. Cooper, Sr., Fred Kortum, Jr., Peter T. Cardinale, Elby Meadows, Stanley Chmura, Neno G. Bruno, Jose L. Mezzavilla, Raymond Cortez, Horace R. Carini, Henry Grenon, Leland W. Ferreira.

35-Year
Members



30-Year
Members



25-Year
Members





Santa Ana, Calif.—25-Year Members

SANTA ANA, CALIF.

Tony Ramos, secretary of the California State Council, assisted by Jerry Stedman, secretary of the Orange County District Council, presented membership pins to Orange County members.

Local 1815, Santa Ana, together with Locals 1453, 1648, 2308 and 2361, presented 25-year membership pins to their members at the 6th Annual Membership Pin Awards Banquet, held at Local Union 1815, on January 21.

The honorees pictured are: Back row left to right: Jack Phillips, Lloyd Gulick, George McIntire, Billy Aldridge, Vernon Kelly, Warren Thomas, F. Lee Harris, Thomas Kuykendall, Stanley Seleb, Miguel Solis, Marshall Smith, James W. Rea. Front row, left to right, Louis Yelman, Sam Koski, Charles Holcombe, Steve Artinger, Floyd Dixon (President), A. M. Badillo, C. C. Hocutt (Financial Secretary), Walter Wallock, John F. Gray, Van F. Rader, and Otis Capps.

Other Local Union 1815 members eligible for 25-year membership pins but not shown were: Julius Adais, James H. Carder, Angel Castro, Bert Collins, Dannie Dansby, I. D. Dansby, Harley Dossett, Gene W. Hess, Lawrence Holladay, Ernest Houser, Wesley Jiles, Antonio P. Lemus, Herbert Meseck, Walter Michael, Mervyn Murray, Jesus Radillo, Robert Reed, John Richling, William Santini, Everett Vasquez, Charles Yarbrough, and Warren Yoder.



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Saskatoon, Sask.

SASKATOON, SASK.

On February 18, 1977 longtime members of Local 1805 received their 25 and 30 year membership pins. Leo Fritz, General Representative, had the honor of presenting the pins.

In the picture, front row, left to right, seated, A. O. Andal, Ken Devitt, George Almman, George A. Cole, Alex Ringberg, John W. Cook, Peter Erickson, Earl S. Herlen, and D. J. Hamm. Back row, left to right, John A. Stark, Leo Fritz, Gen. Rep., who presented the pins, Peter E. Roy, Paul Postnikoff, Peter P. Gruza, Ed Hazelwanter, J. B. Wyatt, Nick Gruza, Lawrence Butler, Walter Harasymchuk, F. A. Saccucci, John Loepky, Ed Plantz, and Fred W. Konkin.

Missing from the picture are Robert N. Eaket, W. R. G. (Sandy) Garnett, Fred A. Smith, D. Bray, and Robert Gillespie.



Westmont, Ill.

WESTMONT, ILL.

Local 1889 presented service pins to its senior members, last winter. Front row, left to right: Chester Hecathorn, 25 years; Lester W. Nelson, business representative, 25 years; Shirley Stowe, 30 years; Matt Tomasek, 30 years; Bruno Dasciewicz, 25 years. Center row, left to right: Virgil Koberstein, 30 years; Ellworth Rohr, 30 years; Richard Backlund, 35 years; Ralph Aronson, 30 years; H. R. Hayes, 35 years; LaVerne Jackson, 30 years. Back row, left to right: Arthur Dundas, 25 years; Richard Nevismal, 25 years; Anthony Ewasjuk, 30 years; Arthur Prokaski, president, 35 years; Jack Zeilenga, secretary-treasurer, Illinois State Council of Carpenters, who made the presentations; Frederick Dawson, 30 years; J. D. Dannewitz, 25 years; Jerry J. Mulac, treasurer, who assisted with the presentations.



Frank Novotny



The Novotny Home

GRAND RAPIDS, MICH.

Frank Novotny, 76, a retired member of the Brotherhood, has taken his many years of service with the Brotherhood in stride. After doing carpentry work for others for so many years, he recently completed work on his own retirement home, shown at right. It had a flat roof until last Summer, when Novotny climbed up during the heat of summer and added an 8-12 pitch offset roof to add to the comfort and beauty of the structure.

AUGUST, 1977

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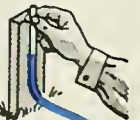
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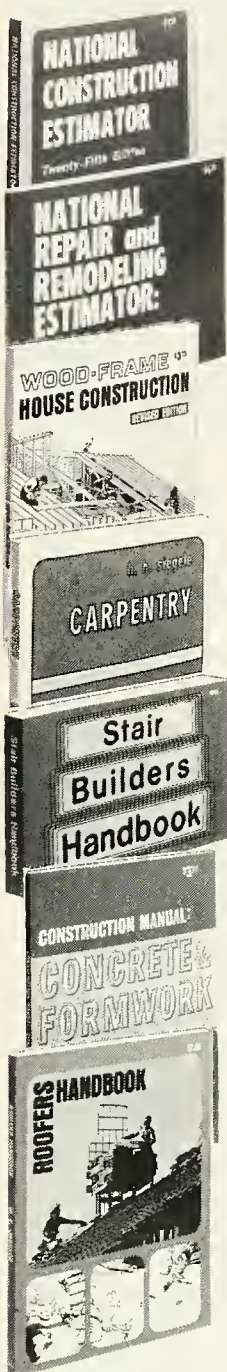
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The "how to" of custom home building explained by a successful professional builder: How to work with subcontractors, lenders, architects, municipal authorities, building inspectors, tradesmen and suppliers. Avoiding design problems, getting the right kind of financing and building permits, preventing delays when work doesn't pass inspection, coordinating framing with other trades, and getting the work done without the problems that distress even highly experienced builders.
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IN MEMORIAM

Continued from Page 29

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Please Note: Local secretaries submitting names for "In Memoriam" are requested to list the names in alphabetical order. Please print or type all names legibly, last names first.

HEALTH CARE

Continued from Page 6

The AFL-CIO, the individual labor unions and the health organizations that make up the 40 organizations that sponsor the Committee for National Health Care Insurance long have been convinced that the time has come for the United States to have national health insurance—like Canada and 60 other industrial nations.

It's like Mike Wilson of Steelworkers Local 4671, Dallas, Tex., told the delegates: "Carter promised us. And the Democrats promised us. Now you go see them and tell them to deliver or we'll have to 'decertify' you—like workers do to a union that doesn't deliver."

3 More Areas

Continued from Page 9

cago area, the improvement in economic conditions was due largely to recent significant job increases in primary metals (steel mills) in manufacturing.

In the Memphis area, job gains in nonmanufacturing—principally in service and construction—were primarily responsible for the decrease in joblessness.

Under Defense Manpower Policy No. 4, firms located in areas on the "substantial" unemployment list may be eligible for first preference in bidding on certain federal procurement contracts, providing the firms agree to hire 25% of the new hires each month from among the disadvantaged residents of the area.

COURT PROTECTS SIGNED AUTHORIZATION CARDS

Employers have no right to inspect union authorization cards signed by employees, a federal appeals court ruled in Philadelphia, Pa., recently.

The decision overturned a federal district court's decision last year exposing the card to an employer's inspection. The district court ruled em-

ployers had a right to see the cards under the Freedom of Information Act.

The appeals court, however, ruled the cards are protected by the Act's exemption for files which, if disclosed, would "constitute a clearly unwarranted invasion of personal privacy."

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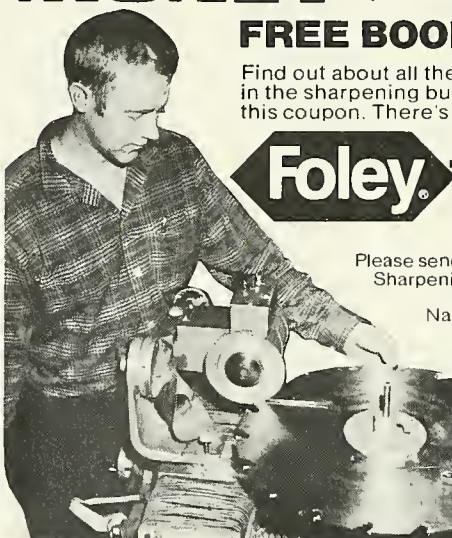
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The Air Tool Division of The Black and Decker Manufacturing Company has introduced a new line of $\frac{1}{4}$ " reversible right angle production air drills and a new line of right-angle production nut runners.

The air drill line consists of three models—Model Nos. 1496, 1497, and 1498—each featuring a stainless steel head with spiral bevel gearing and oil bath lubrication. This new head design not only produces cooler running conditions, but extends tool life.

Model 1496 drill, with double-reduction planetary gearing, turns at 800 rpm; Model 1497, with single-reduction plan-

etary gearing, turns at 1,300 rpm; and, Model 1498, designed for high-speed production at 2,000 rpm.

Each of the nut-runner models features a stainless steel head with spiral bevel gearing and oil bath lubrication for longer life and cooler running conditions.

The line consists of three $\frac{1}{4}$ " square drive, three $\frac{3}{8}$ " square drive, and three $\frac{1}{4}$ " hex snaplock models. RPM ranges from 800-2,000 within each of the three model groups.

All units have a lever handle and direct drive clutch. Other features include instant reverse, five blade rotor, built-in muffler with a "no clog" design, ball and needle bearings, and special seals to inhibit dust ingestion. Additionally, each unit complies with applicable OSHA standards.

The new line of production nut runners, as well as a complete line of accessories, are available from air tool distributors handling Black & Decker professional products. Or write: The Black & Decker Mfg. Co., Public Relations Dept., Towson, Md. 21204.

JOINT SYSTEMS

A new catalog of joint systems and specialty products for gypsum board has been issued by Georgia-Pacific Corp. for the professional applicator.

It explains G-P's new color coded packaging, which assigns kraft to casein base, yellow to vinyl base and white to texture products. Technical information and application tips also are given for G-P's full range of products, including bedding, topping, triple duty, all purpose and speed set, as well as wall texture, vermiculite, polystyrene, joint system compound and ready mix.

Copies may be obtained without charge from the local G-P gypsum sales manager or from R. E. Morse, Georgia-Pacific Corp., 900 S. W. Fifth Ave., Portland, Ore. 97204.

NEWS OF METRICS

For those in the Brotherhood concerned with the transition from traditional English measurements to the metric system, there is a periodical published in Washington, D. C., which serves as a clearing house for latest information. Each issue contains reviews of new metric publications, metric materials, and visual aids. It contains listings of metric conferences, workshops, seminars and meetings.

For a free sample copy of *The Metric Reporter*, write to the American Metric Council, 1625 Massachusetts Ave., N.W., Washington, D. C. 20036.

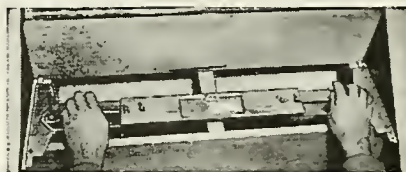
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INDEX OF ADVERTISERS

Belsaw Sharp-All	31
Borden Inc/Chemical Division-Elmer's	Back Cover
Chicago Technical College	26
Craftsman Book Company	28
Eliason Stair Gauge Company	31
Estwing Mfg. Co.	19
Foley Mfg. Co.	30
Full Length Roof Framers	19
Hydrolevel	27
Irwin Auger Bit Co.	27
Locksmithing Institute	19
ITT Publishing	11

We Must Come to Terms With Our Problems of Poverty ... Through Welfare Reform

There's a thin black line among the charts and diagrams at the US Census Bureau at Suitland, Md., which indicates, year by year, that point in a non-farm family's income when they are above or below the poverty level.

In 1975, the non-farm family of four had to earn less than \$5,500 a year to be called poor. Last year, the cutoff point for poverty was \$5,820. In 1977 the poverty level is expected to be higher because the cost of living has continued its upward spiral during the first half of the year.

All along this continuing poverty line there is a big gray area in which local, state, and federal welfare agencies must place millions of Americans who say they need help, but who, in one way or another, fail to qualify for public welfare.

Who is poor? Who needs help? Who should be out looking for a job instead of "feeding at the public trough"? And who should pay for all this welfare?

These are complex questions . . . questions which have separated liberal and conservative, Republican and Democrat, socialist and capitalist for almost a century.

If, for example, the husband of a four-member family makes \$100 a week or \$5,200 a year, he's below the poverty level. If his wife goes out and gets a job, earning another \$5,000, the combined breadwinners lift the family out of the poverty classification, but then the minor children are left without a mother's care for much of the day, unless she can put them in a day nursery, in which case the mother has to pay out the extra money she earns for the family.

The next door neighbor, meanwhile, may make \$8,000 a year, and the mother doesn't work, but they have five or six kids. They may, because of the father's income, not be entitled to welfare or wage supplements . . . But they're having a tough time keeping up financially with the first family, who's combined income is \$10,000.

There may also be a third neighbor, an elderly couple on a fixed income of Social Security, who can't earn more than \$3,000 extra a year, over and above their pension, unless they have some of their Social Security taken away.

And there may still be another fellow across the street who put in 20 years of military service and has retired on pension, and who now has a good job, earning all he can make, without question, in his senior years.

There are so many ways of achieving "poverty" that King Solomon himself would be hard pressed to decide who is poor and who is not poor.

There is a big and broad spectrum of Americans, today, who are considered "middle income." You will find millions of our "middle income"—including many

members of the Brotherhood—who will point out that they carry the real burden of taxes, which feed the poor, without the benefit of tax loopholes which permit the higher-income rich to stay rich.

In summary, America's democratic society has not resolved its complex welfare policies, and, until it does so, we must struggle with the problems of welfare, just as we have struggled with the problems of civil rights, until something good finally evolves.

We have two contradictory themes to consider: 1.) a strict, conservative attitude among many which says that every man should be able to take care of himself, find his own job, feed his own family, because his forefathers were able to do so, and 2.) a growing realization among many Americans that fate will inevitably leave many fellow citizens destitute and that they must be provided with jobs, financial assistance, and opportunity, if our form of democracy is to survive.

Many of the Great Society programs developed under President Lyndon Johnson in the 1960's reflected the latter view. For the first time, since the Great Depression there was a concerted attempt to do battle with poverty at the national level. Some Great Society efforts did not succeed, but many did.

Unfortunately, when the Nixon Administration swept into office many of the War on Poverty programs were either curtailed or eliminated—Head Start, Neighborhood Health Services, Model Cities, Legal Services for the Poor, and others.

Even existing programs such as Social Security and Equal Employment Opportunity have to be constantly defended against arguments that they are contradictory to the American creed of self-reliance and the work ethic.

Today, under the Administration of President Carter, there are still uncertainties. Although the President promised to present to Congress in 1977 a plan for welfare reform, that plan is still forthcoming. The President has called upon the Department of Health, Education, and Welfare to come up with recommendations for welfare reform which will cost no more than present programs, and the HEW Secretary has been unable, because of rising costs, to present any satisfactory proposals.

Today, 26 million Americans—more than 12% of the population—are classified as poor. The financial suffering has been compounded by high unemployment, runaway inflation, and the heartless attacks on the welfare system.

The time is long overdue for welfare reform. Poverty and its causes are national problems and require national solutions. States and cities with the heaviest burden of welfare dependency cannot be expected to carry an intolerable fiscal cost for welfare,

while other cities and states remain free of responsibility.

In recent years, thousands of Southern and Puerto Rican workers have flocked to New York and Los Angeles for jobs which did not materialize. Mid-westerners have migrated to the big cities, where living costs are higher. Only the federal government has the resources and the interstate commitments to balance off a welfare system where crises develop in such cities.

At the last meeting of the AFL-CIO Executive Council, we urged President Carter and the Congress to reaffirm the commitment of President Kennedy and Johnson to the eradication of poverty and to early action to achieve this goal. We make specific recommendations, which I would like to summarize for you:

1. A federal income maintenance program for those poor who are unable or cannot be expected to be employed. The program should be entirely federally financed and provide a payment raised as quickly as possible to not less than the poverty level, with living cost adjustments. The federal government should begin to phase in full federal support for the basic payment of this program. There should be a continuing strong role for states and localities, with federal financial assistance, in providing services essential to complement the basic income support and to meet special needs that cannot be adequately met in a nationally uniform program structure. Both the income assistance and the services should be provided in a way that fosters the dignity and independence of recipients, as does the Social Security system. The shift to federal administration must be carried out with full protection of the job rights and employment conditions of state and local government employees.

2. A full employment policy, including a permanent public service jobs program and training and placement services for those who could work in paid jobs but lack education or skills.

3. A strengthened unemployment insurance system for all workers with uniform and adequate national eligibility and benefit standards.

4. Some form of income for new entrants and re-entrants into the labor force, closely tied to the labor market and employment opportunities, continuing until such time as they are properly trained and placed in adequate employment.

The AFL-CIO will continue to oppose the so-called negative income tax, which calls for elimination of all other assistance and support programs. We are in favor of reducing overlap and duplication and excess bureaucracy where they exist, but we object to program trimming at the expense of the poor.

Until such time as genuine and far-reaching welfare reform can be accomplished, there is an urgent need for interim and immediate steps to begin to relieve the human misery of the nation's neediest persons and also provide some measure of fiscal relief to state and local governments.

Therefore, the AFL-CIO calls upon the Congress to promptly enact legislation which will:

1. Increase the percentage of the cost of Aid to

Families With Dependent Children (now paid by the federal government) and provide for federal assumption of part of the cost of general assistance (now paid for entirely by state and local government). A condition of such fiscal relief should be a requirement that states make benefit payments at a federally established minimum level, but that in all states payments should be no less than the state-determined estimate of minimum need.

2. Mandate the AFDC-UF program, under which two-parent families are eligible, in all states. It is now provided only at state option.

3. Provide for an annual cost of living adjustment in AFDC payments, which is the only federal income support program not indexed to changes in the cost of living.

4. Pending enactment of Health Security, federalize Medicaid in order to provide fiscal relief for state and local governments. While advocating this interim step, the AFL-CIO reaffirms that only enactment of Health Security will assure comprehensive medical care for those on welfare as well as for the entire population.

The AFL-CIO will support every effective action to wipe out poverty in America. First and foremost must come suitable jobs at decent wages for all who can work. But for the millions who cannot or should not be expected to work, genuine welfare reform embodying the recommendations we have made is essential.



William Linder
GENERAL PRESIDENT

Hit the Nail on the Head with VOC and CHOP

VOC (Volunteer Organizing Committees) is a program for every local union and council of the Brotherhood, too. It's purpose is to enlist every non-union industrial worker in our allied industries. VOC groups are now at work in almost every state and province, but much, much more must be done. If your local union has not established a Voluntary Organizing Committee, it should do so now. This is a permanent committee with much work to do.

CHOP (Coordinating Housing Organizing Program) is a program for every state and provincial council, every construction district council, and every construction local union in the Brotherhood! It is mandatory . . . a must . . . a duty . . . an obligation . . . a necessity for leadership in the home building industry. We cannot ignore the threat which non-union residential carpenters create for union carpenters by lowering standards, pay, and working conditions. Support CHOP all the way!



Our strength as a union . . . and your strength as a union member seeking to better his own lot in life . . . depends upon organizing each non-union plant and each non-union construction job which threatens our membership and the fair employers for whom they work.

Support CHOP—the Coordinated Housing Organizing Program—and VOC—our Volunteer Organizing Committees. Your help is needed now!

"New Elmer's Cabinetmaker's Contact Cement has the permanence and strength of acrylics and it works great."

Dick Carey, Professional Cabinetmaker

"When I heard about the accelerated aging test Elmer's® developed for their new Contact Cement, I was convinced Cabinetmaker's would be as tough and durable and permanent as anything I had ever used.



They put two laminates in a 220°F test oven for four days. The laminate they'd glued down with Cabinetmaker's stayed down. It's a real acrylic.

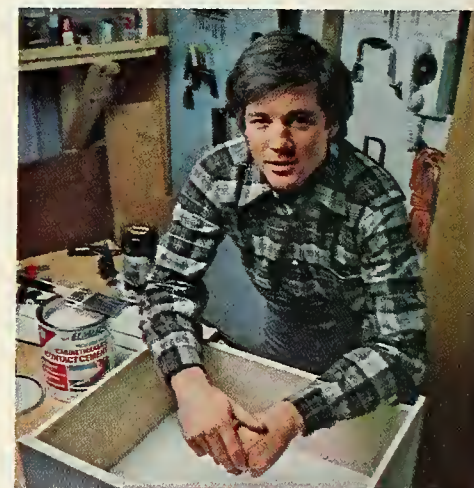
Of course, since new Cabinetmaker's goes on with a brush or a roller, and dries crystal clear to

let me know when it's ready to bond, it's also easier to use.

And it cleans up with plain warm water, which is pretty easy.

Oh. Another thing. New Cabinetmaker's goes up to twice as far as conventional solvent-based contact cement and has no harmful fumes so you don't have to worry about fires.

It's no wonder things are so much easier for me now."



Elmer's. When results count.

September 1977

CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

PLEASE KEEP THE CARPENTER ADVISED OF YOUR CHANGE OF ADDRESS

PLEASE NOTE: Filling out this coupon and mailing it to the CARPENTER only corrects your mailing address for the magazine, which requires six to eight weeks. However this does not advise your own local union of your address change. You must notify your local union by some other method.

This coupon should be mailed to **THE CARPENTER**,
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NAME _____ Local No. _____
Number of your Local Union must
be given. Otherwise, no action can
be taken on your change of address.

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CARPENTER

VOLUME XCVII

NO. 9

SEPTEMBER, 1977

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

IN THIS ISSUE

NEWS AND FEATURES

Brotherhood Leads Off Testimony For Labor Law Reform	2
Brotherhood Prevails As Divers Win Permanent Standards	6
Second Leadership Conference Held	8
Union-Made Mobile Homes	10
Peter McGuire Memorial Expanded	11
Croft Metals Strikers Ask Support	15

DEPARTMENTS

Washington Roundup	5
Canadian Report	12
Local Union News	14
Apprenticeship and Training	16
We Congratulate	18
Service to the Brotherhood	19
In Retrospect	R. E. Livingston 26
Plane Gossip	28
In Memoriam	30
What's New?	31
In Conclusion	William Sidell 32

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THE COVER

Four large and beautiful murals were installed in the main lobby of the U.S. Department of Labor at Washington, D.C., early this year, and the mural on our front cover is one of the four.

Designed to depict four stages in the development of labor and industry in the United States over the past 200 years, the mural on our cover is entitled "Settlements," and it shows pioneer Americans raising an addition to a frontier cabin. The smithy's forge in the left portion of the mural shows a blacksmith and his apprentice at work.

The murals were created by New York artist Jack Beall. Each mural is 12 feet square and portrays an episode in the story of the American worker through colonization, settlements, industry, and technology.

It took the artist and three assistants two years to complete the paintings. They are the first major art projects of this nature to be produced for federal buildings since the New Deal of the 1930's.

The artist said at the unveiling: "The paintings are populated with persons who are related by blood, by friendship or by sharing a common belief in constructive hard work."

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.





AFL-CIO Organizing Director Alan Kistler, left, with three Brotherhood spokesmen and other lead-off witnesses before the House Subcommittee on Labor-Management Relations.

Brotherhood Leads Off Testimony for AFL-CIO on LABOR LAW REFORM

For 42 years—since the passage of the National Labor Relations Act in 1935—many US employers have successfully prevented their employees from organizing into local unions, negotiating fair wages and working conditions, or otherwise achieving the benefits of union representation.

With so-called labor experts, specially-trained lawyers, and strikebreakers, they have tied workers up in countless, needless court actions and have made the National Labor Relations Board almost completely ineffective, with a constant backlog of unfair labor practices.

This year, the unions, including our own, are fighting back. With President Carter's support, organized labor is pushing for legislation to reform the NLRA, the Taft-Hartley Law, and the Landrum-Griffin Law . . . so that workers can gain the freedoms first enacted into law almost a half-century ago!

Among the lead-off witnesses for the AFL-CIO were three representatives of the United Brotherhood. Excerpts from their testimony follow:



General Treasurer and Legislative Director Charles Nichols, second from left conferring with Southwestern Regional Organizing Director Gervis Simmons, and two Brotherhood witnesses.

*'There is a crime wave
in industry . . . never
before encountered . . .'*

Excerpt from the testimony of James A. Parker, Director of Organization, United Brotherhood of Carpenters & Joiners of America, AFL-CIO, before the Subcommittee on Labor-Management Relations, Committee on Education and Labor, House of Representatives, Congress of the United States, July 26, 1977.

Mr. Chairman and members of the Subcommittee . . . There is a crime wave in industry in the United States never before encountered by American working people. The National Labor Relations Act has been fully understood by many employers and their "consultants" as an ineffective and unenforced Federal law. These abuses are not restricted to the Southeastern United States. I offer as an exhibit to our testimony a copy of a bulletin circulated throughout Ohio by the Central Ohio Chapter of the Associated Builders and Contractors, Inc. The ABC Chapter recommends to its members in an article on "Information Gathering" that employers engage in radio surveillance at union meetings. The recommendation is specifically as follows:

"There are a number of tradesmen who, because of their distaste for the policies of the union to which they belong (perhaps they are unwilling to belong and do so as a requirement of keeping a job), would be willing to attend union meetings and give a report of the subject matter of the meeting, or by means of a pocket recorder, record it, or better yet, by means of a small concealed short range radio transmitter and remote (off site) receiver and recorder, record the entire meeting.

"Activity of this type comes under the category of 'an ounce of prevention' and we feel every effort should be made to develop these information gathering means. The value, per dollar spent, should far exceed that of any activity designed to counter an organized assault."

When we learned of this program of electronic surveillance we forwarded copies of the literature to the Building and Construction Trades Department which filed a complaint with the Solicitor of Labor. We found that ABC, Central Ohio, had not filed any reports as required by the Labor-Management Reporting and Disclosure Act even though it was acting as a labor consultant and clearly advising the commission of unfair labor practices and engaged in what we believe is conduct necessitating a criminal investigation.

The Labor Department required the Association to file belated LM 20 and LM 21 reports but failed to prosecute the matter further. Also attached is a brochure for a closed management conference run by labor consultants called Executive Enterprises, which is designed to train employers to induce employees to file union decertification petitions. This practice, while an unfair labor practice, is the typical course of an anti-union drive. For, after the employer finally is ordered to bargain he can delay bargaining for a year and secretly encourage employees to seek decertification at the end of the year. This was attempted in Bancraft and is a part of the contempt now being litigated. Without penalties that pose meaningful financial risks to employers, these practices will continue to frustrate employees' Section 7 rights.

'Justice delayed is justice denied' How long should they wait?

The testimony of Rev. Harry J. Bowie, associated with Croft Organizing Committee, McComb, Miss., before the Subcommittee on Labor-Management Relations, Committee on Education and Labor, House of Representatives, Congress of the United States, July 26, 1977.



Bowie

My name is Harry J. Bowie. I live at 608 St. Augustine Street, McComb, Miss. I have testified before this committee at an earlier date concerning my involvement in the efforts to organize a union at the Croft Metals Company in Magnolia, McComb, and Osyka, Miss. I shall make no attempt to duplicate that testimony. I shall try to briefly bring this committee up to date on the events that have occurred since April 16, 1976, when I last appeared here.

The intransigence of management, if at all possible, has hardened, with the consequence that the harassment of the workers has been intensified. During what was supposed to be good-faith bargaining, which had to be ordered by the NLRB, I listened to the reports from the union negotiating committee which made it obvious to this observer that the company had no intention to enter into a contract with their employees. After months of delay and obstructive demands, the company simply refused to negotiate on economic issues. This refusal, however, was accompanied with unilateral acts on the part of the company affecting the benefits provided to their employees. . . .

The company, therefore, after months of what appeared to be surface bargaining, simply brought the negotiations to an end with their refusal to negotiate economic conditions, such as the pension and wages for their workers. The supervisory force of the company also organized a petition for decertification with the apparent support of the company. Many workers felt that they were being coerced to sign the petition when their supervisors called upon them on company time.

Out of desperation, frustration and despair that negotiations would not proceed, the employees of the company voted at their union meeting to go on strike on January 16, 1977, because of unfair labor practices. This strike, I might add, was voted in spite of the reluctant advice of the union representatives that the middle of winter was not the most opportune time to go out. The workers, however, had reached the point that they could no longer tolerate the dehumanizing and unfair conditions that existed at the plant and the unfair labor practices that were occurring during the course of negotiation, and they exercised their right to strike.

If I may add a personal remark, this was a most difficult time for me. While I understood the frustration and despair that had occurred among the workers concerning the process of negotiations and the six years of effort to gain a contract, I personally felt that a strike could not be sustained for a sufficiently long duration to affect the company, and they would simply hire new workers to replace the strikers. After a few days of wavering on my resolution never to intrude on the decision-making process of the union, I stood mute while they made the decision

Continued on Page 4

'We are out on a limb; the employer is sawing it off'

The testimony of Pauline Frazier, Brotherhood member, organizing at Craftool Mfg. Co., a subsidiary of Tandy Corporation, before Subcommittee on Labor-Management Relations, Committee on Education and Labor, House of Representatives, Congress of the United States, July 26, 1977.



Frazier

I began working at Craftool in Fort Worth in early 1973 as a knurling machine operator. Craftool manufactures leather crafting tools as a division of the Tandy Corporation. The machine I operated produced tools that make designs on leather. I received a couple of raises shortly after I began working.

There was no clear raise system except that the plant manager would walk through with a tablet and notify people of a raise.

(Mrs. Frazier, at this point in her testimony, described personal abuse to which she had been subjected and which led her to consider joining a union.)

It was this kind of unfair treatment that led me and Martha Clifton to talking about a union. Many other employees, including my leadwoman, were talking union. Martha Clifton operated a lathe, and a third employee got Martha and me together during lunch in early 1975. We decided that, to get anywhere, this organizing had to include both black and white employees, and we talked it over with Brenda King, a black fellow worker who later joined our bargaining committee.

A friend gave me a telephone number of somebody who knew about unions, and Martha Clifton called this person who referred us to Gervis Simmons, a representative of the UBC. He told us to arrange a meeting of employees.

We asked a number of employees we trusted to come, and about ten came to the first meeting. We were told about how the NLRB would protect us in our organizing activities and how authorization cards would start the ball rolling. Before we moved, the union representative leafleted the plant publicly, so we would be protected by the openness of our group activity. Brenda King, Martha Clifton, and I circulated authorization cards before and after work, contacted employees by phone and made house calls. Almost everybody we approached wanted a union and signed a card.

The union filed a petition for an election on March 30, 1975. We met with management at the NLRB and agreed to election matters.

Then the employer began a really nasty campaign of threats. The NLRB issued a complaint in Case 16-CA-5992 on May 14, 1975, stating that Craftool had interrogated a number of employees about the union and threatened them with layoff if they remained members or gave the union any support or assistance. One supervisor said that even if the union were selected, Craftool would never reach an agreement with the union. This case was settled, and Craftool was required to post a notice to stop these treats.

The election was held on May 28, 1975, and the union was certified by the NLRB on June 5, 1975. But the employer didn't have to post the notice to stop threatening

Continued on Page 4

Brotherhood Leads Off

Rev. Bowie's Testimony

Continued from Page 3

to go out. It is clear now that my fears were unfounded. The workers have demonstrated beyond any doubt that their dedication and persistence will not waver.

On January 16, 1977 over half of the employees of Croft Metals, Inc. went out on strike. Their strike began during the most severe winter that has been known in Mississippi for decades.

During the past six months they have marched in the cold of night and the intense heat of the day as temperatures soared into the nineties. They have marched with such courage and dedication that the most hardened cynic would have to marvel at the human feeling to demonstrate their faith and belief in our system of law and justice. You see they have been told, and I have also told them, that, if they are right and if they follow the correct legal procedures, eventually the processes involved in the National Labor Relations Act would end in a just resolution of their problems.

This confidence, however, has been most difficult in face of the physical and psychological abuse to which they have been subjected. Three strikers have been run-over by cars leaving the plant, others have been intimidated by gun shots in the earthen bank near the highway where the strikers march by the company's guard. Nevertheless, the strikers have not retaliated in any violent form, because they believe that the NLRB and the courts will somehow offer them a just solution to their problems.

But how long must they wait? After six years, the company is still able to ignore, with apparent impunity, an election in which the overwhelming majority of employees voted in favor of representation by the United Brotherhood of Carpenters.

After six years they are still without a contract; after six years they are still without job security; after six years they are still lacking a decent rate of pay. How long should an American citizen have to wait for a just law to be enforced? If the law is wrong, if it is weak and ineffectual, if it is subject to abuse by companies such as Croft Metals Company, then it should be amended. What is at stake is the confidence of American citizens that the process of law in this country is just, that it will work for all people and not just the wealthy and privileged.

Frazier's Testimony

Continued from Page 3

employees until June 20, about a month after the vote.

We began to negotiate with the employer, and he insisted on meetings about one month apart. We had these meetings and complained, and he said he was out of town, like in Tahiti, on vacation, and other places. In August, 1975, the plant foreman told me we were wasting our time and would never get a contract. We agreed in January, 1976, to a one-year contract. But, when it came to putting it in writing the employer insisted that it was only a three-month contract, due to expire on the anniversary date of our certification.

(At this point, Mrs. Frazier described in her own words how she believed the employer circulated decertification petitions among employees.)

(A named employee) was told to sign the statement. She wanted a union real bad but was afraid of her job. She signed and then cried and cried on the job because of her conflict and finally was sent to a mental hospital with a nervous breakdown. She called me and told me if I valued myself I ought to quit before I ended up like her.

(Two other employees) who were on the bargaining committee were called into the office by (a representative of the employer). This was during negotiations. They were told they were to be promoted to supervisory positions. They accepted because of the money and because they were the sole support for their families. They knew, though, if they took the positions and were fired they would not be protected by the law. They were both fired, this month.

The decertifications were dismissed by the NLRB because they were gotten up by the employer and were false and produced by threats. So, the employer simply ignored the NLRB and refused to meet with us any more. Now a year has gone by, the NLRB found the employer's refusal to meet with us is against the law; but the employer ignored the NLRB order and the case is now in court.

Martha Clifton, sitting with me, suffered a suspension and the NLRB filed a complaint. But, the only way she got compensated for her suspension was through negotiations, not by the law as it should be. My fellow employees have been threatened, some fired, one suffered enough to end of mentally ill. We've been cheated, and the NLRB has yet to get one of its many orders enforced. We are out on a limb, and the employer is sawing it off. I feel more should be done to protect me and my fellow employees when we set out, as we have done, to protect each other from abuse on the job.





AFL-CIO REAFFIRMS RETIREMENT STAND—The AFL-CIO reiterated its opposition to any mandatory retirement rule that is unilaterally imposed by an employer, but defended the right to set retirement ages through collective bargaining. Social Security Director Bert Seidman, accompanied by Legislative Rep. Kenneth Meiklesjohn, presented the AFL-CIO's position at Senate hearings. The thrust of the federation's testimony was that lack of job opportunities in the economy, rather than mandatory retirement, is the chief obstacle to jobs for older workers.

U.S. TRADE DEFICIT SHOOTS UP—Imports of foreign goods in the first five months of 1977 amounted to \$59.6 billion while exports amounted to \$49.8 billion, resulting in a U.S. trade deficit of \$9.8 billion, Commerce Dept. figures show. If the trade imbalance pattern continues for the remainder of the year, the deficit could total \$20 to \$25 billion for 1977.

ONLY 5% IN AMERICAN VESSELS—Foreign-flag vessels now carry all but 5% of America's foreign trade and only 2% of the nation's dry bulk trade, and less than 4% of oil imports are carried on ships flying the American flag. Those and other startling figures about the state of the American merchant marine were disclosed recently by Herb Brand, president of the Transportation Institute.

NLRB CASELOAD, BACKLOG HIGHER—The National Labor Relations Board reported its caseload in the January-March period this year was 8.8% heavier than in the same quarter a year earlier. Charges of unfair labor practices against either employers or labor organizations totaled 9,443, up from 8,683 in the same period in 1976. There were 4,010 petitions seeking all types of employee elections compared with 3,829 in the corresponding period a year earlier.

BLS TURNS PLUMBER, STOPS "LEAK"—The Labor Department's Bureau of Labor Statistics has had to change the "release" time of key government economic statistics. It seems someone may have been "leaking" the information in advance to stock market investors. Those who got the information ahead of time had an unfair advantage over those who had to wait for the official "release."

FOREIGN FIRM EXEMPTION—Employees of foreign government-owned corporations doing business in the United States have been brought under the protection of federal labor law for the first time by a ruling of the National Labor Relations Board. In a unanimous decision, the NLRB reversed its 10-year-old policy of declining to assert jurisdiction over such firms. Employees of private foreign corporations operating in the U.S. already were covered by the National Labor Relations Act.

EMPLOYERS CAN DENY SABBATH DAY OFF—The U.S. Supreme Court has ruled that employers don't have to make special arrangements for employees who want to observe a particular day of the week as their Sabbath if it would mean a significant expense to the employer or would disrupt seniority rights. If giving a worker Saturday off would mean having to pay overtime to another worker, the majority said, the employer can refuse to go along with the rescheduling request. And while one employee can voluntarily trade days with another who wants the day off, the court said, the seniority list cannot be modified for religious reasons.

HEALTH, SAFETY RECORDS OPEN—The Labor Department has proposed a new rule that would allow most workers to have complete and immediate access to the job health and safety records kept by their employers.

At present, the Occupational Safety and Health Act logs kept by employers are available for scrutiny only once a year.

The new plan, announced by Labor Secretary Ray Marshall and Dr. Eula Bingham, assistant secretary for OSHA, would take effect in 1978. The plan first must be made subject to public comment.

United Brotherhood Prevails

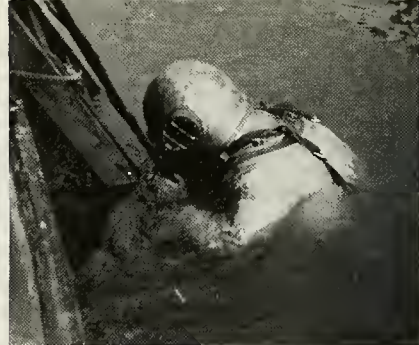
Divers Win Permanent Standards for Safety and Health

A two-year battle to make commercial diving safer for its members and for all workers in their growing industry ended July 15 for the Brotherhood, when the Labor Department announced a permanent standard for all commercial diving operations.

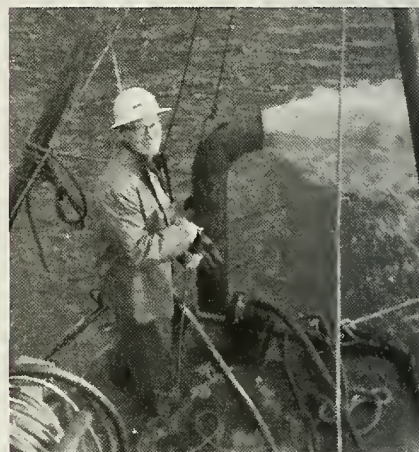
The new standard, which replaces unenforced emergency temporary

standards established last year, applies to all commercial diving operations conducted in connection with all types of work within the jurisdiction of the Occupational Safety and Health Administration—including general industry, construction, ship repairing, shipbuilding, shipbreaking, and longshoring, with certain specified exceptions. The

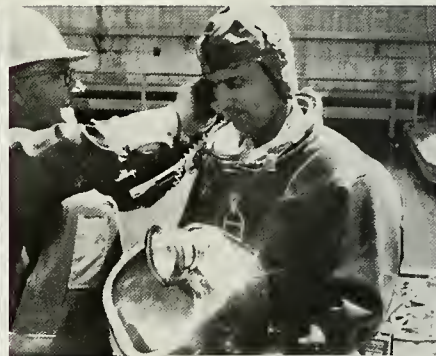
A work boat approaches an offshore drilling rig in the Gulf of Mexico.



A diver wearing hard-hat gear goes down to do some repair work in the harbor at Portland, Ore.



A tender checks the flow of sand and debris from an air siphon, as his diver works below.



With wet suit and headlight, a West Coast diver prepares to plug leaks at a dam construction site.

scientific and academic diving community has sought to be excluded from the standard. They were, nevertheless, included in the permanent standard.

General President William Sidell expressed gratification to OSHA for its diligent efforts to establish the standards, in spite of strong opposition from some factions in the commercial diving industry.

"These standards are long overdue," Sidell commented. "The dangers facing divers in offshore oil exploration, are increasing, as the oil companies go farther out on the continental shelf. I am told that some drilling operations are now in ocean waters deeper than 1,000 feet. In many respects, the risk to divers are greater than those of the astronauts in the space program."

In the United States the divers fatality rate has, for many years, been far greater than the next highest of all occupational rates. Equally as grim is the diver fatality rate in the North Sea off Great Britain, where many US diving contractors are engaged in offshore operations employing US divers.

In announcing the permanent standard, Dr. Eula Bingham, Assistant Secretary of Labor for OSHA, said, "Diving is inherently hazardous, but with uniform and enforceable standards, the threat of serious injury, permanent disability and death among members

of the diving community will be lessened."

The new standard will take effect 90 days after its publication in *The Federal Register*, July 22. During this three-month period employers are expected to take steps to place their diving operations in compliance. An additional period of time will be granted for purchase of major safety hardware, including decompression chambers and diving bells.

During this period, the Brotherhood's National Diving Committee will be analyzing and evaluating the complex regulations and will make recommendations to OSHA for improvements.

The General President called particular attention to the procedure established in the standard for certification of medical qualifications for divers.

The standard provides that, if an employer attempts to remove a diver from work for medical reasons, the diver can obtain a second medical opinion. If the company physician and the diver's physician disagree, the standard entitles the diver to insist that the matter be resolved by submitting the issue to a third physician selected by the other two. This provision is new to Federal regulations in general and protects workers from phony medical opinions from company doctors which have too often masked anti-union motivations, Sidell noted.

The petition for the standards was filed by the United Brotherhood of Carpenters and Joiners of America in August, 1975. An informal fact-finding hearing was convened by OSHA in November, 1975. On June 15, 1976, an Emergency Temporary Standard for Diving Operations was issued. Following a temporary stay and subsequent withdrawal of the ETS, a permanent standard was proposed and a notice of hearings was published in the *Federal Register* in November, 1976. Hearings were held jointly with the U.S. Coast Guard in New Orleans and Washington, D.C. in December 1976 and January 1977.

OSHA coordinated its development of the diving standard with the U.S. Coast Guard, which is also developing similar standards for diving operations within its jurisdiction.

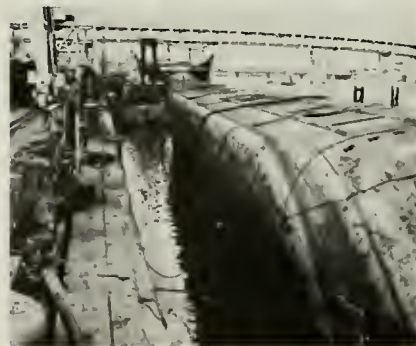
Copies of the standard may be obtained for 75¢ each on a first-come, first-served basis from: Office of Federal Register, National Archives and Records Service, Washington, D.C. 20408. Local unions may request copies free of charge from the General Office in Washington.



A Brotherhood member rests on an ice floe in the Arctic Ocean near the oil field at Prudhoe Bay, Alaska.



A union diver gets suited up by his tender, as he prepares to go underwater in a salvage operation.



A barge has turned on its side in Portland, Ore., harbor, and divers must go down and attach lines and do other hazardous work.



Topside crews stand vigil, as Brotherhood divers work below in the dark and murky waters of a ship channel.



Assistant US Labor Secretary Eula Bingham, director of OSHA, stressed in a recent press conference that safety standards cannot effectively be replaced by "economic incentives" from employers, if commercial divers and other workers are to have safe and healthful workplaces. "Diving," she pointed out, "is inherently hazardous."



SECOND '77 LEADERSHIP CONFERENCE

Fulltime officers and representatives at Cherry Hill, New Jersey



... and three to go!

A series of five regional leadership conferences is being held this year by the Brotherhood to acquaint fulltime officers and representatives with current plans and problems.

There are still three more conferences to go:

- Districts 3 and 5 at Minneapolis-St. Paul, Minn., August 17-19,
- Districts 7 and 8 at Los Angeles, Calif., September 28-30,
- Districts 9 and 10 at Ottawa, Ont., October 18-20.

Industrial locals are encouraged to send representatives to these conferences. There are separate training and discussion sessions for construction and industrial leaders, in addition to the general sessions, and General President William Sidell, in memoranda to local unions and councils, urges full participation on these crucial 1977 gatherings.

The second in a series of five regional leadership conferences was held at Cherry Hill, N.J., July 12, 13, and 14, as fulltime officers and representatives from Districts 1 and 2 assembled for intensive leadership training and updating on Brotherhood plans and problems.

A total of 347 registered for the three-day program, as General President William Sidell introduced a full agenda of speeches and discussions on organizing, administration, jurisdiction, labor law, and other subjects of special concern.

Districts 1 and 2 General Executive Board Members John Rogers and Raleigh Rajoppi coordinated the work of this second conference in the series.



Among the speakers at Cherry Hill, N.J., from top left: First General Vice President William Konyha, Second General Vice President Pat Campbell, General Treasurer Charles Nichols, and GEB Member Raleigh Rajoppi; second row, GEB Member John Rogers, Assistants to the General President Richard Cox and Jimmy Jones, Research Director Nicholas Loope; third row, Organizing Director Jim Parker, Assistant General Counsel Bob Pleasure, and Assistant to the General President Don Danielson. In the picture below, General President Sidell speaks to the conference. At lower right, views of some of the participants at the three-day gathering.



**If you're
going
mobile,**



Elaborate recreational vehicles are nothing new. These motor campers took all the comforts of home to back roads in the early 1920s. Their "bungalow car" was fitted with electric lights, indoor plumbing, and a combination bed-sitting room. Even the driver's seat could be converted into an upper and lower berth.

Only The Imagination Limited Early Homes on Wheels

**buy a
Brotherhood-
built
vehicle!**



The "bungalow car" of the Twenties was a primitive facsimile of today's mobile home. The 1977 edition by Bendix Home Systems, Inc., shown at left, comes complete with indoor plumbing, gas heating, house-size windows, exterior shutters, smoke detectors, and, if you do it yourself, a rose garden.

Americans once conquered the wide open spaces with the live-in prairie schooner. Today, they're re-discovering the land in its successor—the recreational vehicle.

The hardy pioneers who jounced, bounced, and careened their way west would be amazed by the comforts available in modern covered wagons. Recreational vehicles offer an array

of luxuries ranging from air conditioning and wall-to-wall carpeting to freezers and open fireplaces.

Prices range from about \$800 for a small canvas-sided trailer to \$40,000 for large deluxe motor homes. Cost is no deterrent. At last count, the Recreational Vehicle Industry Association estimated that 6,000,000 units regularly hit the road in the United States, 1,000,000 in Canada.

The camping motorist was a fixture on America's byways and highways long before the current camping and traveling craze began after World War II, the National Geographic Society says.

As early as 1905, drivers were taking to the woods with big steamer trunks fastened to the backs of their cars, large umbrellas fixed over the drivers' seats.

A few cars were equipped with ovens. This optional extra consisted of an asbestos-lined metal box with the exhaust manifold passing through it. Potatoes baked in the box while the driver chugged along enjoying the scenery.

By 1920 more than a million motorists were going camping, and 300 cities welcomed them with municipal

Union-Made Mobile Homes Are Built By . . .

Local unions and district councils of the United Brotherhood of Carpenters and Joiners have contracts with the mobile home builders listed below, according to our latest records.

<i>Firm Name</i>	<i>Location</i>	<i>LU/D.C.</i>
Boise Cascade	Ft. Payne, Ala.	LU 2429; Tri State D.C.
ATCO Structures Inc.	Anchorage, Alaska	LU 1281
American Home Industries Corp.	Bakersfield, Calif.	LU 743
Dual Wide Homes	Camarillo, Calif.	Ventura Co D.C.
Bendix Home Systems	Colton, Calif.	LU 530; LA County D.C.
Bendix Home Systems	Santa Fe Springs, Calif.	LU 530; LA County D.C.
Bendix Home Systems	Woodlands, Calif.	LU 1618; Sacramento D.C.
Bendix Home Systems	Bourbon, Indiana	LU 2650
National Mobile Homes	Anna, Illinois	LU 2010
Bendix Home Systems Inc.	Worthington, Minn.	LU 2434
Bendix Home Systems Inc.	Brookhaven, Miss.	LU 2085; SCIW
DeRose Industries	Chambersburg, Pa.	Western PA D.C.
ConChemCo	Wichita Falls, Tex.	LU 2572
National Mobile Homes	Austin, Tex.	LU 1751
Marshfield Homes Div	Marshfield, Wisc.	LU 2855
Bendix Home Systems	Penticton, B.C.	LU 2511
Pyramid Mobile Homes	Fredericton, New Bruns.	LU 2097
Bendix Home Systems Ltd	Hensall, Ontario	LU 3054; Western Ontario D.C.
Pyramid Mobile Homes Ltd	Windsor, Ontario	LU 802; Western Ontario D.C.
Bendix Home Systems Ltd	Amherst, Nova Scotia	LU 2215
Bendix Home Systems Ltd	St. Jerome, Quebec	LU 2587

campsites. Unwelcome were "Tin Can Tourists," an association of free spirits who attempted to travel without money. Their symbol was a tin can tied to the radiator cap.

Mass production of the Model T in the 1920's spawned a new breed of contraptions called "homes on wheels." The only limitation to these zany do-it-yourself projects was the owner's imagination.

Some models boosted chrome fittings, stained glass windows, and tasseled curtains. Others had bunks, sinks, screen doors, and a swivel seat for the driver.

A model T truck converted by two Michigan boys featured running water, a sink, and a built-in bookcase complete with Atwater-Kent radio and spring-powered phonograph.

Recalls a veteran motor camping enthusiast: "We had electric lights, too, which we plugged into city current when we could find a hookup. There just weren't too many places like that though, and we had to run off the battery most of the time. In camp, we used a Cadillac generator hooked up to a gas motor from a washing machine for charging the extra battery."

Completing the cycle, many young people today are creating their own recreational vehicles from delivery trucks, vans, and old school buses.

One young owner of a customized truck even warms it with the heating system from the good old days—a pot-bellied stove.



A mobile home in traditional styling by National Homes, put in place on a block foundation.



The kitchen area of a Governor Home by Conchemco, Inc., assembled by UBC members.



A mother and children enjoy the living room of a Bendix Systems mobile home.



The manager of the Peter McGuire Memorial site, center, turns over to General President Sidell the deed to the additional land purchased by the special committee. Witnessing the event were, from left: Philadelphia District Council Secretary Bob Gray, Western Pennsylvania District Council Secretary Bob Argentine, South Jersey District Council Business Representative Tom Ober, General Executive Board Member Raleigh Rajoppi, New Jersey State Council Secretary Bill Devins, and General Representative Ray Ginetti.

Brotherhood Acquires Additional Land at Peter McGuire Memorial

A memorial to the memory of Peter J. McGuire, founder and the first secretary of the Brotherhood, was unveiled in 1952 near the site of his grave at Merchantsville, N.J. It took place on the 100th anniversary of McGuire's birth, the ceremonies were attended by a throng of labor and public officials.

Each year, in the quarter of a century which has elapsed, thousands more have come on the first Monday of each September to pay homage to the man generally recognized as being "The Father of Labor Day."

A group of Brotherhood leaders from the Pennsylvania and New Jersey area noted that the Labor Day gathering was growing larger each year and that spectators, of necessity, stood on land set aside as grave sites. Local unions and state and district councils of New Jersey and Pennsylvania decided to launch a fund-raising drive among their fellow trade unionists to acquire a strip of land adjoining the memorial and thus expand the site as a permanent memorial.

The land was eventually purchased, and in July, during the Second 1977 Leadership Conference at nearby Cherry Hill, the deed to the additional property was turned over to the Brotherhood. Surplus funds which were collected have been turned over to the General Office for upkeep of the memorial site.

The group participating in the deed transfer pauses at the grave of Peter McGuire and members of his family, which is approximately 100 feet from the memorial. The Brotherhood emblem appears above the phrase "also the Father of Labor Day."





CANADIAN REPORT



The opening session of the Canadian Building Trades Convention in Ottawa, July 13, with many delegates from the Brotherhood in attendance. General Executive Board Member from the 9th District William Stefanovitch can be seen, third from right, foreground.

First Canadian Building Trades Meet Sets Stage for Joint Growth Effort

Some form of national structure for the Canadian building and construction trades seems certain, but exactly what shape it will take has yet to be decided.

That was the major development coming out of an AFL-CIO Building and Construction Trades Department conference held in Ottawa in mid-July.

Some 300 delegates from 17 unions and provincial and local trades councils received assurances from President Bob Georgine that a solution would be worked out which would allow building and construction workers to have a national voice.

Canadian workers want a national co-ordinating council that would lobby the federal government in the interests of Canadian workers. The Canadian Construction Association, known for union-busting, already lobbies on behalf of employers. The workers want a body that can counter its influence

and get their side of the story across.

The international constitution currently provides for provincial and state building trades councils but make no provision for national bodies. Canadian international reps currently sit on an international union advisory board, but the Canadian unions and councils have been pushing for something more.

A series of union meetings had been held prior to the conference to draft a structure and constitution for the proposed Canadian body.

The building and construction trades are among the oldest unions in North America. The craft unions were formed during the same period as printers were first struggling to unionize.

Building Trades President Bob Georgine called the meeting highly successful in dealing with common problems of controls, inflation, and unemployment.

In May the unemployment rate in Canada was 7.9%, while the US unemployment rate for the same month was 6.9%, the lowest in 30 months. The higher Canadian rate was almost to the US peak rate, last November, of 8%.

Georgine told delegates to the meeting that jobs must be the top priority of every Building Trades union, and he called for legislative action in Ottawa and in Washington, D.C., to encourage construction.

In the early months of 1977 about one out of every 10 unemployed workers in Canada was a building tradesman. Although the number of construction tradesmen "on the job" reached a peak of 742,000 last year, the number of construction workers unable to find steady work also increased.

Munro: Decontrol, Then Bureaucrats

There are compelling reasons why Federal controls on wages and prices should be discontinued sooner than the target date of December 31, 1978, Minister of Labor John Munro told delegates to the recent Building Trades gathering in Ottawa.

But he predicted that controls will be replaced by agencies and organizations which will monitor economic developments and encourage restraints.

"The proposals for a multipartite forum, and for tripartite bodies including the collective bargaining information center, the national safety and health institute and the quality of working life center, are now matters of public discussion and debate. I hope that the Canadian section of the Building Trades Department will join in this discussion and give me the benefit of its experience and advice."

The proposed **multipartite** forum would be composed not only of business and labor representatives but of "farmers, fishermen, co-operatives, consumers, and possibly others," Munro indicated. The **tripartite** group, however, would consist of labor, management, and government representatives. The Canadian Labor Congress has already rejected participation in the **multipartite** forum, but it left open



Munro

the possibility of participation in the latter group.

Munro was optimistic about the possibility of labor and management working together without controls for economic stabilization.

"Indeed, we have had more consultative meetings in the past year than any recent year in my memory," he said.

He cautioned the construction industry against "losing touch with reality": "I think there is a tendency to consider that any expense that could be passed along was really not an expense at all. It's quite possible that construction costs—including unearned profits in land speculation, and contract bids and collective agreements that are aimed at getting the job done regardless of the expense—indicate that sometimes we lose touch with reality."

Labor Will Aid NDP Effort

Organized labor has committed itself to more than words in support of the New Democratic Party, according to Canadian Labor Congress leader.

CLC Executive Vice-President Jul-



NDP leader Ed Broadbent drew applause at his party's recent convention when he declared that the NDP has become "Canada's real opposition party."

ien Major, addressing the ninth federal convention of the NDP at Winnipeg, announced the CLC has organized a special subcommittee of its political education committee to work with the NDP in the next federal election, expected this fall or next spring.

"The CLC has dedicated itself to building a social democratic Canada," Major told 1,000 assembled delegates and observers on the opening day of the convention.

"Though we have not completely

changed the capitalist system, we have both accomplished major modifications for the benefit of the working people and their families."

Admitting that "like any family," the NDP and labor disagree occasionally, Major emphasized "what unites us is far more important."

To loud applause from the delegates, Major agreed with a motion from the Manitoba Federation of Labor commending the federal NDP for its opposition to controls.

"Over the past year and a half, we have had many occasions to remind our members about which party supported the stand of the trade unions on the wage control legislation," he said.

To another round of applause, Major commended party leader Ed Broadbent and the federal caucus for continuing "the past tradition of the CCF and NDP in fighting for the working people of Canada."

Major warned that pronouncements on national unity from the likes of Earle McLaughlin, "the man who did not know of a woman capable of sitting on the Board of Directors of the Royal Bank," could be designed to "take our minds off facts like 8% unemployment and 900,000 unemployed."



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One Year of Merger for Three Locals



In September, 1976, California Local Unions 194, 1158, and 1473 joined forces to become expanded Local 194 of Oakland, Calif. As the combined organization begins its second year, here are its new officers:

Seated, George Krause, trustee; Don Simmons, warden; Lew Tormey, treasurer; Roger Loesch, president; and, Peter Schantz, financial secretary. Standing, Lloyd Bredenhof, trustee; Roy VanHorn, trustee, Tony Master, vice-president; Chris Clark, conductor; Joseph Grigsby, recording secretary, and Al Fellman, former financial secretary.

Locals Win Pacts With Copper Firms

Early in July, two of the nation's biggest copper producers—Kennecott Copper Corp. and Magma Copper Co.—reached agreement with Brotherhood locals which coordinated their bargaining with other unions representing approximately 15,000 workers.

But 30,000 copper workers remained on strike at mines smelters, and refineries of six other major companies.

Steelworkers represent 4 out of 5 of the workers involved, but a total of 23 unions coordinate their bargaining through a National Nonferrous Industry Conference.

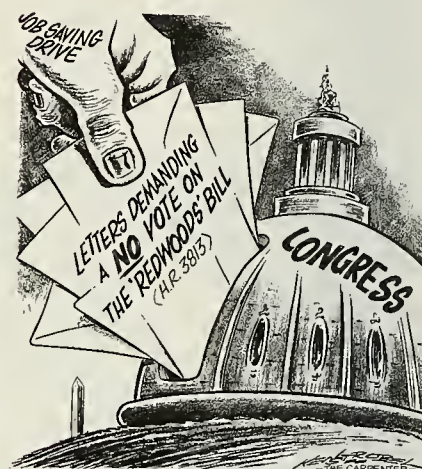
Both the Kennecott and Magma settlements were unanimously approved. The two pacts continued both the uncapped cost-of-living escalator and full employer payment of health benefits.

The French Have A Word for It

In Lyons, France, dozens of construction contractors received letters offering for sale membership cards in various building trades unions. The idea was that employers could give the counterfeit cards to illegal immigrant workers and thus escape union reprisals.

But the unions got hold of one of the typewritten letters to employers and quickly figured out where the counterfeits were coming from. The letters were written in impeccable French but they all contained a glaring blunder. Each sentence that was written as a question carried the question mark—in Spanish-style punctuation—at the beginning of the sentence.

The French unions quickly notified Spanish postal authorities who intercepted more of the letters and caught the offender. The counterfeiter turned out to be a printer in a small Spanish border town who had spent time in jail for counterfeiting currency. It also turned out, needless to say, that he was a non-union printer. (PAI)



Brotherhood Members Protest Seabrook At New Hampshire Capital



Carpenters Local 625 of Manchester, N. H., was in the forefront of more than 50 trade unions which marched June 26 in the New Hampshire capital to oppose the anti-nuclear protesters who have held up the construction of the Seabrook atomic power plant for more than four years. Wearing hardhats and shouting "nuke. . . nuke. . . nuke", the 3,000 sign-carrying trade unionists held a rally at the JFK Colliseum, where they told President Jimmy Carter and the nation that they want nuclear power and they want jobs.

Union representatives came from 18 states, including Alaska, for the big parade and rally.

Heading up the Manchester contingent was Local 625 Business Representative Louis-Israel Martel, second from left in the picture. Shown with him are, from left: Cyrénus Couture, Local President Alpheo-O. Lavallee, Trustee Louis-Maurice-S. Martel, Vice President Fred Ebol, and Maurice Camiré. Manchester, N.H., Union Leader photo.

Croft Metals Strikers Ask Support In Six-Year Effort to Bargain

Local 3023 donates \$500 in support of Croft Metals boycott

OMAK, Wash. — At our regular meeting on June 25th, a letter was read from the Brotherhood General

the last 25 years to pay the substantial wages in the factory. If this statement is true, we wonder if it wouldn't be more humane to let the

Carpenters District Council aids in boycott and strike against Croft Metals, Inc.

The Carpenters District Council of Greater St. Louis, AFL-CIO, has sent a check for \$500 to a United Brotherhood of Carpenters Local Union in Mississippi to assist in its strike and boycott of Croft Metals, Inc.

Carpenters Local 2280 struck Croft Metals last January after six years of legal action against the company failed to induce it to

dows, shower stalls and doors and other extruded (pressed out) aluminum home building products.

Following the certification of Local 2280 as the representative of its employees in 1971, the company intensified a program of harassment against workers which has led to findings by both the National

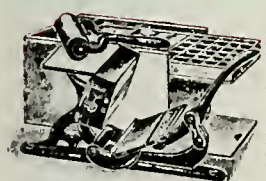
Two news clippings from the labor press tell part of the story.

Labor-wide support for strikers at two Croft Metals plants in Mississippi is growing, as General President William Sidell and the General Executive Board authorized in June a solicitation for financial aid by the Southern Council of Industrial Workers.

A letter was sent to all local unions by the SCIW, explaining the strike and the nationwide boycott by the AFL-CIO of Croft Metals products and asking for financial donations for the hard-pressed strikers.

The Brotherhood members at McComb and Magnolia, Miss., went on strike in January, after years of fruitless efforts to obtain a contract. A National Labor Relations Board election was won in 1971, but management has refused to bargain. Recently, the NLRB went into court to seek a contempt citation against Croft Metals management. Though funds for the strikers are running low, Local 2280 members on the picket lines are determined to win a contract and fair working conditions.

More about Whatzit



No. 59160 Daisy Printing Press, complete with ink, type, cards, etc.; will print forms 2x3 inches.

Price, each, \$1.00
No. 59161 The Bonanza Printing Press, complete outfit with ink, type, cards, etc.; will print forms 2x3 inches. Price, each, \$1.60

Dry Medical Battery.

No. 59163 A perfect working model of a regular electric battery. You can regulate the power by pulling out the cylinder. It is not only



Remember that object found in a Los Angeles antique shop which a member asked us to identify? We had items about it in our May and July issues. Our readers were about evenly divided some saying it was a clamp to hold hand saws for filing and others contending that it's what's left of a child's printing press.

Judging from the illustration shown above from a 1901 Sears Roebuck catalog, sent to us by James Borland, Local 188, Yonkers, N.Y., we're inclined to believe the latter.

Construction Contracts Up 41%

There was a 41% increase in the total value of construction contracts awarded in June, with continued strength in contracting for building of electric power plants and residential housing. The F. W. Dodge Division of McGraw-Hill, Inc., said June awards rose to \$15.42 billion from \$10.9 billion in June 1976.

Contracting for non-building construction increased 62% in June, up to \$6.41 billion from \$3.96 billion in June a year ago. About two-thirds of the June increases were for contracts awarded for power plant construction in Tennessee, Arizona and southern California. Contracts for roads, sewers and other public works declined.

Residential building contracts went up 43% in June to \$5.95 billion from \$4.17 billion a year ago. Apartment building contracts gained 50% in June.

George A. Christie, Dodge's chief economist, said the potential for further gains in residential construction is in apartment buildings. He said the increase in single-family home building "has pretty much reached its upper limits."

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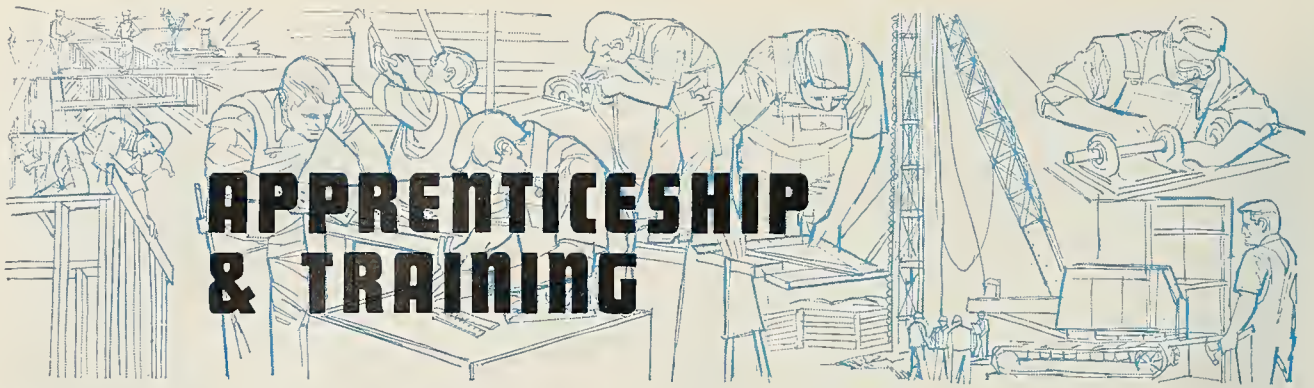
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The 1977 graduates, instructors, and JATC leaders in Washington, D.C.

91 Graduates in D.C. '77 Apprentice Class

The Joint Carpentry Apprenticeship Committee of Washington, D.C., and Vicinity presented journeyman certificates to 91 graduating apprentices on June 4. They are shown in the picture above (but not in left-to-right order) with labor and management members of the JATC.

CARPENTRY—Douglas A. Allen, Dwight O. Apperson, Jr., Dale D. Bannon, William A. Bennett, Charles D. Blakeley, Michael E. Boerckel, Alfred T. Boyd, David S. Brandt, Thomas W. Buckler, Joseph L. Carlisle, Steven D. Carter, James M. Clarkin, Charles Claybrooks, Richard C. Condon, Allen L. Craft, Jack E. Davis, Robert W. Denhoff, Harley M. Elliott, Jr., Murray S. Faber, William H. Ferguson, Stephen L. Forrester, Carroll W. Georgius, David R. Gibson, Plasye Glass, Philip E. Grauel, Charles S. Godlove, Ramon S. Hart, Jr., Stephen Hathaway, Thomas R. Head, Robert S. Hendry, Dan A. Hilgeman, Theron V. Hillis, Jr., James T. Hiner, Elizabeth M. Howard, Mark R. Humphrey, Allan H. Josselyn, George Kemp, Donald T. Kruse, Carlton E. Lane, Michael E. McCampbell, Ray W. McGaha, Patrick F. McGinley, Ernest

Mitchell, Joseph R. Mitchem, Terrence L. Moore, Larry J. Morrison, Henry N. Moy, William Naramore, Jr., Lawrence R. Nethers, Michael E. Oehmig, Larry S. O'Quinn, Robert V. Osborne, James D. Parton, William K. Piddington, William C. Posey, Steven K. Pyuen, Robert L. Reher, Charles H. Rogers, Robert W. Schelhorn, Jeffrey Schlueter, Kiernan J. Seth, Edward E. Shaw, Clifton E. Shriner, Dale N. Smith, Mark R. Sollinger, John D. Stephens, Michael E. Sumy, Walter Terlecky, James A. Thomas, Frank Thompson, Thomas N. Tully, Dennis M. Verbeek, Philip R. Washington, Chester L. Whitcher, Richard D. Williams, Tannis G. Williams, George S. Wolford, Edmund P. Zaionczkowski, Robert B. Zengel.

MILL-CABINET—Harry W. Hean, John F. Lee, Edward J. Owens, and Gregory Watson.

MILLWRIGHT—Jerry D. Lankford, Robert S. Ross, Joe B. Weaver and Frank Zurek.

PILEDRIIVER—William R. Crandall, Edward F. Douglas, George M. Stine and Travis R. Talbott.



NEW DC AWARDS—The carved statues above are replicas of the awards presented annually to first place winners in the International Apprenticeship Contest. These close facsimiles were created by Andrew Bumbera, right, a wood-sculptor member of Local 1694, as a permanent means of displaying the names of all past and future international contest winners from Washington, D.C. and vicinity. Bumbera shows Anthony J. Giaquinta JAC school director, where the replicas will display the names on brass plates. The carved figures will be displayed at the DC training center near Upper Marlboro, Md.

Local 81 Honors Trainees At Banquet



Carpenters Local 81, Erie, Pa., recently held a banquet to honor its graduating apprentices and those members of the local union who completed classes in welding and blueprint reading.

In the picture above, the graduating apprentices include: Front row, left to right: David McLeod, Gerald Martin, educational coordinator; William V. Unitas, apprentice coordinator; D. "Digger" Praege; Maurice Gilmore II; Louis Zatkiewicz. In the rear, left to right: C. Mark Kolaja; Daniel Fiedler, U.S. Dept. of Labor, apprenticeship training; Jack Whitby, instructor; Ted Gorny, director of vocation, Erie School District; Thomas Sheridan. Absent when photo was taken were, Ernie Dean, Frederick Thompson, Gerald Biebel.

In the picture below are welders awarded certificates, as follows: Front row, left to right: Instructor John Donatucci; William Rose, David Lindsley; Norbert Lechner; Daniel Edmonds; Robert Miller; Charles Rea, Director of Vocation and Thomas Sheridan. In the rear, left to right: Henry Abbott; Donald Stolz; Ronald Lindy; David McLeod; Philip Zaczky; James Rzomp; David Beriges; Floyd Scott, and Instructor Lynn T. Urban.

Absent when photo was taken were: Vincent Panetta, Leon Brown, John Sabylak, Don McIntyre; Joe Warner; Steve Mead, John Whipple, Walter Gray, Ted Radomski.

Members attending blue print classes were John Abbatte, Terrance Dennis and William Schaaf.

In attendance were Apprenticeship Committee members: Benjamin Lombardozi, Nick Lipchik, Dennis Schick, William Kochis, C. Ted Dombrowski.



USDL Award

Joseph J. D'Aries, director of the New Jersey Carpenters Apprentice Training and Educational Fund, was recently awarded a Certificate of Meritorious Service by the US Secretary of Labor in recognition of his work for the National Apprenticeship Program. He is shown, center, above, with Frank King, New Jersey State Director of the US Bureau of Apprenticeship and Training, and Neil Bishop, area representative of BAT.



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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

HOMETOWN PAGEANT SAVED

The City of St. Augustine, Fla., is proud of its annual outdoor pageant, "The Cross and the Sword," which depicts for thousands of summer visitors the dramatic history of the nation's oldest settlement.



This year the outdoor theater where the pageant is presented was in a serious state of deterioration, and vandalism had taken its toll during the winter. The state could not provide funds, and local donors could offer only limited aid.

Into the breach came members of Local 1200, and with tools and toil, they completely refurbished the theater in time for its June 24 opening—free of charge and with civic pride.

Shown making repairs in the picture are Local 1200 Members Patrick Navins, Ken Salce, Andy Tomasovitch, and Gene Klipstine. In the background, right, Business Representative Willard Masters confers with pageant officials. *St. Augustine Record photo.*

AUXILIARY AWARD

Terry Root, a recent graduate of Santana High School in San Diego County, Calif., has been awarded a scholarship by Ladies Auxiliary 170 and will attend San Diego State University. He was on the school honor roll for four years. At the same time, he has held a part-time job. He is a grandson of Mr. and Mrs. Ernest Root, members of Local 1571 and Auxiliary 170 respectively.



Root

EXPLORER SUPPORT

Larry Miller of the AFL-CIO Community Services office in Granite City, Ill., reports that the Madison County District Council of Carpenters has received a charter to establish a Boy Scout Explorer Post. Executive officer of the

post will be John Ubandi, council secretary-treasurer.

B.A. AUCTIONEER

Johnnie L. Stewart, business agent of Local 213, Houston, Tex., has just returned from Kansas City, Mo., where he completed the course in Auctioneering and Auction Sales Management at the Missouri Auction School.



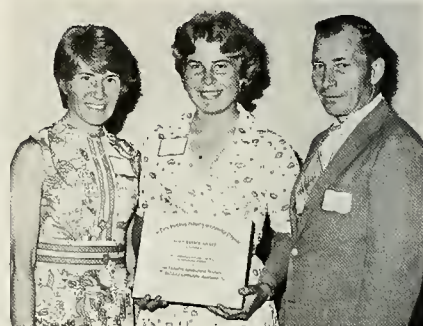
Stewart

He received his diploma and the honorary title of Colonel. The concentrated two-week course is conducted by the Missouri Auction School at the world's largest auction training center in the Kansas City Stockyards. His training included lectures and work-shops featuring prominent auctioneers from throughout America.

SCHOLARSHIPS

Twenty-two high school students, the children of construction trades unionists and contractors, were awarded \$500 scholarships by the Industry Advancement Program of the Building Contractors Association of New York for study at the college of their choice.

The students received their awards at a reception, for 100 guests, on Tuesday, June 28 at the Hilton Hotel in New York City. Heidi C. Schmidt, the daughter of Robert F. Schmidt, of the N.Y.C. Carpenters, Local 257, and Susan L. Schuler, the daughter of Reinhart J. Schuler, of the Nassau Carpenters, Local 1772, were among the scholarship recipients.



Heidi C. Schmidt, center, with her parents, Mr. and Mrs. Robert F. Schmidt.



Susan L. Schuler, second from left, with her parents, right, Mr. and Mrs. Reinhart Schuler, and John G. Rosenstrom, left, business manager of Nassau County District Council of Carpenters.

Paul Revere

"One, if by land;
two, if by sea;
three, if buy bonds!"



Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

South
Gate,
Calif.



South
Gate,
Calif.



SOUTH GATE, CALIF.

Substantial contributors to the progress of the Carpenters' Brotherhood are these members of Carpenters Local 929, who at recent local union ceremonies received lapel emblems denoting 25 to 35 years of continuous membership: Ramon Andiecochea, Leighton Barkwill, Jess Bradshaw, Lee Burgess, Kenneth Campbell, Willie Carter, George Dunn, Albert Dunstan, Joe Fimbres, Alfred Fish, Harry Fretz, Paul Fromholz, Frank Heinze, Clifford Howard, Fred Jordan, Ralph Krebill, George Kalberg, Doc

Langworthy, Irving Lattray, Robert Lattray, Jesse Long, Joseph Martin, James Mehan, James McGovern, H. S. Moen, Camilo Patino, William Rudd, Thurman Sanford, Godfrey Schnyder, Chuch Sanford, Andrew Skinner, Gerald Smith, Albert Thompson, Joseph Vicent, George Whitman, Edwin Wiltsey, Lucious Williams, Glenn Wisdom, George Wright. Included in the picture are officers of Local 929: William Baker, Business Representative, Bob Roberts, President, Howard Butts, Recording Secretary, Donald Self, Trustee and Jack Scott, Warden.

SALINA, KANS.

Carpenters Local 1095 salutes its 30 to 35-year members.

These veteran members include: Noble Atkinson, Neil Brooks, Bill Foster, Donald Sherely, Herb Davis, Sieghardt Deines, Wilbur Huseman, Stanley Mayhew, Louis S. Spivy, William Butshcle, G.W. Byars, Eis Charles, Paul Gaiser, Clarence Jukes, Lawrence McKeown, Lester Phelps, W.H. Phillips, Lewis Runquist, Alvin Seagrove, Earl Wakefield and Earl Weis.

Two 25-year members also saluted: John Pescador and Wayne Rock.

PHOENIX, ARIZ.

Local 1089 recently honored its 25-year members. They are shown in the accompanying picture.

First row, left to right, seated, Charles L. Timmons, Wm. A. Ode, George Floore, Wm. A. Stiles, Fred W. Bell, Peter Krystek.

Second row, left to right, Carl G. Heinrich, Kenneth E. Almond, Albert Gork, Lowell Horton, Calvin Werdebaugh, Sam Combs, Nicholas Krain, Emerson Cahill.

Third row, Warren Lightfoot, Vern Mooney, Lee C. Johnson, Robert W. Lamm, Lonnie Hopper, Henry D. Wester.

Fourth row, Bill Cran, Chris Grass, John A. Levenda, R. C. "Tommy" Holt.



PHOENIX, ARIZ.

BRIDGEPORT, CONN.

Carpenters Local 1013 has been chartered since June 20, 1914, and 11 members who had at least 50 and over years were honored on January 26, 1977 in Carpenters Hall, Bridgeport.

They are from left to right, first row; Robert McLevy, business representative; Iver Bjorklund, treasurer; Emil Johnson, 51 years; Hilding Gustafson, 62 years; Richard Carlson, 51 years; Lage Anderson, 49 years; Enoch Forstrom, 51 years. Second row: Peter Erickson, president; Robert Carlson, 62 years; Bengt Gustafson, 52 years; Harry Olsen, 56 years; Thoralf Larson, 47 years; Gustav Johnson, 47 years; Herbert Andren, 49 years; Bror Johnson, 47 years; and Waldorf Christensen, secretary of the Local.

Those not able to attend were Aron Carlson, 54 years; Frank Erickson, 62 years and Ernest Johnson, 49 years



BRIDGEPORT, CONN.

CANTON, O.

Several 25-year pin recipients were recently honored at an annual dinner dance held by Carpenters Local 69 in Canton.

The honored members shown in the picture are, left to right, seated: Charles Kanagy, Jr., William Beller, Floyd Jordan, Dan Nicholson, Franklin Johnson, William Scheoppner, Raymond Coffman. Left to right, standing: Charles Lorenzoni, Adrian E. Meese, John Cross, Fred Richardson, Robert Moser, William Reynolds, Robert Gantz, Robert Warwick.

WASHINGTON, D.C.

On March 22, 1977, Millwright Local 1831 had its membership pin ceremony. Those honored are pictured in the accompanying photograph.

Left to right, front row: J. P. Cox, 30 yrs; William Blake, 20 yrs.; Ernest



CANTON, O.



WASHINGTON, D.C.

Clay, 29 yrs.; James Robinson, 30 yrs.; William Moyers, 28 yrs.; Clifton Palmateer, 25 yrs.; Winton Evenson, 22 yrs.; and Doyne Hurst, 25 yrs.

Second row: William Clark, 27 yrs.; Richard Lichliter, Business Representative, 20 yrs.; James Hardison, 37 yrs.; Jeter DeVault, 26 yrs.; and Melvin Harmon, 30 yrs.

Back row: William Fisher, 21 yrs.; James Tyson, 28 yrs.; Robert Nugent, 27 yrs.; and David Worsham, 30 yrs.

Not present but honored were:

James Henkel, 36 yrs.; Simon Grudberg, 35 yrs.; Norman Mays, 32 yrs.; Clistis Miller, 32 yrs.; Warren Peppers, 32 yrs.; Harry Taylor, 31 yrs.; D. C. McDaniels, 30 yrs.; James Saunders, 30 yrs.; Elmer Heatwole, 29 yrs.; Joseph Lipford, 29 yrs.; Edward Owens, 29 yrs.; Ralph Pomeroy, 27 yrs.; Thomas Salisbury, 27 yrs.; Stanley J. Stanley, 25 yrs.; Albert Black, 24 yrs.; Alvia Cook, 23 yrs.; Floyd Guinn, 23 yrs.; Francis Lindenmuth, 23 yrs.; Donald West, 22 yrs.; and Joseph Polquin, 20 yrs.

WHEATON, ILL.

Joseph Krishack came into the union in 1908 to Local 588, served his local as financial secretary from 1920 to 1953, a total of 33 years. He was the trustee for #558 for 12 years and business agent for the three locals in North Du Page County, Ill., from 1938

to 1961, a total of 23 years in the field.

Brother Krishack's had served seventy years as a member in July, 1977, at which time would have passed his 92nd birthday. Brother Krishack passed away in Burlington, Wisconsin, on March 25, 1977.

RACINE, WISC.



Gehrman

George Gehrman has been a member in good standing with Local 91 since April 2, 1917, and he has 60 years continuous membership. Brother Gehrman was 88 years old in July.

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St. Paul,
Minn.

ST. PAUL, MINN.

The accompanying picture shows Local 87 members who were honored this year at the presentation of lapel pins for 25 or 50 years of continuous membership. Leon Greene, General Executive Board Member, was the speaker at this years presentation.

Seated: Marvin Dengerud, 25 yrs.; John M. Siebel, 25 yrs.; LuVern Gustafson, 25 yrs.; Earl Frans, 26 yrs.; Alfred Rundquist, 50 yrs.; Raymond C. Speiser, 25 yrs.; A. Steve Ihrig, 62 yrs.; Jerome P. Warner, 25-yrs.; Arnold Hoppenstedt, 25 yrs.; Clarence Ellison, 25 yrs. Standing: Erich Langrebe, 25 yrs.; Richard A. Johnson, 25 yrs.; Gerald

Beedle, President; Rodney Danielson, fin. sec.; Clayton Grimes, Bus. Rep.; Leon Greene, Int. Board Member; Richard Prior, bus. rep.; Lindor Melquist, 25 yrs.; Clark Lindstrom, 25 yrs.; Leonard McMillan, 25 yrs.

SACRAMENTO, CALIF.

In the accompanying photograph David Christenson, Local 1618 president, left and Warren O. Stevens, financial secretary of Sacramento Area District Council, right, presented John Hulman, a member of the United Brotherhood for 67 years, with a certificate at Local 1618's Old Timers Night.



Sacramento, Calif.



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OAKLAND, CALIF.

Local 194, which recently merged with Local 1158 and 1473, honored the senior members of its expanded organization at a recent pin awards dinner.

In the small picture are, from left, Local 194 president; Roger Loesch, Porter Fawcett, a 55-year member, and Clarence Briggs, retired general representative.

In the larger picture are the 40-year members of Local 194: Seated, John Sobey, Bent Benson, Chester McIntosh, Carl Schunke. Standing, John Egyed, John Fisher, Tony Fernandez, Charles Byars and Holger Benson.

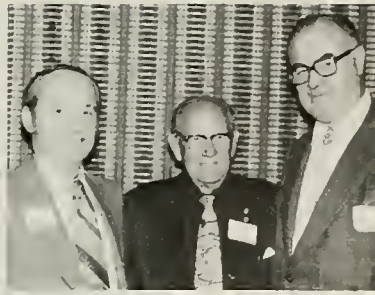
Other members awarded pins were the following:

55-Year Pins—Paul Herschler.

40-Year Pins—Fred Bell, A. A. Conway, Walter Hall, Howard Harris, Soren Jensen, Andrew Klevan, Carl Larsen, Alfred Lindberg, Peter Mickile, Louis Peterson, James Woods.

35-Year Pins—Buel Allison, Chris Bossen, Chris Clark, Edward Curdts, John Evans, Hugh Fountain, Leonard Gillispie, Simpson Hatton, Alex Huber, Ivar Lundberg, Wm. McCauley, L. W. McDowell, Glen Martin, L. G. Mele, Herbert Mims, John Pearson, Earl Potter, Sterling Roberson, Harold Sampson, John Szucs, Walter Vanderhaar, Bud Wooten, Henry Wright, Floyd Zaretska.

30-Year Pins—Robert Abbadie, Don Aldrich, Wm. Balson, B. F. Casey, Ben Dalberg, James Donelson, Edwin Donnell, Richard Doyle, Frank Erickson, Harold Ferguson, Fred Fowler, Billy Gipson, Earl Gohlke,



Oakland, Calif.—55-Yr. Member

Carl Grogan, Frank Heeb, Richard Heinz, Robert Hoel, James Isaac, Ken Johnson, Bengt Karlson, George Leach, Joe Lillard, Vern Lillard, John Lino, Richard McKinney, Kenneth Hamblin, Ray Milner, Ken Moon, A. A. Payer, James Phillips, Calvin Prang, Ted Reece, Vincent Rivera, Victor Roberts, Earl Rutherford, Wm. Rutherford, Victor Sartori, Peter Schantz, Seldon Scruggs, James Stoeckle, James Sutton, Milton Tanner, John Thiessen, Clair Thyne, Perino Vardanega, H. H. Weidler, Glen Walls.

25-Year Pins—Alfred Coon, Allen Gabriel, Ervin Hay, Harold Hinds, Ulysses Jordan, John Keeton, Stuart Kirkwood, Ed Levitch, Heinz Mierau, Charles Moore, Alex Parrott, Cleave Perkins, Leonard Sanders, Olaf Sorensen, Alan Strand, Bennie White, Marvin Wilson, John Wyles, Ernest Hammons.

20-Year Pins—Dan Adams, J. T. Bell, Russell Booth, Robert Griffen, Harold Maddox, Palmer McCollum, John Paulson.



Oakland, Calif., 40-Year Members

TRAVERSE CITY, MICH.

The accompanying picture shows members of Local 1461 who received 25-year pins. Included in the group are:

First row, left to right, Joseph

Dostal, Fred Bolek, John King, Ed Bolek, Raymond Webber. Back row, from left, Harvey Leaym, Sr., Clarence Popp, Walt Ritola, Jess Schoff, Clarence Spierling, Clemence Wasclawski.



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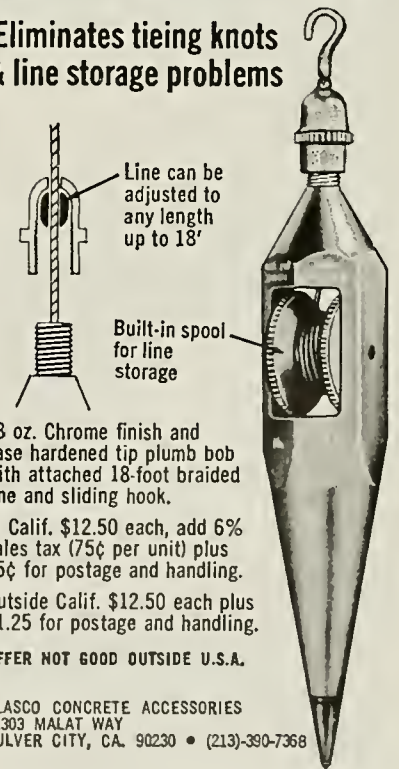
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MEDICINE HAT, ALTA.

Local 1569 honored three of its members at a 25th anniversary banquet, January 21. Those honored with 25-year pins and desk sets were Paul Dempsey, Fred Kramer, and Bennie Parasynchuk. Mayor Ted Grim of Medicine Hat personally offered best wishes to the three men.

Shown in the accompanying picture are the officers of Local 1569 with the honorees as follows:

Front row, from left: Local President Frank Plato, Mayor Grimm, and Recording Secretary W. McGillivray.

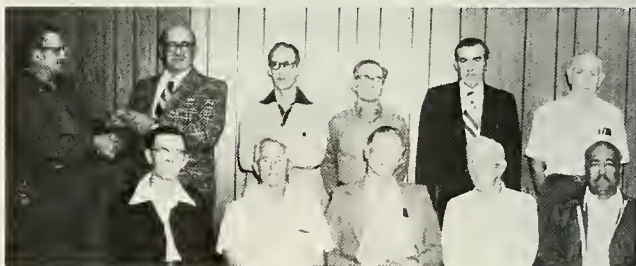
Middle row: Honorees Dempsey, Kramer, and Parasynchuk.

Back row: Warden Joe Jangula, Vice President William Dais, Trustee Marcel Gauthier, Conductor Marcus Miller, Trustee H. Schaffland, Financial Secretary and Treasurer Al Henderson, and Business Representative R. Coyle.



LETHBRIDGE, ALTA.

Sam Kawade of Local 846 received his 30-year membership pin recently. He is shown being presented the pin by Local 846 Business Representative Robert Coyle at the 57th Anniversary party of the local which was held February 11, 1977. Brother Kawade was the first Japanese carpenter to be initiated into Local 846 and is a skilled carpenter who excells at joinery.



GULFPORT, MISS.

Local 1518 made a presentation of 25-year membership pins at a regular meeting March 15.

Pictured, left to right, front row: James L. Clark, Clemmie E. Lawrence, Neal Watkins, Grady H. James, and C. J. Ausmer. Left to right, back row: James E. Woodcock, James M. Dubuison, Louis Borzik, Sr., Carl E. Woodcock, and J. T. Fore.

Presenting pins is D. B. Ward, president of Local 1518.

Members not shown receiving pins were Horace Asher, Rene R. Bermond, Jr. and Connis G. Smith.

SALT LAKE CITY, U.

On April 23, Carpenters Local 184 sponsored an awards banquet honoring senior members. One 60-year award was issued to Oscar E. Osmundsen; a 50-year pin was issued to Henry Peterson; and, 31 25-year pins and certificates were issued.

In addition to these members, the local awarded 74 30-year certificates, 9 35-year certificates, 8 40-year certificates. It also honored 17 members with over 40 years, two members with over 45 years and four members with over 50 years of membership.

The banquet was held in the new Union Labor Center, and the locals new offices were visited by the members.

Picture No. 1 shows the 30,40,45, 50 and 60-year members. First row, seated, Mark Hepner, over 40 years; Edward L. Cannon, over 45 years; Carl F. Lange, over 40 years; Rudolph I. Christiansen, over 40 years; Oscar E. Osmundsen, 60 years; J. V. Day, over 50 years; A. E. Gunnerson, over 50 years; William W. Bleazard, 30 years; Edward Duersch, 30 years. Second row, seated, Douglas MacCalmon, 40 years; Maurice Lyman, 40 years; Severn D. Loder, over 40 years; Owen W. Ellis, 40 years; H. J. Boettcher, 40 years; John T. Bloomfield, 35 years, and J. Fred

Meadows, 35 years. Standing, Grant M. Warner, vice president, Local #184, Lloyd R. Jacklin, financial secretary; Cliff A. Adams, assistant business agent; Henry V. Larsen, over 40 years; Weldon A. Freeman, business agent; Reed Gertsch, 30 years; and S. L. DiBella, secretary, District Council of Utah.

Picture No. 2 shows the 25-year members. First row, seated, Arthur Caldwell, Lewis Pratt, William H. Ressler, John L. Tew, Calvin C. Smith, Nathan H. Warwood, Donald S. Cook. Second row, seated, Arnold P. Jacobson, Oscar H. Koford, Keith W. Hill, Donald G. Reed, Odell Donaldson, Richard K. Harris. Third row, standing, Lloyd R. Jacklin, financial secretary, Grant M. Warner, vice president; Cliff A. Adams, assistant business agent; Weldon A. Freeman, business agent; S. L. DiBella, secretary, District Council of Utah.

Not shown in the picture but also receiving 25-year pins were Willis L. Cannon, Denzil J. Christensen, Walter W. Cottle, Alva S. Emmertson, Jr., H. Erickson, Ralph Howes, Lars O. Johanson, Wayne Kuehn, Parley A. Linford, Ano J. Malaska, Joe Milano, Jeddie L. Nielsen, Dean Peterson, Olger O. Raam, Max Sandocal, Morris H. Simkins, Karl G. Welling, David L. Whitfield.



Salt Lake City, U.—Picture No. 1



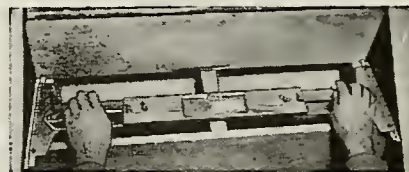
Salt Lake City, U.—Picture No. 2

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In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary
and Editor



75 YEARS AGO—SEPTEMBER, 1902

Eve of Convention

The 12th General Convention of the Brotherhood was to begin on September 15 at the Odd Fellows Hall in Atlanta, Georgia. As the biennial gathering approached, the General Office in Philadelphia was assembling proposed resolutions and constitutional changes for presentation to the delegates.

A total of 44 new local unions had been chartered during the past month and, though work was slow in many areas of the country, General Secretary Frank Duffy predicted that the convention in Atlanta would cover a "vast amount of business".

One of the issues to be settled by the convention was the status of former Secretary-Treasurer Peter J. McGuire. Brother McGuire had been replaced at the previous convention by Duffy, and the office of secretary-treasurer was divided into two separate offices. Working through an attorney, McGuire asked for reconsideration of the propositions acted upon by the previous convention. Although many local unions voted against reinstatement and/or restitutions to Brother McGuire, many others called upon the General Officers to present the entire proposition to the Atlanta convention.

Aid For Coal Miners

The Anthracite Coal Miners of the Mid-West were on strike against the mine operators, and the United Mine Workers solicited aid from all trade unions.

New York City locals of the Brotherhood sent \$327.20 to the General Office to be forwarded to the mine workers headquarters in Indianapolis, Ind., and other contributions followed.

Watch Case Engravers

At the turn of the century, every man of social status had a pocket watch, and he obtained more status if that watch was engraved with some personal memento.

There was at that time a labor organization called the Watch Case Engravers International Association of America, made up primarily of workers employed by watch case manufacturers under a so-called "minute system", which was, in fact, a sweat shop operation by today's standards.



Engravers' designs on the back of railway watches, as displayed in a 1901 Sears Roebuck catalog.

50 YEARS AGO—SEPTEMBER, 1927

Home Building Best

The Carpenter Magazine of 1927 expressed some alarm at the increase in apartment-house construction. The Brotherhood's magazine told its readers: "In the construction of apartment buildings, there is less work for carpenters than in the building of individual residences. Any propaganda for the owning of individual homes is therefore worthy of a special support by the carpenters—for the more private residences that are erected the better the carpenters prospects for continuous employment."

The official journal called attention to a special promotional campaign of the Celotex Company, with its illustrated booklet, "You Can Own That Home."

The Celotex campaign was supported by Secretary of Labor James J.

Davis and by many leaders of building and loan associations.

Canada Registers Labels

After more than 30 years of legislative effort, organized labor in Canada was successful in its fight for laws which would permit the registration of trade union labels.

The Brotherhood joined with other unions of the Trades and Labor Congress of Canada to push the legislation through Parliament.

The action in Canada followed the lead of similar action in the United States.

Buster Keaton Praised

The famous movie comedian of silent-picture days, Buster Keaton, received high praise in a resolution by the Sacramento, Calif., District Council of Carpenters because of his insistence that sets and a temporary city erected for filming his movie "Steamboat Bill" be the work of organized labor.

Work by Brotherhood members on the Keaton film was one of the first 100% union efforts in the motion picture industry.

Huber Monument

It was announced by the General Office that the dedication of a monument to honor the former General President William D. Huber would be held on September 17, 1927, in Crown Hill Cemetery, Indianapolis, Indiana.

Employers Pay

In a landmark decision, a jury in St. Louis, Mo. awarded a local union of Leather Workers \$7,500 in attorney fees as a result of an injunction filed by leather manufacturers in St. Louis against their striking employees. The injunction was issued by a federal court on the ground that the employers' failure to fill their customers' orders was an interference with interstate commerce.

PRACTICAL MONEY-MAKING REFERENCES



National Construction Estimator

Accurate building costs in dollars and cents for residential, commercial and industrial construction. Material prices for every commonly used building material, the proper labor cost associated with installation of the material. You get the "in place" cost in seconds. Many time-saving rules of thumb, waste and coverage factors and estimating tables are included. You should have the 15,000 construction costs in the 1977 "Estimator" at your fingertips as soon as possible.

304 pages 8 1/2 x 11 \$7.50

National Repair and Remodeling Estimator

If you estimate the cost of remodeling dwellings or repairing damaged structures, this up-to-date guide will be your most valuable reference: accurate, specific labor and material costs, correct estimating procedures, helpful examples of complete installations, how to avoid unexpected costs. Dependable information based on the figures of hundreds of remodeling and repair specialists across the country. Guaranteed to save you time and money or your money back.

144 pages 11 x 8 \$6.50

Wood-Frame House Construction

The popular guide to modern home building. From the layout of the outer walls, excavation and formwork to finish carpentry, sheet metal and painting -- every step of construction is covered in detail with clear illustrations and explanations: framing, roofing, siding, insulation, floor coverings, millwork and cabinets, stairs, etc. Complete "how to" information on everything that goes into a wood-frame house. Well worth twice the price.

240 pages 8 x 10 \$3.25

Carpentry

Written by H. H. Siegel, the most widely recognized and respected authority on carpentry practice in the United States. Explains and illustrates all the essentials of residential work: layout, form building, simplified timber engineering, corners, joists and flooring, rough framing, sheathing, cornices, columns, lattice, building paper, siding, doors and windows, roofing, joints and more. The essential knowledge skilled professional carpenters need.

219 pages 8 1/2 x 11 \$6.95

Stair Builders Handbook

Modern, step-by-step instruction, big, clear illustrations and practical tables with over 3,500 code approved tread and riser combinations -- several for each 1/8" between 3" and 12" floor to floor rise. Gives precise tread and riser dimensions, total run, correct wellhole opening, stringer and carriage length, angle of incline, quantity of materials and framing square settings. You will use this time-saving, money-making handbook on every stair job from now on.

416 pages 8 1/4 x 5 1/4 \$5.95

Concrete & Formwork

Accurate, reliable guidance for the man on the job. Everything you need to design the forms, lay out the work, select the materials and build site-fabricated wood forms for footings, piers, foundations, walls, steps, floors, sidewalks, beams, girders and arches. Nearly 100 pages of step-by-step instruction with clear illustrations. Complete information on materials, handling, finishing, curing and cleaning concrete. Over 200 tables and illustrations including labor hours.

176 pages 8 x 10 \$3.75

Roofers Handbook

The journeyman roofer's guide to applying all shingles on both new construction and reroofing jobs: When and how to use shakes, shingles, and T-locks to full advantage. How professional roofers make smooth tie-ins on any job. Excellent chapters on preventing and stopping leaks, preparing estimates, setting up and running your own roofing business, and increasing your sales volume.

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The Successful Construction Contractor

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Vol. II Estimating, Sales, Management

The knowledge successful contractors need and use to thrive in the highly competitive construction business... nearly 1,000 pages of instruction, charts and diagrams show you how to establish and build a successful construction contracting business. Volume I has the essential "how-to" of plans and specs and shows you how carpentry, structural steel, concrete, masonry, drywall, lath and plaster are used in modern construction. Volume II has the advanced estimating, selling and construction management techniques that are essential to building a successful construction business. Nearly 200 pages on estimating excavation, concrete, masonry and carpentry include man hour estimates that you will refer to again and again. How to manage your business: modern CPM techniques, figuring your profit and overhead, insurance, bonding, bookkeeping and legal pitfalls. If you want to develop a profitable construction business, you should have these practical manuals.

8 1/2 x 11
Vol. I, 450 pages, \$8.75; Vol. II, 496 pages, \$9.50

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Cut every rafter right the first time and know it's perfect. This book gives you rapid, 100% error-free answers... the exact, actual lengths for common, hip, valley and jack rafters for every span up to 50 feet and for every rise from 1/2" in 12 to 30 in 12. You find the correct rafter length at a glance -- to the nearest 1/16 inch! Angle, plumb and level cuts are included so you have everything you need to do the job right the first time -- everytime.

128 pages 3 1/2 x 7 \$3.00

Finish Carpentry

This modern handbook has the practical, time-saving methods, inside trade information and proven shortcuts you need to do first-class carpentry work on any job. It covers all finish carpentry with the type of information any craftsman can use. You figure the labor and materials needed, lay out the work, cut, fit and install the material and finish the job. Over 350 tables, charts and big, clear illustrations. Real money-making "know-how" to help the carpentry "pro" get the job done right.

192 pages 8 1/2 x 11 \$5.25

Home Builder's Guide

The "how to" of custom home building explained by a successful professional builder: How to work with subcontractors, lenders, architects, municipal authorities, building inspectors, tradesmen and suppliers. Avoiding design problems, getting the right kind of financing and building permits, preventing delays when work doesn't pass inspection, coordinating framing with other trades, and getting the work done without the problems that distress even highly experienced builders.

359 pages 8 1/2 x 5 1/2 \$7.00

Rough Carpentry

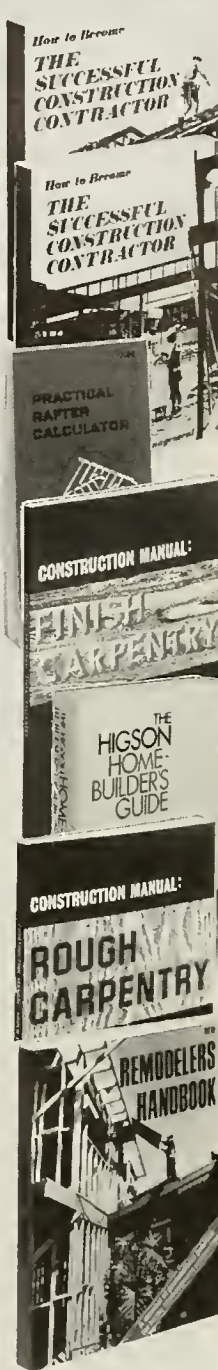
Modern construction methods, labor and material saving tips, the facts you need to select the right grade and dimension for all framing: sills, girders, columns, joists, sheathing, ceiling, roof and wall framing, roof trusses, dormers, bay windows, furring and grounds, stairs and insulation. Includes modern methods for saving lumber and time without sacrificing quality.

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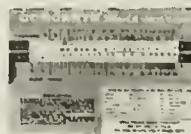
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DOUBLE JEOPARDY

A young man was arrested for breaking into a dress shop four times and sent to jail. His cellmate, also in on a burglary charge, questioned him on his arrest.

"There's one thing I can't understand," said the cellmate. "Why in heaven's name did you break into the same dress shop *four* times? You've got to be out of your mind to commit four burglaries in one place!"

The young man sighed. "Believe me, I was only after one dress for my wife. She kept making me go back and change it!"

YOU ARE THE U IN UNION

ONE LAST TRY

A carpenter wandered into a federal building and asked, "Is this the headquarters for the war against poverty?"

"Yes, it is," replied the receptionist.

"Good," he said. "I've come to surrender."

UNION DUES BRING DIVIDENDS



NOT ENOUGH

The little boy was late for Sunday School. The preacher asked why and the young lad, hesitating at first, replied: "I started to go fishing but my father wouldn't let me," he said. "That's a wise father you have, lad," the preacher commented. "He was quite right not to let you go fishing on Sunday. Did he tell you why?" "Yes," the boy said, "dad said there wasn't enough bait for both of us."

THIS MONTH'S LIMERICK

A canner, exceedingly canny
One morning, remarks to his granny
"A canner can can, anything that he can;
But a canner can't can a can, can he?"

—Joe Warda
San Francisco, Calif.



BRAIN FOOD

A customer at the delicatessen marveled at the owner's ability to handle figures. "What makes you so smart?" she asked.

"Herring heads," the proprietor answered. "Eat herring heads and you'll be positively brilliant."

"How much are they?"

"Thirty cents each."

The woman took half a dozen. In a few days she was back. "Say, you charged me 30 cents for a head," she complained, "when I can buy the whole herring for 25 cents."

"You see," beamed the owner, "how much smarter you're getting already?"

ARE YOU STILL CLICING?

HE SAID IT, NOT US

Mark DeCandia of Jersey City, N.J., tells us that, if a lady is elected President of the United States, there'll be a credit card in every house.

BE IN GOOD STANDING

MODERN DICTIONARY

Middle age: when you know all the answers and nobody asks you the questions.

Mean woman: one who is deaf and doesn't tell her beauty operator.

Karate: chop talk.

Cosmetics: a woman's way of keeping a man from reading between the lines.

Single's bar: a "meet" market.

Hospitality: the art of making people want to stay without interfering with their departure.

YOU ARE THE U IN UNION

THE BALD TRUTH

God made just so many perfect heads. The rest he covered with hair.
* * *

A man's hair and teeth are just about his best friends, but even the best of friends fall out.

THE CARPENTER

PLANE GOSSIP

SEND YOUR FAVORITES TO:
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AND POETRY NOT ACCEPTED.

AS A FINALE

There was a carpenter who worked for the same builder for 45 years. As his retirement came closer and closer, his boss asked him to build one last home.

As the carpenter began to work, he started cutting corners everywhere. He figured that since he had put in 45 years of faithful service, he might just do this one last job the easy way.

When the house was completed his boss came to him and said: "For being so honest and faithful to me these 45 years, I am giving you this final house you've built for me."

—Mrs. Salamida
Hollywood, Fla.

ATTEND UNION MEETINGS

PROBLEMS

Dan: This match you gave me doesn't light.

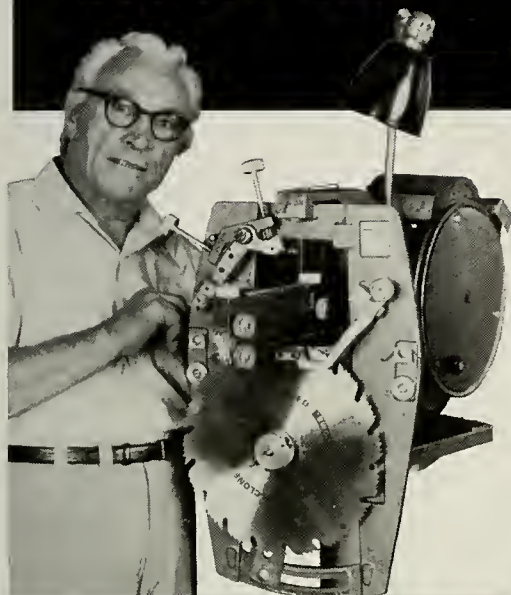
Steve: That's funny. It worked just a minute ago.

—Dan Santiago
San Mateo, Calif.

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The warm, natural look of wood is widespread on the furniture scene today. To help do-it-yourselfers satisfy a craving for "in" furnishings, Western Wood Products Association has produced a new plans booklet for "Lumberyard Furniture."

Included in the 12-page book are photographs, drawings and materials lists as well as directions for building the various projects.

The booklet is offered at 50 cents. Order from: Western Wood Products Association, Dept. P-12, Yeon Bldg., Portland, Or. 97204.

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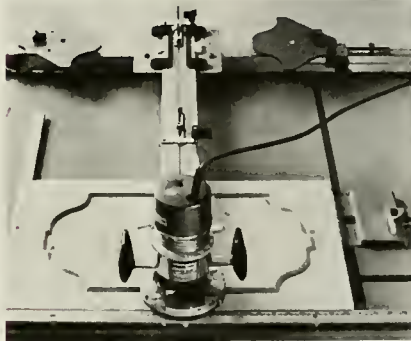
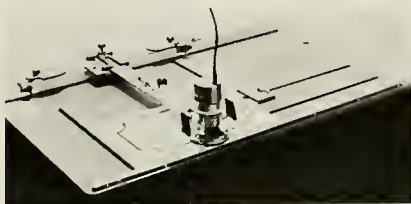
Belsaw Locksmith	15
Belsaw Planer	17
Belsaw Sharp-All	21
Borden/Chemical Division-Elmer's ..	Back Cover
Chicago Technical College	22
Craftsman Book Company	27
Eliason Stair Gauge Co.	25
Estwing Mfg. Co.	24
Estwing Mfg. Co., Safety Goggles ..	31
Foley Mfg. Co.	29
Full Length Roof Framers	25
Hydrolevel	15
Irwin Auger Bit Co.	23
Locksmithing Institute	31
Mason & Sullivan Clock	21
Speed Bob	23
Vaughan & Bushnell Mfg. Co.	13

DOOR DESIGN ROUTING

A new product based on a completely new and original concept for routing decorative designs into cabinet doors has been introduced by Stanley Power Tools. This new system gives the shop owner almost unlimited door design flexibility while eliminating tedious and costly set-up and change-over time.

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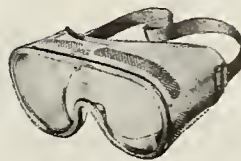
The #93910 will accept doors up to 24" wide and 2" thick. In its standard configuration it will accept doors up to 42" long but with the removal of one of the stops it will accept doors of unlimited length, adjusting from one door size to another in seconds. It will accept any size drawer front down to 4" x 4 3/4". Routers up to 1 3/8 h.p. can be used thus allowing wide or narrow, deep or shallow cuts—even door cutouts. Stanley #90150 router with both 1/4" and 1/2" shank capacity is recommended.



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Some Employers Have Skirted Our Labor Laws For 42 Years; It's High Time That They Be Held Accountable For Their Actions

The National Labor Relations Act of 1935, known when it was passed by Congress as the Wagner Act, states its purpose clearly:

"It is . . . the policy of the United States . . . (to encourage) the practice and procedure of collective bargaining . . . by protecting the exercise by workers of full freedom of association, self-organization, and designation of representatives of their own choosing, for the purpose of negotiating the terms and conditions of their employment or other mutual aid or protection."

The wording of the legislation could hardly be clearer than that.

And, yet, there are employers and companies in the United States which have flaunted or circumvented the National Labor Relations Act ever since it was enacted, employers who are notoriously anti-union. Conservative in their approach to government regulations, they were anti-union in the Thirties, and they are anti-union today.

And as matters stand today, they can continue to flaunt Federal labor laws . . . unless the big guns they have brought up against us can be spiked, once and for all.

Let me list some of the weapons they use against us day after day, year after year:

ELECTION DELAYS—When workers in our industry come to us to represent them before their employers, or we go out and organize a plant or construction site, we get authorization cards signed which are intended to show the National Labor Relations Board and other proper authorities just how many workers in this unit want to form a union. Nothing could be more democratic than that.

When we have a sufficient majority of the workers favoring the union, we go to the boss, tell him we have formed a bargaining unit and ask for an election and/or recognition and contract talks. That's what the law enacted in 1935 calls for, and that's what we have been practicing for almost a half century by law and almost a century by established procedure.

And, yet, at this initial step in labor-management relations, there is a whole book full of ways in which an employer can postpone the inevitable, or defeat its purpose altogether. He can charge organizers with trespass, intimidation, and even defamation of character, and he can often get local sheriffs and police to make things so difficult for union sympathizers and union organizers that they want to leave town . . . in a hurry. There are countless cases where even "freedom of association," as the law calls for, is denied.

Congress intended that the representation election process be a way of preventing strikes for union recognition. Therefore, it is important that the election be held soon after a substantial number of workers have indicated that they are ready for one. And, yet, because anti-union employers have been able to file so many charges and mount so many roadblocks, the NLRB in all of its offices throughout the country has a tremendous backlog of cases, and

thousands of people who want to belong to unions and want unions to represent them in negotiations are denied their basic rights.

A median time of 57 days from the filing of a petition until the actual election is now required for even the simplest uncontested elections. For contested elections, where the issues are resolved by an NLRB regional director, the median time is 75 days. If the issues are referred to the Board in Washington, it takes a median of 275 days . . . nine months.

EQUAL TIME DENIED—One of the big problems in the formation of bargaining units and local unions is finding the time and place to state the union story and answer management accusations and lies. If it is impossible to "hire a hall" for a clandestine meeting, it is certainly impossible to obtain a list of names and addresses of fellow workers. There are all kinds of little roadblocks which must be contested in the courts. Is a union organizer trespassing when he passes out handbills in a shopping center? Is a union guilty of a crime or misdemeanor if it obtains an employer's list of employees without going to the front office? Isn't a union within its rights if it asks for equal time when the employer blares out anti-union propaganda on the plant public address system during the lunch hour?

A substantial imbalance now exists between the ability of employers and unions to reach all employees. Employers can require employees to attend meetings on the premises. The union doesn't have this right and must use others, less effective means of getting its message across.

If employees are to make an educated choice in an election, there must be a more reasonable balance between the employer's right and the union's right to communicate.

UNIT-DETERMINATION DELAYS—Smart management lawyers can recommend to an employer all kinds of little ways in which he might question the appropriateness of a union in a particular bargaining unit. Over the past 42 years there have been so many cases of labor-management conflict in the courts that an attorney can cite both sides of a question to prove whatever point he wants to make.

When the AFL and CIO were separate labor federations back in the 1940's and early 1950's, unit-determination problems were sometimes complicated by disputes over craft (vertical) and industrial (horizontal) trade unionism. But this is not a problem today, because labor has worked out its own procedures for settling joint disputes.

The National Labor Relations Board is already empowered by Section 6 of the NLRA to promulgate rules "as may be necessary to carry out the provisions of the Act." However, the Board has generally declined to exercise these rulemaking powers, resorting almost entirely to case-by-case determinations, which is a far slower process and which has often been criticized by the US Supreme Court and lower courts.

PRELIMINARY INJUNCTIONS—There is an imbalance in the way preliminary injunctions are issued in labor-management relations. Sometimes trumped-up charges based on flimsy evidence can cause a judge to issue an injunction against a union "to enjoin statutory violations or unlawful acts," when, actually, the unfair action lies on the employer's side of the table.

The NLRB has discretionary power to seek preliminary injunctions, after a complaint has been issued, against any type of conduct forbidden by the LMRA (Taft-Hartley and Landrum-Griffin) whether it be by unions or employers.

The General Council of the NLRB has *discretion* as to whether to seek an injunction to stop employer unfair labor practices quickly. Yet, the Act *requires* the General Council to seek an injunction against most alleged union unfair labor practices immediately.

Most preliminary injunctions have been against unions, unfortunately. In Fiscal Year 1976, for example, the Board filed 143 petitions for *mandatory* injunctions against unions and only 14 petitions against employers for *discretionary* injunctions! Organized labor seeks a remedy for this one-sided situation.

These are four major areas of labor-management relations which demand reform. There are many others, but space does not permit me to go into each of them in any depth.

I will, however, list some of the changes which unions want to see made. They are contained in the complete AFL-CIO package which has been presented to Congress, this session, with the full support of the United Brotherhood:

- Prompt and enforceable decisions on election results and on the employer's obligation to bargain with the union.

- Reducing the time required for a final decision in unfair labor practice cases and expanding the NLRB from five to nine members to help speed its rulings.

- Added authority to the NLRB to issue self-enforcing orders.

- Congressional clarification on the "successorship" definition covering the change in ownership in a company.

Congress has enacted pension-protection legislation, which prevents successor companies from denying pension benefits to a former company's workers, but it has much more to do to prevent management from manipulating company controls, particularly in conglomerates, so that workers are denied the hard-won rights obtained from the previous company.

- Ending federal "subsidies" through government contracts to companies that repeatedly violate federal labor laws.

Is this unfair coercion? No. The Federal government will not contract with employers who discriminate against their employees on account of race, sex or national origin. Why then should the government subsidize employers who discriminate against their employees because of their membership in a labor organization?

- Repeal of Section 14(b) of the Taft-Hartley Act which allows states to weaken national labor standard through so-called "right to work" laws.

It has long been a goal of organized labor to repeal Section 14(b) so that workers in some 20 states can be free to vote for a union shop, if they want it, and thus ban free-loaders from reaping the benefits of union efforts. We will continue to fight for repeal of this part of the law.

After 42 years, it comes as a surprise to some Americans to learn that there are thousands of employers who actually prefer that their workers become union members and form unions.

It may be equally surprising for them to know that there are hundreds of thousands of employers who don't need labor relations consultants, year after year, to negotiate their labor-management contracts. Contrary to popular opinion, unions do not seek strife and conflicts. They simply demand justice in the workplace for the people they represent.

President Jimmy Carter in his message to Congress urging labor law reform said this: "Our labor laws guarantee employees the right to choose freely their representatives, and to bargain collectively with employers over wages, fringe benefits and working conditions. But legal rights have limited value if many years are required to enforce them."

I urge you to read the testimony delivered by some of our members to a House subcommittee, beginning on Page 2 of this issue.

I also urge you, more than ever before, to write your Congressman and Senators, advocating labor law reform now. If you can cite examples of unfair treatments in your work, so much the better. There are millions of unorganized workers in this country, and one of the primary reasons is the sad situation which exists regarding our federal labor laws today.



William Lide
GENERAL PRESIDENT

Can You Look Your Local Union in the Mirror?

Without trying to be cynical, and with all due appreciation to faithful union members, perhaps it would be wise to put a few good reasons for attending all meetings of your Local.

- 1 First of all, it is a union member's privilege and obligation to share in the discussion of union business. Our union is a democratic organization. Every member has a vote which he has an obligation to use.
- 2 Second, a successful union needs the ideas of each member to create its goals and then work toward those goals.
- 3 Third, a union needs each member's support in order that the union may speak with a voice of authority in negotiations and grievances. Don't forget: a union's strength is in its members.

Any one of the above reasons should stimulate you to attend the meetings. We like to compare a union member with a tributary to a great river. Each tributary by itself is weak, but when all the tributaries are working to capacity, the river is strong and powerful. If the tributaries dry up, so does the river, until it becomes a mere trickle, too weak and impotent to accomplish anything.

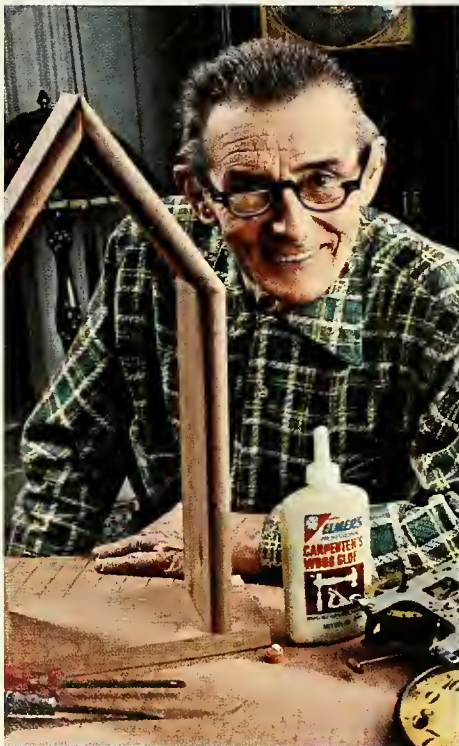


Two members of Local 561, Pittsburgh, Kans., waiting one night in a lonely union hall for a quorum to arrive and the union meeting to begin. Arthur Ellis and Mike Merciez, trustees, are reflected in a wall mirror in this photograph by Fellow Local 561 Member William Dunn.

When a man is a member, he should be a good member, and good membership requires participation. Think it over; remember you are the Union!

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Edward J. Cooper, Clockmaker



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It glues up wood like nothing I've ever used before!"

Elmer's. When results count.



October 1977

CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



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If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

CARPENTER

VOLUME XCVII

NO. 10

OCTOBER, 1977

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

IN THIS ISSUE

NEWS AND FEATURES

Leadership Conference in the Twin Cities	2
Dancer Replaces Staley in District 10	5
New Training Methods Reviewed in Washington	6
First Aid Knowledge Saves Two Lives	8
Irish Woodworkers Secretary Visits	9
A Builder-Designer Trail	10
Frontlash Plans More Assistance	12
Labor Law Reform Hearings Show True Colors	17
Job Shortage Chief Barrier to Apprentices	17

DEPARTMENTS

Washington Roundup	4
We Congratulate	13
Canadian Report	14
Local Union News	16
Plane Gossip	18
Apprenticeship and Training	19
In Retrospect	R. E. Livingston 24
Service to the Brotherhood	25
In Memoriam	29
What's New?	31
In Conclusion	William Sidell 32

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THE COVER

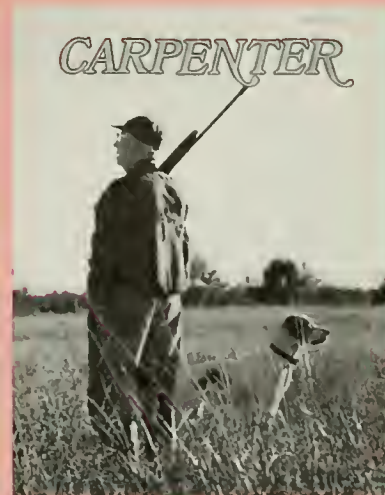
The veteran hunter crossing a Georgia field with his dog on our October cover is eyeing the scene carefully and quietly, expecting a roaring whirl of wings at any moment.

There aren't many partridges in pear trees this time of year. One naturalist says you have to look for "the red lanterns"—blackberry leaves turned red in the October sun.

"Red lanterns have lighted my way on many a pleasant hunt in many a region," environmentalist Aldo Leopold once wrote. "But I think that blackberries must first have learned how to glow in the sand counties of central Wisconsin. Along the little boggy streams of these friendly wastes, called poor by those whose own lights barely flicker, the blackberries burn richly red on every sunny day from first frost to the last day of the season. Every woodcock and every partridge has his private solarium under these briars. Most hunters, not knowing this, wear themselves out in the briarless scrub, and, returning home birdless, leave the rest of us in peace."

Perhaps our Georgia hunter will return home empty-handed, too . . . but wasn't it great to get out into the brisk October sunshine, anyway.—
Photo by Libby Joy

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Leadership Conference in the Twin Cities

A total of 446 fulltime officers and representatives of Districts 3 and 5 assembled at Minneapolis-St. Paul, Minn., August 17-19, for the third in a series of five Leadership Conferences, held by the Brotherhood in 1977.

It was the largest gathering yet, and it brought together men and women from 12 Midwestern states

for three days of intensive leadership training.

The General Executive Board Members from the two districts—Anthony Ochocki and Leon Greene—coordinated the arrangements for the conference, working with the staff of the General Office in Washington, D.C.

General President William Sidell, who served as chairman and keynoter for the conference, praised the good attendance at the sessions and expressed the hope that the enthusiasm shown by delegates would carry over into their organizing and membership-servicing efforts when they got back home.

Membership data presented to the gathering by General Secretary R. E. Livingston revealed that the current recession in the construction

industry was continuing to take its toll in the Middle West, as it has in other parts of North America. Unemployment continues to be the greatest problem in the trade.

As in the previous conferences at New Orleans, La., and Cherry Hill, N.J., the other General Officers participated in the discussions, covering such topics as legislative and political action, jurisdiction, constitutional problems, and pensions and record keeping.

Each conference participant received a thick, clasp-bound reference book containing up-to-date data on all phases of Brotherhood activity.

Two more conferences are scheduled this year, as follows: Districts 7 and 8 at Los Angeles, Calif., September 28-30, and Districts 9 and 10 at Ottawa, Ont., October 18-20.

Industrial locals are encouraged to send representatives to these conferences. There are separate training and discussion sessions for construction and industrial leaders, in addition to the general sessions. General President Sidell has urged full participation in these crucial 1977 gatherings.



Left: Vice President Walter Mondale, a visitor in the Twin Cities, dropped in to renew his acquaintance with the General Officers. Below: President Sidell presides at the opening session.





Leon Greene



Pete Ochocki





U.S. STILL PLANS TO LEAVE ILO—A Cabinet-level committee has decided to let stand the two-year notice by the United States that it will leave the International Labor Organization as of November 5. A final recommendation will be made to President Carter before the deadline.

The AFL-CIO and the U.S. Chamber of Commerce, as the labor and employer members of the U.S. delegation, backed the Ford Administration's notice to quit the United Nations agency. The U.S. group charged the ILO had become too politicized and had strayed from its original objectives of technical assistance and improving labor standards around the world.

The United Auto Workers and the Machinists have asked President Carter to support continued U.S. participation in the ILO.

POLICE APPRENTICESHIP—For the first time since the Labor Department began approving and registering apprenticeship programs 40 years ago, Secretary of Labor Ray Marshall has approved law enforcement work as an apprenticeable occupation. The Secretary signed a \$373,000 agreement with the International Brotherhood of Police Officers for the Boston-based national labor organization to promote and develop apprenticeship programs.

WHY NOT CLOTHING STAMPS, TOO?—Rep. Charles B. Rangel (D-N.Y.) has introduced legislation calling for a national "clothing stamp" program similar to the food stamp program. Rangel said the program would benefit the poor who need clothing as well as apparel workers who make the clothing.

NEW IDEAS FOR LAND USE—The Department of Transportation is urging state officials to work with recreation officials to make greater use of the 70,000 miles of abandoned railroad rights-of-way in the nation.

In Japan, unused urban land owned by the Japanese National Railways is leased out to construction firms, commercial and recreational establishments and others. Some of the land is used by car dealers, golf practice centers and is even subdivided into vegetable garden plots for the general public.

COST FOR RETIRED COUPLES CLIMB—A retired couple living in an urban American community needed \$6,738, after income tax, just to maintain an "intermediate" standard of living last fall, the Bureau of Labor Statistics reports.

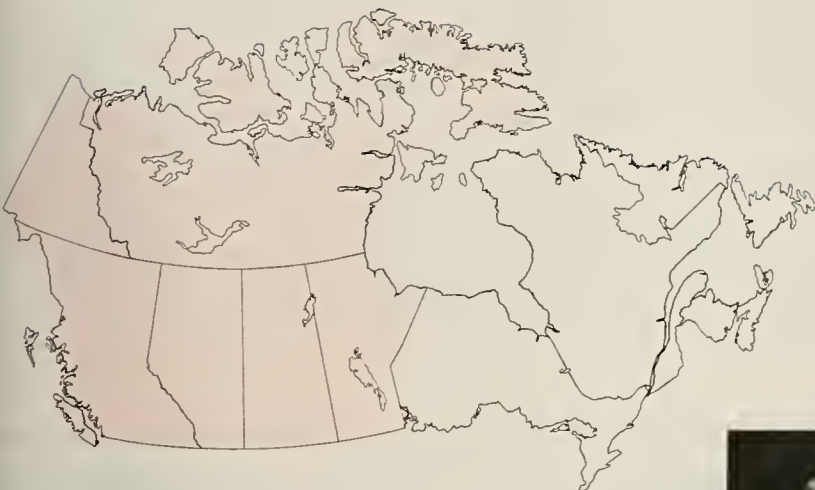
The amount was 4.2% more than the government estimated a typical retired couple required the previous fall. Since living costs have risen even more since last autumn, when BLS drew up the hypothetical budget, the total would be even higher today.

At a lower level providing no luxuries but bare living essentials, the budget for a retired couple would have cost \$4,695. A higher budget would have required \$10,048 in annual income.

NO-FARE TRANSIT PLAN URGED—Amalgamated Transit Union President Dan V. Maroney has urged a federal study commission to recommend a "no-fare" mass transit system supported by federal, state and local tax revenues.

He termed transit facilities an essential public service that can't survive on user charges and shouldn't be required to do so.

Maroney proposed that the federal government provide the bulk of capital funds and an "equitable" share of operating costs to create transit systems that would revitalize urban areas, provide enormous savings in fuel and expand job opportunities.



Staley tenders retirement; Dancer named replacement

New Board Member For Western Canada



STALEY



DANCER

Eldon T. "Al" Staley, General Executive Board Member from the 10th District, tendered his retirement to General President William Sidell in August, and he officially retired on September 1.

At age 60, he has devoted more than 30 years of his life to the labor movement. He joined Local 1598, Victoria, B.C., in October, 1946 was elected the local union's financial secretary two years later, and eventually held the office of president. Born in Ontario on April 20, 1917, Staley served his apprenticeship in his native province, beginning in 1936.

Staley has been a diligent worker for the Brotherhood in Western Canada since joining Local 1598. He was elected president of the Vancouver Island District Council in 1950, serving two years. In 1951 he was elected executive secretary of the British Columbia Provincial Council of Carpenters and served in that office for 11 years.

In 1962 he became a Brotherhood general representative. Two years after that, he was elected president of the BC Federation of Labor and served in that office for six years. Elected a regional vice president of the Canadian Labor Congress in 1966, he continued to serve in this capacity when he was became a member of the Brotherhood's General Executive Board in 1971, succeeding George Bengough.

General President Sidell praised Staley's dedicated work over the past three decades and asked him to assist his successor as much as possible in the transition period.

To replace Staley as General Executive Board Member from the 10th District is Ronald J. Dancer of Calgary, Alberta, a General Representative in Western Canada.

Dancer joined Local 1779, Calgary, as an apprentice on April 20, 1950. He was elected treasurer of the local union two years later, and in 1953 he was elected executive secretary-treasurer of the Alberta Provincial Council of Carpenters.

In September, 1954, M. A. Hutcheson, who was then General President of the Brotherhood, appointed Dancer to the international organizing staff. On May 1, 1976, General President Sidell appointed him a general representative.

Through the 1960s, Dancer was labor's representative on the Community Chest of Calgary and the United Way of Calgary and Vicinity.

In 1966 he was elected president of the Allied Hydro Council of Manitoba, holding that position through Manitoba's massive hydro development in the north of the province.

Since 1970, Dancer has been assigned each year to work with the International Carpentry Apprenticeship Contest. For the past 15 years he has participated as an instructor in many educational seminars sponsored by provincial federations, labor councils, and the Canadian Labor Congress. He is ably prepared for his new and challenging assignment.

'Skill Blocks' and PET System to Update Training Methods

Pilot studies at 12 locations
will help apprentices learn
craft skills at their best pace

■ The PET System—"performance evaluation training"—is expected to become a major part of the international joint apprenticeship and training program of the Brotherhood in the years ahead.

Described earlier this year by First Vice President William Konyha and the Brotherhood training staff in instructor-coordinator conferences, PET is now being firmed up in pilot studies across the United States, as 12 affiliated JATC programs test it, add to it, and supply feedback to the General office in Washington.



Affiliated training programs in the following areas have the PET system under study: Baton Rouge, La.; Cincinnati, O.; Cleveland, O.; Des Moines, Ia.; Houston, Tex.; Las Vegas, Nev.; three training groups which have combined their activities in the State of Montana; New Orleans, La.; New York City; Spokane, Wash.; Tulsa, Okla.; and Ventura County, Calif.

Forty-five representatives of these 12 training groups—instructors, directors, committeemen—assembled at the General Office in Washington during August for five days of discussion and

coordination of their work.

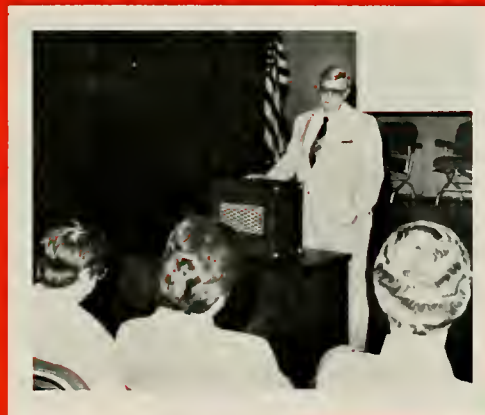
Vice President Konyha describes PET as primarily a visual approach to training and a system designed to help an apprentice learn at his own particular pace. It goes, in many cases, directly into the specifics of modern construction, "offering a more direct training experience."

Konyha reported that, during the past year, International training staff members have gone out to many construction projects and photographed in 35 mm color slides actual craft procedures in a step-by-step manner. These

illustrations are being supplemented with drawings and written material and assembled into "skill blocks", which will then become units in the official materials supplied by the General Office. These skill blocks will replace or supplement many training manuals used in the past by JATC across the nation.

The first PET activity is concentrating on the basic skills of carpentry, but skill blocks will be prepared for millwrighting, cabinetry, pile driving, floor covering, and other areas of the trade.

Continued on Page 12



THE PICTURES SHOW:

In the far-left column, from top to bottom, are Bradford M. O'Brien of the US Bureau of Apprenticeship and Training; Val Riva of the Associated General Contractors; Joseph Glassmayer, Cincinnati, O. contractor; and Chris Monek of AGC Manpower Training.

Other pictures, starting at the top, second from left, show: First General Vice President William Konyha keynoting the sessions; William Pemberton of the AGC and the National Joint Carpentry Apprenticeship and Training Committee; General Secretary R. E. Livingston; and Second General Vice President Pat Campbell.

The second row includes participants from Montana and Spokane, Wash.; R. W. Schwertner, employer representative on the National Committee (in the foreground, Bill Pemberton and Jim Tinkcom, technical director); Ventura County, Calif., participants (upper picture); participants from Baton Rouge and New Orleans, La. (lower picture); and General Treasurer Charles Nichols.

The third row shows a general view of the opening session; Jim Clark, US Labor Department contract officer; Charles Allen of the Brotherhood's Apprenticeship and Training Department and AGC representatives; and, finally, participants from California, Las Vegas, and Houston.

First aid knowledge saves two lives . . .

■ Portland, Ore., Iron Worker, Bill Alldritt, recently suffered a heart attack while working on a conveyer job at Swan Island. He fell 12 feet from the conveyor belt and lay still.

Millwright Apprentice Jerry Vignali, working nearby, heard a fellow worker say, "There's an iron worker dead over there . . ."

He went over to investigate.

"I had to try," he said later. "His tongue was bluish. I blew so hard the air came out, and his tongue waved back and forth."

While he was giving mouth-to-mouth resuscitation, Millwright Charley Smithson came up and began applying heart massage. He couldn't feel a pulse beat, but he kept up the tempo of his massage.

The job superintendent called the local fire bureau, but Alldritt still showed no signs of recovery when local fire fighters with sophisticated equipment took up the task. Finally, Alldritt began "hollering," and the millwrights and fire fighters had proven, once more, the importance of union first aid training. The victim went to the hospital a half hour later, where it was "touch and go for three days" before recovery.

"I was too ornery to die," said Iron Worker Alldritt later.

The apprentice millwright told a reporter for *The Oregon Labor Press* that the lifesaving training he received in pre-apprenticeship was "priceless."

"You can see how much it helped me. I wouldn't have known what to do without the training."

Bill Epperly, financial secretary and business representative of Millwrights & Machine Erectors Local 1857, said the union's 15-day pre-apprentice training program includes lifesaving and first aid and "we now have 75 members in the field with lifesaving skills they've never had before."

The journeyman millwright who participated in the lifesaving effort, Charley Smithson, said he hadn't had lifesaving training but he had recently heard a doctor on TV explain what to do in a similar emergency. He also had helped in two highway accidents.

Apprentice Vignali said later that the most rewarding part for him was a note of appreciation received from Alldritt's wife. "It meant more to me than anything else."

Pre-Apprentice Training Saves Life, As Millwrights Revive Iron Worker



Alldritt

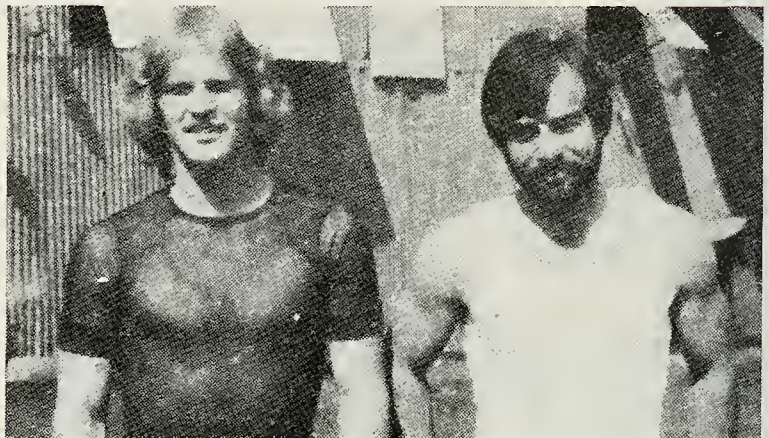


Vignali



Smithson

Boxcar Rolls Over Foreman's Leg, Two Portland Members Rush to Aid



Bob Miller and Ronnie Gray on the job, following Giebeler's accident.

■ Quick action on the part of two members of Local 1746, Portland, Ore., who are employed by the Nicolai Co., helped to save Bill Giebeler's life, reports *The Union Register*.

During a regular work break, last May 24, Giebeler, a plant foreman, started across the street from the plant to buy something at the coffee wagon. He passed behind a boxcar on a railroad siding just as an unconnected switch released a coupling, causing the boxcar to begin rolling, knocking Giebeler onto a rail. As he was thrown down, the wheels of the boxcar passed over one leg, almost totally severing it near the hip.

Fellow workers Bob "Pinky" Miller, 21, and Ronnie Gray, 35, quickly rushed to the fallen man's aid, applying tourniquets and administering to the injured man until an ambulance arrived.

Giebeler's leg was surgically removed at a nearby hospital. He suffered a massive loss of blood, according to hospital reports, and only because of Miller's and Gray's quick response was his death prevented at the scene of the accident.

At last report, Giebeler is doing fine, says Ted Megert, correspondent for *The Union Register*.

Irish Woodworkers Secretary Visits



As a memento of his visit, Irish Woodworkers Secretary George Lamon, third from left, presented a plaque bearing his union's seal to the Brotherhood. Accepting it is First General Vice President William Konyha, as Second General Vice President Pat Campbell and General Secretary R. E. Livingston join in the welcome.

George Lamon, general secretary of the Irish Union of Woodworkers, flew into New York from Dublin on August 6 and was the guest of the New York State Council of Carpenters during that organization's three-day convention.

It was a time for true Irish fellowship, as John O'Connor and Paschal McGuiness of Carpenters Local 608 of New York escorted Lamon from the airport and joined other Irish American Carpenters in showing him the city and taking him to a meeting of Local 608.

From New York, the Irish leader flew to Washington to visit with General Officers of the Brotherhood and leaders of American labor at the AFL-CIO Headquarters.

Lamon studied the administrative program of the General Office and had high praise for the Brotherhood's general contract achievements in working with management of the construction industry. The Irish Union of Woodworkers, though comparatively small, is a growing union, Lamon told us, in spite of depressed economic conditions in Ireland. He called for continued support of the Irish trade movement in the years ahead.

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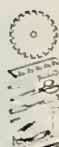
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William Hilton



Leaflet for visitors to buildings constructed by Hilton.

In the years between the Civil War and the founding of the United Brotherhood of Carpenters and Joiners of America in 1881, skilled carpenters, though unorganized, were often all-around builders—designing, contracting, hiring other building tradesmen, and doing interior finish work in homes, churches, and other buildings.

In small communities, many served as general repair men, furniture and cabinet makers, builders of coffins and undertakers, and installers of windmills and cisterns.

The work of one such early American craftsman has recently been recognized in a unique "Builder-Designer Trail" in the rolling hills of Western Maryland. Ten buildings—homes, churches, and one inn—built by William T. Hilton of Barnesville, Md., are described in a tour guide which takes visitors on a circuit of ap-

Continued on Page 12

Maryland Tour Features Work of 19th Century Carpenter

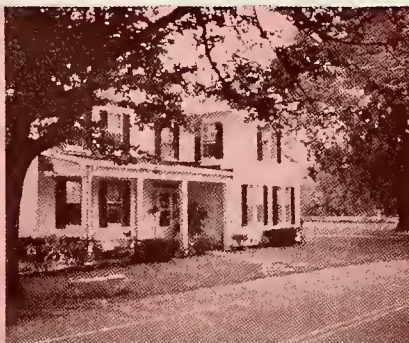


In the early 1900's three of Hilton's carpenters posed with Hilton grandchildren and the family dog in the carpentry shop at Barnesville (picture at top). Today the same shop, (shown in the lower picture) serves as a workshop for Grandson William C. Hilton's furniture store and funeral home. (William C. is also the young boy at right in the upper picture.)

The Maryland tour starts at a 19th Century church building, converted by Hilton and his descendants into a shop.

Hilton added a front section to the Hays House in 1890, renovating the 18th Century structure for a large family.

Comus Inn, at a nearby crossroads, a popular country restaurant, is much as Hilton renovated it from 1890 to 1900.



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Town of 150 Supports Profitable Business

Even small towns are profitable. Dick and Jo Ann Koester were in business less than a year when they



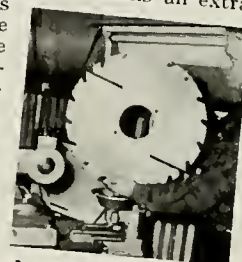
told Foley: "We have acquired another Foley Saw Filer and for the past two months we have been in full-time operation. As we live in a small town of 150 population in a farm area, we use our truck to pick up saws in five nearby towns. We already sharpen an average of 15-20 saws a day. Business for the future looks even better as good machine filing is our best advertising."

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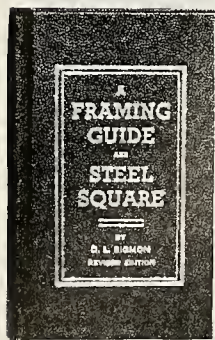
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The stairway of the Lawrence Hilton Price House, built and once occupied by William T. Hilton, displays an assortment of baluster designs—"leftovers" from various construction jobs, which this 19th Century carpenter brought home to keep his own residence in order.

BUILDER-DESIGNER

Continued from Page 10

proximately 10.5 miles along the country roads around picturesque Sugarloaf Mountain.

William T. Hilton, whose work is seen on the tour, was born in 1829 on the western outskirts of Barnesville, and he died 80 years later in Barnesville town. He did all of his work within a few miles radius of his birthplace. The slate for the roofs, the brick, and the lumber all came from nearby, native sources.

No record exists of when or with whom young Hilton served his apprenticeship. It's believed that he began early, at 12 or 14, and, since he lived at home, he may have learned much about his trade from local builders. "Builders' books", with plans and details for gables, cornices, and what-have-you were the country builder's substitute for post-journeyman training, and the books William T. Hilton left behind are filled with notes and calculations of his lasting work.

SKILL BLOCKS

Continued from Page 7

When training leaders assemble at Anaheim, Calif., late next month, for their winter training conference and the 1977 International Carpentry Apprenticeship Contest, there are expected to be preliminary reports on the 12 pilot programs now underway.

Frontlash Plans More Assistance

Floyd Doolittle, Executive Secretary of the Brotherhood's Southern Council of Industrial Workers, was a featured speaker at the Frontlash Training Institute, held in Gettysburg, Pa., recently.

Frontlash is a non-partisan youth organization closely allied with the AFL-CIO, with the goal of increasing the political participation of young people and workers. At the institute, young political activists from colleges and trade unions heard speakers from the AFL-CIO and international unions discuss the issues facing the trade union movement today. The Frontlash staff led workshops about the mechanics of voter registration, get-out-the-vote and boycott support activity.

Doolittle discussed the problems of organizing in the South, emphasizing the Croft Metal consumer boycott, which has been a major activity for Frontlash this year. He explained how Croft Metals has refused to bargain in good faith, even under court order, and showed how Croft Metals actions are an example of the union busting tactics and unfair labor practices common in the South.

Other topics presented at the institute were labor and politics, labor's legislative goals, an evaluation of the Carter administration, and an explanation of the J. P. Stevens consumer boycott. Doolittle talked with many of the Frontlash organizers about the Croft Metals boycott and the common goals of labor and young adults. The new Frontlash organizers gained incentive to picket retail outlets which sell Croft Metals from his remarks. Many Frontlash volunteers have already participated in this effort.



Floyd Doolittle, executive secretary of the Brotherhood's Southern Council of Industrial Workers, confers with a leader of Frontlash at that organization's 1977 Training Institute at Gettysburg, Pa. Frontlash volunteers have given strong support to the AFL-CIO and Brotherhood boycott of Croft Metals products, working on informational picketlines and distributing literature to consumers throughout the nation.



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

NEW DINING HALL



Robert Scott and Dave West, members of Local 266, Stockton, setting the large timbers for the roof.

Camp Forty-Niner, operated by the Northern California Boy Scouts of America near Avery, Calif., has a new dining hall area thanks to the efforts of members of the Delta-Yosemite District Council of Carpenters and other local building trades crafts.

Instrumental in spearheading the project was Robert Scott, member of Local 266, Stockton, Calif., who acted as construction superintendent.

Other carpenters who donated weekends were: Mike Byrne, Dennis Gulick, Mat Ilonumni, Nick Origer, Loren Perry, John Tracy, Dave West and Don Stewart.

Bill Hranac, Boy Scout council executive, estimates that in the past one and a half years, more than 3,500 man hours and \$250,000 have been donated to the 5,000 square foot structure.

The new hall seats 250 people and allows use of the camp on a year-round basis.

FUND RAISING IDEA

Two California unionists—Joe Alvarado of Laborers Local 89 and Bill Cole of Carpenters Local 2078, Vista, Calif.—put their skill and imagination together and came up with an ingenious solution to a fundraising/construction problem.

The problem: how to fund and finish a therapeutic swimming pool for handicapped children in Vista. The solution:

glazed, ceramic tiles to be displayed with donors' names inscribed on them in gold leaf. Alvarado and Cole are spearheading the drive for tile donors, with full support of the San Diego-Imperial Counties AFL-CIO, the San Diego Building and Construction Trades Council and numerous AFL-CIO and independent union locals in the area.

SCOUTING AWARD



At the presentation, from left to right: Scout Executive Howard Russell, Mrs. Sophie Rice, Peter D. Rice, and Aurelio Ruiz, business representative of Local 1752. Ruiz represented Earl Wilson, secretary of the Central Labor Council of San Bernardino, who could not attend.

Organized labor's highest award for service to youth through the program of the Boy Scouts of America has been awarded to a Pomona, Calif., member.

Peter D. Rice, member of Local 1752, was presented the George Meany Award in a ceremony at the local membership meeting, June 14.

In addition to the George Meany Award, Rice has received a Community Service Award in Scouting, the District Award of Merit, and the Silver Beaver Award.

He has taught archery for the Department of Recreation in the City of Montclair for the past 21 years and has served his community in many other ways.

COLLEGE AID



Presenting the Local 1226 scholarships are Ernest Theiler, local president, and Darlene Pierce, president of the ladies auxiliary, standing at left.

Pasadena, Texas, Local 1226 and its Ladies Auxiliary 858 matched funds to provide \$100 college scholarships to Lusía Carrasco and Steven Christopher, whose fathers are both members of that local.

The scholarships were awarded for academic excellence and are limited to the sons and daughters of local members.

The scholarships are expected to become an annual presentation.

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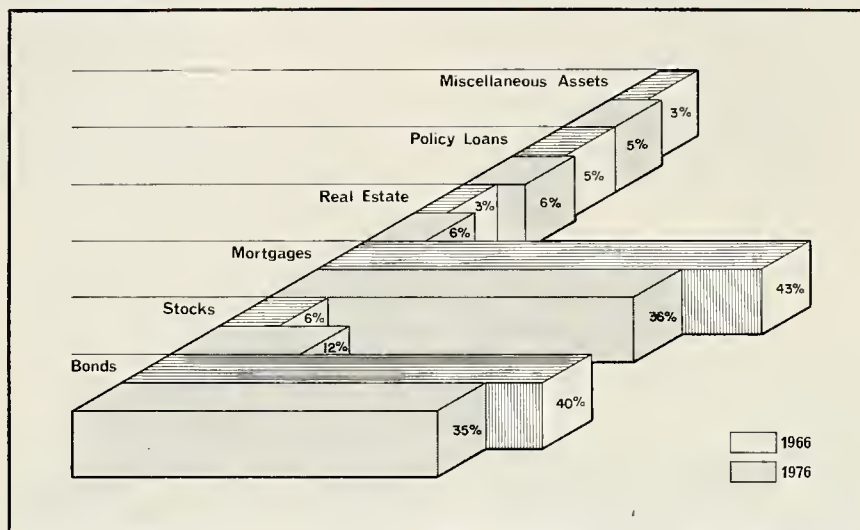
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CANADIAN REPORT

Mortgage Money from Insurance Companies Down



From LIFE INSURANCE FACT BOOK 1977

A ten-year comparison of assets distributed by Canadian life insurance companies shows mortgage investments down 7%, while stock investments went up 6%.

Group Insurance Purchases Up; U.S., Canadian Insurers Share Market

Canadians bought some \$38.9 billion of life insurance in 1976, an increase of \$4.4 billion or 13% over 1975, according to the annual *Life Insurance Fact Book* just published. Of the 1976 total, 56% was individually purchased insurance and 44% was group. By contrast, group insurance was 29% of purchases in 1966.

At the end of 1975 (the latest year for which data are available), Canadians owned life insurance equaling 153% of their national income, compared with 209% in Japan, and 158% in the United States.

Total life insurance in force in Canada at the end of 1976 was estimated to be \$258.3 billion, a 17% increase during the year.

Over two-fifths of the life insurance in force in Canada is ordinary life. As a percentage of all life insurance,

however, ordinary insurance in Canada has been declining in proportion to group life insurance in force. From year-end 1966 through 1976, group life rose from 41% to over 56% of the total.

The assets of Canada's 85 life insurance companies are invested primarily in the private sector of that nation's economy, chiefly in corporate bonds and mortgages. Many Canadian life companies invest part of their funds in the United States, where they conduct over one-fifth of their business, and many U.S. companies similarly invest and do business in Canada.

More than 12 million Canadians owned life insurance at the end of 1976. About three-quarters of their protection was with Canadian life companies. Much of the rest was with U.S. companies. As already noted,

Canadian life insurance companies also provide a sizable amount of protection for policyholders in the United States. Canadians also carry policies with British and other European life insurance companies.

Life insurance benefits paid during the year to Canadians amounted to \$2.4 billion. Of this total, \$1.6 billion, or 67% represented payments to policyholders themselves.

Quebec Anti-Scab Bill Introduced

Quebec labor leaders quickly applauded amendments to the province's Labor Code which would prohibit strikebreaking in companies under provincial jurisdiction, require all employees in a union shop to pay dues and enable a certification vote with the signatures of 35% of the workers in the plant.

"The legislation restores the balance of power by forcing employers to interrupt production during labor disputes," said Fernand Daoust, secretary-general of the Quebec Federation of Labor.

Under the provisions of the legislation, employers would not be allowed to use workers hired during the 90-day conciliation period before a strike or during a strike or lockout. Once a strike was over, workers would be guaranteed their old jobs.

The legislation sets minimum working conditions for non-unionized workers, health and safety reforms and compulsory checkoff of union dues for all employees in a union shop (Rand formula).

Employees seeking union certification would need the signatures of 35% of the workplace to force a vote. The decision would be taken by majority secret-ballot vote. The same procedure would be used if 35% of the workers wanted a new union.

The amendments to the Labor Code have been in the works for some time. But it took a shooting incident at the Robin Hood flour mill in Montreal to get the legislation introduced.

A spokesman for the Canadian Labor Congress said the legislation "will put as much pressure on the employer to negotiate as on the unions."

The Confederation of National Trade Unions called the bill a "victory for workers" and especially praised the Rand formula provision calling for compulsory checkoff of union dues. Francine Lalonde, vice-

president of the federation, urged the government to "adopt (the) measures without delay and without giving in to pressures by business."

Business leaders condemned the Parti Quebecois reform bill. James Doyle, president of the Quebec Chamber of Commerce said the anti-strike-breaking clause was "a one-sided set of rules." The Quebec manager of the Canadian Manufacturers Association, Jean-Marie Esthier added the clause would not allow an employer to test the relative fairness of his offer and the union's demand.

Passage of the bill is expected by December, according to observers.

Saskatchewan May Have Anti-Scab, Too

Saskatchewan may follow the lead of Quebec by introducing preventive legislation to deal with the hiring of professional strikebreakers this fall.

Labor Minister Gordon Snyder said he would consider amending the province's Trade Union Act to make strikebreaking illegal. But he said he did not know if there was anything serious enough to warrant amending the Act. Strikebreaking has not been a problem in Saskatchewan, though the possibility exists, he said.

Yes, Unemployment, Inflation Still Up

Even if he isn't doing much about it, federal Finance Minister Donald Macdonald is at least starting to face the economic facts.

Macdonald has conceded the anti-inflation program will fail to hold inflation to 6% this year, that unemployment is getting worse and the government should do something about it, and that business is not taking advantage of tax concessions made in his last federal budget which supposedly would have created jobs.

Bowing to predictions from the Organization for Economic Cooperation and Development (OECD) and the Conference Board of Canada, Macdonald admitted "there's going to be some increase (in inflation). Whether it's 7% or above, it's difficult to say."

As for unemployment, the finance minister says it will probably remain around the 8% level for the rest of the year, and there is little the government can do about it.

His remarks came less than a week

after the OECD, an association of the world's most wealthy countries, predicted Canada would face extremely high unemployment and low growth for the next year.

The OECD predicts real growth in Canada could be as low as 3% this year, almost a full 2% less than last year's dismal performance.

The OECD predicts the latest federal budget is "unlikely to provide much additional stimulus to over-all activity."

It says inflation is likely to remain high until mid-1978.

Attend your local union meetings regularly. Be an active member of the United Brotherhood of Carpenters and Joiners of America.

Saskatchewan Set For October Meet

The Saskatchewan Federation of Labor's regular Annual Convention will begin at 1:00 p.m. on Wednesday, October 12, 1977, at the Saskatoon Union Center. The annual convention is usually scheduled for three full days. Plans this year call for an extra half day so that sufficient time is available to deal with the massive unemployment crisis which Canadian workers presently face. It is expected that the convention will discuss a labor position on the question of unemployment, and develop an active program to deal with the unemployment crisis.

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Sawmill Workers Pioneer Passes

Joseph L. Hazard, longtime secretary-treasurer of the California State Council of Lumber and Sawmill Workers and past-president of the Western Council, passed away recently. He was 86 years of age.

Hazard had suffered a broken hip in a fall at his home in early May, and while his condition had been stable following surgery on May 9th, cardiac shock and a series of minor strokes were attributed as cause of death.

Joe Hazard was a charter member of Local 2559, San Francisco, and was initiated into the United Brotherhood in August 1936. Within a short period he was elected as president of the Central California District Council of Lumber & Sawmill Workers, which was chartered in May 1938.



Hazard

In the latter part of 1946 and early 1947, Hazard and others from throughout the state got together and formed a state-wide organization for lumber workers in order to coordinate the activities of all district councils and local unions as well as all activities of the woodworking industry. The result of these efforts culminated in the issuance of a charter to the California State Council of Lumber and Sawmill Workers, and Hazard was elected as secretary-treasurer, serving in this capacity until his retirement in January 1975.

In 1956 Bro. Hazard worked toward bringing the California Lumber and Sawmill Locals into the Northwestern Council of Lumber and Sawmill Workers (now known as the Western Council LPIW). He was thereafter elected president of the Northwestern Council in August 1960.

Prior to this, Hazard had begun to study ways and means of establishing a health-and-welfare plan for members of California's lumber industry. This was accomplished through collective bargaining, and the Lumber Industry Health and Welfare Plan, known as "The Hazard Trust," was established and became effective March 1, 1959.

Southern Industrial Council Leader Dies

Southern trade unionists lost an outstanding black leader with the recent death of James Wallace, president of the Brotherhood's Southern Council of Industrial Workers.



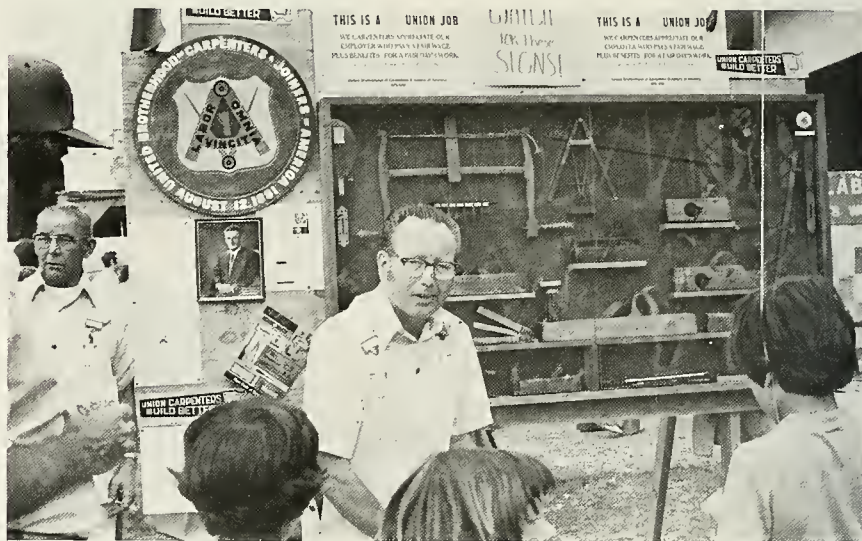
Wallace

A member of Local 3148, Memphis, Tenn., Wallace was called upon soon after he entered the union to assist in organizing allied industrial plants in other Southern states. He had been a member of the old E. L. Bruce local in Memphis, and when the Bruce plant there was acquired by the Armour Company, he became an officer of the newly-chartered local there.



John Nordstrom of Local 1485, La-Porte, Ind., celebrated his 100th birthday on June 12, 1977. He has been a Brotherhood member in good standing for 72 years, after serving an apprenticeship in Sweden. Brother Nordstrom has received congratulations from Governor Otis Bowen of Indiana, from President and Mrs. Jimmy Carter, and other officials. He is shown answering telephoned congratulation with a member of his family. Photo by the Vidette-Messenger of Valparaiso, Ind.

Yesterday's Tools of the Trade



Leo Larsen, financial secretary of Carpenters Local 226, Portland, Ore., was one of the busiest individuals at the recent Portland Neighborfair as he answered questions and gave practical demonstrations with woodworking tools of days gone by. Many of the tools, part of a collection assembled over a period of years, were displayed in a cedar cabinet handcrafted by Larsen. The exhibit can now be viewed at the Local 226 office in the Portland Labor Center. Photo from Oregon Labor Press.

Labor Law Reform Hearings Show True Colors Of 'Right-To-Work' Group

One byproduct of the hearings in Washington on labor law reform has been the demolition of the National Right to Work Committee's claim that it is not against unions, just the union shop.

The work committee's legislative director, Andrew Hare, had been quoted in *The Washington Star* to the effect that his organization wouldn't get into the fight over labor law reform because it didn't involve the union shop issue.

Hare's comment was a retort to a prediction by Rep. Frank Thompson, Jr. (D-N.J.) that the "right to work" group would be one of the organizations trying to defeat labor law reform. Thompson is chief House sponsor of the bill and chairman of the subcommittee holding hearings.

Despite Hare's disavowal of interest, National Right to Work Committee Pres-

ident Reed Larson did show up as a witness against the bill.

Larson conceded that the "precise relationship" of the legislation to the union shop "is still unclear." But his organization nevertheless is against the bill because it would "further increase the powers and privileges of union organizers."

In fact, Larson contended, the entire National Labor Relations Act, "since its inception, has been severely biased against the interests of the individual employee."

The "work" committee president said the Republican-sponsored, employer-supported Employee Bill of Rights is "well-meaning" but doesn't go far enough. What is needed, he urged, is a national compulsory open shop law that would guarantee workers "the right not to join a union."

Job Shortage Now Chief Barrier To Union Apprentices, Says Kirkland

Discrimination in union apprenticeship programs is no longer a barrier to occupational access and advancement by minorities, AFL-CIO Secretary-Treasurer Lane Kirkland said in a speech in Washington, D.C. "Today," Kirkland said, "the number one barrier is the shortage of jobs."

Kirkland, speaking at a dinner celebrating the 40th Anniversary of the National Apprenticeship Act, said that only when Congress adopts a full employment policy "will the full potential" of the Act be realized.

"Only such a policy can create the integrated society of self-supporting and self-reliant citizens that was envisioned when the foundations of the Republic were laid 200 years ago," Kirkland said.

Kirkland said blacks, who comprise about 11% of American citizens, make up nearly 20% of the nation's apprentices. He said the proportion of minority apprentices in many crafts is much higher—46% in the Cement Masons, 38% in the Plasterers, 31% in the Operating Engineers.

"We are immensely proud of the minority apprentices and the minority journeymen in our ranks," Kirkland said. "And we are proud of the women who are moving in increasing numbers, through our apprenticeship programs, into jobs from which women have been excluded since the beginning of history."

"America and all its citizens of both sexes and all races can and will make a great deal more progress if and when the Congress adopts a full employment policy," Kirkland declared.

He said the AFL-CIO expects to see "a great expansion of existing (apprenticeship) programs and the creation of many new ones . . . and the labor move-

ment is ready to do its share."

He noted many unions have highly sophisticated training programs and several are providing pre-apprenticeship training for youngsters to equip them with academic skills needed in the trades.

Many of these unions, he said, are putting their experience and facilities at the disposal of other unions which are just beginning to develop apprenticeship programs of their own. (PAI)

Perfect Marks



Jim Tarbutt of Local 18, Hamilton, Ont., recently completed his advanced carpentry course at Mohawk College with perfect marks. He was presented a plaque in recognition of his achievement.

In the picture from left are: J. Tarbutt, financial secretary and business manager, his father; Harold Keighley, general superintendent, Cooper Construction Co. and chairman of local apprenticeship committee; and Jim Tarbutt, successful apprentice.

Tarbutt is in his fourth year and is employed by Canadian Engineering Company of Hamilton, Ontario.

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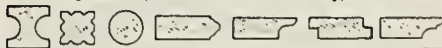
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ALL IN GOOD TIME

The nursery school teacher suggested to the children that they make believe that they were in a farm yard and that they pretend to be their favorite farm animal.

The classroom soon echoed with grunts and barks and moos and crowing.

One little girl sat silent, and the teacher asked her, "Why don't you play, too?"

"I am playing," was the reply.

"What are you, then? Why aren't you making a noise, too?"

"I am a hen, and I am laying an egg," the little girl said. "And when I finish, I will cackle."

—Jerry Jaso
Cedar Rapids, Ia.



Instructor: How far are you from the correct answer?

Apprentice: Two seats.

—Maurice Howes
Summerfield, Fla.

ARE YOU STILL CLICING?

COME TO THINK OF IT

Every man needs a wife, because too many things go wrong that can't be blamed on the government.

BE IN GOOD STANDING

MODERN DEFINITIONS

With talk about the growing gulf between the rich and poor in America, we recall that old adage: when the rich get together to deal with the poor, it's called charity. When the poor get together to deal with the rich, it's a riot.

ATTEND UNION MEETINGS

NEXT QUESTION

The super needed a young woman stenographer for the office trailer. He asked the applicant: "I hope you understand the extreme importance of punctuation."

"Oh, yes," she said. "I always get to work on time."

—Maurice Howes
Summerfield, Fla.

ATTEND UNION MEETINGS

SUPER SOCKS

Comedian Pat Buttram doesn't have too high an opinion of Superman: "If he's so smart, why does he wear his jockey shorts on the outside?"

ARE YOU STILL CLICING?

HOLD ON, DEAR

Mrs.: Do you love me still?

Mr.: Yes, better than any other way.

—Mrs. Salamida
Hollywood, Fla.

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GOING IT ALONE

A gentleman came into the same saloon at the same time every night and ordered two martinis, both of which he drank, silently and solemnly. After a time this monotonous practice unnerved the bartender, who inquired into the reason for the ritual.

"My wife and I always had a martini each night before dinner," the customer explained. "Before she died she made me promise to carry on, so I have one for her and one for me."

But then one night the man came in the saloon and ordered just one martini.

"Only one?" the bartender asked.

"Only one," said the customer. "I've quit."

—Former's Almanac

UNION DUES BRING DIVIDENDS

QUICK SENIORITY

"I hope you don't think me too young for marriage with your daughter," said the young man, anxiously.

"That's all right, my boy," was the cheerful reply. "You'll age fast enough!"

YOU ARE THE U IN UNION



MORE FARM ANIMALS

The country boy was attending college in the big city for the first time, and during his first day on the campus a gang of city boys surrounded him, and one asked, "Hey, country boy, where did you get that bushy head of hair? Looks like one of those haystacks down on the farm."

The country boy looked at his tormenter a moment and said, "Guess you're right, city boy. A haystack always has a lot of mules and jackasses standing around it."

—Jerry Jaso
Cedar Rapids, Ia.

THIS MONTH'S LIMERICK

There was a kid named Crockett
Who put his finger in a socket
Along came a witch and
Turned on the switch,
And Crockett flew up like a rocket.

—Ronald Benivegner
Whitestone, N.Y.



APPRENTICESHIP & TRAINING



Participants in the 12th Annual Michigan Carpentry Apprenticeship Contest assembled for a picture at the state fairgrounds outside Detroit.

Seated, left to right, Kenneth Coon, millwright, field judge, Darin & Armstrong Company, Detroit; Edward Dungan, millwright, field judge, Continental Crane Company, Detroit; James Assemany, carpenter, Local 982, Detroit; Richard Scott, carpenter, Local 19, Detroit; Randy Veitengruber, carpenter, Local 334, Saginaw; Joseph Payne, Carpenter, Local 100, Muskegon; Paul Vargos, carpenter, Local 871, Battle Creek; Ronald Brown, carpenter, Local 1461, Traverse City; Thomas Tackett, carpenter, Local 898, St. Joseph & Benton Harbor (third place winner); Daniel Smith, carpenter, Local 998, Royal Oak (second place winner); Collin Turcotte, carpenter, Local 1161, Saginaw; William Langford, carpenter, Local 95, Detroit; Steve Farkas, carpenter, field judge, Griffels

Assoc., Inc., Detroit; Chris Dahl, carpenter, field judge, De-Detroit, Partition Company, Detroit.

Standing, from left, Don Jordan, millwright, field judge, Allied Steel and Conveyor, Detroit; Gregory Linker, millwright, Local 2252, Grand Rapids; Arthur Huff, millwright, Local 2252, Grand Rapids; William Stubbs, millwright, Local 1102, Detroit, (third place winner); Frank McConnell, millwright, Local 1102, Detroit, (first place winner); John J. McMillan millwright, Local 1102, Detroit, (second place winner); Matthew Sheehan, carpenter, Local 116, Bay City; Thomas Coy, carpenter, Local 1373, Flint; Arthur McGehee, carpenter, Local 297, Kalamazoo; James Wheelock, carpenter, Local 335, Grand Rapids, (first place winner); Miguel Mata carpenter, Local 1449, Lansing; Donald Yee, carpenter, Local 26, Detroit, and Floyd Lynch, carpenter, field judge, Carpenters Local 982.

Michigan Picks Its 1977 Champs in Detroit Contest

The Twelfth Annual Michigan Carpentry Apprenticeship Contest was held in Detroit on July 14 and 15.

The manipulative portion for both carpenter and millwright was held on July 14 at the state fair grounds, and the written portion for both carpenters and millwrights was held on July 15 at the Holiday Inn. There were 16 carpenter contestants and five millwright contestants.

An awards banquet was held at Millwrights Local 1102 Hall, where each apprentice received a certificate of participation and a trophy, along with a ceramic wall plaque or pen holder. In addition, the first, second, and third place winners received \$200, \$150, and \$100 respectively for both carpenter and millwrights. The joint apprenticeship committee sponsoring the winning carpenter contestant was presented the George Burger Traveling Trophy, and the joint apprenticeship committee sponsoring the winning millwright contestant was presented the Robert Laing Traveling Trophy to keep in their possession until the 1978 contest.



The George Burger Traveling Trophy, presented annually to the JATC sponsoring winning carpenter contestants went to James Wheelock of Local 335, Grand Rapids, third from left. He is shown with Earl D. Meyer, secretary, Michigan Contest Committee and secretary-treasurer of the state council; Steve Jaglowski, business representative of Local 335, Grand Rapids; and, Anthony "Pete" Ochocki, Third District General Executive Board Member.



The Robert Laing Traveling Trophy, presented annually to the JATC sponsoring the winning millwright contestant, went to Frank McConnell, local 1102, Detroit, third from left. He is shown with Earl D. Meyer, secretary contest committee; Marge Laing, wife of the late Robert Laing for who the trophy was named; and Board Member Ochocki. Wheelock and McConnell will represent Michigan at the International Contest in Anaheim, Calif., a few weeks from now.

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There are 2400 widths of buildings for each pitch. The smallest width is $\frac{1}{4}$ inch and they increase $\frac{1}{4}$ " each time until they cover a 50 foot building.

There are 2400 Commons and 2400 Hip, Valley & Jack lengths for each pitch. 230,400 rafter lengths for 48 pitches.

A hip roof is 48'-9 $\frac{1}{4}$ " wide. Pitch is 7 $\frac{1}{2}$ " rise to 12" run. You can pick out the length of Commons, Hips and Jacks and the Cuts in ONE MINUTE. Let us prove it, or return your money.

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First Statewide Kentucky Test

On June 23, 24, 1977, the Kentucky State Council of Carpenters held its first statewide apprenticeship contest. Six joint apprenticeship committee's joined together to finance the contest, which was held at the Riverfront Belvedere in Louisville, Kentucky.

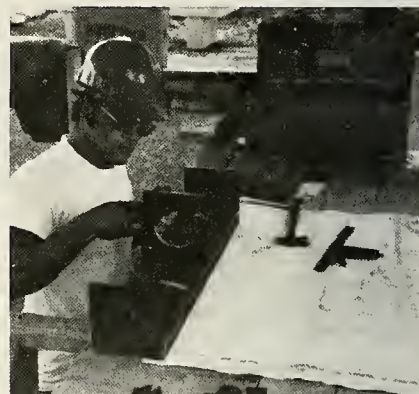
Elmer Gatewood, Jr., member of Local 64, Louisville, was the winner of the

carpentry division, and William Kebsch, member of Local 2209, Louisville, was the winner of the millwright division.

Among the other participants were Russell Steele of Local 2049, Paducah and Vicinity; Reno John Cora of Local 1650, Central Kentucky, third-place carpenter; and Joseph B. Bremke, Jr., Local 698, Ohio Valley, second-place carpenter.



Elmer Gatewood of Local 64, first place Kentucky carpenter, on his project.



William Kebsch of Local 2209, first place millwright in the Kentucky contest.



Not a winner, but smiling beside his project, was Russell L. Steele of Local 2049 of Paducah and Vicinity.

Oregon State Contest Winners



Three members of Local 1120, Portland, Ore., competed for top honors in the Oregon State mill-cabinet competition.

A young woman member, Alice Roth, right, above, was first to complete her work on the project, but was third place winner. Stephen E. Messinger, left, won first place by about two points. Russell Walker, center, won second by .3 of a point.

South Bend Honors '76, '77 Graduates

The South Bend and Mishawaka, Ind., Carpenters and Joiners Area JATC recently honored its 1976 and 1977 apprenticeship graduates at a biennial graduation banquet.

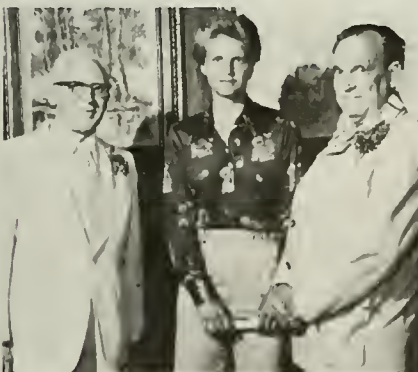


1976 GRADUATES—from left, back row, Robert Koopman, committeeman; George Elrod, business manager; Richard Beachey, committeeman; Craig Fry; John Nelson; Thomas Peters, instructor; Greg Scheibelhut; Thomas Sanders; Steven Hipsher; Roy Klein, asst. business manager; Richard Nelson, committee chairman; Wendell Rust; Val Reinhold; George Tucker, instructor; and Byron Reinhold, coordinator.



1977 GRADUATES—from left, starting in the back row, Thomas Griffis; Robert Koopman, committeeman; George Tichac, secretary and treasurer Indiana State Council of Carpenters; Larry Williams; Wayne Richert; James Plencner; Stephen Luecke; Jay Seniff; Alan Limerick; Thomas Peters, instructor; George Elrod, business manager; Roy Klein, asst. business manager; David Taylor; Richard Beachey, committeeman; Richard Nelson, committee chairman; Richard Gosbin; Joseph Chapo; George Tucker, instructor; Byron Reinhold, coordinator. Not present when the picture was taken: Timothy Martin, Mark Daugherty, Richard Montague.

New Jersey Grad



Jackie Watahovich, center, was recently honored at 1977 apprenticeship graduation exercises in New Jersey. One of the first young women in her area to complete four years of training, she is considered a "top notch construction carpenter," according to fellow members of Local 1006, New Brunswick, N.J. Congratulating her are General Executive Board Member Raleigh Rajoppi, left, and Sewell Peckham, Local 1006 business representative.

First Millwright

The first apprentice millwright competition for the State of Wisconsin, sponsored by the United Brotherhood and the Associated General Contractors, was held at the Hennes Erecting Co., Appleton, Wis., on June 10 and 15, 1977. Invitations were sent to all JATC's in the State with only two eligible contestants competing — Donald Coenen and Rick Barber, both members of Local 955, Appleton.

The manipulative project of six hours was designed and administered by Superintendent Ray Sprangers of the Hennes Co., Doug Andrews, and Millwright and Business Representative Charles Millard, along with Coordinator Don Schmechel.

As a result of the written test and manipulative project, Rick Barber was judged winner.



Barber

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New Jersey Contest Winners



The 9th Annual New Jersey Carpenters Apprenticeship Contest was held in May. Top winners are shown in the picture at right.

Left to right: Second General Vice Pres. Patrick Campbell, Samuel F. Squire, Jr., first place winner, millwright; Donald G. Parise, first place winner in the mill-cabinet division; Hugh E. McCarron, first place winner in the carpentry division; and Sigurd Lucassen, president of the New Jersey Council.

Other winners, not shown included: Arde Johnson, second place winner, carpentry; Bruce Rusin, second place winner, mill cabinet; Frank A. Speziali, Jr., second place winner millwright; Wayne Gunther, third place mill cabinet; Jay J. Zavali, fourth place, carpentry; William F. Bennett, third place, millwright; Philip Accardo, third place winner, carpentry.

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The official emblem of the United Brotherhood of Carpenters and Joiners of America is emblazoned on a stylish belt buckle, and you can order such a buckle now from the General Offices in Washington.

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The buckle comes in a gift box and makes a fine Fathers Day, birthday, or holiday gift. If mom is a member, and she wears jeans from time to time, she'll like one, too.

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Send order and remittance to:

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United Brotherhood of Carpenters and Joiners of America
101 Constitution Ave., N.W., Washington, D.C. 20001

King County Honors Group

The King County, Wash., Joint Apprenticeship and Training Trust recently held presentation exercises in Seattle. The following apprentices were honored:

Carpenter Apprentices—Alan Anderson, William Batts, Glen Beam, Sven Berg, Bruce Black, Landis Bohn, Randy Bursch, Alan Carlson, Charles Coble, Douglas Cote, Mark Defoe, Steven Davis, Michael Doherty, Phillip Erwin, Melinda Evans, Matthew Fierling, Daniel Fink, Jon Flambures, Rick Gestson, Lee Grilley, David Hendrickson, James Hess, Eric Hurskainen, John Jack, Harold Kadrmas, Richard Keith, David King, William Knowles, Robert Landberg, Jr., Theodore Martens, Gerald Marvin, Kenneth Meckler, Michael Motland, Stephen Nelson, Samuel Ng, Charles O'Banion, Gerald Osborne, William Pontious, Jerry Rasmussen, Eddie Roberts, Stephen Smith, Robert St. Delore, Fred Stenson, Martin Stewart, Dennis Taylor, Robert Thompson, Martin Wheeler, Douwe, Wielenga, James Wiggins, Guy Williams, Richard Williams, Ralph Winget.

Mill-Cabinet Apprentices—Robert Barlish, David Bloedel, Ronald Castro, Edward Griffiths, Dale Riley, Rodney Soel-

King County mill-cabinet apprentices, from left, Ed Griffiths, Robert Barlish, Dale Riley, Tom Williamson, and Ronald Castro.



King County drywall and piledriver trainees from left, Ken Palmquist, Drywall; Ron Clark, Piledriver; Mark Thomas, Piledriver; Simon Johnston, Piledriver; Dennis Dowell, Drywall.



ter, Myles Swanson, Thomas Williamson. Acoustical Trainees—Steven Eischen, Edward Kopp, Robert Nicolich, Terrance Shaw.

Drywall Trainees—Dennis Dowell, Jon Echols, Dale Hart, Jr., Terry Mehrer,

Kenneth Palmquist, Dennis Stephenson, Ron Turner.

Piledriver Trainees—Ron Clark, Simon Johnston, Jim Mackay, Mark Thomas.

Millwright Apprentice—Craig Re-decker.

The apprentices honored at Seattle including one young woman, Melinda Evans, second row, third from left.



St. Louis Instructor Gets Construction Safety Award

August F. Uthoff, carpentry apprentice instructor of the St. Louis, Mo., District Council, displays a special award presented to him at the 8th Annual Construction Safety Awards Banquet in St. Louis. The award was presented by the AGC Accident Prevention Committee and the St. Louis Construction Advancement Foundation to Uthoff "in recognition and appreciation for supervising carpenter apprentice shop and class operations 20 years without a disabling injury, 1957-77." Congratulating Uthoff are, left to right: Edward G. Thien, director of jurisdiction and research for the Carpenters District Council; John Hinkson, director of apprenticeship and training for the AGC of St. Louis; Leonard Terbrock, James W. Rudolph and Patrick J. Sweeney, Jr., all CDC business representatives.—*St. Louis Labor Tribune*



In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary
and Editor



75 YEARS AGO—OCTOBER, 1902

Blue-Collar Lawyer

The Carpenter Magazine in 1902 expressed indignation because the Supreme Court of the State of Indiana refused to consider the application of a man who applied for admission to the bar in his working clothes. The applicant was a carpenter who paid his way through law school by working at the trade, and he didn't have the funds for a dress suit. He had passed his examinations with the highest honors, but this was not sufficient qualifications for the judges.

We do not know whether the carpenter was permitted to practice later, but our official journal commented at the time: "No judge is fit to preside on the bench of any state, county, or municipality of this great republic who does not recognize the right of every man to climb up the ladder of fame as high as his intellect will permit him."

Labor Day Parades

In 1894, the Congress of the United States declared the first Monday of every September as a national holiday and designated it as Labor Day. Eight years later, trade unions were celebrating their own special day in many parts of the country.

The Brotherhood's local union in New Orleans reported that labor's demonstration there was "the grandest affair ever witnessed in this city." There were 22,000 union members in the parade, and AFL President Samuel Gompers was the orator of the day.

In Poughkeepsie, N.Y., Brotherhood General Secretary Frank Duffy and Brother Eugene Odell of New York were guest speakers at a big celebration held on the Driving Park grounds.

Our local union in Marshalltown, IA., reported "the first Labor Day really observed in the history of the city." Labor union members marched to the Glick Schoolhouse, which was

under construction, and laid the cornerstone for the building. After that 1,200 men marched 10 blocks to a local park, where they spent the rest of the day in boisterous celebration.

Metric System Bid

Seventy-five years ago, the United States and Canada were already discussing the problems of converting from English measure to the metric system. There was a bill before Congress which called for the compulsory use of metrics in all government transactions.

The Carpenter Magazine reprinted an editorial from *The Typographical Journal* and endorsed the Typographers' position on the matter: "It is not necessary for us to adopt a system out and out—indeed, it will be impossible to eradicate our present system—but there is no reason why we should not be thoroughly conversant with the practical use of the metric standards, so that we may easily employ them when the necessity arises."

No McKeesport Boom

Plans were underway to build the largest tube works in the world at McKeesport, Pa., and "unscrupulous contractors and land agents" are spreading the word throughout the country that the building trades were in a boom situation at McKeesport.

The Carpenter Magazine warned readers that this was not true and urged union carpenters to stay away from the situation.

The same situation existed in Chicago, where contractors were trying to flood the city with idle men and force down wages.

50 YEARS AGO—OCTOBER, 1927

Reference Number

It was general practice 50 years ago for *The Carpenter* Magazine to publish an "Annual Reference Number". The

October, 1902, issue of the *The Carpenter* was the Annual Reference Number for that year, and it contained pages of information of practical value to carpenters. For example, there were charts showing the length of hip and common rafters in sizes most commonly used, the number of bricks required for walls of different thicknesses, tables showing the amount of materials needed to pour concrete floors, and instructions on how to make a hole in glass and how to write your name on iron tools.

Questions from readers were answered, such as "Do tall buildings sway when the wind blows?" To this question, the magazine responded that the movement of tall buildings is very slight, that they bend rather than sway. It was pointed out that the swaying could not be seen but can only be measured by instruments.

Carpenters of 1927 were told that the best putty is made of whiting and pure, raw linseed oil. The addition of pure white lead ground in raw linseed oil is permitted for additional hardness. Any putty not conforming with these specifications was considered adulterated.

Valuable Information

The Annual Reference Number also contained a lengthy chart listing all of the 2,091 local unions, their meeting places, meeting nights, hours of work, wages, and whether or not they worked on Saturdays and holidays.

Membership Reported

The General Secretary's report for the year ending June 30, 1927, showed a total membership at that time of 388,601. The State of New York had a total of 58,511, the largest membership. Illinois was second with a membership of 41,099. At that time there were 186 local units of the Ladies Auxiliary.

Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

CHARLESTON, W. VA.

Members of Millwright Local 2430 received 25 and 30-year pins at an awards meeting, May 7.

Front row, left to right, George Nutter, Forrest Birthisel, Marshall Hoylman, Carl Hanna and Paul Parkins (all 30-year pins).

Second row, Albert Hissom, John Wolfe, Ralph Sloan, Charles Davidson, John D. Jones, Sam Hartley, B.F. Sanders and A.V. Curry.

Third row: Clarence Pring, Charles Carr, Clarence Edwards (30-year pin), Joe Paugh, Wade Bennett, William Lowther, Moody Sharp, Tom Putney, and Bennie Ross.

Fourth row, Ronald Wheeler, Ralph Shaffer, Kermit Cunningham, Paul Mooney, Bernard Riddle, T.V. Wade, George Hissom, Bob Kinder, Everett Bush and Tom Ash.

Fifth row, Frank Allen, secretary, Chemical Valley District Council of Carpenters; Tom Watson, trustee; David Hughes, president of Local #2430; Bob Brown, recording secretary; Clyde Raynes, warden; Charles Hanna, trustee; James Gilmore, trustee (25 year pin); C.R. Crouch, vice president (25 year pin); Ralph McLaughlin, trustee; and Everette E. Sullivan, business representative-financial secretary (25 year pin).

Others receiving pins but unable to attend were: Herman Bletner, Rene Butler, Leo Foreman, Elver Fox, Ralph Harrah, Alva Harrison, P.C. James, Charles G. Jordan, E.B. McConihay, Dallas Poe, Robert Sayre, J.E. Sheperd, Guy Stewart, E.H. Surber, E.C. Teter and Walter Wade.



Charleston, W.Va.



London, Ont.



Manchester, N.H.—50, 60 years

Noyes, J. Lukasik, G. Irvin, W. Bryan, F. Carwell, G. Gower.

MANCHESTER, N.H.

Local 625 recently celebrated its 75th anniversary, to mark the occasion it presented service pins to many veteran members.

Picture No. 1, seated, left to right,



Manchester, N.H.—40 years

Leo L. Dion, 50 yrs; George Chalmers, Jr., 50 yrs; Josaphat Lavallee, 60 yrs; Emile Quellette, 60 yrs. Standing: Everett A. Tuttle, 50 yrs, founding president, and Aime Lemay, 50 yrs.

Picture No. 2, left to right, Joseph A. Proulx, his father, John I. Proulx, and Leon Doiron, all 40 years.

LONDON, ONT.

Local 1946 honored its 25-year and 30-year members recently.

Front row, left to right—E.F. Valentine, Fred Collver, R. Nichols and Kennedy.

Center row, T. Barta, R. Calvert, Simonaitis, H. Docken, 37-year member, E. Marquardt, B. Hudson, Wm. Chmara, 32-year member.

Back row, B. MacDonald, George



Des Plaines, Ill.—40, 50-year members



Des Plaines, Ill.—35-year members

DES PLAINES, ILL.

On April 4, 1977, a special called meeting of Carpenters Local 839 was held. At this meeting members with 25 or more years of membership in the Brotherhood were awarded service pins. Business Representative J. Ralph Norman presented the service pins and, upon completion the members enjoyed a buffet-style, corned beef and cabbage dinner.

40 AND 50-YEAR PINS—First row, from left, Tony Wertheim, 40 yrs.; Leonard Ellingson 50 yrs.; Charles Kane, 50 yrs.; Edwin Thoms, 50 yrs. Second row, T. Richard Day, Bus. Rep., Sherman Dautel, Bus. Rep., Chicago District Council and president, Local 839; Ralph Norman, business representative.

35-YEAR PINS—First row, seated, Victor Salman, Oscar Christ, Everett Osar, Bert Olund, Albert Greenwald. Second row, left to right, T. Richard Day, B.R., Bainus Poole, Howard Zick, Frank Teschner, Sherman Dautel, B.R., Chicago District Council, Ralph Norman, business representative.

30-YEAR PINS—First row, seated—Otto Kloske, Henry Wiegel, Sherman Dautel, Al Clark, Don Trager, Edward Green, Curtis Roe, Walter Nelson. Second row—J. Ralph Norman, Business Representative, Nick Current, Frank Burkman, Bob Wulff, Richard Burtz, Theodore Kukla, Edward Helfers, Bob Wedell, William Wiegel, Richard Day, Business Representative.

Not pictured: August Callebert, Paul Loerzel, Dale Blackwell.

25-YEAR PINS—First row, from left—Jim Conway, Milton Koehler, Edmund Niesluk, John Shelton, Walter Leitner, Donald Chartrand, Hercules Malapanes, Marino Bellandi, Jose Medrano, Walter Faber. Second row, Richard Gassaway, William Gartke, Joe Bellanger, Bill Mattefs, Mel Neuman, Harold Duncan, Phillip Pryby, Edward Vanderwiel, Robert Zbikowski, Robert Walker, Robert Malenius. Third row, E. L. Page, Joe Calabrese, Ed Fritz, Frank Kofler, Harry Ptach, Frank Stolley, Norbert Brand, Tom Nebl, Joseph Gillig, Ralph Huckstorf.

Not Pictured: Len Larson.

Standing in Front—T. Richard Day, business representative; Sherman Dautel, business representative, Chicago District Council & president, Local 839; J. Ralph Norman, business representative.

Des
Plaines,
Ill.,
30-year
members



Des
Plaines,
Ill.,
25-year
members





East St. Louis, Ill.—25-year members

EAST ST. LOUIS, ILL.

Local 169 honored a 50-year member and a 60-year member recently and presented 25-year pins to six other members.

In the small picture, Roland Schoenhofer, center, receives his 50-year pin from Business Representative Jack Simpson, left, and President Richard Meile, right. Not present to receive his 60-year pin was Ralph Mease, former business representative.

In the larger picture are the 25-year members. From left: Ronald Amers, Robert Lehman, Frank



East St. Louis, Ill.—50-year member

Waghorn, John Baker, Jr., Norman Calvert, and Mike Roza.



Hialeah, Fla.

HIALEAH, FLA.

Local 727 presented 25-year and 50-year pins recently. (Dan Jones received the only 50-year pin awarded.)

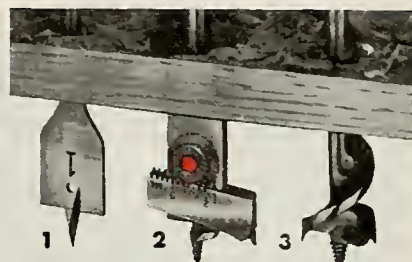
In the group picture, from left, seated—Harry Altman (deceased) and Dan Jones (50-year member). Standing, from left: Andrew Campo, Jack Durstine, Usko Haarala, Mario Alleva (Miami Carpenters' District



Wulf

Council) Eugene Perodeau (president, Local 727) Richard Levesen, Jack Halback and Roger Millette.

In the small picture is Howard Wulf, who also received a 25-year pin.



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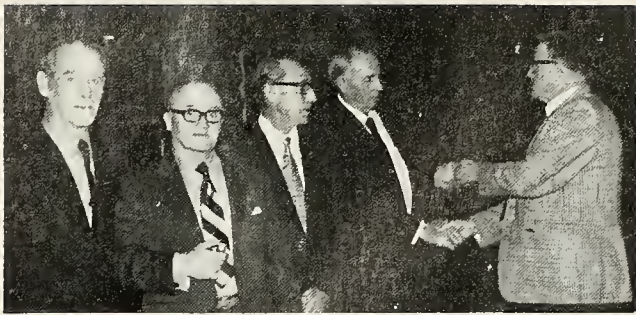
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IS THIS A UNION JOB?

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Red Deer, Alta.



Riverhead, N.Y.



Centralia, Wash.



Pasadena, Tex.

RED DEER, ALTA.

On December 2, 1976, Local 2410 in Alberta honored four senior members at a 25th anniversary banquet in a local restaurant, The Chalet. Jack McNeil, retired business manager of the Calgary District Council and former executive secretary of the Alberta Provincial Council, presented service pins.

Shown in the picture are R. J. Thorndale, 28 years; Allan E. Rowland, 25 years; Edwin Lippert, 26 years; George T. Fuller, 35 years; and Jack McNeil.

RIVERHEAD, N.Y.

Local 1973 honored members with 25, 30, 35, 40, 45 and 50-year pins at a recent old timers night. Those honored were, front row, left to right, Stanley Macksel, 25 yrs; John SaBotka, 25 yrs; Vain Georgakis, 25 yrs; Anthony Buccelatto, 25 yrs.

Standing, left to right, Cecil Gibbons, 40 yrs; Sverre Larsen, 25 yrs; Fred Lehman, 35 yrs; John Selee, 25 yrs; and Ingulf Askedall, 30 yrs.

Not shown: Herman O. Christensen, 50 yrs; Stephen A. Tyte, 45 yrs; Robert Widener, 30 yrs; Sam Biamonte, 25 yrs; Robert Busking, 25 yrs; Ernst Christensen, 25 yrs; James H. Everett, 25 yrs; Harry Glover, 25 yrs; Alfred Lopez, 25 yrs and Stanley P. Sulzinski, 25 yrs.

CENTRALIA, WASH.

On February 25, 1977, Local 2127 held an awards banquet for members

receiving pins. They are shown with local officers, left to right: Dale Foley, recording secretary; Wm. J. Murphy; Stanley Collier, and Kenneth Bradshaw, all 25-year pins; David Hahn, Harold Shamley, Merritt Doyle, and Carl Hagwell, 30-year pins; Olaf Boorge, 40-year pin, Vernon Blankinship, president and Larry Briggs, business representative.

PASADENA, TEX.

Carpenters Local 1226, recently held a meeting and pin presentation in honor of its members with long service to the Brotherhood. Pins were presented for 20, 25, 30 and 35 years of service.

Twenty-year pins were presented to Henry E. Birdsong, Milton Lee Cline, Walter G. Crenshaw, Albert Desporte, Jr., Carl S. Efferson, Lubie Glover, Albert D. Law, Colonel J. Moore, Riley B. Wade, and B. C. Waggoner.

Twenty-five year pins were presented to Richard A. Andrews, T. W. Billings, Hobert A. Brown, Paul F. Brown, A. D. Caddell, Lester A. Cameron, A. J. Carroll, Bert Dodson, R. E. Franks, George E. Griffin, Ernest Holly, Herbert L. Kay, Ray L. Maxwell, James W. Moore, William O. Mullinix, Willard Spell, James M. Terrill, Harold T. Ward, and James C. Wardell.

Thirty-year pins were presented to Ira Aydelott, G. O. Bland, Henry K. Bradford, C. F. Buford, Leo Cain, H. O. Cante, J. M. Cante, William J. Cooling, W. J. Cox, C. L.

Griffin, W. C. Hallmark, Delbert M. Johnson, Clifton M. King, Ben C. Mann, Wayne McGuyer, Robert E. McLeod, C. C. Packard, H. G. Poe, Virgil L. Simons, Allen Temple, F. E. Thompson, Lennie E. Tull, Paul G. Tull, and Clyde H. Wales.

Thirty-five year pins were presented to C. C. Brown, E. C. Bryant, Walter K. Durham, C. M. Farmer, William R. Fulcher, Joseph Hampton, W. J. Harkey, John C. Hoffmann, Alvis C. Hooper, H. M. Johnson, Luther A. Mann, J. H. Morris, Truman Porter, and William F. Wallace.

LAJUNTA, CALIF.



Gwyn

Herbert Gwyn, Sr., a member of Local 1637, recently completed 50 years of service with the Brotherhood, and his local union presented him with a service pin.

NORTHAMPTON-GREENFIELD, MASS.

Local 402 held an Old Timers get-together on June 3 and awarded a 45-year pin to Andres H. Swenson in recognition of his 48 years of service.

Three days later, Swenson died in his home town of Falkenberg, Sweden.



IN MEMORIAM

L.U. NO. 12
SYRACUSE, N.Y.
Bertrand, Sherman
Moloughney, Charles W.
Paoline, Joseph W.

L.U. NO. 13
CHICAGO, IL.
Alghini, Richard
Ceslak, Joseph
Dunn, Robert E.
Maximovich, Stanley
Nilsson, M. N.
Revoir, Edward

L.U. NO. 15
HACKENSACK, N.J.
Nelson, Albert O.

L.U. NO. 16
SPRINGFIELD, IL.
Adloff, Carl
Burg, William H.
Constant, James A.
Ford, Robert
Huilt, James E.
Krueger, William F.
Todd, L. Ernest

L.U. NO. 19
DETROIT, MI.
Allen, Guy E.
Barczak, Thaddeus
Cousineau, Charles C.
Dzierga, Joseph L.
DeLorme, Harvey
Froman, LeRoy
Haist, Oscar L.
Hannula, Albert
McArthur, Robert
Pope, Howard
Richards, John
Rousse, Leo
Rowlett, John
Schuster, Edward
Seeler, Wilfred
Tominac, Edward
Titus, Frank
Turman, John
Wedel, Rolland
White, Gerald B.
Williams, Clarence
Wilton, Newell
Wohlfeil, Henry

L.U. NO. 26
E. DETROIT, MI.
Kowalski, Mike

L.U. NO. 31
TRENTON, N.J.
Ewart, Frank
Fee, Robert E.
Fretz, Charles
Taylor, J. Baxter

L.U. NO. 40
BOSTON, MA.
Baker, Abbott
Cannon, John
Moden, Carl

L.U. NO. 50
KNOXVILLE, TN.
Dupce, John
Seaton, David

L.U. NO. 54
N. RIVERSIDE, IL.
Hill, Ernest

Joos, William
Kotrich, John
Mitton, Ralph
Nozicka, Thomas
Sedivy, John

L.U. NO. 59
LANCASTER, PA.
Bleacher, Maurice B.
Bowers, Frederick R.
Dudeck, Walter
Eberly, Wayne
Fagan, Emmet
Greer, Monte
Meiskey, Amos F.
Miles, Leroy B.
Musser, Earl G., Jr.
Naylor, Samuel E.
Simmons, Elmer S.
Stevenson, John J.
Timanus, Charles A.
Yerger, Christian

L.U. NO. 61
KANSAS CITY, MO.
Damico, Donald Allan

L.U. NO. 62
CHICAGO, IL.
Anderson, Axel
Bruinius, Ben
Carlson, Joseph
Deball, Edward
Gustafson, Matt
Johnson, Lawrence T.
Lofberg, Eric
Miller, Robert
Mortier, Carl
Ruiter, Fred
Swanson, John G.
Ulstrom, Nils O.

L.U. NO. 66
OLEAN, N.Y.
Butler, Charles

L.U. NO. 85
ROCHESTER, N.Y.
Henry, Fred
Herrick, Martin
Masset, George A.
Rebhan, Kenneth C.
Richards, Wayne
Scalzo, Christopher A.
Till, Robert

L.U. NO. 89
MOBILE, AL.
Bertagnolli, Henry
Aldridge, James B.

L.U. NO. 94
WARWICK, R.I.
Edwards, Leo A.
Hagenburgh, Arthur J.
Nicastra, James
Paesano, Silvio
Ruggiere, Pasco

L.U. NO. 101
BALTIMORE, MD.
Arnold, Thomas E.
Brown, Joseph Wm.
Deuringer, Frank
Gardner, Lee
Griffin, Lee O.
Kupershinski, Peter
McLaughlin, Joe N.

Ordakowski, Leonard C.
Sparks, James G.
York, Paul O.

L.U. NO. 132
WASHINGTON, D.C.
Davis, Emerson L.
Peacher, Robert A.
Stark, Robert M.
Wine, R. D.

L.U. NO. 195
PERU, IL.
Brate, Walter
Wrona, William

L.U. NO. 198
DALLAS, TX.
Herrin, J. G.
Hughins, B. B.
Kovar, Tom
Long, Geo. K.
Stolle, Chas.

L.U. NO. 225
ATLANTA, GA.
Baxter, G. L.
Crutchfield, A. E.
Estes, Fred L.
Jeanes, Sherman Al
Puckett, L. C.

L.U. NO. 226
PORTLAND, OR.
Beck, Fred D.
Bell, Thomas D.
Boe, Martin E.
Carlson, Henry
Dilley, Herbert
Horton, Robert E.
Hunt, Glenn S.
Ostergaard, Alfred
Qualley, Ole
Roberts, Fred L.

L.U. NO. 257
NEW YORK, N.Y.
Barnett, Herman
Cann, James K.
Nelson, John
Tesoriero, Philip
Vigliotti, Frank

L.U. NO. 266
STOCKTON, CA.
Flores, Jesse

L.U. NO. 272
CHICAGO HTS, IL.
Cellini, Guido G.
Dumbsky, Edward G.
Krabbe, Alfred F.
Kuch, Chester A.
Mahone, William B.
Martin, Matthew
Pries, Ernest
Reed, James

L.U. NO. 281
JOHNSTON CITY, N.Y.
Becken, August
McConnon, John
Stanton, Benjamin

L.U. NO. 314
MADISON, WI.
Diebold, Alois
Johnston, Raymond

L.U. NO. 335
GRAND RAPIDS, MI.
Cope, Dale C.
Quint, Edward A.

L.U. NO. 337
WARREN, MI.
Atkins, Martin
Foley, Gerald
Gilbert, Sylvester
Lemmon, Lawrence
Tilch, Fred

L.U. NO. 359
PHILADELPHIA, PA.
Morris, Geo. C.

L.U. NO. 362
PUEBLO, CO.
Robbins, William H.

L.U. NO. 363
ELGIN, IL.
Hanson, James
Horton, Jeffery

L.U. NO. 414
NANTICOKE, PA.
Masters, Charles

L.U. NO. 486
BAYONNE, N.Y.
McKenzie, Gregor

L.U. NO. 494
WINDSOR, ONT. CAN.
Bially, Ken

L.U. NO. 535
NORWOOD, MA.
DeValga, Andrew
Poirier, Leonard
Prew, William

L.U. NO. 668
PALO ALTO, CA.
Gundel, Richard G.

L.U. NO. 742
DECATUR, IL.
Bowman, Chalmer A., Sr.
Cooper, Warren I.
Garver, Lou
Johnson, Frank R.
Karch, Lawrence
Trueblood, Lane

L.U. NO. 747
OSWEGO, N.Y.
Moshier, Bernard H.

L.U. NO. 815
BEVERLY, MA.
Marshall, John
Murphy, John
Rich, Frank

L.U. NO. 899
PARKERSBURG, W.V.
Hunter, H. D.

L.U. NO. 906
GLENDALE, AZ.
Lavigne, Louis

L.U. NO. 916
AURORA, IL.
Johnson, Paul E.

L.U. NO. 918
MANHATTAN, KN.
Lundberg, John E.

L.U. NO. 943
TULSA, OK.
Cross, William M.
Fike, Ed. G.
Gentry, L. E.
Griggs, C. F. (Mike)
Henshaw, Bernard
Knighten, Ulyses M.
Molesworth, Ronald
Robbins, Ernie
Vanzant, Finnis M.

L.U. NO. 982
DETROIT, MI.
Nousain, Alfred

L.U. NO. 993
MIAMI, FL.
Berghuis, K. A., Sr.
Borders, G. F.
Collins, M. A.
Foster, Samuel E.
Franzen, Walter
Hawthorne, Aaron
Johnson, John L.
Patterson, Ralph W.
Tomlinson, Reva A.

L.U. NO. 1058
TWIN FALLS, ID.
Metz, W. Harold

L.U. NO. 1102
DETROIT, MI.
Bell, Joseph

L.U. NO. 1138
TOLEDO, OH.
Bachmayer, Joseph W.
Fleitz, John
Holtz, Joseph
Morrison, A. R.

L.U. NO. 1140
HARBOR CITY, CA.
Archibald, Ray
Everett, William
Harmon, Ralph
Janto, Henry
Kinney, Red L.
Thompson, Kenneth

L.U. NO. 1146
GREEN BAY, WI.
Bublitz, William
Ericson, Steven
Malueg, Emil John
Pawlowich, John

L.U. NO. 1337
TUSCALOOSA, AL.
Tucker, J. C.

L.U. NO. 1342
BLOOMFIELD, N.J.
Emmerson, Arthur
Rienau, William

L.U. NO. 1353
SANTA FE, N.M.
Escudero, Celso

L.U. NO. 1367
CHICAGO, IL.
Ryba, Casimer

Continued on
next page

IN MEMORIAM

Continued from page 29

L.U. NO. 1394
FT. LAUDERDALE, FL.
Graves, Elmer
Pinner, Claude, Sr.
Rawlinson, Cecil R.
Williams, M. T., Sr.

L.U. NO. 1407
WILMINGTON, CA.
Williams, Marvin W.

L.U. NO. 1456
NEW YORK, N.Y.
Crowley, John
DeFilippo, Angelo
Frederickson, Ole
Henriksen, Albert
Martin, Raymond
Pearson, Nils
Torgriksen, Thomas
Tveraas, Sverre
Wurret, Veikko

L.U. NO. 1478
REDONDO BEACH, CA.
Ference, Nick D.

L.U. NO. 1622
HAYWARD, CA.
Butterfield, Patrick
Check, Kenneth
McBride, Floyd F.
Sims, Lester
Wesolowski, Albert

L.U. NO. 1637
LA JUNTA, CO.
Gwyn, Herbert Lee, Sr.

L.U. NO. 1648
LAGUNA BEACH, CA.
Mason, William E.

L.U. NO. 1726
LAREDO, TX.
Paez, Reynaldo C.

L.U. NO. 1741
MILWAUKEE, WI.
Casl, Otto J.
Gross, Edmund
Hansen, Nestor W.
Jens, George
Kallas, Albion
Kubis, John
Luebke, Albert J., Jr.
Meyer, Clem
Meyers, Lyle B.
Nehmer, Wilford
Paro, Roy A.
Rogalinski, Frank C.
Spanheimer, Leroy
Whitehead, Walter

L.U. NO. 1849
PASCO, WA.
Belgarde, John

L.U. NO. 1889
WESTMONT, IL.
Koberstein, Virgil

L.U. NO. 1971
TEMPLE, TX.
Lucky, W. H.
White, Marvin E.

L.U. NO. 2073
MILWAUKEE, WI.
Franke, Ernst
Wichrowski, Felix

L.U. NO. 2203
ANAHEIM, CA.
Haught, Daniel
McBratney, Lewis
Ward, Lehman E.

L.U. NO. 2235
PITTSBURGH, PA.
Bowser, E. R.

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INDEX OF ADVERTISERS

Belsaw Locksmith	31
Belsaw Planer	17
Belsaw Sharp-All	9
Borden Inc/Chemical	
Division-Elmer's	Back Cover
Chicago Technical College	30
Cline Sigmon Publishers	12
Eliason Stair Gauge Company	31
Estwing Mfg. Co.	22
Foley Mfg. Co.	11
Full Length Roof Framers	20
Hydrolevel	21
Irwin Auger Bit Co.	27
ITT Publishing	15
Locksmithing Institute	13
Mason & Sullivan Co.	20
Super & Co.	21

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The Challenges of the Future Are the Challenges of Human Rights

There was a time in man's long struggle for survival on the Earth when he could escape from tyranny and greed by crossing an ocean or a mountain range.

America was colonized by Pilgrims, Huguenots, and Jews seeking religious freedom, by indentured servants and apprentices from Europe seeking economic freedom, by prisoners and debtors from British jails who poured into Georgia and the West Indies seeking political freedom.

And when tyranny festered along the Eastern Seaboard, Acadians left Nova Scotia and traveled down the Mississippi to Louisiana, free men deprived of land and burdened by taxes crossed the Alleghenies into the wilderness beyond, and Mormons went west to Utah.

For centuries, on every continent, man was able to escape . . . to move on . . . to run away to freedom . . . And, if we are to believe today's science fiction, there may be a time in the far future when man can escape the tyranny of the planet and fight Star Wars for human rights and freedom on other planets.

But as things now stand in 1977 AD, there are no places left to run to on Mother Earth. We must now turn and defend our rights. We must fight for them as subtly and as diplomatically as we can, short of war and nuclear holocaust, in a maze of national governments of all political persuasions and all degrees of civilization.

It is a challenge such as mankind has never faced to such a degree before.

How do you persuade headhunters of the world's youngest nation, Papua, to love their fellow man? How do you bridge the gap of intolerance between Arab and Jew? How can you push one-man, one-vote propositions in an African country that is overwhelmingly illiterate?

These are the questions which are becoming more crystallized in 1977, as President Jimmy Carter makes human rights a major factor in US foreign policy. He has taken the human rights statements of the Helsinki Accord—a pact recently signed by the Soviet Union, the US, and other nations—and called upon the nations which signed the accord to live up to its terms and intent. By so doing, President Carter has struck several sensitive national nerves, and the vibrations may be heard for many years to come.

In his inaugural address, President Carter made it clear to the American people that the real strength of the United States will endure only so long as the common people of the world see America as a force for good.

"We will not behave in foreign places so as to violate our rules and standards here at home," he

said, "for we know that this trust which our nation earns is essential to our strength . . ."

And he added: "Because we are free, we can never be indifferent to the fate of freedom elsewhere. Our moral sense dictates a clear-cut preference for those societies which share with us an abiding respect for individual human rights."

The American labor movement has been, since its beginnings, deeply concerned with all aspects of human rights. The word "brotherhood" in the title of our organization was not idly inserted there. It symbolizes the very nature of our union. It implies the sharing of responsibility, obedience to law. It is the strength of the past and the hope of the future.

As early as 1891, Samuel Gompers, the founder of the American Federation of Labor was saying, "You cannot weigh a human soul on the same scales on which you weigh a piece of pork. You cannot weigh the heart and soul of a child with the same scales on which you weigh any commodity."

One thing the Communists and the radical revolutionists of the world never seem to understand is that a rank-and-file worker is not a nameless unit in a mass humanity, ready to be swayed with every revolutionary tide. He is an individual human being and not a "proletarian." His work gives him a purchasing power which makes him a customer in the marketplace and even a stockholder in industry. In America he is a citizen in a free republic. He votes as he pleases and for whom he pleases.

This is the strength of human rights in America and our most valuable export.

As the AFL-CIO Executive Council noted in a recent statement on human rights, "there is a certain irony in the reaction that the President's declaration on human rights have elicited from the Communist world. The Soviet representatives have always had their ideology, have promoted it throughout the world, and have never hesitated, indeed have never ceased to criticize those things they consider to be the evils of Western society. Yet now they protest when we affirm our values, our commitment with respect to human rights.

"As Americans, we do not and cannot complain when other peoples of the world—including citizens of the Soviet Union—criticize us for our shortcomings. We admit them, we publish them, we make movies about them.

"But no one should feel provoked if we continue to make our-own observations regarding conditions that prevail elsewhere. We must be what we are, we must reflect our own traditions and values, and if this is uncomfortable for others, we can only regret this

discomfiture and hope that changes eventually ensue."

The United States, Canada, and other democratic nations have permitted too many governments, for too long, to give lip service to human rights in the United Nations and other world bodies while denying human rights at home. The so-called Third World—those new and evolving nations which have gained their independence in this century—like to taunt us on civil rights, on our brand of capitalism, and on our "imperialism." But, at the same time, they hold out their hands for American foreign aid and they let Uncle Sam bear the heaviest financial burdens of the UN and the ILO—the International Labor Organization—and they continue to deny human rights to their own people.

It is not hard to list a few of these guilty governments—Chile, Cuba, Uganda, South Korea, Vietnam, Angola.

All of this may change in the years ahead, and we trust that it will happen soon.

Next month, the Carter Administration must decide whether or not to support American labor and industry in their determination to pull out of the ILO. The AFL-CIO wants to pull out, and it gave notice of its position two years ago. The date set for such action is November 5, 1977. Labor's position is supported by the US Chamber of Commerce, and in 1975 the administration of Former President Gerald Ford gave notice of our intentions. The ILO is a tripartite body—labor, management, and government—and so it is up to the third party, government, to make the move decisive.

Member nations of the ILO include "allies" of the United States which deny workers the right to collective bargaining, the right to demonstrate, and the right to strike. There are native leaders in many prisons of Latin America whose only crime is that they tried to organize workers to give them basic human rights in their workplaces.

For decades American labor has given such leaders as much support as it could, and it offered this support almost alone. American business which favored no labor union activity at all, made it clear that it certainly wanted no part of foreign labor union activity. Few Americans realize just how important the work of the AFL-CIO's Department of International Affairs is. Agencies of American labor have trained hundreds of African, Asiatic, and Latin American trade unionists in free trade union methods and doctrines. These people have gone back to their native lands and fought Communists, dictators, and oppressive employers to achieve rights for workers and their families, often unsuccessfully.

We must carry on this work. We must continue to extend the hand of brotherhood to the oppressed around the world.

It seems to me that we, as a nation, must do the following things if we are to advance human rights and maintain freedom around the world:

- We must not only set an example as a nation of just laws, but we must actively support efforts by the people of other nations to obtain similar laws for

themselves. I do not mean martial law or any form or oppressive dictatorial law. I, of course, mean a firm national constitution bolstered by a bill of rights and a supreme court which protects the freedoms inherent in that bill of rights.

The late General Douglas MacArthur was ultra-conservative in his political views, but he was a firm believer in American democracy, and the Japanese people are better off because of the laws and the constitution which he established in Japan at the end of World War II, modeled after our own body of laws.

West Germany, as well, owes a debt to America's past World War II administration. Contrast these governments with those of East Germany, Poland, and others under Soviet domination.

- If we are to continue to provide American arms and munitions to other nations, we must see to it that these arms and munitions are not designed to bolster dictatorships and deny human rights to the citizenry.

- We must continue to take a firm stance in the United Nations and other world bodies. We are a big and important nation, and we should act that way. Detente has not proven successful. Let's go to world bargaining tables with firm conviction that human rights are paramount.

As the United States begins its third century, we must renew our commitment to human rights.

The AFL-CIO Executive Council summed it up recently: "The cause of human rights is the world's only great revolutionary cause."



William Linder
GENERAL PRESIDENT

Carpenters' Label: Still Going Strong!



The United Brotherhood Of Carpenters and Joiners of America represent more than three-quarters of a million carpenters, cabinetmen, millwrights, and allied tradesmen in North America.

As one of the oldest of the Building Trades, the United Brotherhood learned early of the value of the union label as a consumer weapon. As far back as 1869 the Carpenter's Eight-Hour League of San Francisco issued a stamp to planing mills working an eight-hour day. This stamp helped to identify work from such mills against competing ten-hour day mills.

However, it was not until the turn of the Twentieth Century that the carpenters union officially adopted a stamp, emblem, or label which would be attached to products produced by its members. At the Carpenter's 11th General Convention, held in Scranton, Pa., in 1900, Cabinetmakers Local 309 of New York City presented a resolution, calling for the adoption of a standard union label for use throughout the Brotherhood. In the following year the union's General Executive Board adopted a design and directed the General Secretary to have it registered with the United States Patent Office in Washington. At that time, the Patent Office contended that the label could not be registered, and the Brotherhood then took action to have the label registered in each of the States and Provinces of North America. Today the label is officially recognized throughout the continent, and two years ago the Patent Office in Washington belatedly accepted the registration of the Brotherhood's label.

In early days of the labor movement, the carpenters were directed by the AFL to lead the fight for an eight-hour work day. Pursuing this goal, the carpenters would allow no shop or mill to use the label unless its work day was eight-hours or less and unless the mill met minimum standards of pay.

Today the Brotherhood issues periodically a small pocket size booklet, totaling approximately 132 pages, which is a "list of union shops and firms granted the use of the union label." This directory is updated each year.

The label can be found on furniture, in houses of worship, on desks, in the schools of America and the Halls of the Congress of

the United States; even on the very rafters of the White House, as well as on all the manufactured items of the forest products industry.

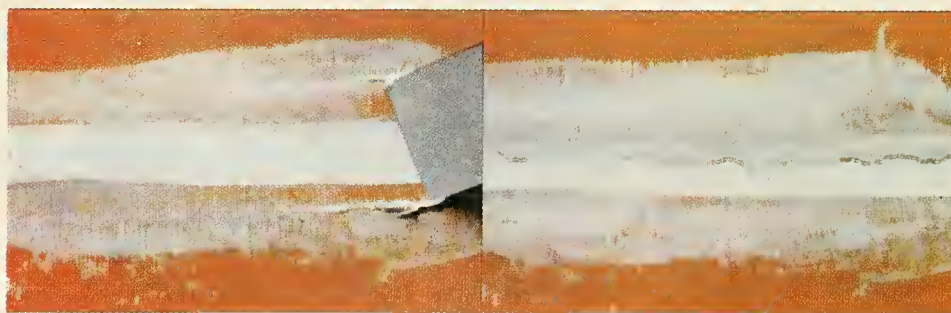
The union label of the United Brotherhood of Carpenters and Joiners of America is made available to manufacturers in four application forms. (1) a rubber stamp is used to place an impression of the label upon millwork and manufactured material, (2) a brass die is available for sinking an impression of the label in boxes, flooring, etc., (3) a transfer label is made up in colors, and is generally used for finished products such as fixtures and furniture, and also musical instruments, including pianos and other wood instruments, and (4) a special cellophane sticker label is made for metal trim, metal doors and sash.

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| ✓ Barber and beauty shop furniture, etc. | ✓ Overhead doors |
| ✓ Bowling alleys, pool tables, etc. | ✓ Office Furniture |
| ✓ Boats | ✓ Prefabricated garages |
| ✓ Cabinet Work and Cabinets | ✓ Prefabricated houses |
| ✓ Caskets | ✓ Prefabricated Houses/Modules-Tri-Trades |
| ✓ Concrete forms | ✓ Plastics |
| ✓ Church furniture | ✓ Plywood and veneer |
| ✓ Cooling towers | ✓ Restaurant Furniture |
| ✓ Doors, reg., fireproof, etc. | ✓ Refrigeration |
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November 1977

CARPENTER



A couple finds solitude from a walk on a lonely country road in autumn

SENIOR CITIZENS ON THE GO SEE PAGE 2

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CARPENTER

VOLUME XCVII

NO. 11

NOVEMBER, 1977

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

IN THIS ISSUE

NEWS AND FEATURES

Senior Citizens on the Go	2
Sub Launching With Carpenter PowerG. Alexander Smith	5
Labor Law Reform	6
Leadership Conference in Los Angeles	8
Report on ERISA	10
The Union Label Pledge	30

DEPARTMENTS

Washington Roundup	4
Canadian Report	12
We Congratulate	14
Local Union News	16
Apprenticeship and Training	17
Service to the Brotherhood	19
Plane Gossip	24
In Retrospect	26
In Memoriam	29
What's New?	31
In Conclusion	32

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THE COVER

Autumn's glory has a spiritual as well as a material meaning for those living in the heart of foliage country . . . among the yellow aspens of the Rockies, the rolling valleys of Shenandoah, and the hardwood forests from Nova Scotia to Tennessee.

The songwriter may lament "the leaves of brown that come tumbling down" on a fall day, but in many parts of the country those leaves turn to pure gold. American states and Canadian provinces vie in superlatives to draw visitors to what one travel writer calls "spectacularly, unbelievably beautiful" fall foliage.

This is a time for meditation on things past, for the turning leaves bring back memories. We recall the lines from Tennyson:

Tears, idle tears, I know not what they mean,

Tears from the depth of some divine despair

Rise in the heart, and gather to the eyes,

In looking on the happy autumn fields,

And thinking of the days that are no more.

This is the time of harvest, too, the golden years when our elders may rest from their labors. Photo by Robert Kollar in TVA Perspective.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, THE CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



SENIOR CITIZENS ON THE GO

The National Council of Senior Citizens is "a tough-minded collection of local senior citizen clubs that has come to symbolize the new political clout of the aged," says one Washington writer.

they are more than 3½ million strong, with 3,800 senior citizens clubs all over America. They come in busloads to Washington.

Approximately 44% of its dues-paying members are union retirees, including many senior members of the United Brotherhood. Senior union members are no longer settling down on park benches to whittle away their time. Instead, they're writing their legislators, working in party politics, and playing active roles of community service.

Many unions are encouraging their retirees to become members of the National Council, so that they may continue to work toward labor's goal of a better life for all Americans.

NCSC Executive Director Bill Hutton, in a recent Labor Day statement, said, "Labor and the National Council of Senior Citizens share a basic wisdom: Strength lies in unity. American labor unions have put this credo in practice for generations. . . The early National Council, organized behind the fight for Medicare, saw the value of a united effort to convince legislators that people wanted a health insurance program for the elderly. Labor union expertise contributed greatly to that end. . ."

Though Medicare was its initial success, NCSC has added many additional achievements over the years. It is now the largest single sponsor of housing for the elderly, since receiving approval on jointly-sponsored applications for Section 202 funds, available through the US Department of Housing and Urban Development.

NCSC has a nationwide service corps—Senior AIDES—which places thousands of senior citizens in community service employment.

It is taking steps to prevent crimes against the elderly. An organization called Legal Research and Services for the Elderly is evaluating crime-prevention procedures in New York, Chicago, Los Angeles, New Orleans, Milwaukee, and Washington, D.C.

Sixteen years ago, in a run-down Capitol Hill hotel in Washington, D.C., an organization of senior citizens was formed to make a last-ditch attempt to get Medicare legislation passed by the Congress.

With a mailing list of some 60,000 names of elderly Americans, a mimeograph machine set up in a bathtub, a little office furniture, and about \$100,000 in funds, most of which was contributed by labor unions, the National Council of Senior Citizens was born.

Most of its money and much of its leadership came out of the labor movement, and NCSC, unlike other groups for the aged, had what one newspaper writer calls "a union-hall stridency."

Much has happened since those formative days of 1961. The rejuvenated "over-the-hill gang" of NCSC has become one of the most vocal and progressive lobbying groups to ever march up Capitol Hill . . . and today

Members of NCSC demonstrate activism where it counts, as the pictures at right indicate. Starting on this page and reading right, the pictures show: 1. A gathering of Senior Citizens at a public hearing on nursing homes. 2. HEW Secretary Joseph Califano, left, preparing to address an NCSC convention. At right in the same picture is Bill Hutton, NCSC executive secretary. 3. An NCSC picket line at the Department of Housing and Urban Development pushes housing for the elderly. 4. Vice President Walter Mondale is welcomed to an NCSC conference.



NCSC's big push now is National Health Security. It joins organized labor in a major effort to obtain an adequate national health insurance program.

When you see those special discount rates on food, clothing, and transportation for senior citizens, you can thank NCSC for calling public attention to the financial plight of hundreds of thousands of our elderly citizens and bringing about these discounts.

Gold Card Membership in the National Council includes low-cost rates for travel, lost-cost health insurance to supplement Medicare, motel and car rental discounts, a prescription drug service, and a national newspaper, **Senior Citizen News**.

Meanwhile, NCSC pushes for improvements in Social Security, for nursing home reforms, and for other benefits for the elderly.

Unfortunately, once you've got a good thing going, you get a lot of imitators. The National Council's success in getting Medicare and other legislation passed caused several other organizations for the elderly to be formed . . . some good, some bad.

The elderly, particularly the elderly poor, have been victimized since time immemorial, and this is true to some extent today. They have been lured into insurance schemes, inadequate nursing homes, and get-rich-quick propositions of many styles and sizes. Their organizations have become the pawns of politicians pushing many causes . . . some of them anti-union.

The problem became so pronounced in 1975 that AFL-CIO President George Meany wrote to the president of each of the Federation's affiliated national and international unions as follows:

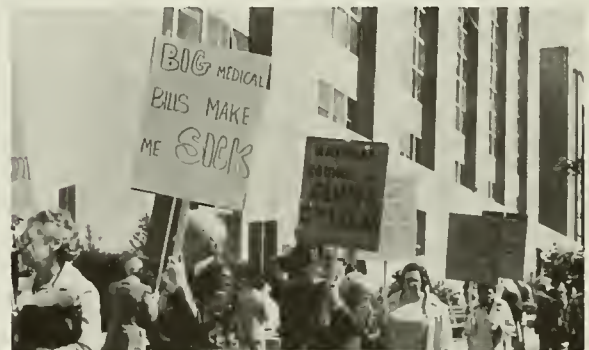
"It has come to our attention that a number of officers and international unions affiliated with the AFL-CIO have been approached in various ways by organizations purporting to represent the interests of older and retired workers.

"The National Council of Senior Citizens is the only organization of older and retired workers that has the endorsement of the AFL-CIO."

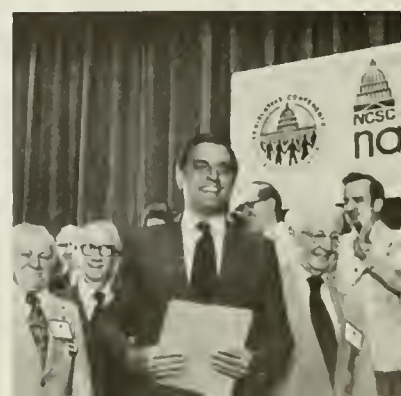
Recognition of NCSC's expertise and clout came recently when President Jimmy Carter named the Council's president, Nelson Cruikshank, as White House advisor on problems of the aged.

Bert Seidman, director of the AFL-CIO's Department of Social Security, says, "NCSC is labor's kind of retiree organization. Older and retired union members should be given an opportunity to learn about the National Council of Senior Citizens and how it can help them before they get lured by expensive direct-mail appeals or television advertising to join other senior citizen organizations which do not serve their best interests."

For more information about the NCSC write: Membership Services, National Council of Senior Citizens, 1511 K Street, N.W., Washington, D.C. 20005.



FROM THE TOP: 1. "Meals on Wheels"—low cost, hot meals for the elderly—is a service of NCSC Senior AIDES, made possible by funds appropriated under the Older Americans Act. It employs senior citizens part-time. 2. The National Council jointly sponsored with rehabilitation and handicapped groups legislation to require low-ramp, transbus facilities for those in wheelchairs. 3. More than 100 NCSC members picketed outside HEW Buildings, last month, in support of National Health Security legislation.





MOONLIGHTING INCREASES—The high cost of living has hit so many Americans during the past year that there are now more than 4.6 million persons holding down two or more jobs in order to make ends meet. This total is 600,000 higher than one year ago, according to the Labor Department's Bureau of Labor Statistics. One-third of the moonlighters said they hold second jobs in order to meet regular expenses. An additional 5.3% say they have to pay off debts. A total of 20% say they enjoy the extra work!

HARD WORK ON THE HILL—Speaking of overworking, Members of Congress conducted a recent survey to study their own work habits. According to their report, members of the House of Representatives work an 11-hour day and have only 11 minutes a day to think and read and only 12 minutes for the study of legislation and speech writing.

MILITARY UNIONS—The American Federation of Government Employees recently took a poll of its members to determine whether they wanted to organize military personnel. AFGE conducted a mail referendum, and 151,582 of the members opposed organizing troops and 38,764 favored the proposition.

Discussion of such efforts by union groups stirred up opposition in Congress, and in September the Senate voted a sweeping ban on any form of union organization and all representation of members of the Armed Forces, with stiff criminal penalties for violation.

PUBLIC SERVICE JOBS—Secretary of Labor Ray Marshall announced recently that a ½ million federally-subsidized public service jobs have been created so far by the Carter Administration. Marshall said that much more needs to be done by the public and private sectors to provide employment. A total of 725,000 public service jobs have been authorized by Congress.

MONEY MAKES YOU HAPPY—The age-old debate about whether money can buy love was given an affirmative answer by the U.S. Census Bureau. Couples with incomes of \$20,000 or more a year are more likely to have stable marriages than couples with lower incomes, the Bureau found.

NEW NLRB BOARD MEMBER—President Carter has named John C. Truesdale as the fifth member of the National Labor Relations Board, succeeding Peter Walther. Truesdale has served as executive secretary of the NLRB since 1972. Truesdale's appointment would give Democrats a 3 to 2 edge over Republicans on the Board.

TO TAME DEBT COLLECTORS—President Carter has signed into law a Fair Debt Collection Bill aimed at putting an end to the abuse and harassment of consumers by debt collectors.

Some 500 agencies now collect about \$5 billion a year. Carter noted that the abuses included innocent consumers who were misidentified, the use of profane language, calls after midnight and threats. The new law makes it a federal offense to threaten violence, use obscene language or contact consumers before 8 a.m. or after 9 p.m.

MINIMUM TO \$3.40 BY '81—The Carter Administration has announced its support for a Senate measure to raise the federal minimum wage to \$2.65 on Jan. 1, 1978, and increase it 25 cents a year thereafter to \$3.40 an hour in 1981.

In addition, Secretary of Labor Ray Marshall re-emphasized the Administration's opposition to any subminimum wage for youths.

"We believe," Marshall said, "that the way to handle the serious problem of teenage unemployment is through positive programs like the new \$1 billion youth bill, not through negative actions such as treating teenagers differently from other workers."

BRIEFLY NOW, ALEX—President Carter, arriving late to address a conference of the Congressional Black Caucus at a hotel in Washington, D.C., warmed up the audience with this anecdote:

"I met Alex Haley outside and I made the mistake of saying, 'Alex, how is your family?'"

CARPENTER POWER

Nuclear Submarine Goes Down the Ways

The editor of GD World, employee publication of the General Dynamics Corporation, describes how members of Brotherhood Local 1302, Groton, Conn., helped to launch the U.S. Submarine New York City. This article was called to our attention by Salvv J. Prisco, a member of Local 78, Troy, N.Y.



In the preliminary stages of the launching, Brotherhood members prepare the ways.

By G. Alexander Smith

The fourth 688-class fast attack nuclear submarine to slide down the ways at Electric Boat, Groton, Conn., is the first U.S. Navy ship to be named after America's largest city.

The *New York City* (SSN 696) is a nuclear submarine designed to attack enemy submarines and shipping with a variety of torpedoes and missiles. She was launched before a cheering crowd of thousands of military, government and civic leaders and company officials, employees and their families. Electric Boat has contracts to build 18 of these underwater vessels.

The June 18th launching ceremony began on the red, white and blue draped speakers' platform, as Gorden MacDonald, executive vice president of GD and general manager of EB, welcomed the visitors, and David S. Lewis, GD's chairman and chief executive officer, introduced Abraham D. Beame, mayor of New York City.

As the ceremony progressed, unseen by the crowd, carpenters finished their prelaunch work down beside the submarine. At a signal, two carpenters knocked down the dog shores, and foremen began arming the launch trigger by unlocking a series of safety bolts.

Mayor Beame, referring to the financial problems of the city, said, "Though the *New York City* will go under, the city never will."

On the day before she was to be launched, the 360-foot-long *New York*

City was resting on her building blocks while yard personnel erected a speakers' platform and hung bunting. Already positioned underneath the submarine were the launching ways, or greased rails, on which the ship would slide backwards into the Thames River. Ways are divided into two parts: ground ways which are stationary,

and sliding ways which cradle the ship as it moves.

The surfaces between the two ways are coated with more than 7,000 pounds of a paraffin-like substance ironed smooth with a hot iron plate, and yellow grease.

Twenty-four hours before the launching, crews of carpenters began

Continued on page 30

24-hours before the launching, carpenters began pulling grease irons out from the sliding and ground ways.

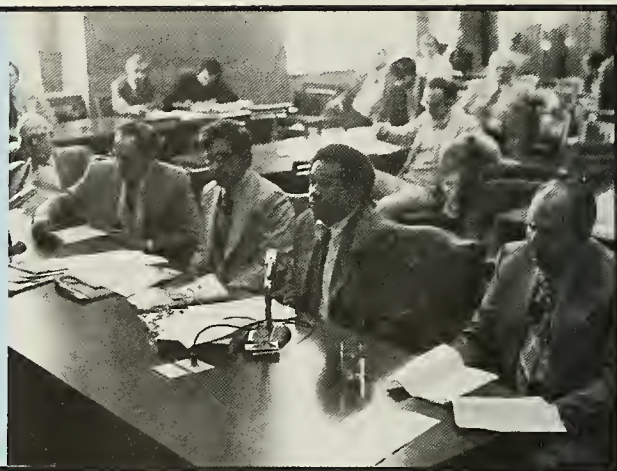


A husband and wife team, Philip and Donna Brown, both members of the Brotherhood, participate in the "ram session."



Brotherhood witnesses cite cases of labor-law injustice for Senate subcommittee

Croft Metals, Sumter Plywood, Tandy Corporation, Vermont construction contractors among employers noted



The U.S. Senate didn't wait for the House to complete action before moving ahead with the 1977 labor law reform bill.

Senate hearings opened September 19, with Labor Secretary Ray Marshall reiterating the Administration's strong support of the bill and National Labor Relations Board Chairman John Fanning adding his personal endorsement.

As they had at House hearings, former Secretaries of Labor John T. Dunlop and Willard Wirtz testified in favor of the bill. They spoke also for every other living former Secretary of Labor.

Witnesses during the first three days of hearings included both union officials and workers who found out at first hand the weakness of the government's guarantee of their rights to union representation and collective bargaining.

The Senate panel heard first hand from men and women from Darlington, S.C., where the Deering Milliken chain shut down a textile mill days

after its workers voted for union representation. That was in 1956, and the surviving victims still haven't received any of the back pay the NLRB and the courts held they should get.

And it heard from J. P. Stevens workers and former workers—including a fired worker whose reinstatement and back order was confirmed by a federal appellate court. He is still driving 100 miles a day for a \$4-an-hour job while waiting for the company to comply with the court order.

Brotherhood Organizing Director James A. Parker told the Senate panel, as he had its House counterpart, of delays as long as six years that thwart, discourage and demoralize workers trying to exercise their rights to union representation.

Employer defiance of federal labor law amounts to "a crime wave," he testified. He said that J. P. Stevens "has its counterpart in the construction industry, in the lumber and saw-mill industry and in the home supply industry."

The Rev. Harry J. Bowie, an Epis-

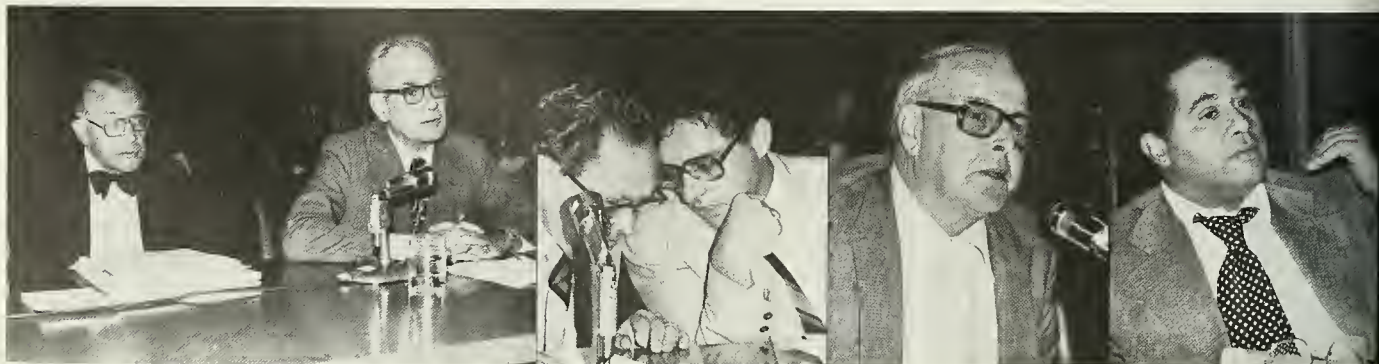
copal minister from McComb, Miss., who has tried to help the workers of Croft Metals in their nine-month strike against unfair labor practices, expressed his "outrage" at the inadequacy of the National Labor Relations Act to remedy abuses.

Workers at the Croft plant voted for representation by the Carpenters more than six years ago, he said. But they are still without a contract.

"How long should an American citizen have to wait for a just law to be enforced?" he asked the subcommittee.

The Senators also heard of Croft Metals' injustices from Nolan Johnson, a longtime Croft employee now on the picketline. Johnson described how he was transferred to another and more difficult job when the company learned of his involvement in the union organizing program.

The problems of the Building Trades under existing conditions were described for the subcommittee by Olin Gray of Vermont, who entered into



the record the report of a fact-finding panel established by the governor of Vermont to investigate charges of employer conspiracy to defeat collective bargaining.

While such testimony was being delivered to Congress, anti-worker organizations were mounting a multi-million dollar campaign to defeat labor-law-reform proposals. Their weapons included lavish propaganda, including full-page advertisements in many newspapers, and an intensive lobbying and mail campaign to reach every legislator on Capitol Hill.

Chief opponents of labor-law justice have been the National Right to Work Committee, the Associated Building Contractors, the US Chamber of Commerce, and the National Association of Manufacturers. The basic aim of their campaign is to weaken trade unions to the extent that they cannot function effectively for their members.

No less than 13 bills were introduced into Congress early this year by spokesmen for these groups which were intended to weaken unions . . . and not offer them speeded-up justice under existing laws.

The legislation which the anti-union groups have been trying to defeat embodies several changes in the National Labor Relations Act which are designed to correct two major problems:

- delays in the processing of both election petitions and unfair labor practice cases, and
- the inadequacy of the remedies which the National Labor Relations Board may invoke against violators of the law, particularly when violations occur during the critical period before a collective bargaining relationship is first established between employer and his employees.



Presenting testimony before the Senate subcommittee, from left, were Former Labor Secretaries John Dunlop and Willard Wirtz, Brotherhood Organizing Director Parker and Assistant General Counsel Pleasure, Olin Gray of Vermont, and Rev. Harry Bowie and Nolan Johnson, both of Mississippi.

Vermont Carpenter describes how contractors' conspiracy defeated collective bargaining in his state

Testimony before Labor Subcommittee of US Senate Committee on Labor and Public Welfare, September 21, 1977 (See picture on opposite page.)

"Mr. Chairman and Members of the Subcommittee: My name is Olin Gray. I am a Vermont carpenter and have been since 1932. I worked non-union until 1962. I had been working a good period of time, as of 1962, for one particular employer. I worked hard and was quite productive but was treated like dirt. I joined the union, then, in Bennington and later transferred to the local in Burlington.

"The year 1969 was a peak year for the construction industry in Vermont. We organized a large contractor, Pizzgalli Construction, and signed a three-year contract. And, at that time, all major contractors in the industry were operating under contract with our union, the United Brotherhood of Carpenters and Joiners of America. The Burlington local had a pension fund, jointly administered by the union and the employers.

"Our recognition was based on our demonstration to employers that we represented the majority of carpenters. There was no feasible way we could get NLRB certifications, because the election process is too slow. Jobs are done before the first vote is cast.

"Prior to contract expiration in 1972, these major Vermont contractors retained the services of a New Hampshire attorney, who advised the contractors, both separately and under auspices of a national contractors' association, on how to break the construction unions in the State of Vermont. Now, you don't have to take my word for this, because the governor of Vermont appointed a fact-finding panel to investigate the disruption in collective bargaining that followed. I have attached a copy of the conclusions of that committee to my written statement.

"The fact-finding panel concluded that the attorney and the Vermont contractors set out to negotiate in bad faith . . . proposed intentionally unreasonable demands. Specifically, it was concluded by the governor's panel that: "The Committee cannot escape the conclusion from a preponderance of the evidence that on and after mid-December 1972, it was the intention of certain of the construction companies to destroy the organized labor movement in the construction industry in the State of Vermont.

"Throughout this campaign, we had no NLRB certifications. We could not have used the NLRB, even if we had tried, because its procedures are too slow. Our rights to picket are severely limited by the law, but our right to organize was totally unprotected.

"Today, my union does not have a single contract in the State of Vermont. Our union in Vermont has been a part of the community and the industry since the 1890's. But, in the face of an organized conspiracy, we were unable to hold on. Many members have lost significant pension rights, and, of course, their right to a union if they choose.

"We need meaningful remedies and rapid election procedures in construction to protect our basic rights quite as much as industrial workers need protection. To date we have had none. I believe if the bill introduced by the Chairman, S. 1883, is made law we will be able to recover our rights through secret ballot elections and fair remedies in cases where parties refuse to bargain in good faith."



Fourth Leadership Conference in Los Angeles Discusses West Coast Job Opportunity

West Coast Brotherhood leaders assembled in Los Angeles, Calif., September 28-30, for three days of briefings on current problems facing the organization. Almost 450 full-time officers and representatives from Districts 7 and 8 heard General President William Sidell describe the major issues which face organized labor in the late 70's. He warned that organizing efforts will continue to be difficult in the years ahead unless Congress comes to grips with the matter of labor law reform. He urged delegates to make their positions known to their legislators on the economic problems of workers.

Governor Jerry Brown of California, who was a guest of the conference, told assembled local and district council leaders that he had just signed into law a state-financed program of construction which would create 30,000 jobs. Indicating his hopes for continued economic growth in the State of California, the Governor noted that the number of jobs has increased there, whereas, the state of New York has lost more than 400,000 jobs in a comparative

period of time. Brown pointed out that California plans to establish a tax credit for solar energy construction, and he expects that this will promote additional work.

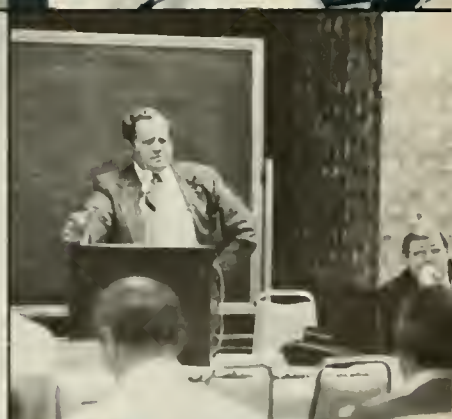
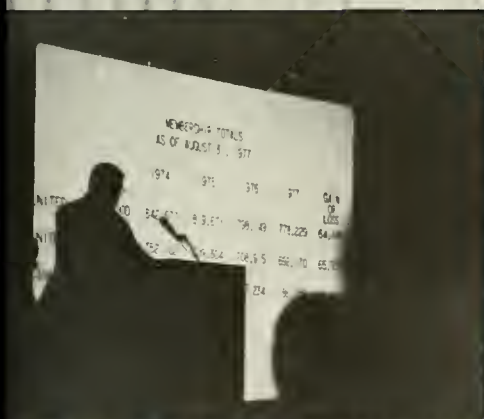
The Governor noted that the State of California has a large contingent of activist-environmentalists and that the governor has little job security in the face of so many opposing political views. He assured the audience, however, that he would continue to respect the advice of organized labor in the deliberations of his office.

Responding to the governor's address, General President William Sidell brought a roar of agreement from the assembled officers when he assured the governor that he will have no fear of job security if he supports the economic and legislative positions of union construction workers in the state.

The Los Angeles conference was the fourth in a series of five leadership conferences to be held this year. The final gathering was held October 18-20 at Ottawa, Ont., and it brought together leaders from Districts 9 and 10 of Canada.



California Governor Jerry Brown addresses the Brotherhood Leadership Conference in Los Angeles, following an introduction by General President Sidell. On the opposite page, views of the conference in session.



The Employee Retirement Income Security Act of 1974 (ERISA)

GENERAL INFORMATION

The General Secretary of the United Brotherhood of Carpenters and Joiners of America is designated as the agent for service of legal process in accordance with ERISA regulations (Employee Retirement Income Security Act). The business address is the General Office, 101 Constitution Avenue, N.W., Washington, D.C.

Under ERISA, the Executive Board is required to act prudently and solely in the interest of members and beneficiaries.

The Employer Identification Number assigned by the Internal Revenue Service to the Board is 35-0723065.

For purposes of maintaining the Fund's fiscal records, the fiscal year ending date of the various Plans is December 31.

ELIGIBILITY FOR BENEFITS

The eligibility rules are contained in Sections 48, 49, 50, 51, 52 and 54 of the Constitution. It should be noted that benefits for "beneficial" members are different than those for "semi-beneficial" members. It is also important that members understand the loss of eligibility if dues are in arrears (Section 45J) or if conditional withdrawal is granted (Section 47C).

Benefits are based primarily on years of membership in the United Brotherhood. Age on initiation also has an effect on the amount of certain benefits. Full details are contained in the Constitution.

CLAIMS PROCEDURE

Filing of Claims

All claims for benefits must be submitted on claim forms made available through the Local Unions. Claims submitted must be accompanied by any information or proof requested and required to process such claims. Section 53 of the Constitution deals with the procedure for death and disability claims. Section 54D and E describes the procedure for pension applications. Death and disability claims must be filed within six (6) months of death or disability. Payment of Pension is made at the

beginning of the calendar quarter following approval of the application.

Review Procedure

A member who receives a notice that his claim or application has been denied may request a review of the denied claim within 90 days of the receipt of the notice. A member who has not received a decision on a claim for benefits within 90 days (or 180 days in special circumstances) may request a review of his claim. A member or his authorized representative may request a review, may have the opportunity to review pertinent documents, and may submit issues and comments in writing. Requests for review must be made in writing and should be sent to the General Secretary or General President at the General Office.

Decision on Review

Decision on the review will be made by the General President. He will render a decision within 60 days after the receipt of the request for a review unless special circumstances require an extension of time for processing in which case a decision shall be rendered within 120 days. The decision of the General President will be in writing and will include the specific reason(s) for the decision and specific references to the Constitution and Laws provisions on which the decision is based. If you request a review of a denied claim you will be notified of the approximate date that you can expect to receive a decision. Further appeals may be made to the General Executive Board or General Convention within 30 days after decisions of the General President or General Executive Board.

PENSION BENEFIT GUARANTY CORPORATION

The benefits provided under the Brotherhood's dues financed pension program are not insured by the Pension Benefit Guaranty Corporation if the plan were to be terminated. The funeral and disability donation programs are similarly not insured by any government agency or insurance company.

Statement of Rights Under Employee Retirement Income Security Act of 1974

As a participant in the Brotherhood's benefit programs you are entitled to certain rights and protection under the Employee Retirement Income Security Act of 1974 (ERISA). ERISA provides that all plan participants shall be entitled to:

Examine, without charge, at the General Office and at other specified locations, such as union halls, all plan documents, including copies of all documents filed by the plan with the U.S. Department of Labor, such as detailed annual reports and plan descriptions.

Obtain copies of all plan documents and other plan information upon written request to the General Secretary. The Brotherhood may make a reasonable charge for the copies.

Receive a summary of the plan's annual financial report. The plan administrator is required by law to furnish each participant with a copy of this summary annual report.

In addition to creating rights for plan participants, ERISA imposes duties upon the people who are responsible for the operation of the benefit plan. The people who operate your plan, called "fiduciaries" of the plan, have a duty to do so prudently and in the interest of you and other plan participants and beneficiaries. No one may fire you or otherwise discriminate against you in any way to prevent you from obtaining a welfare benefit or exercising your rights under ERISA. If your claim for a welfare

benefit is denied in whole or in part you must receive a written explanation of the reason for the denial. You have the right to have the plan review and reconsider your claim. Under ERISA, there are steps you can take to enforce the above rights. For instance, if you request materials from the plan and do not receive them within 30 days, you may file suit in a federal court. In such a case, the court may require the plan administrator to provide the materials and pay you up to \$100 a day until you receive the materials, unless the materials were not sent because of reasons beyond the control of the administrator. If you have a claim for benefits which is denied or ignored, in whole or in part, you may file suit in a state or federal court. If it should happen that plan fiduciaries misuse the plan's money, or if you are discriminated against for asserting your rights, you may seek assistance from the U.S. Department of Labor, or you may file suit in a federal court. The court will decide who should pay court costs and legal fees. If you are successful the court may order the person you have sued to pay these costs and fees. If you lose, the court may order you to pay these costs and fees, for example, if it finds your claim is frivolous. If you have any questions about your plan, you should contact the plan administrator. If you have any questions about this statement or about your rights under ERISA, you should contact the nearest Area Office of the U.S. Labor-Management Services Administration, Department of Labor.

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A Good Investment • Robert Sawyer, Roseburg, Oregon: "I believe that the Belsaw is the best investment I ever made. I've been a planer man for years and am now retired. The Belsaw has earned me over \$60,000 extra income in the past eleven years."

Pays For Itself • R. S. Clark, Springfield, Ohio: "I bought a batch of walnut in the rough, and after planing it on the Belsaw I figured up the money I had saved. It was enough to pay for two-thirds the cost of the Planer. It really does a good job."

More Than Expected • Stephen Schultz, Orangeville, Penna.: "This machine pays for itself by making money out of scrap boards. It is a very well built machine and I confess it is more than I expected for the price. It does everything you say it will."

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JAY HEDDEN—Editor of WORKBENCH Magazine



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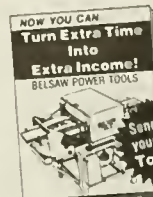
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CANADIAN REPORT

North Slope Gas Through Canada

President Jimmy Carter and Prime Minister Pierre Trudeau recently signed an agreement to build a natural gas pipeline from the North Slope of Alaska across the Yukon and into Alberta, where it will be diverted to the West Coast of the United States and to the energy-starved Eastern States. (See map.)

The pact brought mixed reactions from Canadians and from organized labor. Although the United Auto Workers and other unions favored this route for the pipeline, still other unions, particularly those affiliated with the Maritime Trades Department of the AFL-CIO, favored a pipeline paralleling the Alaskan Pipeline to Valdez, where the gas would be liquified and shipped by ocean vessels to the West Coast of the US for reconversion.

Some Canadian leaders feared that the new pact gave the US too much advantage. Though the pipeline creates 100,000 man-years of employment, it will lower the Canadian unemployment rate by only 1% for one year, according to writer David Morely.

Time Lost Due To Strikes Down

Time lost due to strikes and lockouts declined by almost two thirds in the first six months of 1977, according to the Federal Department of Labor.

The first six months of 1977 saw 1,686,700 man-days lost, down substantially from the 4,425,950 man-days lost in the same period of 1976.

Direct time loss from work stoppages due to strikes and lockouts amounted to 326,520 man-days in June, 1977, according to Labour Canada. The number of stoppages was



The route of the Alcan pipeline through Canada to the US West Coast and Midwest, recently approved by President Carter.

162, and the number of workers involved was 31,675. The comparative figures for May were 154 stoppages, 32,857 workers and 359,740 man-days.

In relation to total estimated working time of non-agricultural paid workers in June, time lost represented 17 man-days per 10,000 man-days worked, as compared to 20 in May.

The time lost in June includes 7 stoppages in the federal jurisdiction. These involved 6,048 workers and accounted for 33,990 man-days (or 10% of all time lost).

Fifteen of the work stoppages in effect in June involved 500 or more workers. Nine of these were in Manufacturing, three in Construction and one each in Mines, Transportation & Utilities and Public Administration. Together these 15 large stoppages accounted for 36% of all time lost in June.

AIB Began Third Year October 14

The Anti-Inflation Board entered its third year on October 14, after having robbed workers of hundreds of millions of dollars and having failed to control prices effectively.

Wage controls during the third year of the program are going to be stiffer—providing for maximum wage increases of 6% annually, as opposed to the already-miserly 8% of the second year.

But there may be a wrinkle, unless Harold Renouf and his merry wage slashers can do something about inflation before December 31. If inflation in the second year exceeds the basic protection factor of 6%, the difference must be added to the maximum allowable under the third-year guidelines.

That means the AIB may have to allow increases of 8% or more next year, and Renouf isn't very pleased about that.

Speaking on the CTV show "Question Period," the AIB chairman said he favored tightening wage restraint still further. "One of the factors which had been introduced by the Prime Minister to the business community and labor was the need for a restraint level lower than (8%)," Renouf said.

In the next breath, Renouf was admitting that government policies providing for increases in the price of oil to world levels added a full percent per year to the rate of inflation. And he also admitted the devaluation of the Canadian dollar would add another 1.5% to the increase in the cost of living.

Renouf also admitted the AIB had been lucky in 1976, when lower food prices caused a drop in the inflation rate. Now that higher food prices are back with us, the AIB chairman says he hopes inflation will moderate to "seven percent or seven plus" by the end of December.

But despite Renouf's utterances, a Canadian Labor Congress research document predicted the effects of the anti-inflation program in detail just a month and a half after its inception: slower growth, higher unemployment and continued inflation.

Now, the gross national product has declined in three of the past four quarters. Unemployment, after hovering between 6.8 and 7.2% during the first year of the program, has rocketed to the 8% plus level, with

more Canadians out of work than at any time since the depression of the 1930's. Inflation, after moderating somewhat in the program's first year, is back up to 8.3% annually, as of August.

Wage and price controls have stifled business investment and consumer confidence. Purchasing power has declined, as consumers are hit by rising prices and falling real incomes. The Canadian economy continues to slow down.

The fight against wage controls may not be over when the anti-inflation program expires at the end of 1978. CLC president Joe Morris has warned the labor movement to prepare for a continued fight against subtle, sophisticated controls on both public and private sector wages.

Ontario Hydro Goes Metric in 1978

All new Ontario Hydro construction projects scheduled after 1977 will use metric measurements and materials in accordance with the SI conversion plans set out by the construction and

electrical industries, according to the publication *Metric Monitor*.

The dates for conversion to the Systeme International d'Unités (SI) have been approved by Metric Commission Canada. The construction industry will start using SI on-site January 1, 1978. All Canadian electrical utilities are essentially to complete their implementation phase and operate in SI terms by February 4, 1980.

Hydro projects likely to be affected first are the proposed generating stations at Darlington, east of Oshawa, and Atikokan, between Thunder Bay and Fort Frances. The requirements for supplies for these projects will be established well after the date when most building materials are expected to be available in hard metric sizes.

The decision to go metric means:

- Site and building construction will be carried on using SI dimensions and, as far as possible, materials designed and built to the latest Canadian Standards Association (CSA) standard for metric modular construction.
- All instrumentation and control devices will be specified to have scales and control settings calibrated in accordance with the appropriate standards for preferred metric units of

measurement.

• Design of plant process systems will be carried out in SI units wherever practicable and the design specifics for the purchase of process equipment will be in metric terms.

Much of the equipment and materials required for the plant process systems will not meet SI standards immediately. Hydro's aim, however, is to encourage supplies to provide such equipment as soon as possible, but not to force them into design changes before they reasonably may be made using new basic metric materials.

Ontario Hydro believes that the changeover to metric designs should eventually result in a reduction in design and drafting time, and in construction, labor and material costs through the rationalization of standards and reduced inventory of spares for all new equipment bought in the future.

Metric conversion requirements are not expected to change Ontario Hydro's basic purchasing policies. Every effort will be made to specify requirements in terms which will put all tenders on a common footing. Changes to existing stations are likely to be minimal.



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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

LIFESAVING AWARD



Ron L. Brock, member of Local 2046, Martinez, Calif., was recently presented a Certificate of Recognition by State Assemblyman Daniel Boatwright, for saving the life of a fellow worker last June.

William E. Pence lost his arm in a shredding machine, but due to the quick action of Ron Brock, Pence was saved from more tragedy and is now on the road to recovery.

Brock was also presented several commendations and \$100 from brother members of Local 2046, which were presented by Senior Business Representative Deano Cerri.

'77 SCHOLARSHIPS



Local 1772, Hicksville, N.Y., presented three \$500 scholarship awards to children of local union members recently. Scholarship Chairman Eugene Dunekack, left, and Business Rep. Glenn Kerbs, right, are shown with the winners: John Groudins, Susan Schuler, and Joseph Fenton.

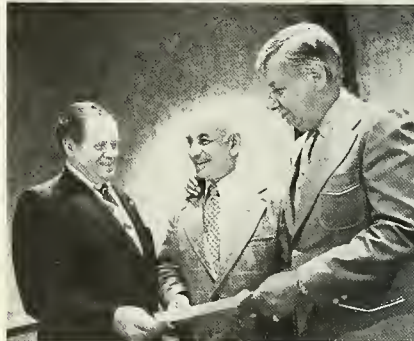
HONORARY CITIZEN



In recognition of his legislative efforts to save jobs for Lumber and Sawmill Workers in Northern California, the City of Eureka, Calif., recently made the Brotherhood's General Treasurer, Charles Nichols, left, above, an honorary citizen. Nichols was presented a special plaque on behalf of Eureka's mayor, Sam Sacco, by the business representative of Local 2592, Alfred L. Lasley, right.

The Brotherhood is continuing to oppose the proposed expansion of the Redwood National Park, which will eliminate 2,000 jobs in the Eureka area.

BLOOD DONOR



Rocco Sidari of Local 280, Lockport, N.Y., who often doubles as official photographer for New York State Carpenters, was recently presented with a certificate by the American Red Cross in recognition of the fact that he has donated 12 gallons of blood to the blood-bank program. (It took a few years to do it, of course.) Congratulating him are Second General Vice President Pat Campbell and First District Board Member John Rogers.



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Dodge Reports Value of Construction Contracts Rises By 46 Percent in Year

Indications that the construction industry may be picking up came in a report that the value of new contract construction awards increased 46% in August over the August, 1976, level.

The report came from the authoritative F. W. Dodge division of McGraw-Hill, Inc. Chief Economist George A. Christie said: "If there's a slowdown taking place in the economy, it certainly isn't happening in construction." He said construction activity has "taken a substantial turn for the better since last spring."

The Labor Department's recent report on unemployment included statistics showing there has been a slow but steady drop in joblessness in the construction industry. However, the August level—at 11.5%—is still considerably higher than the national jobless rate which, in August, was 7.1%.

Government figures show there were 747,000 jobless construction workers in August 1976 and 520,000 in August 1977, indicating an increase of more than 200,000 in construction jobs over the year.

Both the construction industry and the AFL-CIO Building and Construction Trades Department have argued that traditionally the building and construction industry, when it picks up activity, has led the nation out of recessions.

Christie of Dodge said the August

construction report shows a broad-based strength in the industry. He said that, unlike some of the earlier months, August contracting involved more than just a housing boom or the start of a couple of huge power plants.

Christie said that housing and utilities played a role in the August results, but that the month also was "the best month since before the recession for commercial, industrial and other nonresidential building."

The value of new construction contracts awarded in August was \$14.23 billion, bringing the seasonally adjusted Dodge index up to 267 (100 = 1967) from 218 in July.

August contracts for nonresidential building increased 52% to around \$3.79 billion from the depressed year-ago figure of about \$2.5 billion, Dodge reported.

Commercial and industrial projects showed a 75% increase. School, hospital and other industrial building rose by 31%.

Residential contract value in August increased to a record \$6.15 billion from about \$4.2 billion a year earlier. This reflected a strong increase in apartment building combined with a continuing high level of single-family building. Apartment starts were "solidly above the 500,000 rate" in August and "are likely to stay up there," Christie said.

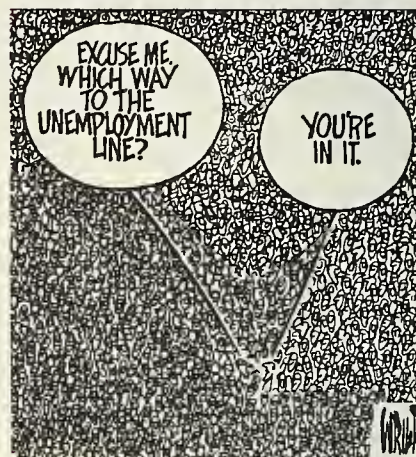
August contracting for nonbuilding construction rose 41% to nearly \$4.3 billion from \$3.05 billion, showing activity in both public works and utilities, Dodge said.

Highway, sewer and water projects helped by extra funding from the federal government, increased more than 50% from the August 1976 level. The latest month's figure included two large nuclear plants.

For the first eight months of 1977, the total value of contracts for all construction totaled \$93.65 billion, up 26% from \$74.29 billion a year earlier.

Nonresidential building for the period increased 12% to \$22.38 billion; residential building, 40% to \$40.92 billion, and nonbuilding construction 21% to \$30.35 billion, the Dodge report stated.

Faces in the Crowd



In spite of the general optimism indicated in the article at left, there are hundreds of thousands of Building Tradesmen still out of work, and recession in taking its toll in union membership. Total membership in US and Canadian unions, and associations which engage in collective bargaining, dropped by 158,000 between 1974 and 1976.

Jefferson, Missouri, Local Marks 75th Anniversary



At a recent quarterly meeting of Local 945, Jefferson City, Mo., Ollie Langhorst, executive-secretary of the Carpenters District Council of Greater St. Louis, presented a commemorative award to the local union from the officers and members of the District Council and its affiliated local unions in honor of Local 945's 75th anniversary.

Presenting the 75th anniversary commemorative award to Local 945 were Ollie Langhorst and James Rudolph of the St. Louis District Council. They are shown, left to right, with Stanley Versluis, secretary of Local 945; Rudolph, Langhorst, Ernest Linhardt, president, Local 945; and David Newsam, treasurer.



APPRENTICESHIP & TRAINING



New Jersey Local Honors Graduates

Local 393 of Gloucester, N.J., recently honored its new journeymen. Participants in the ceremony are shown above.

Seated, left to right, Harry A. Smith, Jr., Zenek Luczny, Robert Marshall, Nicholas Facenko, Dennis Garbowski, Delton R. Lyons, James F. Gilbert, Frank A. Speziali, Jr.

Standing, left to right, James J. Hanson, recording secretary and assistant representative to N.J. State Carpenters Apprentice and Training Fund; Earl S. Mahaffey, night school director and apprentice coordinator for the Camden County Vocational and Technical High School; Steve Moraca, John D. Williams, Jr., Thomas C. Ober, B.R., Russell C. Naylor, Pres., Lee Virnelson, Frank W. Reed, Jr., and William Lungren, night school principal for the Camden County Vocational and Technical High School.

Received certificates, but not shown in the picture were Kenneth B. Lovelace and Robert W. Pitts.

Indiana State Winners Chosen

The Ninth Annual Indiana State Apprenticeship Contest was held during the summer at the Indiana Vocational Technical College at Kokomo, Indiana. Ten apprentices competed for the top awards.

The winners are as follows: Carpenters—First place winner, Jay F. Seneff, Local 413, South Bend; Second place winner, Anson K. Hess, Local 1016, Muncie; Third place winner, John Gunter, Local 1005, Merrillville. Mill-Cabinet—Tim Howell, Local 1485, La Porte; Millwright—John Vintilla, Local 1043, Gary.

New Bedford Grads



Hayne Silva and Silvester Silva of Local 1416, New Bedford, Mass., recently received their journeymen's certificates from the business agent, Arnold Correia.



Ninth Annual Indiana State Council apprentice contest participants—Front row, from left, Thomas Walker, Local 60, Indianapolis; Tim Howell, Local 1485, La Porte; and John Vintilla, Local 1043, Gary. Back Row, left to right, Jay F. Seneff, Local 413, South Bend; John Gunter, Local 1005, Merrillville; Phillip R. Harris, Local 232, Ft. Wayne; Anson K. Hess, Local 1016, Muncie; Charles P. McAllister, Local 758, Indianapolis; Norman Nellenman, Local 599, Hammond; David E. Brinson, Local 932, Peru, was not present when the picture was taken.

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Apprenticeship Credit, Marines

The U.S. Marine Corps has agreed to conduct apprenticeship programs meeting Labor Department Standards to enable Marines to earn credits while on active duty toward journeyman status in related civilian craft skills.

The apprenticeship training is aimed at improving job opportunities for Marine Corps veterans and to motivate Marines in service occupations while on active duty. Similar programs were set up earlier by the Army and Navy in consultation with labor and management representatives.

The apprenticeship training agreement was signed by Labor Sec. Ray Marshall, Navy Sec. W. Graham Clayton, Jr. and Marine Corps Commandant Louis H. Wilson.

Under the agreement, the programs will be open to Marines of all ranks in certain occupational specialties. The term of the apprenticeship in each of the particular occupations will be determined by the Labor Department's Employment & Training Administration, labor and industry representatives and the Marine Corps commandant.

Training and experience will be documented in a work experience log that will be issued each Marine apprentice.

Until now, the Labor Department noted, it has been difficult for a former Marine to show civilian employers or joint apprenticeship committees a record of training and job experience while on active duty. Acceptance of these credentials by craft unions and industry representatives will allow Marine Corps veterans to qualify for more meaningful and better-paying jobs.

Mill-Cabinet Grads In Salt Lake City

Local 184 recently presented completion certificates to seven mill-cabinet graduates. Journeyman certificates were awarded to the following: Henry A. Arredondo, Dick Griffiths, Joel W. Haynes, James J. Lowther, Bruce Poll, Mark Schildknecht and John Jeffers.

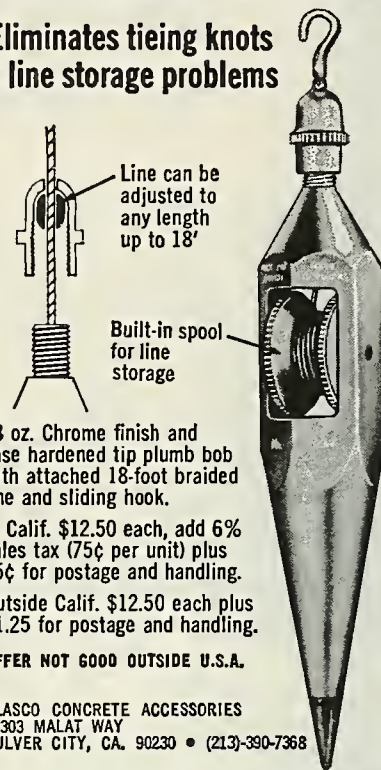
Wrong Standouts



We incorrectly identified three persons shown in our August issue as "Maine Standouts." Thomas Fox, Hope Power, and Michael Frongillo, shown above, are standouts in the apprenticeship program of Local 51, Allston, Massachusetts . . . not Allston, Maine.

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Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.



Longview, Wash.—40-Year Members



Longview, Wash.—25-Year Members

LONGVIEW, WASH.

A special dinner and pin ceremony honoring 40-year and 25-year members of Local 1707 was held June 5, 1977.

Washington State Executive Secretary Guy Adams presented 40-year awards to six members and 25-year awards to 12 members. Wives of most were also in attendance.

40-year members, shown in the picture, left to right: Iver L. Okerstrom, John E. Runberg, Conley Ensley, Victor B. Hill, Gunder Gabrielsen, and Peter S. Vik.

25-year members, front row, left to right: Morris T. LaMew, Bill J. Loghry, John D. Tennant, Albert W. Ronity, Donald O. Schultz, and James L. Bowers. Back row, left to right: Robert G. Hoffman, Walter H. Moore, Jim E. Williams, Robert D. Dickinson, George E. Taylor, and A. P. Mason.

Not pictured were:

40 years: Jacob Alsaker, Millard A. Ford, Dan D. Gow, W. H. Hankins, Arthur S. Powell, William Strand, Otto Taube, and Clyde W. Townsend.

25 years: Harold R. Bailey, Belva Bales, Gerald Bean, Robert C. Brown, Leonard E. Buhman, Merle W. Davies, Arnold Farless, Leo A. Gilnett, Dale J. Gregg, Anfin Hage, Leslie A. Hartford, Norman E. Hirsch, Ray J. Holland, James K. Jacques, Alfred D. King, George N. King, Ernest W. Krieger, Leonard M. Larsen, Arwood E. Mattson, Louis

E. McKellop, Floyd C. Miles, Albert L. Olson, Ray R. Olson, Clifford A. Rippee, Fern Rock, Kenneth O. Schlecht, Ralph L. Stackhouse, Andrew J. Storkson, Carl J. Wainamo, and Herbert Wolden.

SPOKANE, WASH.

Piledrivers Local 2382 held a pin presentation dinner on June 11, 1977, at the Town and Country Restaurant in Spokane. Twenty-six men were eligible for pins.

The 14 honorees shown in the accompanying picture include: Al Ahlskog, 30 yrs.; James Bucklin, 25 yrs.; Bill Dahlem, 35 yrs.; Don

DeWitt, 35 yrs.; Les Edington, 30 yrs.; Robert Kirk, 25 yrs.; Melvin Murphy, 20 yrs.; Roland Peterson, 25 yrs.; Ernie Pursley, 30 yrs.; Glen Roberson, 25 yrs.; Les Saunders, 25 yrs.; Charles Sawyer, 20 yrs.; Lewis Schreck, 35 yrs.; and Donald Verhei, 25 yrs.

The 12 men not present were: Lewis Alexander, 20 yrs.; Robert Evans, 20 yrs.; Frank Gally, 30 yrs.; Albert Holmes, 30 yrs.; George Maitland, 35 yrs.; Phillip Scholl, 35 yrs.; Keith Scribner, 20 yrs.; Ernie Sherrard, 40 yrs.; Larry Thacker, 20 yrs.; Leonard Thacker, 20 yrs.; Duane Williams, 20 yrs.; and Jack Wycoff, 30 yrs.

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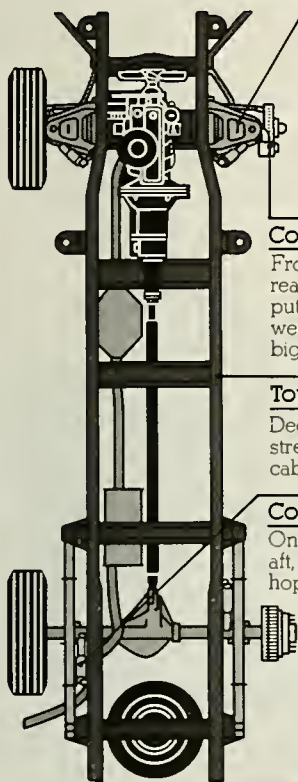
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It's no longer enough to be a tough, tireless worker. Today's standard pickups have to run a long time between routine maintenance stops. We're talking about '78 standard Chevy pickups. Tough. Tightfisted. Right for right now.



Massive Girder Beam front suspension.

Attached at each end are two steel arms (on 2-wheel-drive models) that flex independently up and down allowing wheels to individually step over rough spots for a smooth, steady ride.

Computer-matched brakes.

Front disc brakes and finned-drum rear brakes are automatically computer-matched to gross vehicle weight. The bigger the truck, the bigger the brakes.

Tough ladder-type frame.

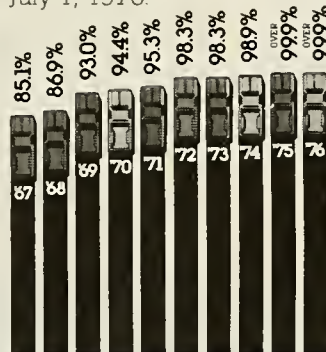
Deep-section, channel side rails for strength. Drop design allows low cab mounting, easy entry.

Counter-angled rear shocks.

One is positioned forward, the other aft, to help reduce brake and power hop.

Built to last. Look at the record.

95.7% of all Chevy trucks, in the ten most recent model years recorded, were still on the job. This is based on the latest available industry model year registration statistics through July 1, 1976.



R. L. Polk & Co., July 1, 1976-1977 statistics not available

Maintenance, a Chevy strong point.

For the standard Chevy 6, under 6,001 lbs. GVWR, recommended service intervals under normal driving

conditions are 30,000 miles between spark plug changes, 7,500 miles between oil changes, 15,000 miles between oil filters, 30,000 miles between air cleaner elements and 7,500 miles between chassis lube.

NEW AVAILABLE V8 DIESEL PICKUP.

This is the kind of innovation you expect Chevy Truck to offer: a new diesel engine that gets impressive fuel economy estimates — 27 mpg highway, 20 city, 23 combined. Your mileage depends on how you drive, your truck's condition, where you drive, and available equipment. Note: Chevrolet pickups are equipped with GM-built engines produced by various divisions. See your dealer for details.



OREGON CITY, ORE.

Ten Carpenters Local 1388 members were honored for 35 years or more. The 10 in alphabetical order: George Allen, C. W. Brookshier, Byrdette Byrd, Charles Cory, Cliff Jacobs, Gene Lausche, Charles Mendenhall, Edward Mooney, Willard Wehr, Bill Werdell. Participating in the pin ceremony and buffet at the local union hall in Oregon City were Ray Baker, 1388's president, and a Carpenters District Council business representative; Dick LaManna, financial secretary of 1388; Don Staudenmier, Portland District Council of Carpenters executive secretary; Marvin Hall, council president, and Garry Goodwin, council business representative.

Nineteen members of Local 1388 with 30 years' membership received pins. The list of recipients in alphabetical order: Frank Alford, C. P. Anderson, Winfield Barnum, Sylvester Beko, Gene Boynton, Stanley Budiselic, George Criteser, Jim DeStefano, Bill England, Fred Ford, Dick LaManna, Robert Lay, Dean May, John McKinley, Mel Robinson, Bernard Schultz; Ernie Strangfield, Harvey Thompson, J. C. Wheeler. LaManna is Local 1388's financial secretary.

Local 1388 honored 13 members with 25 years' service. Their names,

in alphabetical order: Ralph Anderson, Harold Barrow, Thomas Beach, Jim Bowen, Glenn Brown, John Fincher, Bill Gibson, Jack Moore, John Pahlyk, Dave Patterson, Howard Ross, Everett Slocum, Joe Vybrail.

PHILADELPHIA, PA.

Millwrights Local 1906 celebrated its 23rd anniversary March 19, 1977, and presented service pins to more than 150 members.

There were 560 members, wives, and guests in attendance, as General Executive Board Member Raleigh Rajoppi, General Representative George Walish, a member of Local 1906, and General Representative Ray Ginnetti presented the pins.

At the head table during Local 1906 ceremonies were the following:

Seated, left to right: Rev. John Bernard; James Smith, banquet chairman; Edward Harkins, business representative, and George Walish, General Representative.

Standing, left to right: Joseph Foley, vice president; Raymond Ginnetti, general representative; Niel Curcio, president; and Raleigh Rajoppi, General Executive Board Member.

Among those honored were the members shown in the accompanying picture:

Seated, left to right: Tom Orndorff, Bill Johnsen, Charles McHugh, Stanley Quinn, and Jim McDevitt.

Standing, left to right: Curt Runkle,

John Sexton, Stan Magalon, Fred Lanciano, and Al Marconi.

GRAND COULEE, WASH.

On March 4, 1977, Carpenters Local 1332 held a pin presentation ceremony for members with 20-years or more service with the Brotherhood.

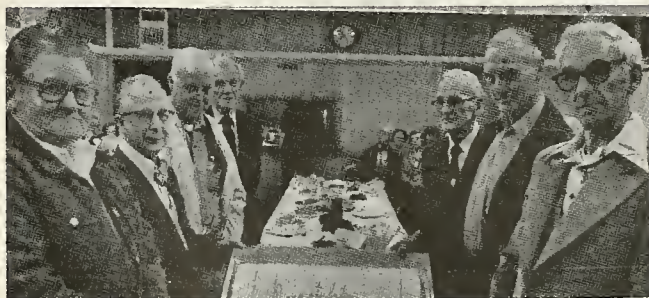
President Leo F. Bevier and Business Representative Wayne Cubbage presented the pins. Evie Brice, who was office secretary from 1943 until her retirement in 1975, was also present.

Members who received 35-YEAR PINS: Keith Bishop, J. D. Lindsay, Carl Callahan, Jack Pachosa, Ernest Cupp, Patrick Leahy, I. H. Durham and Harold Walker.

Members who received 30-YEAR PINS: C. A. Armstrong, Richard Bailey, Erban Brown, Earl Burns, Ernest Bunger, Bruce Christie, George Garner, Charles Jackson, Donald Kennedy, Ernest Korpi, Lee Merchant, S. C. Nelson, Charles Quintasket, and Herman Watson.

25-YEAR PINS: Les Adams, Robert Cline, Clyde Coppock, Lou Figgins, James Gavin, Jack Hersee, William Kreiter, William Milliken, Clifford Morgan, D. H. Perry, Kenneth Reid, and Raymond Watts.

20-YEAR PINS: Lewis B. Adams, Gordon Brown, Thomas Hopper, Edward Klundt, Henry Meegan, Elmer Sand, Lonnie Sosebee, H. E. (Pinky) Stevens, James C. Taylor, Cecil Wilson, and Lowell Rowman.



Oregon City, Ore.—35 Years



Oregon City, Ore.—30 Years



Oregon City, Ore.—25 Years



Philadelphia, Pa.—Head Table



Philadelphia, Pa.—Service-Pin Honorees



Lubbock, Tex.

LUBBOCK, TEX.

Local 1884 recently honored its senior members with service pins. Shown in the picture are: Front row, left to right: A. C. Shirley, secretary-treasurer, Texas State Council of Carpenters, who presented the pins; A. E. Davies, 35 years; A. J. Carlock, 35 years; Bain McCarroll, 60 years. Second row: Frank Randeau, 30 years; E. A. Wossum, 35 years; J. F. Ross, 35 years. Third row: G. B. McReynolds, 35 years; Ralph L. Montgomery, 30 years; W. E. Rankin, 30 years; H. O. Wossum, 35 years; Paul J. Shook, 25 years; G. L. Alsup, 30 years. Fourth row: Jesse A. Ballard,

35 years; J. Lloyd Price, 35 years; J. B. Davis, 30 years; C. N. Wilborn, 35 years; W. C. Burden, 25 years.

Those receiving pins but not present were: W. R. Irwin, W. A. Jackson, Roy D. Reed, and Floyd Souder, all 25-year members; R. E. Brown, R. E. McMinn, C.H. Norris, W. L. Owens, and D. E. Hankins, all 30 years. W. M. Bailey, C. E. Brown, H. E. Gentry, Hugh Griffin, J. T. Hancock, Weldon Husbands, B. H. Jester, T. U. Linch, O. D. McReynolds, Stanley D. Mitchell, Sherman Pierce, L. L. Smith, T. W. Stallings, J. H. Taylor, R. E. Tunnell, W. J. Whittaker, 35 years and A. L. Adair, J. G. Wilhite, 40 years.



Anaheim, Calif.

ANAHEIM, CALIF.

On April 6, 1977, Local 2203 honored 25-year members by serving a buffet to them and to their wives and friends. The pins were presented by Art Eisele, special representative of the State Council of Carpenters, and Gerald Stedman, secretary of the Orange County District Council of Carpenters. There were 22 recipients. Pictured are those attending: First row, left to right: Al Read, Mark Davis, Raymond Harwood, Joseph Decker, Russell Newham, William Nida, John Rice. Second row, left to right: Kenneth Erickson, Joseph Standard, Art Turner, Ovid Rader.



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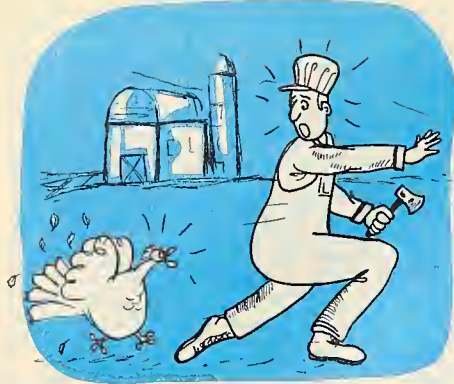
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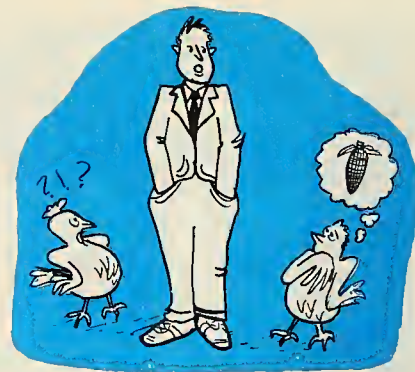
CLERICAL ERROR

A preacher and his new bride started their honeymoon with a train ride.

He gave the Pullman porter \$10 not to tell anyone they had just been married.

But the next morning they were stared at by everybody, so the preacher asked the porter if he had told anyone.

"No sir, I didn't tell nobody," said the porter, "I told 'em you all was just good friends."



PECKING ORDER

Once there was an eccentric old fellow who thought he was a corn cob. His fear was that, if he ever went outside the house, chickens would attack him, and peck him to death. He was in a mental institution for treatment.

One day the doctor called him to his office and said: "I hear that you finally overcame your illness, and that you know you're a person now."

"Yes. Everything that you heard is true. I know now that I am a human being," said the patient.

"Then you are free to go," said doctor.

"That's fine with me, doc," said the old fellow. "But there is one thing. I know that I'm not a corn cob, but are you sure the chickens know it too?"

—Chrysoula Artemis
Long Island City, N.Y.

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KEEPING COUNT

"My goodness, you look like my third husband," said the divorcee.

The millwright inquired: "How many husbands have you had?"

"Two," she replied.

YOU ARE THE U IN UNION

GROUP THERAPY

"My wife doesn't understand me," complained the carpenter. Turning to his closest neighbor, again, he cried: "My wife doesn't understand me. Does yours?"

"I don't know," came the reply. "She never mentions you."

UNION DUES BRING DIVIDENDS

POSTAL PARTINGS

The owner of a small crossroads store was appointed postmaster. Six months went by and not one piece of mail had left town. Deeply concerned, postal authorities in Washington wrote to the postmaster to inquire.

"It's simple," he wrote back, "the bag ain't full yet."

ATTEND UNION MEETINGS

WHO'S A WEIRDO?

Ad in a Los Angeles newspaper: "Couple who collects reptiles and Japanese fans wishes to swap snakes and sex with compatible couple. No weirdos please."

ARE YOU STILL CLICING?

TURKEY TALK

Thanksgiving is when one species ceases to gobble and another begins.

Thanksgiving turkey is like a tube of toothpaste: It's never quite all gone.



One man we know isn't taking any chances with all that holiday football. He's inviting the TV repairman for Thanksgiving dinner, too.

They're putting up Christmas decorations closer and closer to Thanksgiving. A friend of ours just saw a turkey in a pear tree.

—Paul Grabstock
Brooklyn, N.Y.

This Month's Limerick

There was an old man of Madrid,
Who was hit with a brick by a kid;
Said the man, "Oh, what joy,
To wallop that boy!

Be darned if I don't"; and he did.

BE IN GOOD STANDING

SIGNS OF THE TIMES

Sign on a garbage truck: "It may be garbage to you but it's our bread and butter."

* * *

Sign on a plumber's truck: "In our business a flush beats a full house."

* * *

Sign on a sign shop: "A business with no sign is a sign of no business."

* * *

Sign in a reducing parlor: "A word to the wise—Reduce!"

* * *

Sign at a college dorm: "If we're studying when you enter, please wake us up."

* * *

Sign on a private detective's office: "We pry harder."

* * *

Sign on a clock shop: "There is no present like time."

* * *

Sign in a bridal salon: "We fit to be tied."

THE CARPENTER

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The only gun you need to drive all these fasteners.



Now you can drive almost any #4 to #14 fastener with a single tool—the Black & Decker Extra Heavy-Duty Versa-Clutch Scrugun screwdriver.

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Put us to the test.

In Retrospect

*Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.*

By R. E. LIVINGSTON
*General Secretary
and Editor*



75 years ago, November, 1902

Convention Report

The Twelfth General Convention of the Brotherhood held at Atlanta, Ga., September 15-30, 1902, was one of the most momentous in the early history of the Brotherhood. The union was only 21 years old at the time, and in these formative years it had already elected 11 different presidents before settling on Wm. D. Huber as General President in 1899.

During all this period, Peter J. McGuire, who was a founder of the organization, had served as General Secretary-Treasurer, operating from various, small offices in Philadelphia and New York.

Factionalism had developed in the organization during this early period, and, the year before, at the previous convention, the office of General Secretary-Treasurer was divided into two separate offices, and Frank Duffy of New York was elected new General Secretary, with McGuire remained at

the General Treasurer's post temporarily.

During the months between the 11th and 12th conventions, there was a bitter leadership dispute between McGuire and other General Officers regarding the administration of funds, and it was decided by the General Executive Board to take these matters to the convention in Atlanta. As a result, the convention acted upon several constitutional changes and took up the whole matter of McGuire's relationship to the Brotherhood.

It was voted to move the headquarters from Philadelphia to Indianapolis, and the constitutional establishment of five general officers' positions was made.

At that time, North America was divided into seven "divisions" of the Brotherhood and the General Executive Board consisted of seven members. The Dominion of Canada made up the seventh district.

The General President was given many additional powers to decide points of law and to act between conventions, and the offices of General

Secretary and General Treasurer were clearly defined.

Peter McGuire was invited to bring his dispute to the convention floor. Brother McGuire had been temporarily suspended due to a shortage in his accounts, and reports by the General Officers to the convention verified these shortages.

The Carpenter Magazine reported, "The convention, then, in consideration of the many valuable services rendered the U.B. by Peter J. McGuire in the years gone by, by a vote of 198 against 136 passed a resolution releasing him from payment of the second thousand dollars he agreed to pay and ordered all proceedings, criminal or otherwise, to be stopped at once."

50 years ago, November, 1927

Machines and Labor

The Secretary of Labor in 1927, James Davis, in his Labor Day speech at Montauk Beach Theater, Long

Delegates to the Brotherhood's 12th General Convention assembled outside the meeting hall in Atlanta, Ga., September, 1902.



Island, N.Y., expressed concern about the large number of workers being displaced by aliens and machinery.

"I tremble to think of what a state this country might have been in if we had gone on letting in the tide of aliens that formerly poured in here at the rate of a million or more a year, and this at a time when new machinery was steadily eating into the number of available jobs. We might have had on our hands something far more serious than this quiet industrial revolution now in progress."

The cabinet official said that the invention of every labor-saving machine should bring with it the invention of a way of using the workers displaced by the machine. He called for diligence on the part of organized labor in this regard.

He was optimistic about the future, however, and he predicted that there would come a day when "the worker will live beside the farmer, and both will profit by better understanding.

Huber Monument

On a Saturday morning, September 17, 1902, the General Officers and General Executive Board, along with representatives from many local unions of the Midwest, proceeded to Crown Hill Cemetery in Indianapolis, Ind., where they dedicated a monument to the memory of Wm. D. Huber, the late and respected General President of the Brotherhood. Huber had served as General President from 1899 to 1913.

Leading the services were Wm. L. Hutchison, who served as General President from 1915 to 1951, and General Secretary Frank Duffy, whose services as a General Officer extended from 1901 to 1948. Both men had high praise for the work of Huber during the formative years of the Brotherhood.

Ben Franklin

"A penny saved is a penny earned.
And the pennies mount up
quickly with
Savings Bonds"



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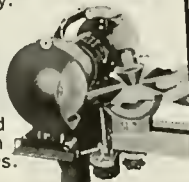
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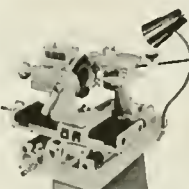
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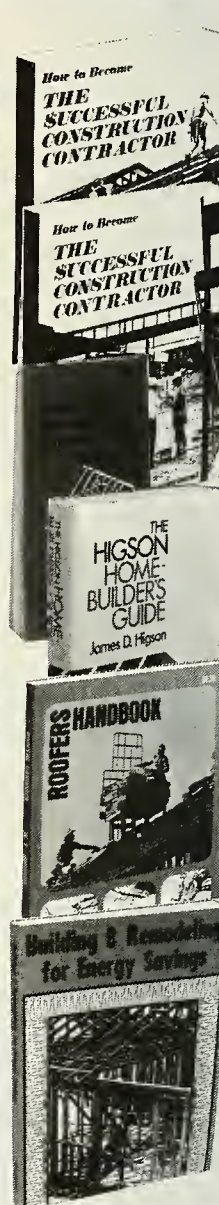
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Chace, Robert R.
Greve, Robert S.

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Bogan, Bee
Kerr, H. A.
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Roberson, T. R.

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McMillian, James
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Pleskow, Alfred
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Syren, Arthur U.
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Worley, Gilbert

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CAMDEN, N.J.
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Little, Leonard W.
McGuirk, Burton F.
Olsen, Martin
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Rochman, Dmytro

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ROSLYN, N.Y.
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Olson, August

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L.U. NO. 1921
UNIONDALE, N.Y.
Anderson, Paul
Carlson, Carl
Ciesla, Robert
Dispenziere, Phillip
Ferris, Richard
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Hrbek, Fred
Hrbek, Steve
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THE UNION LABEL PLEDGE

I am a union worker. I pledge to help my fellow brothers and sisters by using the services they offer and buying the products they make. I know that I enjoy many good things today because of the devotion and sacrifice of trade unionists before me who fought to win a better life for all working people.

As a trade unionist, I will not reward those who opposed my goals and my way of life, and who seek to deny working people the rights they have won. I will not permit my union-earned dollars to profit those who refuse to allow their employees the right to free, fair collective bargaining.

I pledge to buy only those products in the marketplace made in this country by my fellow workers, and to avoid the imported products of those who export technology, production and jobs to low-wage countries, thus destroying jobs and undermining the economy of their own country.

I pledge to look for the Union Label, Shop Card, Store Card and Service Button on all goods and services I use. By doing so, I help strengthen the security of those men and women who believe as I do in the goals of the free labor movement.

I demonstrate my unity with my labor brothers and sisters by observing a simple principle, the Union Label Golden Rule:

"Buy Union products and use Union services as you would have Union wages paid unto you."

NUCLEAR SUBMARINE

Continued from page 5

pulling grease irons out from the sliding and ground ways, letting the two ways contact each other. Once the irons were removed, other crews began slamming five-foot-long oak wedges into the sliding ways to tighten them against the ground ways and the hull of the ship.

Early the next morning, the real "bull work" began.

After a final inspection of all the ways and safety shoring, 80 carpenters, 40 on each side of the vessel, began ramming the wedges further into the ways. Pairs of carpenters were assigned 12 to 14 wedges which they rammed with 90-pound weights in a series of 14 exhausting two-minute rallies.

"Nobody knows where the two minutes comes from," said Eugene W. LaJoie, shipwright superintendent. "But, believe me, when you are slugging at those wedges with those 90-pound rams, two minutes seems like an eternity. It's not the easiest work in the world."

As carpenters drove the wedges home, the ways began to pick up the weight of the submarine and the ship began to slowly move, or creep, toward the river. After the 14 rallies, the *New York City's* creep amidships was a full sixteenth of an inch.

Raymond Magsumbol, a naval architect, explained that as they pick up more of the ship's weight, the wooden ways are flattened and move the ship.

"We monitor how much creep there is very carefully," he said. "If there is no creep, we have a problem. But if there is a progressively increasing creep, we know the ship is ready to go."

After the ram rallies were finished, 30 carpenters scrambled under the submarine and began knocking out the 120 keel blocks with 10-pound sledge hammers. When the keel blocks were removed, the creep at the stern of *New York City* measured more than an inch and half.

With the keel blocks removed and the timber shoring along the sides knocked down, the submarine was held from sliding only by dog shores jammed in between the ground and the sliding ways and the launch trigger assembly.

New York City was ready to go.

As the crew of carpenters took a break, the crowd of several thousand shipyard workers, their families and guests sporting red apples on their

badges had taken their places for the launching ceremony at the bow of the *New York City* and along a pier outside.

The ceremony progressed with W. Graham Claytor Jr., Secretary of the Navy, introducing Daniel Patrick Moynihan, U. S. Senator from New York, who gave the address.

Following Sen. Moynihan's speech, Adm. H. G. Rickover, Director, Naval Nuclear Propulsion Program, introduced the *New York City's* sponsor, Mrs. James R. Schlesinger, wife of the Energy Advisor to the President.

As Mrs. Schlesinger took her place at the bow holding a champagne bottle, Neal Bayard, a retired navel architect, stood ready to throw the launch trigger.

Over the yard's loudspeaker system Mr. Bayard could hear, "five, four, three, two, one . . . LAUNCH!"

Then Mrs. Schlesinger smashed the champagne bottle into the bow plate, and, on a final signal, a foreman pulled the last safety pin from the trigger. Bayard shoved the trigger arm forward, and the huge steel beams of the trigger dropped with loud thuds into the trigger pit.

New York City began to move, sliding backwards down the ways faster and faster until she slipped into the Thames River at about 20 miles an hour with the ship's horn blaring and the band breaking into "Anchors Aweigh."

"I'm glad I had a part in this," James Monroe, a carpenter, said later. "When the Trident submarines are launched, they will be put on a pontoon and then floated out into the river."

"That will be engineering power—the *New York City* was launched with carpenter power."

THE MOST IMPORTANT



WASHINGTON TRIP OF '77

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FOUR-WAY LEVEL



The world's first four-way level, which permits the user to achieve simultaneous four-directional plumb readings from one position, has been introduced by the Miracle Instrument Co. of New York City, a manufacturing, research and development firm in the industrial tool field.

According to a company spokesman, the Multi-vue level saves up to 70% of the user's time by eliminating the need to shift from one surface position to another to achieve plumb.

The patented device provides one-step plumb readings on both flat and cylindrical surfaces, and its multi-vue* feature can be used for left or right-hand sightings.

The new level is made of extruded, heavy-duty aluminum and is machined for maximum accuracy. It meets all Federal specifications for tolerance and construction.

The level incorporates modular construction features with easily available replacement parts and holds six large spirit vials for easy-to-see readings. All vials can be quickly adjusted for ac-

curacy by means of built-in adjustment tabs.

The company is offering the levels to Brotherhood members under the following discount arrangement:

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To order, or to obtain more information, write: Sales Manager, Miracle Instrument Co., 248 Broad Avenue, Palisades Park, N.J. 07650.

ADHESIVE GUIDE

A new short-cut adhesive selection guide, called "The Answer Assortment," that provides a quick and convenient method for selecting the proper adhesive type for most common bonding applications is now available free from the Adhesives, Coatings and Sealers Division, 3M Company 3M Center, St. Paul, Minnesota 55101.

The adhesive selection guide is printed on a handy and durable 4 x 8½-inch plastic coated card. The selector lists various types of materials and the 11 most popular 3M adhesives (from a line of more than 500 products) that are ideal for bonding these materials.

The 11 adhesives listed in the selection chart will bond fabrics, felt, cork, leather, rubber, foams, wood, metal and decorative laminates to themselves or to metal, particle board, plywood and plastics.

OAK-FLOOR CARE

A comprehensive manual on the care of hardwood floors has been published by the Oak Flooring Institute, promotional arm of the 29-member National Oak Flooring Manufacturers' Association.

Topic headings in the manual include identification of types of finishes and the regular and special care each requires, maintenance of distressed wood floors, strain removal, repair of finishes, complete refinishing and what to do about cracks and speaks.

Copies are being offered to the public at 25¢ each. Write to: Oak Furniture Institute, 804 Sterick Building, Memphis, TN. 38103

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INDEX OF ADVERTISERS

Belsaw Locksmith	31
Belsaw Planer	25
Belsaw Sharp-All	11
Black & Decker	25
Borden Inc./Chemical Division-Elmer's	Back Cover
Chevrolet	21
Chicago Technical College	13
Craftsman Book Co.	28
Eliason Stair Gauge Co.	31
Estwing Mfg. Co.	20
Foley Mfg. Co.	27
Full Length Roof Framers	18
Hydrolevel	14
Irwin Auger Bit Co.	14
Layout Pencil	18
Locksmithing Institute	18
Plumb Bob	18
Vaughan & Bushnell Mfg. Co.	23

THOUGHTS ON THE EVE OF A CONVENTION

Will the general public ever appreciate the burden the American labor Movement carries on its behalf?

Next month—December 8 in the California Ballroom of the Bonaventure Hotel in Los Angeles, California—the AFL-CIO will meet for its 12th Constitutional Convention.

This mammoth federation of American workers, drawing delegates from almost every craft and industry and from every corner of North America, will have before it a full agenda of reports, resolutions, and speeches to guide its decisions for the next two years.

In the official convention call, AFL-CIO President George Meany and Secretary-Treasurer Lane Kirkland note that the convention meets at a time when the Congress will be considering social justice legislation which will affect every American worker and they indicate the need for hard, diligent work by the delegates.

Opponents of the American labor movement have mounted major attacks against us in the past two years. In the opening weeks of 1977 they succeeded in defeating the Situs Picketing Bill, a major piece of Congressional legislation which would have afforded construction workers equal and fair picketing rights at job sites. In recent months, they have effectively watered down several labor-supported congressional bills, through scores of weakening amendments. Taking advantage of the depressed conditions in the construction industry, they have underbid countless construction jobs with doublebreasted, non-union work crews.

"For the American people and the American labor movement, it is a time of testing," states the AFL-CIO convention call, "testing the viability of democratic institutions, the initiative and will of the people, and the leadership capabilities of those selected to lead.

"It will not be an easy time for America. Therefore it is incumbent upon the delegates attending the AFL-CIO Convention to map programs and policies that will best serve our movement and the nation."

As a member of the AFL-CIO Executive Council, I was afforded an opportunity, last month, to review the Council's biennial report to the convention and offer suggestions and changes. Looking through the 136 galleys of unbound text—more than 160,000 words, equaling more than twice the size of the average book—I was impressed with the wide range of organized labor's continued concern with public issues . . . welfare reform, tax justice, consumer protections, and so much more. I sometimes wonder if we will ever be able to trim down the long list of public issues which receive our attention.

And I wonder, too, if the general public will ever appreciate how much of a burden the American labor movement carries on its behalf . . . in so many direct and indirect ways. When I hear a person who is not a union member talk about "labor bosses," "labor racketeering," and union members with high wages, I want to grab him by the collar, sit him down, and give him a boiled-down summary of what I have just read in that AFL-CIO Executive Council Report to the 12th Constitutional Convention.

There is an idealism in this report which shines through the paragraphs of summary statement and the tabulations of membership totals and expenditures. There is a promise of a better life, if we will only be able to meet the challenges before us.

In contrast with the two years before the previous convention, October, 1975, in San Francisco, the past two years of 1976 and 1977 have brought some hopeful signs for America. As the report states, a new Federal administration, elected on a platform of jobs,

is in office, and its foreign policy, while unclear in some areas, is firmly committed to enhancing human rights around the world. The new President has proposed sweeping programs for energy, labor law reform, welfare and tax reform, as well as a series of major initiatives. He has promised to streamline the government bureaucracy and develop a closer working relationship between the people and their government.

While the AFL-CIO fully supported the election of President Carter, it has not permitted its impressive vote to quiet its voice for improving or criticizing his programs when and where such expressions of approval or disapproval are needed.

"Indeed," says the AFL-CIO Executive Council, "the purpose and role of the national federation is to be a strong and clear voice for America's union families before the federal government."

In the five years since I was elevated to the presidency of our Brotherhood, I have devoted many of my monthly messages, "In Conclusion," to topics discussed and acted upon by the Executive Council of the AFL-CIO. My statements on these many, many topics of public concern are, in a way, the United Brotherhood's endorsement of organized labor's own broad political platform. I have been gratified by the good response we have received from our members, and I want to assure every member that his or her letters to the General Office are noted and given full consideration. Often, such letters stimulate us to further action and to deeper research into basic issues, and they are much appreciated.

When the AFL-CIO leadership speaks of "a time of testing," it is indicating some of the uncertainties before us.

For the first time since 1968, when professional and state employee associations were added to the union membership count, the total number of union members with headquarters in the United States has declined. The Labor Department's Bureau of Labor Statistics, in a preliminary report, showed that the total membership of unions and associations in the US and Canada which engage in collective bargaining (and this includes AFL-CIO affiliates, United Auto Workers, Teamsters, and many others) dropped between 1974 and 1976 by 158,000—from 24,194,000 to 24,036,000. When Canada is excluded, the number of union members in the US fell by 767,000 during the two-year period.

There are, as you must realize, several factors responsible: the loss of jobs due to increased imports of cheaper foreign-made goods, the export of jobs in many industries, the impact of new technology in manufacturing and construction, the high interest rates in home mortgages and in lending, the continued spread of vicious propaganda about organized labor, and the continued crippling of labor's organizing efforts through court delays and deceitful interpretations of the National Labor Relations Act.

AFL-CIO President George Meany used strong words in his recent Labor Day statement: "We find American businessmen stripping their country of her

heritage of technology and productive power, abandoning their countrymen in order to exploit poorer, cheaper and more easily dominated workers overseas. We find workers arbitrarily deprived of their livelihood by those corporate officers who see not human faces but balance sheets."

The news did not get prominent play in the nation's press a few weeks ago when Standard & Poor, one of the nation's top financial reporting institutions, noted that labor costs in 1976 amounted to only 23.4% of every sales dollar. Except for a figure of 22.8% in 1974, that was the smallest slice of the sales dollar that labor has received in 20 years. With the exception of three years, the ratio of labor costs to sales has been decreasing since 1968, the Standard & Poor survey found.

The message is clear: Somebody is raking off excess profits . . . and it's not the white collar and blue collar working men and women of America.

We of the American labor movement bear much of the public burden, but we have to go a long way to reap our share of the profits of our economic system.

Such thoughts as these will be in our minds when Brotherhood delegates assemble in Los Angeles, next month, for the AFL-CIO's biennial convention.



William Linder
GENERAL PRESIDENT

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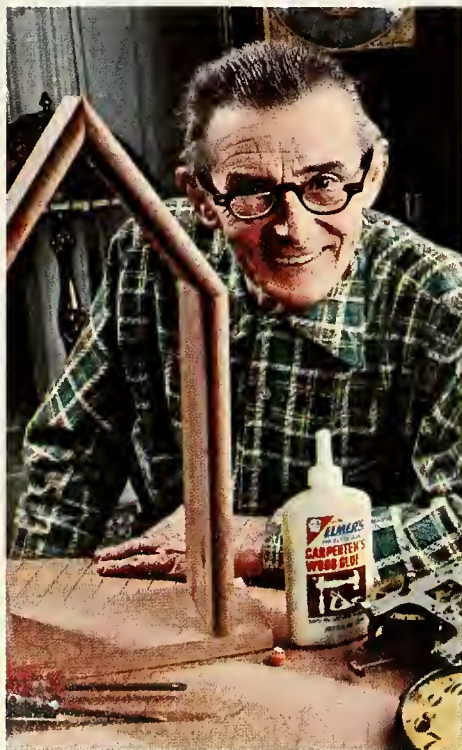
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December 1977

CARPENTER



There are so many things . . . which touch the human heart . . . Perhaps it is the sound of laughter around a fireside, of country voices floating homeward across the field in summer dusk, when the last load of corn has been drawn into the stackyard and a mist is rising from the meadows; or the cough and whistle of wind in trees and around snug dwellings on a cold Christmas night. —Peter Howard

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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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VOLUME XCVII

NO. 12

DECEMBER, 1977

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

IN THIS ISSUE

NEWS AND FEATURES

Canadian Leadership Conference	2
New Board Member in Ninth District	5
Arizona University Dome is One for Records	6
Georgine Attacks Big Business Campaign	9
New Jersey Locals Busy at the Fairs	14
Faces in Logs	19

DEPARTMENTS

Washington Roundup	8
Canadian Report	10
Local Union News	12
We Congratulate	15
Apprenticeship and Training	16
In Retrospect	R. E. Livingston 18
Plane Gossip	20
Service to the Brotherhood	21
In Memoriam	29
What's New?	31
In Conclusion	William Sidell 32

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THE COVER

Perhaps a carpenter sees it best . . . but there is a beauty to an old house . . . one that has withstood the onslaught of the seasons and the ravages of time . . . one which still thrusts its gables and cornices proudly into the sky and says, "Look at me. I am the creation of imaginative designers, careful draftsmen, and skilled building tradesmen. I am shelter to generations of loving and kindred souls. I am a work of art which has survived the age of mass production."

Add to the old house many doilies of snowflakes and an apron of snow, and you have the pretty picture on our December cover.

It might recall for some Dylan Thomas's *A Child's Christmas in Wales*: "One Christmas was so much like another, in those years around the seatown corner now and out of all sound except the distant speaking of the voices I sometimes hear a moment before sleep, that I can never remember whether it snowed for six days and six nights when I was twelve or whether it snowed for twelve days and twelve nights when I was six. . . ."

Photo courtesy of the Canadian Department of Industry, Trade and Commerce.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.





Above: General President Sidell addresses the conference. Among those on the platform, from left, were District 10 Board Member Ron Dancer, General Secretary R. E. Livingston, Second General Vice Pres. Pat Campbell, and First General Vice Pres. Bill Konyha.

Right: A view of the delegates in the ballroom of the Chateau Laurier in Ottawa.



First General Vice President Konyha



Second General Vice President Campbell



General Secretary Livingston

Canadian Officers Gear Up For Organizing and Administration At Final Leadership Conference

Cannons boomed a 21-gun salute to Her Majesty Queen Elizabeth II from the nearby grounds of Parliament, as 150 Canadian Brotherhood leaders assembled at the Chateau Laurier in Ottawa, Ont., October 18-20, for the fifth and final in a series of 1977 Leadership Conferences.

Fulltime officers and business representatives of Districts 9 and 10 found the convening of their nationwide assembly to be as momentous as the nearby presence of royalty, and for three days they delved deeply into federal and provincial problems.

General President William Sidell set the tone of the gathering in his opening remarks. He told the delegates that there has been a serious deterioration of the image of organized labor in both the U.S. and Canada. He cited a recent poll which showed that many Canadians now favor so-called "right-to-work" laws like those on the books in 20 U.S. states.

"There are groups trying to tear down what we have built over many years," he said.

He pointed out that working people cannot afford today many of life's necessities and luxuries.

"We have to extend ourselves. We have to prepare ourselves. We must fight on the level which is needed for the government to take care of the needs of the working people."

He told the delegates: "We have the reputation of being a 'tried and true' organization, and we want to keep it that way. . . . Without a total and complete labor movement, we would not be able to fight effectively in provincial councils or in the federal government itself."

The General President urged the local and district council leaders to push their organizing and service programs.

"Don't turn your back on the housing carpenter," he warned, for he was the foundation of our organization, and we must continue to

defend his needs and offer him economic security.

General Secretary R. E. Livingston presented membership data to the conference which showed that both Canadian districts have suffered membership drops because of the high unemployment.

A conference report by Canadian Research Director Derrick Manson showed many areas of activity which must be relieved through organizing and political and governmental action.

First General Vice President William Konyha called for funds for public construction throughout North America. He described vividly how much a billion dollars is in relation to an average citizen's income, and he urged legislators in the Parliament of Canada and the U.S. Congress to give greater consideration to a pump priming of the economy.

Second General Vice President Pat Campbell, who headed the work of the Industrial sessions, called for a strong organization at every level of the Brotherhood in Canada.

The two Canadian members of the General Executive Board—William Stefanovich of District 9 and Ronald Dancer of District 10—reviewed some of the problems confronting Canadian members:

Stefanovich called upon Canadians to "come to grips with the problems of unity."

"I believe that, more than any other institution, the trade union movement will keep this country together," Stefanovich said.

He called for greater organizing and trade union representation in the building trades and in the forest industries, which, he noted, is the third largest industry in Canada.

Dancer noted that the Brotherhood's industrial members had suffered most under current wage controls, but he called for complete elimination of AIB—the Anti-Inflation Board. The 10th District Board Member said that we must expand our activities in housing and assume leadership in the building crafts. He called attention to the potential for organizing in the natural resources industries—hydro-electric develop-

ment, mineral development, and similar projects.

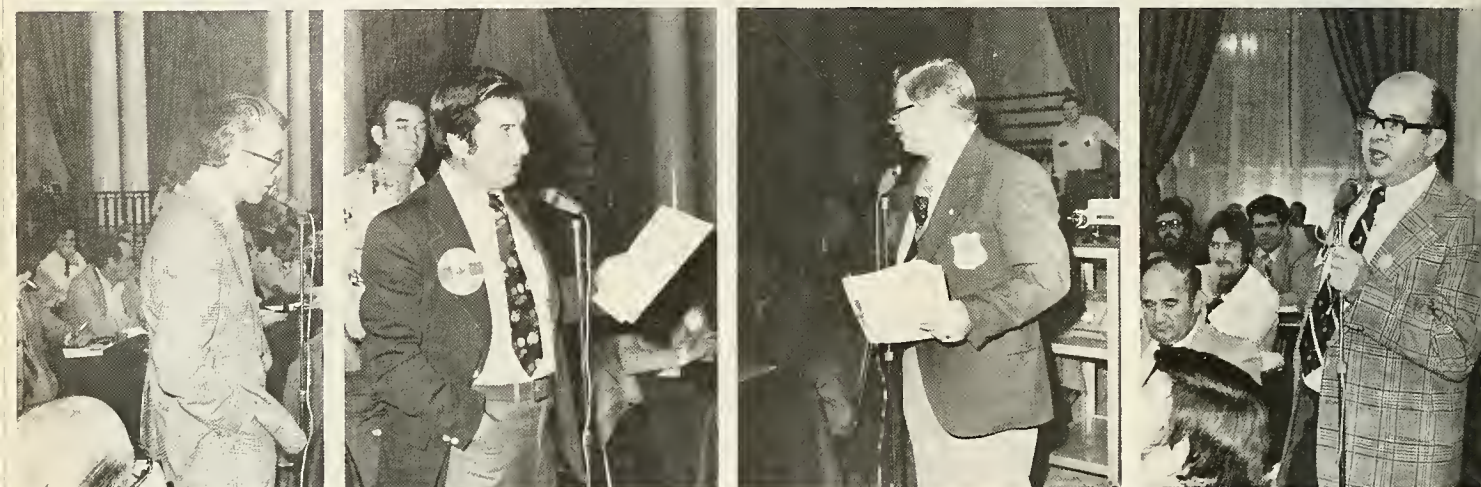
Joe Morris, president of the Canadian Labor Congress, joined in the call for a strong labor voice in Canadian affairs. Speaking to the delegates in a joint session, Morris called union members in Canada "captives of the system." The CLC and organizations such as the United Brotherhood must have more say in economic planning, he emphasized.

Morris suggested that a restructuring of the Canadian Labor Congress might be necessary so that CLC affiliates might "move more swiftly" on national issues.

He said that wage controls were destroying the nation's economy and noted that Canada has the highest rate of unemployment since 1940. Canadian Labor's Day of Protest on October 14 was the first step in the integration of Canadian Labor and a major attempt to right economic wrongs, Morris said. He called for continued unity of US and Canadian labor to achieve mutual goals.

Below, first row, from left: Derrick Manson reviews Canadian economic data; group of delegates from the Maritime Provinces; and a view of the industrial members in session. Second row: CLC President Joe Morris at the podium; General Representative Rene Brixhe and Director of Organization Jim Parker in an industrial session; District 9 Board Member Bill Stefanovich speaks to the conference.





FLOOR DISCUSSION—At the request of several delegates, General President William Sidell added to the agenda of the Canadian Leadership Conference a discussion of Canadian autonomy. A lively and animated open forum on the subject was held during the final, joint session of the conference. Among the speakers were those shown on this page, beginning at the top left and reading across and down:

TOP ROW, from left, Lorne Robson, secretary of the British Columbia Provincial Council; Wilfred Warren, president of Local 2564, Grand Falls, NF; Pierre Arseneault, business representative of Local 3057, Tee Lake, So. Temiscamisque, Que.; and Ermans Masaro, financial secretary of Local 1963, Toronto, Ont.

SECOND ROW, from left, John Paterson, Local 1779, Calgary, Alta.; at the mike, with W. L. MacKenzie of Local 1325, Edmonton, Alta., waiting his turn. Louis Marie Coutier, Local 134, Montreal, and the Quebec Provincial Council; Jack Tarbutt, business representative of Local 18, Hamilton, Ont.; and William Kessel, business representative of Local 1541, Vancouver, B.C.

THIRD ROW, at the microphone, Robert Reid, secretary of the Ontario Provincial Council; behind him, John Takach, business representative of Local 452, Vancouver, B.C.





Stefanovich Steps Down As General Executive Board Member in Eastern Canada

Carruthers New 9th District Board Member

William Stefanovich, General Executive Board Member from the 9th District, which covers the provinces of Eastern Canada, tendered his resignation to General President William Sidell in October, and it became official on November 1.

Brother Stefanovich completed a decade of service on the General Executive Board and three decades of service to the Brotherhood this year.

He became an apprentice to Local 494 in February, 1947, and shortly thereafter began taking an active role in union and Canadian labor affairs. In 1957 former General President M. A. Hutcheson appointed him to the regional organizing office in Toronto. He traveled in Quebec, Ontario, Labrador and Maritime Provinces on behalf of the Brotherhood. In 1953 he was elected a vice president of the Ontario Provincial Council of Carpenters, and he was subsequently appointed to the Manpower Committee of the Canadian Labor Congress.

Early in 1966 he was elected secretary of the General President's Committee on Canada for Plant Contract Maintenance. In 1966, the 30th General Convention elected him as 9th District Board Member, replacing Andrew V. Cooper the following April.

The General Officers and fellow board members praised the diligent service of Stefanovich in a resolution adopted at the winter board meeting in Los Angeles, last month.

Stefanovich will continue on for some time as a general representative in the district, General President Sidell has announced.

To replace Stefanovich the General President has named John M. Carruthers, a General Representative from Toronto.



STEFANOVICH



CARRUTHERS

Carruthers, 47, joined the Brotherhood in November, 1954 as a member of Millwrights Local 2309, Toronto, and he became a business representative of that local in 1964. He was named a general representative in March, 1970. Carruthers helped to arrange the Brotherhood Millwright Conference in Toronto in 1975 and participated in the recent Leadership Conference in Ottawa.

Wife of President Emeritus Passes

Ethel Hutcheson, wife of General President Emeritus M. A. Hutcheson, died October 30 at her home in Lakeland, Fla.

Death came quietly and unexpectedly only a month after her 71st birthday.

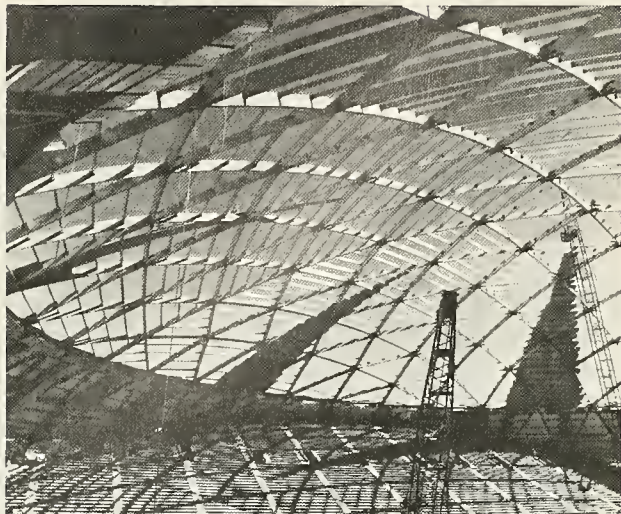
Mrs. Hutcheson was a native of Milan, Ind. The Hutchesons lived for many years in Milan before the General Offices were moved from Indianapolis, Ind., to Washington, D.C. in 1961.

The Hutchesons recently celebrated their 51st wedding anniversary with a gathering of friends in Washington, D.C.

The General Executive Board expressed its grief on the passing of Mrs. Hutcheson, calling her "a true friend of the Brotherhood and of organized labor" and as "a guiding spirit" to all who knew her.

The AFL-CIO Building and Construction Trades Department Executive Council passed a resolution extending its deepest sympathies to Brother Hutcheson.

Arizona University's Domed Stadium Hold



The diameter of the Ensphere Dome is 502 feet. It covers a 97,000-square-foot activities field, and there are 15,000 fixed seats in the structure, surrounding the activities field.

In today's world of scientific advancements, a domed stadium may not seem so impressive, considering that there are larger domed stadiums throughout the United States. These stadiums are monumental creations, webbed together with steel beams; bolts; washers; welds and constructed mainly by the competent labors of iron workers, not carpenters.

The Northern Arizona University's domed stadium at Flagstaff, originally named Ensphere, is truly a different concept. Ensphere is the world's largest laminated-wood dome and the largest domed arena on any college campus throughout the world. It was engineered by the Varax Engineering Company of Portland, Oregon; developed by Rossman & Partners, architects; General Contractor was Mardian Construction Company of Phoenix, Arizona, and the carpenters who built the dome, making it a reality, were from Carpenter's Local 1100, Flagstaff.

Ensphere marks a turning point in the construction of the conventional arena, with its high cylindrical exterior wall, elevated compression ring and domed roof. Rossman & Partners, architects, stated that; "The Ensphere is based on a simple concept of a dome, restrained and resting directly on ground level and spanning from there freely over and across the activities field, bleachers and concourses. The costly wall and elevated compression ring is thus replaced by the far less expensive shell, with the additional bonus of a substan-

Reciprocal Agreements of Brotherhood

ARIZONA

Arizona State Carpenters Pension Trust Fund
3220 North Third Street
Phoenix, Arizona 85012

ARKANSAS

Carpenters Pension Fund of Arkansas
504 Victory Street
Little Rock, Arkansas 72201

CALIFORNIA

Carpenters Pension Trust Fund for Northern California
995 Market Street
San Francisco, California 94103

Carpenters Pension Trust for Southern California
520 South Virgil Avenue
Los Angeles, California 90020

Mill Cabinet Pension Fund for Northern California
995 Market Street
San Francisco, California 94103

San Diego County Carpenters Pension Fund
3659 India Street, Room 100
San Diego, California 92103

Southern California Lumber Industry Retirement Fund
650 South Spring Street, Room 1028
Los Angeles, California 90014

COLORADO

Centennial State Carpenters Pension Trust Fund
333 Logan Street
Denver, Colorado 80203

CONNECTICUT

Connecticut State Council of Carpenters State-Wide Pension Plan
860 Silas Deane Highway
Wethersfield, Connecticut 06109

FLORIDA

Broward County Carpenters Pension Trust Fund
Florida Administrators, Inc.
7300 North Kendall Drive—
P. O. Box 695

Miami (Kendall), Florida 33156
Local Union 1685 Pension Fund
P. O. Box 956

Melbourne, Florida 32901
Mid-Florida Carpenters Pension Fund
Florida Administrators, Inc.
3203 Lawton Road—P. O. Box 20173
Orlando, Florida 32814
Palm Beach County Carpenters District Council Pension Fund

Florida Administrators, Inc.
931½ Belvedere Road
West Palm Beach, Florida 33405
South Florida Carpenters Pension Trust Fund

Florida Administrators, Inc.
7300 North Kendall Drive—
P. O. Box 695

Miami (Kendall), Florida 33156
Carpenters District Council of Jacksonville and Vicinity Pension Fund
c/o Florida Administrators, Inc.
P. O. Box 16845
1851 Executive Center Drive, Suite 111
Jacksonville, Florida 32216

ILLINOIS

Carpenters Pension Fund of Illinois
P. O. Box 470
28 North First Street
Geneva, Illinois 60134
Chicago District Council of Carpenters Pension Fund
12 East Erie Street
Chicago, Illinois 60611

KANSAS

Kansas Construction Trades Open End Pension Trust Fund

c/o Fringe Benefit Funds
202 West Thirty-Third Street
P. O. Box 5096
Topeka, Kansas 66605

LOUISIANA

Local Union 1098 Pension Trust
6755 Airline Highway
Baton Rouge, Louisiana 70805
District Council of New Orleans and Vicinity Pension Trust
315 Broad Street
New Orleans, Louisiana 70119
Northeast Louisiana District Council of Carpenters Pension Plan
c/o Southwest Administrators
P. O. Box 4617
Monroe, Louisiana 70805

MARYLAND

Cumberland Maryland and Vicinity Building and Construction Employees' Trust Fund
125 South Liberty Street
Cumberland, Maryland 21502

MASSACHUSETTS

Massachusetts State Carpenters Pension Fund
Heritage Building
One Militia Drive
Lexington, Massachusetts 02173
Western Massachusetts Carpenters Pension Fund
26 Willow Street, Room 24
Springfield, Massachusetts 01103

MICHIGAN

Michigan Carpenters' Council Pension Fund
241 East Saginaw Street
East Lansing, Michigan 48823

MISSOURI

Carpenters District Council of Kansas City
3114 Paseo
Kansas City, Missouri 64109

World Record For Laminated-Wood Domes

tial increase in enclosed floor space. This concept saved over \$1.5 million dollars."

The major physical features of this amazing structure are its 272,000 total square footage; 15,300 seating capacity and a 97,000 square foot artificial field. There are 114 doors leading into the stadium.

Football is not the only sport to be played inside this massive stadium. Other activities include softball; field hockey; ice hockey; basketball, (ten courts); tennis, track, (1 1/5 miles), as well as a center for conventions, shows and rodeos. It will not only be used by the NAU teams but also by local high school teams.

John Grider, superintendent for Mardian Construction Company, stated: "You wonder how someone thought it could be done," but with his excellent supervision, the plans and preliminary work and with the skills and accomplished talents of the construction workers, it has been done!

The carpenters were there from beginning to end; from the massive wood dome to the beautiful artificial turf which now covers the stadium floor for the '77 football season.

Ensphere has taken approximately two years to complete, without any accidents or time lost due to injuries. Impressive, to say the least, when you consider a six-acre self-supporting roof, 142 feet in the air.



The Ensphere can accommodate football, soccer, two softball fields, 10 basketball courts, or 10 tennis courts under its broad roof.

*Submitted by Howard Samples,
Financial Secretary & Business Representative, Local 1100*

Pension Plans

The Carpenter publishes the following, periodically, so that pension plan participants and administrators may have the most recent list of plans which offer reciprocity.

NEVADA

Carpenters Pension Trust Fund for
Northern Nevada
33 St. Lawrence Avenue
Reno, Nevada 89501

NEW HAMPSHIRE

Northern New England Carpenters
Pension Fund
472 Chestnut Street
Manchester, New Hampshire 03101

NEW JERSEY

Carpenters & Millwrights Local No. 31
Pension Fund
41 Ryan Avenue
Trenton, New Jersey 08610
E. C. Carpenters' Fund
76 South Orange Avenue
South Orange, New Jersey 07079

NEW MEXICO

New Mexico District Council of
Carpenters Pension Fund
Trust Fund Administrator of Compu-
Sys. Inc.
P. O. Box 11104
Albuquerque, New Mexico 87112

NEW YORK

Nassau County Carpenters Pension Fund
1065 Old Country Road
Westbury, New York 11590
New York City District Council of
Carpenters Pension Fund
204-8 East Twenty-Third Street
New York, New York 10010
Suffolk County Carpenters Pension Fund
Box "F"
Medford, New York 11763
Westchester County New York
Carpenters' Pension Fund

Box 5, North Station
White Plains, New York 10603
Carpenters Local Union 964
Pension Fund "B"
130 North Main Street
New City, New York 10956

OHIO

Miami Valley Carpenters' District
Pension Fund
Far Oaks Building
2801 Far Hills Avenue
Dayton, Ohio 45419
Ohio Valley Carpenters District
Council Benefit Funds
c/o Pension and Group Consultants, Inc.
Administrator
Room 902—6 East Fourth Street
Cincinnati, Ohio 45202

OREGON

Oregon-Washington Carpenters
Employers Trust Fund
321 S. W. Sixth Avenue
Portland, Oregon 97208

PENNSYLVANIA

Carpenters' Pension Fund of
Western Pennsylvania
One Allegheny Square—Suite 310
Pittsburgh, Pennsylvania 15212

RHODE ISLAND

Rhode Island Carpenters Pension Fund
945 Eddy Street
Providence, Rhode Island 02905

TENNESSEE

Tri State Carpenters and Joiner District
Council of Chattanooga, Tennessee
and Vicinity Pension Trust Fund
P. O. Box 6035
Chattanooga, Tennessee 37401

UTAH

Utah Carpenters', Cement Masons' and
Laborers' Trust Funds
849 East Fourth South
Salt Lake City, Utah 84102

WASHINGTON

Carpenters Retirement Trust
of Western Washington
P. O. Box 1929
Seattle, Washington 98111
Millmen's Retirement Trust of
Washington
c/o Local Union 338
2512 Second Avenue, Room 206
Seattle, Washington 98121
Washington-Idaho-Montana Carpenters-
Employers Retirement Trust Fund
East 123 Indiana—P. O. Box 5434
Spokane, Washington 99205

WEST VIRGINIA

Chemical Valley Pension Fund of
West Virginia
Raymond Hage and Company, Inc.
Employee Benefit Plan Consultants
1050 Fifth Avenue
Huntington, West Virginia 25701

WYOMING

Wyoming Carpenters Pension Plan
141 South Center—Suite 505
Casper, Wyoming 82601

NATIONWIDE

Carpenters Labor-Management Pension
Fund
American Benefit Plan Administrators, Inc.
3906 Concord Pike, P. O. Box 7018
Wilmington, Delaware 19803

SOVIET DISSIDENTS INVITED— Six Soviet dissidents, including Nobel laureate Andrei Sakharov, have been invited to attend the AFL-CIO's 12th Constitutional Convention as guest observers in a test of the Soviet government's compliance with the 1975 Helsinki human rights accords.

WELFARE PROPOSAL FALLS SHORT—Major defects in President Carter's welfare plan leave it far short of the kind of genuine reform needed to lift all of the nation's poor out of poverty as quickly as possible, AFL-CIO Social Security Director Bert Seidman declared recently.

Stressing that the immediate goal of a revamped welfare system should be at least a poverty-level subsistence and the long-range goal somewhat above that, Seidman said that the Carter proposal provides for only two-thirds of the current poverty level income. Even that "woefully inadequate" level would not be reached for several years, and there is no provision for increases beyond that, regardless of price increases, he added.

As a result, "people who have to depend upon payments from welfare because they, for one reason or another are unable to work and should not be expected to work would be frozen at two-thirds of the poverty level," he asserted.

BRING BACK MR. TAFT— The darling of the conservatives in decades past, Senator Robert A. Taft of Ohio, provided the AFL-CIO posthumously with ammunition in its battle to peg the minimum wage at a decent level. Back in 1949, during Congressional minimum wage hearings, Senator Taft—known familiarly as "Mr. Republican"—proposed that the minimum be permanently set at 60% of the average hourly earning in manufacturing.

Eighteen years later, labor would like to have that. It's a better offer than that proposed by the Carter Administration.

JOB-RELATED TRAVEL STILL DEDUCTIBLE—Harking to howls of protest from construction workers, government employees, salesmen and others, the Internal Revenue Service has postponed indefinitely a ruling that would have made certain job-related travel expenses nondeductible.

Under the ruling, which had been scheduled to become effective October 1, travel to a secondary or temporary jobsite would no longer have been a deductible business expense on a worker's federal income tax return.

BILL TO BAN EXPORTING OF U.S. LOGS— Congressmen Don Bonker (D-Wash), Lloyd Meeds (D-Wash.), and Jim Weaver (D-Ore.) have introduced a bill in Congress that would ban permanently the export of unprocessed federal logs.

In introducing the bill, H.R. 7927, Rep. Bonker said the bill would curb trends now weakening the historical competitiveness of the Northwest wood products industry. It would make permanent the temporary ban on federal log exports by closing a loophole--the practice of substitution--in current export restrictions, he said.

First hearing on the bill probably won't be until next year.

MORE SINGLES IN LABOR FORCE—The number of married persons working in America is declining, the U.S. Department of Labor reports. In 1976, approximately 32.4% of the labor force consisted of unmarried individuals or separated couples. The decline of married persons, according to the department's Bureau of Labor Statistics, is due to a long-term drop in the labor force participation of married men which offset the number of married women who entered the work force. Only 82.1% of married men were in the labor force in 1976, down from 82.8% in 1975, the U.S. Labor Department reported. However, the rate of married women increased to 45%.

Factors contributing to the increase of singles in the labor force, as reported by the U.S. Labor Department, are: (1) the entry of increasing numbers of youth into the labor market, (2) an increase in divorces, and (3) people marrying later in life.



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Georgine Attacks Business Campaign

Increasing and expensively-promoted attacks on Building Trades unions by big business and other conservative interests are part of a vigorous nationwide campaign against all labor, in the opinion of the leader of the AFL-CIO Building and Construction Trades Department.

Robert Georgine, president of the BCTD, singled out for criticism especially the National Right-to-Work Committee and the Business Round Table, a relatively new lobbying organization made up of chief executive officers (CEOs) and directed by the chief executive of 43 companies.

An example of the kind of expensive propaganda being directed against the building unions is a 14-page advertising supplement to *The New York Times*, run recently, that promotes the idea of the so-called Merit Shop, which is used synonymously with the open shop. The ad was sponsored by the Associated Builders and Contractors. Among other things, it seeks funds for the Merit Shop Foundation, Inc., which has the same address as the Associated Builders and Contractors in Washington. ABC is, in its own words, "a 12,000 member national construction industry trade association specializing in representing and servicing Merit Shop and Open Shop construction."

Georgine told the American Society of Civil Engineers meeting in San Francisco that professional people, such as civil engineers, often "are swayed to organizations such as the Business Round Table or the Right-to-Work Committee because they do not take the time or trouble to inquire into the real purpose of their arguments. They are influenced by labels or catchy phrases or plain-sounding names."

Georgine said the 17 unions of the building and construction trades industry believe in labor-management "mutual help and coordination." But, he said, that "must be a two-way street." He cited a number of examples of cooperation between industry and labor on such matters as dam building and the construction of atomic energy plants.

"It seems to me," Georgine said, "that it is terribly important that the professional community, the business community help to keep this viability—not to try to destroy us." (PAI)

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CANADIAN REPORT

Labor Reacts to Finance Minister's "Mini-Budget", Controls Phase Out

The big news for organized labor in Canada, last month, came in the traditional "Speech from the Throne," delivered personally by Queen Elizabeth to the Parliament on October 19 . . . and in the economic and fiscal statement of Finance Minister Jean Chretien, delivered the following day.

Both called for a gradual lifting of government wage and price controls . . . but, unfortunately, by a slow and uncertain process.

How Wage Controls Will Be Lifted

According to finance minister Jean Chretien's economic and fiscal statement of October 20, wage controls will begin to be phased out on April 14, 1978. Workers whose contracts expire before April 14, 1978, will still be subject to controls.

Meantime, third-year controls will be stiffer. A maximum wage increase of only 6% will be allowed, and that figure includes both the "basic protection factor" and the "national productivity factor." Other features of controls remain unchanged.

The guideline year for groups of workers is fixed by legislation, and cannot be changed. It begins on the anniversary of the date on which the group's compensation first became subject to controls.

NDP, Labor Blast Continued Controls

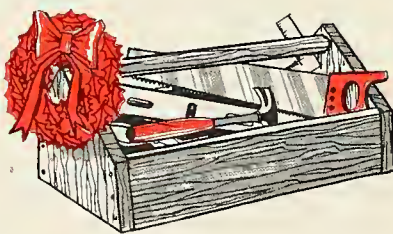
New Democratic Party leader Ed Broadbent and Canadian Labor Congress President Joe Morris have reacted strongly to Finance Minister Jean Chretien's announcement that wage controls will continue and that only \$150 million will be pumped into direct federal job creation.

Broadbent accused Chretien of playing politics with controls. The finance minister, he said, was timing the lifting of controls with an expected spring election campaign. The limiting of wage increases will mean "a net decline in the standard of living of Canadians," Broadbent said.

Morris expressed amazement that, instead of lifting controls as the government had been advised to do by business, labor and economists, Chretien had made wage restraints even tighter.

"It is amazing that wages will be restrained to 6% when inflation will run well ahead of that figure and, despite what the government might like to think, is not likely to moderate significantly in the near future," he said.

"A reduction of 2% in what would have been the allowable wage increase under the old controls regula-



tions will rob the economy of up to \$2 billion in lost wages—money which would have gone back into the economy for the purchase of goods, which would have stimulated job creation."

Broadbent said the government's plan to pump \$150 million—a tenth of the amount the NDP leader has called for—into the economy to create jobs will mean "50,000 new jobs at most."

Layoffs at Sudburs Inco plant had already accounted for more than ten percent of the total, he said. "From that point of view, (the job creation

program) is a disaster," the NDP leader said.

Broadbent ridiculed a government plan to provide \$100 tax cuts to low and middle income Canadians.

"A tax cut of two dollars a week when prices are escalating eight percent a year is peanuts," he said. "It won't even make up for the increase in the cost of living, let alone provide the stimulus that's needed."

Both Morris and Broadbent criticized the continuing giveaways to corporations announced first in the March budget. "It has already been shown that these tax concessions don't create jobs," Morris said.

As for the finance minister's exhortations to work harder, be more productive and expect less, Morris asked "How can we work harder and be more productive when there are no jobs?"

Mini-Budget Plans Of Finance Minister

Here are details of the economic and fiscal statement of Finance Minister Jean Chretien:

- A phase out of wage and price controls, beginning April 14, 1978. Prices will be freed as of April 14, but wages will be held down for some time. Contracts expiring before April 14 will still be subject to controls, with a maximum allowable wage increase of only 6%.

- Only \$150 million will be poured into job-creation programs, in addition to the monies allocated in the March budget of former Finance Minister Donald Macdonald.

- A personal tax holiday in January and February for some people. Tax cuts of up to \$100 will be given low and middle-income people.

- A program for "employment credits" for businesses which create jobs. In the US, where this has been tried, the AFL-CIO has denounced this method of job creation as ineffective.

- Maintenance of strict restraint on government spending. Even Harold Renouf, chairman of the AIB, has admitted the economy cannot stand much more restraint than it has suffered to date. By keeping the growth rate of government spending lower than the growth rate in the economy, the government provides a fiscal drag.

- The same "big bucks giveaways" to corporations and investors announced in the March budget, which labor and NDP critics have criticized as being useless as far as job creation and economic stimulation.

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Chevy pickups are given extensive corrosion resistance treatments. For example, up front, inner and outer fender and hood panels are sprayed with an anti-corrosion compound before assembly. In the back, Fleetside pickup box steel floor, sidewalls, front panel and tailgate are electrically

charged and immersed in primer for corrosion resistance in those hard to get at places.

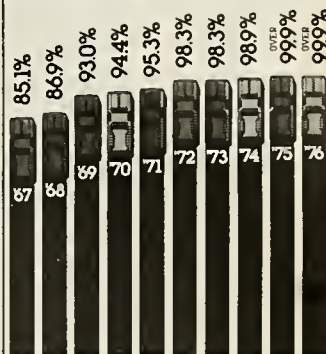
A word about engines.

Chevrolet pickup trucks are equipped with GM-built engines produced by various divisions. See your dealer for details.

Built to last. Look at the record.

95.7% of all Chevy trucks, in the ten most recent model years recorded, were still on the job. This is

based on the latest available industry model year registration statistics through July 1, 1976.



R. L. Polk & Co., July 1, 1976-1977 statistics not available

Double-wall pickup box.

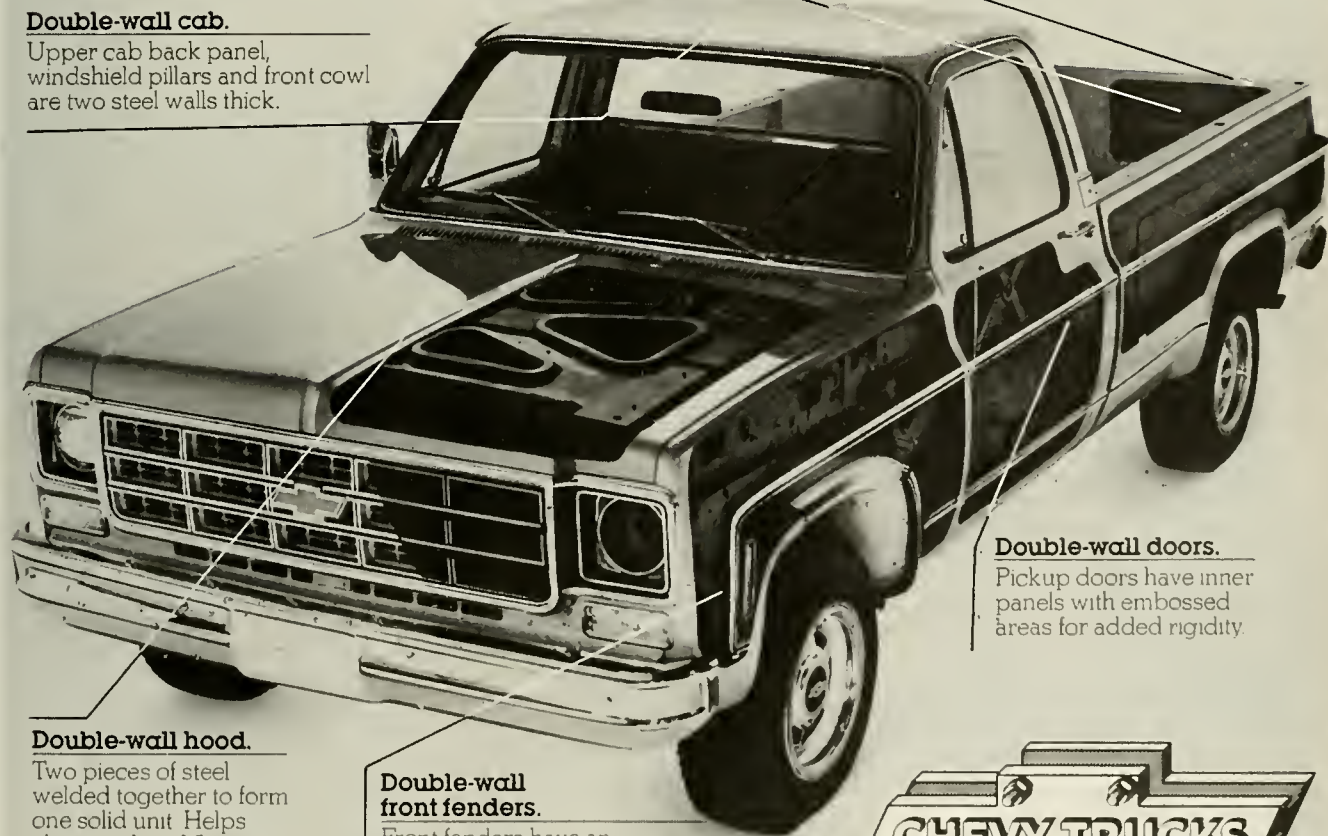
Sidewalls are double walled from top to bottom to provide structural rigidity. Also, inner wall prevents shifting cargo from marring exterior wall.

Double-wall tailgate.

Fleetside tailgate is double walled, with deep, embossed surfaces on the inside for rigidity.

Double-wall cab.

Upper cab back panel, windshield pillars and front cowl are two steel walls thick.



Double-wall hood.

Two pieces of steel welded together to form one solid unit. Helps eliminate hood flutter.

Double-wall front fenders.

Front fenders have an embossed steel inner wall. Also, a self-washing inner fender skirt to help protect engine from salt spray, flying stones

Double-wall doors.

Pickup doors have inner panels with embossed areas for added rigidity.



BUILT TO STAY TOUGH.



Masonite Strike Into 6th Month

Members of Local 2882, Santa Rosa, Calif., are into their sixth month of picketing at the Cloverdale, Calif., plant of the Masonite Corp.

They remain solidly determined to gain an equitable settlement, according to *The Union Register*, weekly newspaper of the Western Council, LPIW.

The bargaining unit was originally granted certification by the National Labor Relations Board on May 28, 1976. Thereafter, the Western Council LPIW bargained for 11 months to obtain a fair working agreement.

The 195 employees at this redwood sawmill and planing operation are approximately \$2.00 behind the industry in wages, and they have only about 50% of the industry fringe benefits.

Masonite's resistance to negotiating a working agreement of any kind resulted in a shutdown of the operations on May 5, 1977, and the establishment of picket lines at all four entrances to the mill site.

According to Western Council leaders, approximately 15 negotiating sessions have been held, but the company's position has remained unchanged.

The company has employed scab labor, but production is reported to be far less than normal.

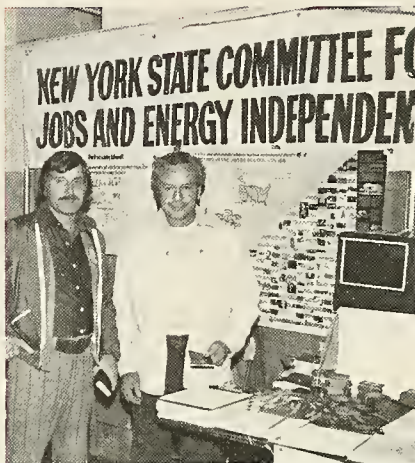
Striking members traveled to Masonite's Chicago headquarters in August, picketing the company's offices for a week and passing out handbills explaining their situation to citizens on the Chicago streets. Handbill distribution was also carried out at the company's largest plant, in Laurel, Mississippi. Another such campaign is currently being contemplated.

At their executive Committee meeting in September, Western Council LPIW officers affirmed their continued support of the striking members at Masonite. James S. Bledsoe, Executive Secretary of the Western Council, called on the entire LPIW membership to lend both moral and financial support.

"Our striking brothers and sisters are determined to win this strike against Masonite Corporation," Bledsoe said, "and we at the Western Council know that many employers within the industry are watching to see if Masonite is successful in breaking the union out."

The entire LPIW membership has been asked to support the Local 2882 effort, with moral and financial assistance.

Nuclear Power Push



Two members of Local 1222, Medford, Long Island, N.Y., Michael DeNicolo and Edward Lopez, set up a display booth at the recent Westhampton Air Show to advocate nuclear power. They obtained 500 signatures on a "SAFE" petition supporting their position, and they explained why construction of the Jamesport power plant should be approved.

Daniel Ordered To Give Back Pay

The National Labor Relations Board has ruled that the South Carolina-based Daniel Construction Company committed unfair labor practices when it discharged three union members for refusing to cross a picket line at LaCygne, Kans., last April during an Ironworkers strike.

One of the three workers was David M. Mills, Carpenters Local 714, Olathe, Kans. The others included a Hoisting Engineer and a Laborer. Mills and the Laborer were later reinstated. All three received back wages with interest.

According to Carpenters District Council business representative Virgil Heckathorne, the company interpreted the contract differently from the unions. The NLRB said in its decision that the company can not interfere or fire anyone who refuses to cross a picket line under these circumstances. Heckathorne said the men were discharged for "absenteeism."

The huge construction company, a basically non-union firm, headquartered in Greenville S. C., could file exceptions to the decision.

Deadline for Vacation Trust

The Mid-Florida Carpenters Vacation Trust Fund is being terminated this month, and any Brotherhood member who worked in the jurisdiction of Locals 1447, Vero Beach, Fla., and 2208, Fort Pierce, Fla., between April 1, 1972, and December 31, 1975, and who believes that he may be entitled to any benefits from this vacation trust fund, is reminded that he must file his claim by December 31, 1977.

Such members should contact: Board of Trustees, Florida Administrators, Inc., PO Box 20173, Orlando, Fla., 32814. Telephone: (305) 894-5171. You must supply your Social Security number.

KC Members Hear Alcoholism Talks

Members and wives of members of all locals affiliated with the Kansas City, Mo., District Council were welcomed last month to a series of talks on alcoholism and its problems.

The talks were on four successive Thursday nights at the Carpenters Hall. The speaker was Martin D. Gentry, alcoholism counselor.

California Locals Note Safety Act

The *California AFL-CIO News* reminded union members of the state that all California employers are now required by state law, as of October 1, to maintain accident prevention programs.

The law previously applied only to employers in the construction and logging industries. It now applies to all industries in the state.

Attend your local union meetings regularly. Participate in all discussions and referendums. Be an active member of the United Brotherhood of Carpenters and Joiners of America. Your support is needed now.

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Pays For Itself ■ R. S. Clark, Springfield, Ohio: "I bought a batch of walnut in the rough, and after planing it on the Belsaw I figured up the money I had saved. It was enough to pay for two-thirds the cost of the Planer. It really does a good job."

More Than Expected ■ Stephen Schultz, Orangeville, Penna.: "This machine pays for itself by making money out of scrap boards. It is a very well built machine and I confess it is more than I expected for the price. It does everything you say it will."

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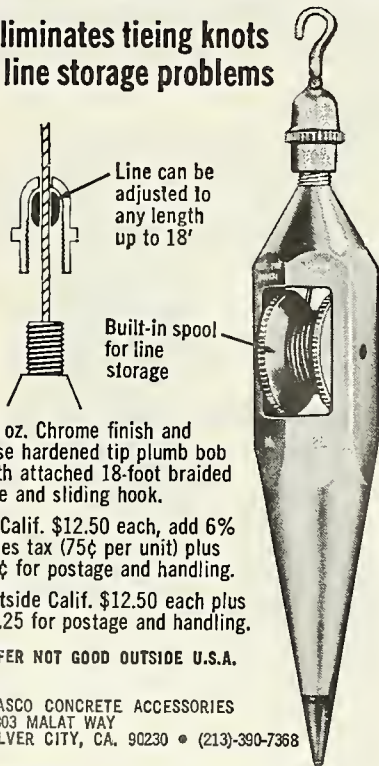
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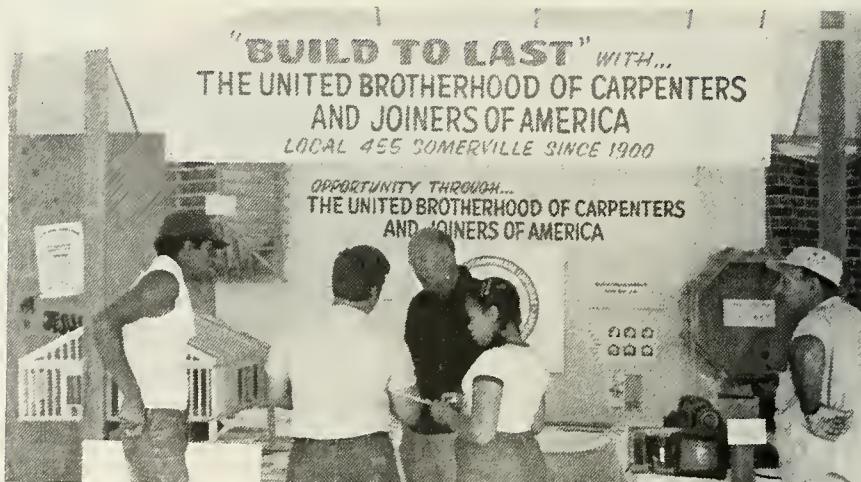
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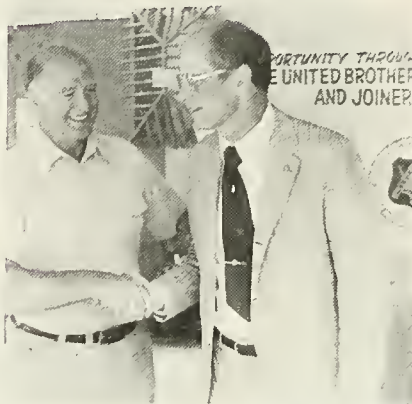
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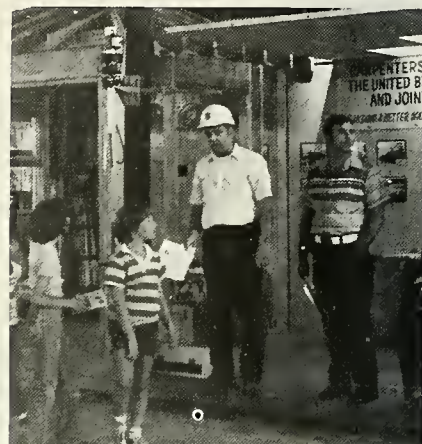
New Jersey Locals Busy at the Fairs



Andrew Allena of Local 355 distributes literature and explains the work of the Brotherhood at the Flemington Fair. Added interest at the booth was provided by a free raffle of "one day's free labor by a union carpenter."



New Jersey Gov. Brendan Byrne right, was welcomed to the Flemington Fair exhibit by Andrew Allena.



Wallace Whitford and Local 399 Treasurer William Hmirak with young visitors at the Warren County Fair.

Recognizing the need for more contact with the general public, Carpenters Locals 455 and 399 of New Jersey spent a total of two weeks recently at county fairs and 4-H fairs of the state, explaining to fair visitors what the United Brotherhood is all about.

With the approval of their respective executive boards, Andrew Allena, CHOP organizer for Local 455, and Wally Whitford, business agent and CHOP organizer for Local 399, set up exhibits at the Flemington, Warren County, and Somerset County 4-H Fairs.

Almost 200,000 fair visitors passed by or visited the UBC booths, so the two men got the attention they wanted. They passed out a dozen different leaflets from the General Office and from the AFL-CIO. In addition, pencils, rulers, calendar cards, and hand signaling cards, all bearing the union message, were distributed. Various items of the craft were displayed in the booths.

Give every union family the best Christmas present ...jobs.

Buy Union-Made Gifts
Shop in Union Stores
Use Union Services





"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

HIKING FOR MD



George Voyiatzes, left, a long-time member of Local 2687, Auburn, Calif., and his long-time friend, Hickey Murray, are two who carry their friendship a long way. They walked approximately 117 miles, an uphill trek along old Highway 40 over Donner Summit from Auburn to Reno, Nev., on September 2, 1977, which took some 40 hours in 90° heat, and they took the uphill rather than the downhill, wanting to do it "the hard way". And what is so remarkable about that, well Voyiatzes is age 64 and Hickey Murray is age 66.

It was all for Muscular Dystrophy. George remarked, "We're walking so others can walk. People nowadays have no get up and go."

They raised some \$5,000 in pledges and presented it to the Jerry Lewis Telethon.

HORSESHOE CHAMP

Horseshoe pitchers don't come much better than Woody Martin of Local 644, Pekin, Ill. The 64-year-old Martin is the current state champion, winning the Illinois State Tournament last July in Pittsfield.

At the World Horseshoe Pitching Games in Greenville, O., last August, Martin won the Class A Intermediate category for pitchers 60 to 65 years of age, and he was recently proclaimed champion of the Illinois State Fair by winning 15 straight games.

Martin went into the record books with another statistic at the World Games: He and a pitching partner named Kohlenberger pitched the longest game—100 shoes.

"You have to be an athlete in good

condition," Martin tells us, recalling the grind of the world championships of 1975. After a 200-shoe qualifying round, Martin was one of 36 men to compete for the world's title.

In this tournament the Local 644 member threw about four tons of steel at the rings, figuring a regulation tournament shoe weighs a maximum of two pounds and 10 ounces, and he tossed about 3,000 times.

The retired Carpenter began pitching horseshoes at an early age. He was raised on a farm in Shelby County, Ill., one of a family of nine boys and eight girls.

"We had too big of a family for me to go to high school," says Martin. "I had to stay home and work."

For fun, Martin would occasionally toss horseshoes around the barn.



Woody Martin as he tossed another winning ringer at the World Horseshoe Pitching Games in Ohio.

All Brotherhood members in the United States are urged to write their US Senators in Washington, D.C., or contact them back in their home states during the Congressional recess in December and urge them to SUPPORT LABOR LAW REFORM in 1978. The House of Representatives has already passed a reform bill. It's now up to the US Senate.

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Graduation in Chicago: 250 Strong

The Chicago District Council recently welcomed into its ranks 250 new journeyman graduates. The big 1977 class, gathered together for a formal picture, is shown at left.

The occasion was celebrated with a dinner-dance at the Conrad Hilton Hotel, attended by General President William Sidell and other leaders.

Each graduate received a Brotherhood diploma, a certificate of completion from the US Department of Labor, a diploma from the Washburne Trade School, parchment copies of historic US documents, and a union-made wallet, which was presented by the Chicago and Cook County Building Trades Council.



1977 Apprentice Contest Underway

As the month of December begins, the 11th International Carpentry Apprenticeship Contest will have just drawn to a close with an awards banquet on December 2.

As we go to press in mid-November the competition is scheduled to begin on Wednesday, November 30, at the Convention Center in Anaheim, California. The contest will be preceded by a two-day Carpentry Training Conference, also to be held at the Anaheim Convention Center.

A total of 85 contestants from 42 states and 5 provinces was scheduled to compete.

As in the past, the annual contest is jointly sponsored by the United Brotherhood, the Associated General Contractors of America, and the National Association of Home Builders, under the auspices of the National Joint Carpentry Apprenticeship and Training Committee. There are separate contests for fourth-year carpenter apprentices, mill-cabinet apprentices, and millwright apprentices.

This will be the first time that the



Contestants in the 1976 competition at Las Vegas, Nev., taking the written test.

contest has been held in California. The host committee for the conference and contest is the Carpenters Joint Apprenticeship Training Committee Fund for Southern California. Heading the host committee are Richard M. Lane, general contractor, representing management, and Paul Miller, secretary-treasurer, Los Angeles County District Council of Carpenters, representing labor.

Cash prizes totaling \$9,500 are awarded to contest winners at an awards banquet December 2. In addition,

there are many plaques and trophies presented.

Headquarters for the 1977 conference and contest is the Inn at the Park in Anaheim.

This year's contest marks a decade of international competition. The first international contest was held in Vancouver, B.C., in 1967, although state and provincial champions have competed in various West Coast contests since 1956. The millwrights were added to the annual competition in 1968.



Deception in 80% of Help-wanted Ads

A Long Island, N.Y., consumer-interest group released the results of a survey of personnel agencies in the New York area showing that about 80% of their "help wanted" ads were either false, misleading, deceptive or for non-existent jobs.

The finding bolsters organized labor's contention that newspapers are not a reliable indicator of available jobs, AFL-CIO Research Director Rudy Oswald observed.

The survey by a Long Island Consumer Action, Inc., was carried out by 24 Brooklyn College students who answered 134 job ads in the classified sections of *Newsday*, the *New York Times*, the *New York Daily News* and the *New York Post*. The students contacted the agencies and, in many instances, actually went as far as the interview stage.

Richard M. Kessel, a member of the Brooklyn College teaching staff who directed the group, said that the two major forms of deception appeared to be misleading information and the non-existence of many advertised jobs.

"It's a great trick of the ad agencies to place ads for jobs which are either non-existent or else taken previously," Kessel said. "In most of these instances, the job appears to be 'too good to be true' until you get to the agency and are told that the job is no longer available."

The agencies typically then try to persuade applicants to take lower-paying jobs that required payment of a placement fee, the survey found.

Kessel said he would contact the New York State Labor Dept. and the editors of the newspapers to seek more stringent regulations for the placement of help wanted ads.

"These agencies are picking upon the remains of many frustrated job seekers who are trying to land themselves a decent job," he said.

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Expert advice for selecting and installing material... and repairing leaks.
- **Discover how to build your own fireplace or patio.**
Time-saving tips for increasing your home's value by building a fireplace, patio, walkway, or even a barbecue pit.
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In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary
and Editor



75 years ago, December, 1902

Getting Together

At the turn of the century, many independent unions joined the ranks of the Brotherhood. It was reported from Philadelphia that a local union of Plain Floor Layers and a local union of Parquette Floor Layers joined the Brotherhood early in 1902 and that they had doubled their membership since the affiliation. Local 1051 of Philadelphia, composed of German cabinetmakers who were former workers of the Amalgamated Wood Workers, joined the Brotherhood in March, and its membership was growing as well.

Adding to "the melting pot" in Philadelphia was Local 259, made up of English-speaking cabinetmakers, and Local 1073, whose members all spoke Hebrew.

Contract Changes

In 1902, Local 365 of Marion, Ind., joined the fight for an eight-hour day, and when local contractors would not bargain for eight hours at 35¢ an hour, the members went out on strike.

For seven months they continued to maintain their vigil, despite bad economic conditions. Employer ranks were broken when a Marion contractor went to Logansport, Ind., to secure a contract there, only to discover that the Marion local union had notified Brotherhood members in Logansport that he was unfair.

As a result, the contractor went back to Marion and agreed to a contract in order to get the job at Logansport.

Good Workmanship

The December, 1902, *Carpenter* published a brief editorial which we believe is worth repeating. It reads as follows:

"If the capitalists knew how much they owe to the average workingman's love of good workmanship, how often even an ill-paid mechanic exerts himself beyond his strength in order to

finish his required task without scamping or slouching it—if the capitalists could possibly realize this, they would talk less about their great function of superintendence.

"Every normal man who is not overworked (and many a man who is) takes a keen pride in doing his work well, even if no one but himself knows of it. For at least 99% of the shoddy and dishonest work that is done, the driving system, now so much in vogue, is directly responsible. It is wonderful and a good omen that even men who labor for scanty wages, grudgingly given, almost always do better work than they are paid for. When we have done away with profit-grinding drivers and work together as free comrades we shall find that the greatest incentive to effort is not the fear of want nor the hope of reward, but the simple love of good workmanship."

50 years ago, December, 1927

Short-length Lumber

Fifty years ago, sawmills could not convert their odd lengths of sawed timber to plywood or chips, and lumber manufacturers cast about for ways to get more revenue out of short lengths of lumber from their mills. They built demonstration houses in some parts of the country to show how lumber lengths of 7 feet and less could be used to advantage. One demonstration house in Tacoma, Wash., was built 41.08% from fixed lengths of 8-foot, 9-foot, and 10-foot boards and 58.92% from random lengths of both framing and finished woods. The West Coast Lumber Bureau tried to show how builders could have been bought in lengths of price of lumber by using the short lengths.

The Lumber Bureau made a detailed analysis of more than 200 house plans popular in 1927 and showed that about 20% of the lumber used in construction could have been bought in lengths of less than 8 feet.

Survey of Poorhouses

A half century ago, many communities throughout North America still had so-called poorhouses, where destitute citizens might live at public expense.

The U.S. Department of Labor conducted a survey of poorhouse conditions in the United States and turned up the following facts:

- In 1927, the average poorhouse inmate cost the public \$34.64 a year for his or her care.

- An average of 2.4 acres of public land was cultivated for each inmate.

- The per capita of the buildings and equipment used for his or her shelter was \$1,118.96.

The Labor Department explained the "high cost" of poorhouse care to be due to the small number of inmates in the average poorhouse. It was determined that 1/3 of all such establishments had less than 10 inmates, and 1/2 had less than 25.

Such organizations as the Fraternal Order of Eagles conducted a campaign for more humane and equitable systems of caring for the aged, who formed the bulk of the poorhouse inmates, as did the sick, crippled, the blind, and insane.

The Carpenter Magazine advocated two things: 1. closing up poor houses, selling the land attached to them, and taking such funds to build properly equipped hospitals and nursing homes, and 2. expansion of state old age pension programs, such as was then in effect in the State of Montana.

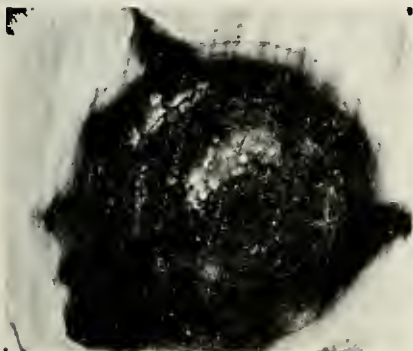
Label on Buildings

In 1927 the Building Trades Council of St. Louis, Mo., formally dedicated its first union-made building. To indicate its assurance that the structure was completely union made, the council placed a circular seal on the outside of the structure on which was inscribed: "This is strictly a union job, Building Trades Council, St. Louis, Missouri." The emblem of the council appeared in the center of the seal, and the entire label was rendered in bronze.

Faces in Logs

Some people see faces and objects in clouds. Betty Walker of Thunder Bay, Ontario, wife of a member, has developed a hobby of collecting photographs which show faces and objects at the end of logs.

Here are three examples from her collection: 1. shows an Indian brave with a feather; 2. is a clown with a ruffled collar; and 3. shows the head of an eagle. Do you see these images too?



Face No. 1



Face No. 2



Face No. 3

Under Pressure

Divers working on oil pipelines in the North Sea often work 20-day shifts, living in pressure chambers between dives. Six men share a chamber 15 feet long and seven feet in diameter, equipped with a shower and toilet, food, magazines, and piped music, National Geographic says in a recent article.

DECEMBER, 1977



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THROW A L'IL LIGHT

When the farm hand asked the farmer to lend him a lantern, so he could call on a girlfriend down the road, the farmer grumbled and said, "In my day, when I was courting, I went in the dark."

"Yeah, and jes see what you got," the discouraged farm hand shot back as he walked away.

—Jerry Josa
Cedar Rapids, Ia.

UNION DUES BRING DIVIDENDS

NEW EXPERIENCE

EMPLOYER: Why did you tell me you had five years' experience when you never had a job before?

NEW CLERK: Well, you advertised for a man with imagination.

YOU ARE THE U IN UNION

INFLATION FLATTERY

SHE: Why do you think your husband is hateful?

FRIEND: He told me I looked like a million dollars—after taxes.

LITTLE OUTTA LINE

Did you hear about the old-time journeyman carpenter who, not wishing to describe a friend as crazy or nuts, simply said, "He's about a half bubble off plumb."

—Wayne Hein
Rochester, Mich.

ARE YOU STILL CLICING?

AFTER THE FACT

THE LAWYER read the late uncle's will to the relatives: "And being of sound mind, I spent every dollar I had."

BE IN GOOD STANDING

WRONG TURN

BOSS: How did that economy lecture to your wife turn out?

CARPENTER: Well, I've got to give up cards, bowling and smoking.

ATTEND UNION MEETINGS

ANOTHER MOTTO SHOT

"Everything is possible" was the executive's motto . . . until he tried to get something done during a coffee break.

ARE YOU STILL CLICING?



READING BY THE POUND

When the cute young miss asked for a good book to read, the obliging librarian said, "Do you want something light, or do you prefer the heavier books?"

"It really doesn't matter," the young lady assured her. "I have my car outside."

—Sunshine Magazine

This Month's Limerick

I'd rather have fingers than toes,
I'd rather have ears than a nose,

And as for my hair,

I'm glad it's all there,
I'll be awfully sad when it goes.



BRICKLAYER'S BLUES

Dear Boss:

When I got to the building this morning, I found that the high winds had knocked some bricks off the top. So I rigged up a beam with a pulley at the top of the building and hoisted up a couple of barrels full of bricks.

When I had fixed the building, there was a lot of bricks left over. I hoisted the barrel back up again and secured the line at the bottom, and then went up and filled the barrel with extra bricks. Then I went to the bottom and cast off the line. Unfortunately, the barrel of bricks was heavier than I was, and before I knew what was happening the barrel started down, jerking me off the ground. I decided to hang on and halfway up I met the barrel coming down and received a severe blow on the shoulder. I then continued to the top, banging my head against the beam and getting my fingers jammed in the pulley. When the barrel hit the ground it busted its bottom and all the bricks spilled out. I was now heavier than the barrel and so started down again at high speed. Halfway down, I met the barrel coming up and received severe injuries to my shins. When I hit the ground I landed on the bricks, getting several painful cuts from the sharp edges.

At this point I must have lost my presence of mind, because I let go the line. The barrel then came down giving me another heavy blow on the head and putting me in the hospital. I respectfully request sick leave.

—Joe Bricklayer

Submitted by Charley Johnson,
Templeton, Calif.

ATTEND UNION MEETINGS

AT THE PUMPS

Not too long ago people were gas-sing about the price of beef. Now these same people are beefing about the price of gas!

THE CARPENTER

Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.



Anoka, Minn., Picture No. 1



Anoka, Minn., Picture No. 2

ANOKA, MINN.

Membership pins for 35 years of service were awarded by Local 851 at a dinner and dance held at the Anoka Carpenters Building.

The 35-year members and guests are shown in Picture No. 1. Front row, seated, Swan Westlund, Andrew Heie, F.A. Riles. Back row, H. Kortz, secretary of the Minnesota State Council; Russell Domino, business representative; Olaf Steffenson, financial secretary; John McNeil, Warren Wells, Dennis Quigley, president and Leon Greene Fifth District Board Member.

Membership pins for 25-years service were awarded to the men in Picture No. 2.

Front row, seated are Eric

Erickson, Frank Sewald, Arthur Bitzer. Back row, H. Kortz, secretary-treasurer of the Minnesota State Council; Russell Domino, business representative; Olaf Steffenson, financial secretary; Vernon Brand; Albert Adler; Dennis Quigley, president; Leon Greene, Fifth District Board Member.

MIAMI, FLA.

Local 2024 presented service pins to its eligible members in recent ceremonies at the Carpenters Building, 151 Northwest 37th Ave. in Miami. A large group participated.

A. E. Dann, Sr., secretary-treasurer of the Florida State Council, and General Rep. Jack Sheppard, made

the presentations, presenting 25-years to each other as well.

Especially honored was Kennon Brammer, who received a 50-year pin.

Shown in the picture, seated, from left, Wm. Schneider, Jr., Boston Pasley, Chester Neugent, Roy Terjesseu, all 25-year members; Kennon Brammer, 50-year member; Hembert Watler, Wm. Vance, Wm. Henderson, Nolan Tisthammer, treasurer, all 25-year members. Standing, from left, R. E. Stephenson, financial secretary; Anthony Ditomasso, Carl Powell, Sr., Nick Whitson, A. E. Dann, Sr., Frank Brown, and Jack Sheppard, all 25-year members; and E. Terrell, president of Local 2024.

Attend your local union meetings regularly.

Miami,
Fla.



CINCINNATI, O.

Millwrights Local 1454 honored senior members recently—33 members with 25 years service, 49 with 30 years, 6 with 35 years, 6 with 40 years.

In photo No. 1—John Sper, 49 years.

Photo No. 2—Daniel McElroy, 35 years and Paul Neyer, 35 years.

Photo No. 3—30-year members, R. W. Inhoff, Albert Shoemaker, Warren Hughett, Clarence Dewberry, Stanley Beers, Jack Smith and Charles Smith.

Photo No. 4—30-years, Cliff Gordon, Vernon Helton, Tom Hughett, Homer Stokes, Richard Jolley, Shirley Littleton, Jack Hackman, Bobbie Morris, Carl Metzger, and Harry Fowee.

Photo No. 5—25-years, Joe Wilkins, Bob Nichols, Al Meece, Adrian McClanahan, Arnold Yeager, Norman Probst, Frank Sizemore.

No 40-year members were present when the pictures were taken.



John Sper



McElroy, Meyer



Photo No. 3



Cincinnati, Photo No. 4



Cincinnati, Photo No. 5

HERMISTON, ORE.

Ed Wells of Local 933 was recently awarded a 40-year pin at a local union meeting. Also receiving 40-year pins, but not pictured, were Frank Crane and Virden Hellums.

One accompanying picture shows members who received 35-year pins—Hubert Senn, Clarence Royer, Ernest Garrison and Joe Irish.

Also receiving the pins the same night, but not pictured, were Orval Eldrige, Victor Gleason, Emert Baker and Dewey Huddleston.

The following members received 35-year pins (see picture): Left to right, front row, D. G. Carlos, Fred Highley, Adam Rithaler, Larry Bachman. Middle row, Calvin Perry, Henry Pedersen, Lloyd Christensen and Denton Matlock. Back row, Manuel Espinola, Ralph Wallace, Chelsea Johnson, and Oran Stoughton.

Also receiving 30-year pins that night, but not pictured were the following: Ray Blahm, Ray Brady, Dale Hiatt, Verdo Rinehart, Forrest Smith, Leo Lytle, Harvey Welch.

Waldo Dyer, shown on left in the final picture, received a past president's pin, and on the right is A. G. Ellison, who received a 35-year pin.



Ed Wells



Hermiston, 35-Year Pins



Hermiston, 35-Year Members



Hermiston—Dyer, Ellison

HAZLETON, PA.

Edward Henry of Local 129 joined the Brotherhood when he was 21 years old on September 12, 1919. Now, at the age of 21, he looks back upon 64 years of active membership in the union.

PLEASE DON'T BUY CROFT METALS, INC. PRODUCTS

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Brotherhood member are on strike against CROFT METALS, INC. for unfair labor practices. This employer refuses to bargain collectively with its employees' designated collective bargaining representative.

ATLANTA, GA.

Local 225 pays tribute, this month, to a 92-year-old member who has been serving his union since October 20, 1916. Ben Haley, who is now retired and living in a Georgia rest home, is most remembered as a man who, while in his 80's, took on the task of organizing home builders in Atlanta and was instrumental, with others, in establishing Local 2358. He was at one time a business agent for the local union in West Palm Beach, Fla., and before his retirement he served on the sick committee of Local 225.

BROOKHAVEN, PA.

On May 7, 1977, the members of Local 207 had an awards dinner, at which time members were presented with pins for their years of service. There were 84 pins to be awarded, but many of the members were unable to be present. Here are pictures of members at the ceremonies:

The small pictures shows Harry Hatzel, recipient of a 55-year pin, and John Anderson, recipient of a 50-year pin.

Members who were entitled to 40-year pins included Arthur Cardamone, G. Ray Crew, Charles H. Crystle, William G. Dillon, Henry Malick, William F. Todd and M. G. Topolinicki.

Members who were recipients of 35-year pins are shown in two side-by-side pictures.

The two combined pictures show, seated, H. R. Bloom, Henry Buchy, James Crystle, Frank P. DiPlacido, John Kosty, James Meckam, Raymond B. Porter, Thomas Russo. Standing from left, are, Peter W. Holm, James T. Jones, L. Edward Hammond, Martin Fabian, Thomas H. Todd, Charles H. Wilbank.

Members who were recipients of 30-year pins, starting from left to right on first row in two more combined pictures, are: Andrew L. Gibbs, Frank Drake, Paul C. Bengisser, Charles Hammond, Norman A. Spiegel, Edward Rash. Standing, Evan J. Phillips, John Manchak, Michael Kostyk, Harvey Hutton, Leonard Tipton and Thomas S. Welch.

Members who were recipients of 25-year pins starting from left to right in the picture, are: John F. Galvn, Paul J. Granzlis, Leslie Powell, William H. Wood.

The following members were recipients of 20-year pins: William C. Dillon, Daniel Drobowski, Joseph Fecondo, Henry Ferguson, Frank Hubbard, James C. Irvine, Jr., Albert Mutschler, Walter U. Rakitsky, Robert E. Rutter, Joseph Sarachman, Leon D. Thomas.



Chicago, Ill.—50-Year Members



Hatzel



Anderson



Braakhaven, Pa.—25-Year Members



Braakhaven, Pa.—35-Year Members



Braakhaven, Pa.—30-Year Members



CHICAGO, ILL.

As is the annual custom of Carpenters Local 181, there was a special called meeting July 13, 1977, for an evening of fellowship with the members and the presentation of 50-year membership pins to those members who had achieved 50 consecutive years of membership in the Brotherhood.

This year, two brothers received their gold pins—Walter Johanson and Sigward T. Engh.

In addition to the officers of the various local unions in the Chicago area being present, the State Council of Carpenters was represented by Don Gorman, president, and Rudy Perisch, International Representative.

Local 181 has 77 members with 50 or more years of membership, and two members, Iver Johnson and C. J. Christensen, with more than 70 years of continuous membership.

Pictured in the photograph, left to right: Don Gorman, president, Illinois State Council; Walter Johanson and Sigward T. Engh, 50-year members; Charles M. Christensen, president, carpenters Local 181, and Rudy Perisch, International Representative of the United Brotherhood.

DAYTON, O.

Ray Evans, financial secretary of Carpenters Local 104, has an-

nounced that the plaque for the year 1975 for the oldest active member would be presented to the family of Nathan C. Sollenberger, 90, of Dayton, Ohio.

The local began presenting this award annually in 1966.

The plaque presented to Sollenberger reads: Presented to Nathan C. Sollenberger 1975, Oldest Active Member Carpenters Local 104, Dayton, Ohio. Initiated July 9, 1918. Other members that received the plaque were Frank Galloway 1966, John Zwirner 1967, Ray Vore 1968, Otto Bendig 1969, Ira D. Allen 1970, Gust Klosterman 1971, Harry D. Reeder 1972, Lee Manessier 1973, Barney H. Kreigel 1974.



Sollenberger

Sollenberger was a faithful union member for 58 years. He passed away on May 2, 1976.



Portland, Ore.—Picture No. 4

PORTLAND, ORE.

Local 226's pin ceremony was held at the Milwaukie Elks Lodge, June 18. Roy Coles, executive secretary of the Oregon State Council of Carpenters, presented pins to the 47 members in attendance. A total of 103 members were eligible to receive their pins.

Picture No. 1—25-year members, left to right, Leo Larsen, Fin. Secy., Forrest Woods, Ronald A. Smith, Ray Metzger, Reed Snow, Charles Stevens, Darrell Brown, Tom Pettijohn, Albert Buss, Earl Nash & Junior R. Thomas.

Picture No. 2, 25-year members, left to right, Wilbur Elmer, Archie Atwood, Arvo Mattson, Delbert Barrett, Mervin Foley, Patten Emmons, C. W. Adams, Alex Eaden, C. F. Hardeman, C. G. Hawkins, Louie Huserik, Harry Krombein, Andrew Clark, Roy Landis, Frank Fox, David Royer and Girard LaPointe.

Picture No. 3, 25-year members, left to right, Laurie Stadig, Archie Hunt, Arnold Stonelake, L. M.



Portland, Ore.—Picture No. 1



Portland, Ore.—Picture No. 2



Portland, Ore.—Picture No. 3

Maxson, Jerry Miller, William E. Mueller, Raymond Chester Riegle, Yayne Kiviaho, Richard Kennedy, Cecil Maddox, Ashton Brooks, Eugene Lengvenis, Thomas Barton, Robert L. Berry, Norman Gammiere

and Theodore Gowing,

Picture No. 4—50-year members, Henry Horst, seated, and Howard Moulton. One 50-year member, Carl Watt, was unable to attend the presentation.

LOS GATOS, CALIF.

Local 2006 recently presented service pins to 11 members. They are shown in the accompanying pictures.

Picture No. 1, left to right: Herbert H. Almquist, 60 years; and James K. Newell, 50 years.

Picture No. 2, left to right: First row, Kenneth Holinsworth, 25 years; H. H. Almquist, 60 years; James Newell, 50 years; and Robert DiVita, 25 years.

Second row, D. L. Davis, B. J. Heriman, Harold Heath, Jonce Thomas and Alfred Gerhardt, all 25 years.



Los Gatos, Calif.—Picture No. 1



Los Gatos, Calif.—Picture No. 2

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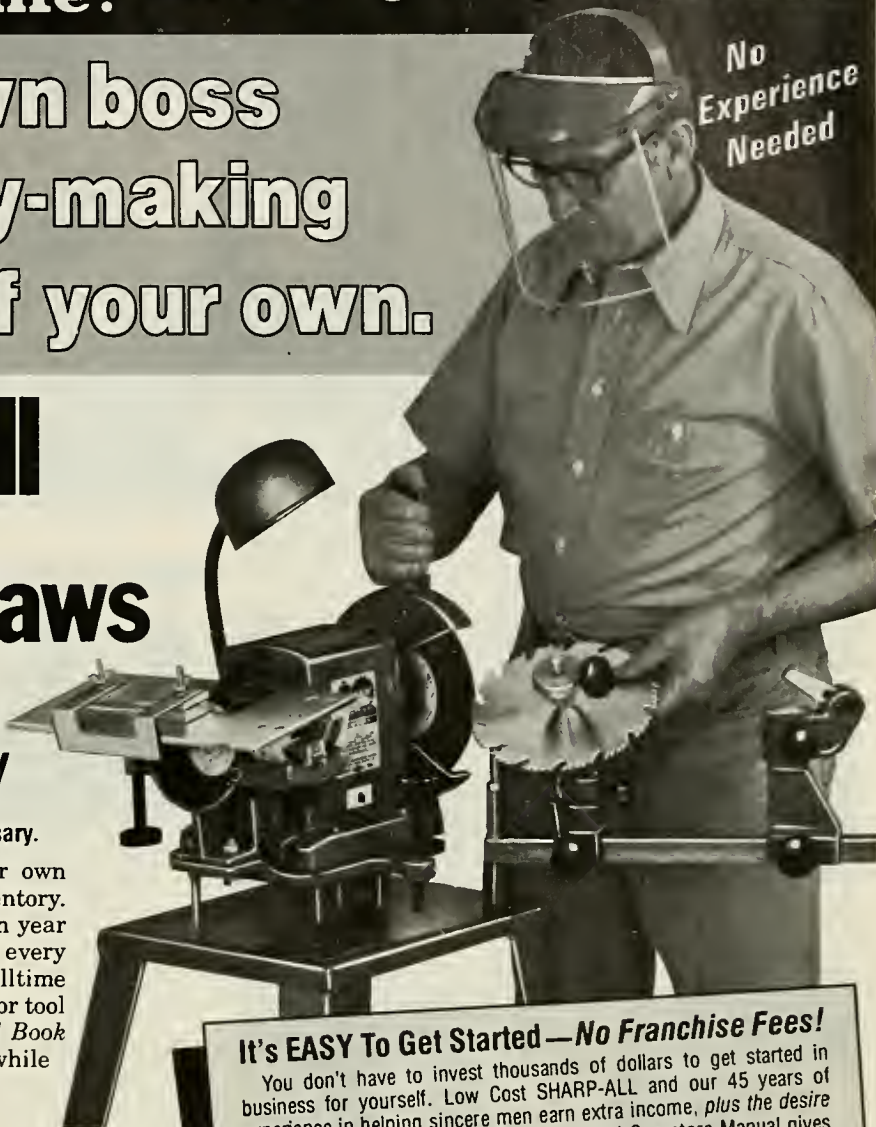
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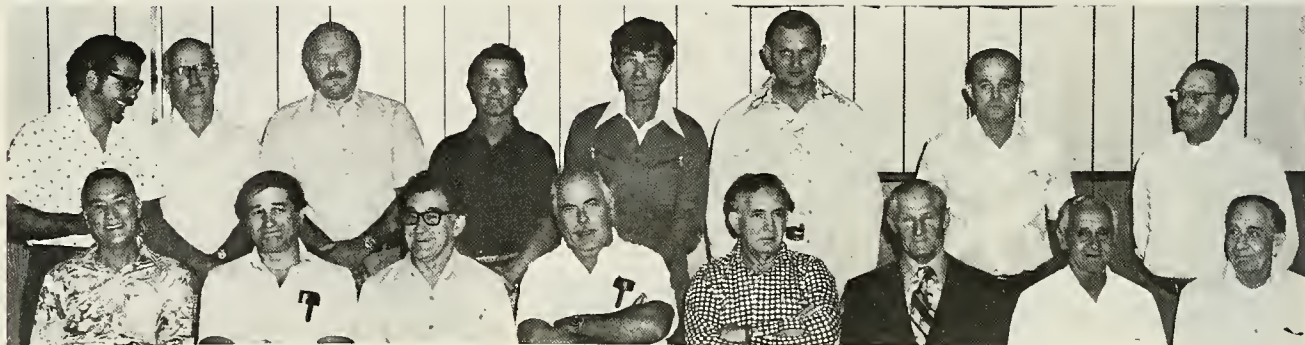
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Gloucester, N.J.—25-Year Members, No. 1



Gloucester, N.J.—25-Year Members, No. 2



Gloucester, N.J.—35-Year Members



Gloucester, N.J.—40-Year Members

Gloucester,
N.J.
50-Year
Members



GLoucester, N.J.

Local 393 recently honored a large group of senior members. See the accompanying pictures.

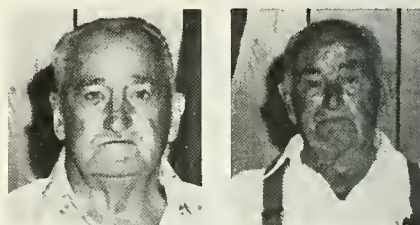
25-Years (Photo No. 1)—seated left to right, Edward M. Ablett, Sr., Libero A. Bataloni, Gene Angelino, Sandow J. DiGangi, Henry J. Delano, Samuel C. Flynn, John J. Humphreys, John Majrocki. Standing, left to right, Frank Carpinelli, James J. Hanson, R. S., Ray Dobbins, Bjarne Dalene, Thomas C. Ober, B. R., Russell C. Naylor, president.

25-Years (No. 2)—seated, left to right, Edward J. Macak, Mario Polidoro, Frank W. Reed, Sr., Albert C. Potter, Walter A. Reed, John T. Sadesky, John L. Reed, Roland L.

Taggart. Standing, Aldo Maiese, Coyle Luska, Raymond Hugg, William Harbison, Broadus Harden, Kenneth Clark, John Tussey, David H. Suter.

The 25-year members who received pins but are not shown in pictures included Clyde Babb, Robert J. Bair, Albert P. Bauman, Michael Costello, James E. Hannold, William E. Kranfeld, Wilbur E. Murphy, Robert L. Penven, Benjamin Przygoda, Kenneth Temple, Karl Weis.

35-years—seated, left to right, Fred Lonsetta, Thomas Minshall, Gunnar Strombeck, Clyde R. Lumadue, Sr., George F. Wolfe, Charles R. Hunter, William M. Nicholson, Vernon H. Schenck.



Pawell

Steelman

Standing, left to right, Marvin E. Simpkins, John Varga, John A. Simpkins, William E. Penney, Thomas F. Campbell, Donald Calvert, John Humes, Raymond C.

Abbott, Thomas Heinbaugh, John F. Burd.

The 35-year members who received pins but are not shown in the picture include, Russell Archetta, James M. Curran, Reuben Graham, Perry F. Hill, Leon Keen, Arnold Knudsen, Joseph Lisa, Lemuel H. Nicholson, Frank C. Penney-packer, Gus Roesch, Michael Ruggiero, Martin V. Schramm, Joseph Scully, Daniel Shimp, Frank Walinski.

40-years—seated, left to right, Edward Hurd, Charles N. Bernhardt, Frank Mathews, Frank E. Mull, Sr., Harry J. Kirsche.

The 40-year members who received pins but are not shown in the picture include Jacob E. Barrner, Samuel Ewan, John Gayton, Howard W. Langford, William H. Merkle, Anthony Wetzel.

50-years—standing, left to right, Russell C. Naylor, Pres., Mike Vernomonti, William J. Setzer, Thomas C. Ober, business representative.

Shown in the small pictures are Lawrence Powell, 55 years, and Raymond Steelman, 50 years.

Members with more than 50 years of service who received pins but are not shown in the pictures include, John Biesz, Edmond Cogan, Clarence Mustard, E. J. Pike, Martin Olsen, 60 years.

SPOKANE, WASH.

Twenty-three members of Carpenters Local 98 received membership pins for service ranging from 25 years to 50 years.

Weldon Newbury, executive secretary-treasurer of Spokane District Council, presented 25-year pins to Julius Lund. (See small picture)

Not present, but presented later, were William Baker, L. Victor Batholme and Victor G. Pedey.

For 30 years of service (shown in large picture): Harold Bomstad, Alvin Dahman, Harold J. Dahman, Warren John Foster, Albert J. Koski, Knut A. Knutson, Irvin Mickelson, Weldon Newbury, Joseph Thomas, and R. L. Wilmoth. Not in picture, Adam Ramotowski, James G. Lucas, A. N. Redinger and Orris G. Wilcox, Donald Beam, Kermit T. Bergman and Herman J. Blancher.

Receiving a 40-year pin was Thure Johansson (not present), and a 50-year pin was presented to L. A. Merriam (not present).



Spokane, Wash.—Newbury, Lund

Spokane,
Wash.



Chicago,
Ill.,
Photo
No. 1



Chicago,
Ill.,
Photo
No. 2



CHICAGO, ILL.

Local 80 held an annual awards presentation night, July 12, 1977, for 25-year members and 50-year members.

In photograph No. 1 are the 25-year members, as follows: First row, left to right, seated: Harvey E. Thor, Frederick Hutchinson, Sebastian Alexander and Janis Sprene.

Second row, left to right: John Scott, Chester Janik, Alfred Schutzkus, Edward A. Nycz, Stanley Staniszewski and Elmer J. Ritchie.

Third row, left to right: President John F. Lynch, Business Agent Stewart F. Robertson, Indrikis Denavs, Alfred Turcotte, Joseph Cerialo, Walter Ligocki, Eugene Kleehammer and Hillard Dzieman.

Fourth row, left to right: Executive Vice President, District Council, William Cook; Business Agent, District Council, Wesley Isaacson.

Photo No. 2 shows the 50-year members as follows:

First row, left to right: Business Agent, Stewart F. Robertson; Vernon J. Harmon, Kurt Meister, Oscar L. Stensaker, Harry Wubs, and Oscar A. Johnson, all 50-year members.

Second row, left to right: President, Local 80, John F. Lynch,

Executive Vice President, District Council, William Cook; Business Agent Mickey Holzman; Secretary-Treasurer, District Council, Wesley Isaacson; President, Illinois State Council, Don Gorman; and Business Agent, District Council, Sherman Dautel.

HATTIESBURG, MISS.

Five members of Local 1233 were honored May 27 with membership pins. They are, left to right: Otis Gipson, 30 years; Joe Colvin, 25 years; Floyd Dyess, 25 years; T. J. Norris, 25 years; and Lawrence Johnson, 25 years. The pins were presented by Business Representative Jim Touchstone, a 35-year member.



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Continued from page 29

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A unique and accurate 36-inch "Extensible"® Pocket Level has been announced by the Building Guarantee Corporation of America.

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INDEX OF ADVERTISERS

Belsaw Locksmith	15
Belsaw Planer	13
Belsaw Sharp-All	25
Borden/Chemical Division-Elmer's	Back Cover
Chevrolet Motor Division	11
Chicago Technical College	30
Craftsman Book Company	28
Eliason Stair Gauge Co.	31
Estwing Mfg. Co.	9
Foley Mfg. Co.	19
Full Length Roof Framing	15
Hydrolevel	31
Irwin Auger Bit Co.	9
ITT Publishing	17
Locksmithing Institute	9
Speed Bob	14
Super & Company	14

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The 36-inch "Extensible" Level is priced at \$7.95, plus 50¢ postage and handling. Building Guarantee Corporation provides repair or replacement service at a maximum cost of \$2.00 plus 50¢ postage and handling. Patent is pending. Write: Building Guarantee Corp. of America, W220 North 3197 Springfield Rd., Pewaukee, Wis. 53072.

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Two new knives have been introduced for professionals and do-it-yourselfers—a carpet knife with an angular designed handle which allows easy access to hard-to-reach places and a scoring knife designed to score heavy laminated-type materials or weather-resistant thermoplastic.

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No Barriers Separate The Shared Destinies of Our US And Canadian Members

In my opinion, no international border in the world is as free of strife as that which separates the 48 continental United States and the provinces and territories of Canada.

Through the twists and turns of history over 400 years, we became two separate nations. And yet, with separate governments, we have somehow remained united in spirit, in culture, and in political outlook, so that, today, the United States and Canada share a mutual relationship enjoyed by few neighboring nations. When most US-based unions call themselves "international" they *mean* the US and Canada . . . and, hopefully, it will ever be so.

In the early days of our union, going back to its beginnings, almost a century ago, our founder and first General Secretary Peter McGuire crossed the US-Canada border regularly as he organized workers in Hamilton, Toronto, Montreal, and other cities north of the border.

In the annals of our organization are scores of Canadians who have served our common cause in this long and uncertain Twentieth Century. They have been leaders of the American Federation of Labor, the Canadian Labor Congress, and of the Trades and Labor Congress, which preceded the CLC. They have served in government agencies and in the provincial assemblies.

I am reminded of these things as I review the work of our Leadership Conference in Ottawa, Ontario in October . . . which brought together our fulltime officers and business representatives from every province and territory in Canada.

This was truly a productive and instructive conference. I brought back with me to the General Office in Washington more insight into the problems which face our Canadian members. I am prepared to give consideration to some suggestions made there, and, with the support promised our General Officers by the conference delegates, I expect to see great progress for our organization in Canada in the years ahead.

The so-called problems of Canadian autonomy, which some persons expected might divide us, turned out to be problems, in my opinion, of definition only. Autonomy is not synonymous with separation, and all delegates who spoke made that clear. Certain degrees of autonomy are written into our International Constitution. It applies to each and every local union and each and every council of our organization throughout North America, whether it be in the United States or Canada. It is a part of the "checks and balances" of our union which keeps us strong at every level.

What many delegates were saying, when we opened the conference to floor discussion, was that our Canadian members want a greater opportunity and a stronger and more united voice in dealing with their own unique economic and national and provincial political affairs. I am encouraged by their determination to achieve this objective.

It is certainly apparent to me that the trade unionists of Canada do not have the degree of clout in their nation's capital that, perhaps, US trade unionists have in Washington. It is appar-

ent also that our locals and councils in Canada have sometimes been unable to see the forest of problems surrounding them for the trees of dissention blown in their path.

Our Canadian members need a forum for full discussion of their problems. This is true in Canada as it is true in the States. If we are to obtain passage of social legislation beneficial to the people, we must have a consensus.

Many Canadian members may not know it, but, as far back as 1968, former General President M. A. Hutcheson authorized the establishment of a Canadian Conference of Carpenters, which would tackle the overall problems of our Canadian members. Unfortunately, this conference has not met the problems for which it was intended.

I promised delegates to the Ottawa Leadership Conference that we will make plans to convene a conference of the Brotherhood CLC delegates in Canada prior to the next CLC Convention, so that our single voice will be properly heard in the sessions of the CLC. I plan to carry out that pledge.

We cannot stay out of the political arenas of the Canadian provinces or the Parliament. Too much is at stake. Canadian trade unionists are just beginning to get relief from months of wage controls, and "right-to-work" laws are threatened in some areas.

Politics in Canada, I have found, is somewhat complicated by a divergence of party structures. The situation, in my opinion, is such that the trade union vote is not measured as a united bloc. I hope that the time will come when our organization, along with the Building Trades and other unions, can more adequately present its positions to the governing bodies in Ottawa . . . through a unified legislative forum.

Canadian politics is also complicated by the ethnic and language heritage of Eastern Canada . . . but it is not an insurmountable complication and should not be a deterrent to a united movement in the provinces. Language is not an insurmountable barrier to men and women with a common purpose.

I find our French-speaking members in Quebec to be dedicated trade unionists.

We need and we appreciate the devotion to

trade unionism demonstrated by our brothers in Canada.

Those active in the labor movement in Canada point out that organized labor cannot gain all of its objectives at the bargaining table. While collective bargaining on wages and working conditions is the mainstay of our movement, there are many other areas in which we must be active.

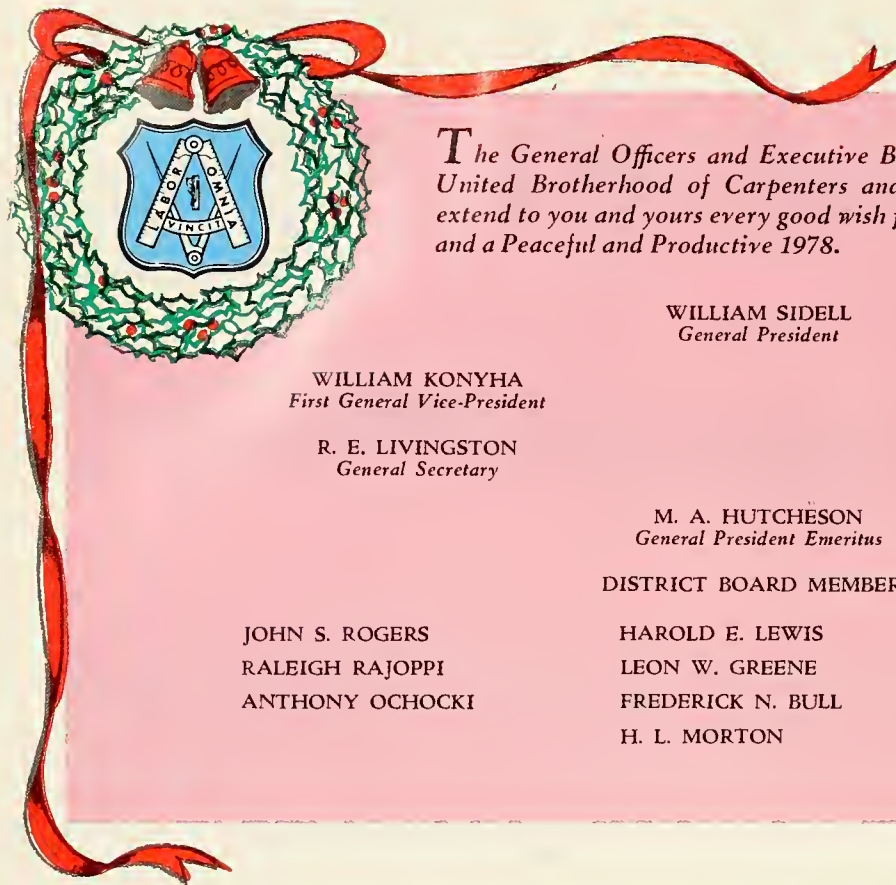
The three million trade unionists throughout Canada must continue to join hands with their counterparts in America for the common cause of raising the standard of living and providing the social gains for the masses of men and women in both countries.

More and more multinational corporations are crossing the mutual border for resources, markets, and sales, and we must be prepared to meet these big corporations . . . these major employers . . . on their own ground.

As we close this Year 1977, I look forward to a very active year of service throughout North America in 1978 . . . and I wish you the best for the holiday season.



William Linder
GENERAL PRESIDENT



The General Officers and Executive Board Members of the United Brotherhood of Carpenters and Joiners of America extend to you and yours every good wish for a Merry Christmas and a Peaceful and Productive 1978.

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